

DAFTAR PUSTAKA

- A.A. Anwar Prabu Mangkunegara, 2010. *Manajemen Sumber Daya Manusia Perusahaan*. Bandung. PT. Remaja Rosdakarya.
- _____ 2011. *Manajemen Sumber Daya Manusia*. Bandung: PT. Remaja Rosdakarya.
- _____ 2012. *Manajemen Sumber Daya Manusia*. Bandung: PT. Remaja Rosdakarya.
- _____ , 2013. *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: PT. Remaja Rosdakarya.
- _____ , 2014. *Manajemen Sumber Daya Manusia Perusahaan*, PT. Remaja Rosdakarya, Bandung.
- _____ . 2015. *Sumber Daya Manusia Perusahaan*. Cetakan kedua belas. Remaja Rosdakarya:Bandung.
- Arwildayanto, 2012. *Manajemen Sumber Daya Manusia Perguruan Tinggi; Pendekatan Budaya Kerja Dosen Profesional*, Gorontalo: IDEAS Publising.
- Badriyah,Mila.2015. *Manajemen Sumber Daya Manusia*. Bandung: Pustaka Setia.
- Busro, Muhammad. 2018. *Teori-Teori Manajemen Sumber Daya Manusia*. Jakarta : PRENADAMEDIA GROUP.
- Desseler, Gary. 2015. *Manajemen Sumber Daya Manusia* (Edisi Empat Belas). Jakarta: Salemba Empat.
- Dharma Surya, 2012. *Manajemen Kinerja*, Cetakan V, Pustaka Pelajar, Jakarta.
- Edison dkk. 2016. *Manajemen Sumber Daya Manusia : Strategi Dan Perubahan Dalam Rangka Meningkatkan Kinerja Pegawai Dan Organisasi*. Gramedia.
- Edy, Sutrisno, 2016, *Manajemen Sumber Daya Manusia*, Kencana Prenada Media Group, Jakarta.

- Gomes, Faustino Cardoso. 1995. *Manajemen Sumber Daya Manusia*. Yogyakarta: Andi Offset.
- Gomes, Faustino Cardoso, 2010, *Manajemen Sumber Daya Manusia*, Penerbit Andi, Yogyakarta.
- Ghozali, Imam. 2014. *Structural Equation Modeling, Metode Alternatif dengan Partial Least Square (PLS)*. Edisi 4. Semarang : Badan Penerbit Universitas Diponegoro.
- Ghozali, Imam. 2008. *Structural Equation Modeling, Metode Alternatif dengan Partial Least Square*. Semarang. Badan Penerbit UNDIP.
- Handoko, T. Hani. 2011. *Manajemen Personalia dan Sumber Daya Manusia* (Cetakan Ke Delapan Belas). Yogyakarta: BPFE.
- _____. 2014. *Manajemen Personalia & Sumber Daya Manusia* .Edisi Kedua. Cetakan Ke 21. Yogyakarta: BPFE- Yogyakarta.
- Hasibuan, S.P. Malayu. 2010. *Manajemen Sumber Daya Manusia*. Jakarta: Bumi Aksara.
- _____, 2012. *Manajemen Sumber Daya Manusia* Edisi Revisi (Cetakan ke Enam Belas). Jakarta: Bumi Aksara.
- _____. 2014. *Manajemen Sumber Daya Manusia*. Jakarta : PT Bumi Aksara.
- _____. 2016. *Manajemen Dasar, Pengertian, dan Masalah*. Ed. Revisi, Cet. 12. PT. Bumi Aksara, Jakarta.
- _____. 2017. *Manajemen Sumber Daya Manusia*. Edisi Revisi. Jakarta: Bumi Aksara.
- Kadarisman. 2012. *Manajemen Pengembangan Sumber Daya Manusia*. Jakarta: PT. Raja Grafindo Persada.
- Luthans, Fred, *Organizational Behaviour an Evidence based approach*, 12 Edition. New York, Mc Graw Hill, 2011.
- Martoyo, Susilo. 2000. *Manajemen Sumber Daya Manusia*. Jogjakarta: PT BPFE – Jogjakarta.

- Moorhead, G. dan Ricky W. Griffin. 2013. *Perilaku Organisasi, Manajemen Sumber Daya Manusia dan Organisasi*. Jakarta: Salemba Empat.
- Mulyadi, D. 2015. *Perilaku Organisasi dan Kepemimpinan Pelayanan*. Cetakan Pertama. Bandung: Penerbit Alfabeta.
- Munandar, Sunyoto, 2012. *Psikologi Industri dan Organisasi*. Penerbit BPFE UI, Jakarta.
- Priansa, Donni Juni. 2014. *Perencanaan dan Pengembangan Sumber Daya Manusia*. Bandung: Alfabeta.
- Rivai, Veithzal. 2011. *Manajemen Sumber Daya Manusia Untuk Perusahaan Dari Teori ke Praktik*. Jakarta: Rajawali Press.
- Robbins, S.P., dan Judge, T.A. 2015. *Organization Behaviour*, Edisi Kelima belas, Jakarta: Penerbit Salemba Empat.
- Robbins SP, dan Judge. 2011. *Perilaku Organisasi*, Salemba Empat, Jakarta.
- Robbins, Stephen P & Judge, Timothy A. 2013. *Organizational Behavior* Edition 15. New Jersey: Pearson Education.
- Robbins, Stephen P. and Mary Coulter. 2016. *Manajemen*, Jilid 1 Edisi 13, Alih Bahasa: Bob Sabran Dan Devri Bardani P, Erlangga, Jakarta.
- Siagian. 2012. *Manajemen Sumber Daya Manusia*. Jakarta : Bumi Aksara.
- Simamora, Henry. 2006. *Manajemen Sumber Daya Manusia*, Edisi 2. Yogyakarta: STIE YKPN.
- Subekhi, Ahmad., dan Jauhar, M. 2013. *Pengantar Teori dan Perilaku Organisasi*. Cetakan Pertama, Jakarta: Penerbit Prestasi Pustaka.
- Sudarmanto, 2015. *Kinerja Dan Pengembangan Kompetensi SDM*, Cetakan Ketiga, Pustaka Pelajar, Yogyakarta.
- Sugiyono. 2014. *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Sutrisno, Edy. 2014. *Manajemen Sumber Daya Manusia*. Cetak Ke Enam). Pranada Media Group Jakarta.
- Sutrisno, Edy. 2015. *Manajemen Sumber Daya Manusia*(Cetakan ke tujuh). Jakarta: Kencana Prenada Media Group.

- Veithzal, Rivai, 2010, *Manajemen Sumber Daya Manusia Untuk Perusahaan: Dari Teori Ke Praktik*, Raja Wali Pres: Jakarta.
- _____, 2013, *Manajemen Sumber Daya Manusia Untuk Perusahaan Dari Teori Ke Praktek*, Rajagrafindo persada, Bandung.
- Wexley, Kenneth N, dan Gary A. Yukl. 1992. *Organizational Behaviour and Personnel Psychology*. Penerjemah Muh. Shobaruddin, Jakarta: Rineka Cipta.
- Wibowo. 2011. *Manajemen Kinerja*, Edisi 3. Jakarta: Rajawali Pers.
- _____, 2012. *Manajemen Kinerja* (Edisi ke 3). Jakarta : Rajawali Pers.
- _____. 2013 “*Perilaku Dalam Organisasi*”. Jakarta: Rajawali Pers.
- _____, 2016. *Manajemen Kinerja*, Edisi Kelima, PT. Rajagrafindo Persada Jakarta-14240.
- _____. 2017. *Manajemen Kinerja* Edisi Ketiga. Jakarta : PT. RajaGrafindo Persada.
- Yani. M. 2012. *Manajemen Sumber Daya Manusia*. Jakarta. Mitra Wacana Media.
- Yamin, Sofyan. 2011. *Generasi Baru Mengolah Data Penelitian dengan Partial Least Square Path Modeling*. Jakarta : Penerbit Salemba Infotek
- Fardillah L (2019), Pengaruh Rotasi Kerja dan Kompetensi Sumber Daya Manusia terhadap Kinerja Tenaga Kependidikan di Universitas Airlangga
- Pang, K., & Lu, C. S. (2018). Organizational motivation, employee job satisfaction and organizational performance. *Maritime Business Review*.
- Putri, E. N., & Ardiana, I. D. K. R. (2019). Pengaruh Motivasi Kerja, Kompetensi, Dan Kompensasi Terhadap Kinerja Tenaga Kependidikan Melalui Kepuasan Kerja Di Lingkungan ITS Surabaya. *Management & Accounting Research Journal*, 3(2).
- Saputra, P., Sudiro, A., & Irawanto, D. W. (2018). Job satisfaction in compensation, environment, discipline, and performance: evidence from Indonesia higher education. *MEC-J (Management and Economics Journal)*, 2(3), 217-236.
- Sudiarditha, I. K. R., Susita, D., & Kartini, T. M. (2019). Compensation And Work Discipline On Employee Performance With Job Satisfaction As Intervening. *Trikonomika*, 18(2), 27-34.

- Dewi, P., Fikri, K., & Fitrioc, T. (2019). The Effect of Work Motivation on Employees' Performance Mediated by Job Satisfaction at Pt. Bank Rakyat Indonesia TBK Rengat Branch Office. *International Journal of Scientific Research and Management*, 7(09).
- Runi, I., Ramli, M., Nujum, S., & Kalla, R. (2017). Influence Leadership, Motivation, Competence, Commitment To Satisfaction And Performance Lecturer At Private Higher Education Kopertis Region IX In South Sulawesi Province. *Journal of Business and Management (IOSRJBM)*, 19(7), 56-67.
- Renyut, B. C., Modding, H. B., & Bima, J. (2017). The effect of organizational commitment, competence on Job satisfaction and employees performance in Maluku Governor's Office. *IOSR Journal of Business and Management (IOSR-JBM)*
- Rudlia, J. I. (2016). Pengaruh Kompetensi dan Kompensasi terhadap Kepuasan Kerja dan Kinerja Pegawai (Studi Kasus Pada Dinas Kelautan dan Perikanan Kabupaten Kepulauan Sangihe). *Jurnal Riset Bisnis dan Manajemen*, 4(3).
- Murgianto, S. S. Suhermin.(2016). The Effects Of Commitment, Competence, Work Satisfaction On Motivation, And Performance Of Employees At Integrated Service Office Of East Java. *International Journal of Advanced Research*, 3(1), 378-396.
- Musriha, M. (2019).The implication of strategy improving employees training, compensation, motivation and organisational commitment as predictors of work performance in private commercial banks Indonesia. *International Journal of Business Performance Management*, 20(1), 1-15.
- Purnama, U. A., Suddin, A., & Triastity, R. (2017). Analisis Pengaruh Lingkungan Kerja Dan Motivasi Terhadap Kinerja Dengan Kepuasan Kerja Sebagai Variabel Moderating (Survei pada Tenaga Kependidikan Universitas Slamet Riyadi Surakarta). *Jurnal Manajemen Sumber Daya Manusia*, 11(2).
- Martinsen, Ø. L., & Furnham, A. (2019). Cognitive style and competence motivation in creative problem solving. *Personality and Individual Differences*, 139, 241-246.
- Suhadi, A., Titisari, P., & Setyanti, S. W. L. H. The Effect Of Competency On Employee Performance With Mediation Of Work Motivation.

- Purba, C. B., & Rafiani, H. A. (2018). The Influence of Competency, Organizational Commitment and Non Financial Compensation on Teacher Performance in SMAN 29 Jakarta. *Scholars Journal of Economics, Business and Management (SJEEM)*, 5(3), 226-239.
- Rahman, I. A., Ramly, M., Hamzah, M. N., & Alam, R. (2017). Effect of leadership, compensation, organizational culture and emotional intelligence on job satisfaction and employees performance.
- Suharno, P., & Despinur, D. (2017). The impact of work motivation and competence on employee performance through service quality in administrative staff of Universitas Negeri Jakarta, Indonesia. *Russian Journal of Agricultural and Socio-Economic Sciences*, 61(1).
- Armanu, A. (2017). The role of shared leadership and work environment in strengthening the influence of compensation on nurse's performance.
- Subari, S., & Riady, H. (2015). Influence of training, competence and motivation on employee performance, moderated by internal communications. *American Journal of Business and Management*, 4(3), 133-145.
- Rahardja, U., Moein, A., & Lutfiani, N. (2018). Leadership, Competency, Working Motivation and Performance of High Private Education Lecturer with Institution Accreditation B: Area Kopertis IV Banten Province. *Man India*, 97(24), 179-192.
- Brahmasari, H., & Mujanah, H. (2017). The effect of individual characteristics, competence and quality of work life on work motivation, intention to leave and employee performance outsourcing manufacturing company in East Java Province. *Archives of Business Research*, 5(5).
- Rofiaty, R. (2017). The Influence of Leadership Competencies, Organizational Culture, Employee Motivation and Performance (Studies in PDAM Malang, East Java, Indonesia). *Australian Academy of Business and Economics Review*, 3(4), 193-199.
- K. Ambar, R. Abdul, Suharto (2018) Effect of Employee Placements and Competency on Employee Performance through Motivation in Pt. Bank Capital Indonesia TBK Branch of Kuningan Tower Jakarta. *Scholars Journal of Economics, Business and Management (SJEEM)* e-ISSN 2348-5302 p-ISSN 2348-8875

- Beltrán-Martín, I., & Bou-Llusar, J. C. (2018). Examining the intermediate role of employee abilities, motivation and opportunities to participate in the relationship between HR bundles and employee performance. *BRQ Business Research Quarterly*, 21(2), 99-110.
- Hennekam, S. (2016). Competencies of older workers and its influence on career success and job satisfaction. *Employee Relations*.
- Law, C. C. (2016). Using bonus and awards for motivating project employees. *Human Resource Management International Digest*.
- Tahir, R., Rudiyanto, A. P., Amiruddin, D., & Rosita, T. (2019). Employee Competencies and Compensation Strategies as Company's Strategic Effort to Escalate Employee Performance. *Int. J. Recent Technol. Eng*, 8(3), 7200-7208
- <http://news.unair.ac.id/2020/06/10/capai-521-530-kampus-terbaik-dunia-unair-raih-lompatan-peringkat-tertinggi-di-indonesia/>
- <https://fst.unair.ac.id/about/profil/#:~:text=Menghasilkan%20sumber%20daya%20manusia%20yang,sebagai%20ilmuwan%20yang%20bermoral%20agama.>