

LAMPIRAN

Lampiran 1. Uji Diskriminasi Aitem dan Uji Reliabilitas

a) *Burnout*

PUTARAN I

Case Processing Summary

		N	%
Cases	Valid	30	96.8
	Excluded ^a	1	3.2
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.950	40

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	107.4000	726.248	.487	.949
Y2	107.9667	698.309	.832	.947
Y3	109.1667	779.109	-.312	.955
Y4	108.9667	746.378	.198	.951
Y5	107.8333	712.213	.695	.948
Y6	108.8333	742.213	.274	.950
Y7	108.0667	696.754	.820	.947
Y8	108.4333	713.426	.562	.949
Y9	108.5667	718.944	.516	.949
Y10	109.0333	716.861	.595	.949
Y11	108.6000	706.317	.666	.948
Y12	108.5667	696.875	.822	.947
Y13	107.5000	731.707	.425	.950
Y14	109.2333	741.495	.225	.951

Y15	109.4333	712.599	.856	.947
Y16	109.5333	735.361	.429	.950
Y17	108.9333	707.789	.879	.947
Y18	109.0333	737.137	.397	.950
Y19	109.0000	708.345	.767	.947
Y20	108.8000	706.097	.743	.948
Y21	109.6333	750.516	.141	.951
Y22	109.2000	722.097	.598	.949
Y23	108.4667	713.844	.624	.948
Y24	108.3000	697.597	.842	.947
Y25	109.2000	712.441	.799	.947
Y26	109.5333	768.257	-.218	.953
Y27	107.9000	712.507	.667	.948
Y28	109.5000	731.500	.444	.950
Y29	108.8333	695.040	.779	.947
Y30	108.5333	805.499	-.761	.957
Y31	109.4333	726.875	.596	.949
Y32	109.1667	718.557	.763	.948
Y33	108.7000	692.424	.801	.947
Y34	108.5667	686.461	.890	.946
Y35	109.0667	723.168	.612	.949
Y36	109.2333	720.323	.707	.948
Y37	108.8333	696.282	.775	.947
Y38	107.9333	709.444	.732	.948
Y39	108.6333	704.999	.736	.948
Y40	108.2333	713.495	.626	.948

PUTARAN II

Case Processing Summary

		N	%
Cases	Valid	30	96.8
	Excluded ^a	1	3.2
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.969	33

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	90.5667	759.013	.492	.969
Y2	91.1333	731.085	.827	.967
Y5	91.0000	742.690	.732	.968
Y7	91.2333	726.668	.855	.967
Y8	91.6000	748.386	.533	.969
Y9	91.7333	751.651	.519	.969
Y10	92.2000	750.510	.583	.968
Y11	91.7667	737.909	.680	.968
Y12	91.7333	728.271	.836	.967
Y13	90.6667	762.023	.475	.969
Y15	92.6000	745.697	.849	.967
Y16	92.7000	771.252	.377	.969
Y17	92.1000	740.231	.882	.967
Y18	92.2000	769.959	.407	.969
Y19	92.1667	741.868	.754	.968
Y20	91.9667	737.757	.758	.967
Y22	92.3667	757.482	.556	.969
Y23	91.6333	745.344	.644	.968
Y24	91.4667	727.913	.874	.967
Y25	92.3667	745.275	.798	.967
Y27	91.0667	743.582	.694	.968
Y28	92.6667	765.126	.436	.969
Y29	92.0000	726.828	.786	.967
Y31	92.6000	760.662	.581	.968

Y32	92.3333	752.920	.733	.968
Y33	91.8667	725.154	.796	.967
Y34	91.7333	717.030	.911	.966
Y35	92.2333	756.047	.614	.968
Y36	92.4000	754.179	.689	.968
Y37	92.0000	727.241	.795	.967
Y38	91.1000	740.093	.765	.967
Y39	91.8000	737.407	.739	.968
Y40	91.4000	745.145	.643	.968

b) Perceived Organizational Support

PUTARAN I

Case Processing Summary

		N	%
Cases	Valid	31	100.0
	Excluded ^a	0	.0
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.937	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	90.3226	428.692	.467	.936
X1.2	91.1290	398.249	.749	.933
X1.3	90.8710	412.783	.667	.934

X1.4	91.1290	428.449	.371	.937
X1.5	91.2903	405.880	.712	.933
X1.6	90.8710	428.583	.347	.938
X1.7	90.4839	434.591	.312	.937
X1.8	91.5484	410.056	.748	.933
X1.9	91.7742	414.047	.660	.934
X1.10	91.1935	403.295	.836	.932
X1.11	90.5806	413.118	.833	.932
X1.12	90.6774	419.559	.656	.934
X1.13	91.0645	412.929	.761	.933
X1.14	91.0968	412.424	.762	.933
X1.15	91.5806	420.785	.514	.936
X1.16	90.0323	452.499	-.133	.940
X1.17	90.8387	411.873	.841	.932
X1.18	90.5484	409.723	.678	.934
X1.19	90.8710	415.449	.614	.934
X1.20	90.3871	433.912	.283	.938
X1.21	91.1290	407.983	.790	.932
X1.22	90.5806	423.118	.550	.935
X1.23	91.0645	412.862	.605	.935
X1.24	91.7419	439.665	.280	.937
X1.25	91.6774	422.492	.535	.935
X1.26	90.3871	435.712	.362	.937
X1.27	90.6129	436.178	.274	.938
X1.28	90.5161	430.791	.303	.938
X1.29	90.9355	420.796	.556	.935
X1.30	90.9355	417.662	.541	.935

PUTARAN II

Case Processing Summary

		N	%
Cases	Valid	31	100.0
	Excluded ^a	0	.0
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.944	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	73.6452	375.237	.462	.943
X1.2	74.4516	345.523	.768	.939
X1.3	74.1935	360.361	.663	.941
X1.4	74.4516	375.656	.353	.945
X1.5	74.6129	353.512	.717	.940
X1.7	73.8065	379.761	.333	.944
X1.8	74.8710	356.983	.763	.939
X1.9	75.0968	360.424	.681	.941
X1.10	74.5161	350.991	.844	.938
X1.11	73.9032	360.490	.834	.939
X1.12	74.0000	366.133	.666	.941
X1.13	74.3871	360.378	.760	.940

X1.14	74.4194	359.452	.772	.940
X1.15	74.9032	367.357	.520	.943
X1.17	74.1613	359.406	.839	.939
X1.18	73.8710	357.849	.667	.941
X1.19	74.1935	362.961	.607	.941
X1.21	74.4516	355.989	.784	.939
X1.22	73.9032	370.757	.527	.942
X1.23	74.3871	360.178	.606	.942
X1.25	75.0000	367.933	.566	.942
X1.26	73.7097	382.080	.349	.944
X1.28	73.8387	378.406	.274	.946
X1.29	74.2581	368.665	.533	.942
X1.30	74.2581	365.198	.532	.943

PUTARAN III

Case Processing Summary

		N	%
Cases	Valid	31	100.0
	Excluded ^a	0	.0
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.946	24

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	70.0968	360.424	.448	.946
X1.2	70.9032	329.090	.799	.941
X1.3	70.6452	344.370	.684	.943
X1.4	70.9032	361.957	.317	.948
X1.5	71.0645	337.729	.735	.942
X1.7	70.2581	363.665	.350	.947
X1.8	71.3226	341.226	.782	.942
X1.9	71.5484	344.656	.698	.943
X1.10	70.9677	336.299	.841	.941
X1.11	70.3548	345.370	.836	.942
X1.12	70.4516	350.656	.675	.943
X1.13	70.8387	345.073	.767	.942
X1.14	70.8710	344.716	.765	.942
X1.15	71.3548	351.703	.531	.945
X1.17	70.6129	344.378	.840	.941
X1.18	70.3226	344.159	.640	.944
X1.19	70.6452	349.037	.582	.944
X1.21	70.9032	340.290	.802	.941
X1.22	70.3548	356.570	.501	.945
X1.23	70.8387	343.540	.639	.944
X1.25	71.4516	352.323	.576	.944
X1.26	70.1613	366.540	.351	.946
X1.29	70.7097	355.013	.497	.945
X1.30	70.7097	351.546	.501	.946

c) *Self-Compassion*

PUTARAN I

Case Processing Summary

		N	%
Cases	Valid	31	100.0
	Excluded ^a	0	.0
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.920	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	110.3871	325.178	.418	.918
X2.2	110.3226	327.026	.384	.919
X2.3	110.3226	320.959	.699	.916
X2.4	110.8387	308.406	.675	.915
X2.5	111.5161	315.125	.512	.917
X2.6	110.1290	322.916	.642	.916
X2.7	110.4194	318.785	.566	.916
X2.8	111.1290	322.716	.423	.919

X2.9	110.9355	311.729	.654	.915
X2.10	110.6129	317.645	.569	.916
X2.11	110.2903	320.013	.760	.915
X2.12	110.2258	322.581	.581	.917
X2.13	110.0645	321.929	.706	.916
X2.14	111.0645	318.796	.436	.919
X2.15	110.4516	311.456	.777	.914
X2.16	110.1613	323.206	.574	.917
X2.17	110.2903	326.880	.369	.919
X2.18	110.7097	324.346	.317	.921
X2.19	110.7742	311.314	.627	.915
X2.20	110.7097	312.346	.596	.916
X2.21	110.2258	319.314	.759	.915
X2.22	110.0968	323.824	.640	.916
X2.23	110.4839	323.858	.405	.919
X2.24	110.8387	315.006	.528	.917
X2.25	112.1613	338.006	.044	.925
X2.26	110.5484	321.789	.523	.917
X2.27	110.3548	323.503	.535	.917
X2.28	110.8710	312.716	.566	.916
X2.29	110.8065	311.161	.628	.915
X2.30	111.3548	335.437	.078	.925

PUTARAN II

Case Processing Summary

		N	%
Cases	Valid	31	100.0
	Excluded ^a	0	.0
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.931	28

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	105.0000	313.667	.471	.929
X2.2	104.9355	315.529	.438	.930
X2.3	104.9355	310.796	.721	.927
X2.4	105.4516	299.723	.659	.927
X2.5	106.1290	306.316	.497	.929
X2.6	104.7419	313.198	.647	.928
X2.7	105.0323	308.632	.583	.928
X2.8	105.7419	313.998	.401	.930
X2.9	105.5484	302.856	.641	.927
X2.10	105.2258	308.381	.562	.928
X2.11	104.9032	309.290	.804	.926
X2.12	104.8387	312.006	.613	.928
X2.13	104.6774	311.692	.732	.927
X2.14	105.6774	310.292	.414	.931
X2.15	105.0645	302.796	.756	.926
X2.16	104.7742	312.781	.602	.928
X2.17	104.9032	315.357	.421	.930
X2.18	105.3226	316.826	.272	.933
X2.19	105.3871	302.378	.616	.927
X2.20	105.3226	302.692	.601	.928

X2.21	104.8387	309.206	.780	.926
X2.22	104.7097	313.013	.687	.927
X2.23	105.0968	314.757	.393	.930
X2.24	105.4516	306.056	.516	.929
X2.26	105.1613	310.940	.560	.928
X2.27	104.9677	314.166	.527	.929
X2.28	105.4839	304.325	.542	.929
X2.29	105.4194	302.518	.610	.927

PUTARAN III

Case Processing Summary

		N	%
Cases	Valid	31	100.0
	Excluded ^a	0	.0
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.933	27

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Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	101.2581	298.331	.490	.932
X2.2	101.1935	300.295	.453	.932
X2.3	101.1935	295.961	.729	.929
X2.4	101.7097	285.880	.647	.929

X2.5	102.3871	291.112	.512	.932
X2.6	101.0000	298.867	.634	.930
X2.7	101.2903	294.280	.577	.930
X2.8	102.0000	299.133	.405	.933
X2.9	101.8065	288.228	.646	.929
X2.10	101.4839	293.791	.563	.931
X2.11	101.1613	294.540	.811	.929
X2.12	101.0968	297.490	.609	.930
X2.13	100.9355	296.862	.740	.929
X2.14	101.9355	295.596	.415	.933
X2.15	101.3226	289.026	.737	.928
X2.16	101.0323	297.899	.610	.930
X2.17	101.1613	300.073	.437	.932
X2.19	101.6452	287.503	.626	.930
X2.20	101.5806	288.318	.599	.930
X2.21	101.0968	294.824	.773	.929
X2.22	100.9677	298.232	.691	.930
X2.23	101.3548	299.970	.394	.933
X2.24	101.7097	292.346	.498	.932
X2.26	101.4194	296.052	.567	.931
X2.27	101.2258	300.314	.499	.931
X2.28	101.7419	290.131	.536	.931
X2.29	101.6774	287.759	.618	.930

Lampiran Tabulasi Skor Hasil Penelitian Skala *Burnout*

1	5	5	5	5	3	1	1	1	2	3	3	5	5	3	3	3	1	3	3	3	1	5	3	4	3	3	1	3	1	2	3	5	1	1	
2	2	4	4	4	2	1	2	5	3	2	2	5	5	5	1	1	1	1	1	1	1	2	3	1	2	5	2	1	2	1	1	1	4	2	3
3	2	4	3	4	2	3	3	3	4	2	3	4	3	3	2	3	3	3	2	3	2	2	3	3	3	2	2	3	3	3	2	2	3	3	
4	5	3	4	4	3	3	2	3	3	3	3	3	3	3	3	2	2	2	2	2	2	3	3	3	3	3	3	1	2	1	1	2	3	2	
5	1	1	1	1	1	4	5	5	5	5	5	5	5	1	1	1	5	5	2	1	2	3	2	2	4	1	2	2	2	2	2	2	2	2	
6	3	1	4	2	1	1	1	5	5	1	2	5	5	5	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
7	5	4	4	2	3	5	2	3	4	1	2	4	5	5	2	1	2	1	1	1	1	3	2	2	3	3	3	3	3	2	2	2	2	2	
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11	5	4	3	4	2	2	2	4	4	1	4	4	5	5	2	1	5	2	1	2	1	2	4	2	2	1	2	2	4	2	1	1	4	2	2
12	4	4	4	2	1	2	1	5	4	1	5	5	4	1	2	2	2	1	1	1	1	2	2	2	2	1	1	1	2	2	1	2	2	2	1
13	2	2	4	2	2	2	3	4	4	2	3	4	4	2	2	2	2	2	2	2	2	2	5	3	2	2	2	2	2	2	2	2	2	2	2
14	4	3	4	4	2	4	5	2	2	2	2	4	5	1	2	2	2	2	2	2	2	2	2	5	2	4	1	2	2	2	1	2	4	2	2
15	3	3	4	4	4	3	3	2	3	3	3	4	4	1	2	3	2	3	2	2	2	2	2	3	3	4	2	3	3	2	3	3	3	2	2
16	5	2	4	4	2	2	4	4	2	2	4	4	2	2	2	2	2	2	2	2	2	2	4	2	2	2	2	2	2	2	2	2	2	2	2
17	4	3	4	2	1	1	1	3	3	1	2	4	5	1	3	2	1	1	1	1	3	3	2	3	1	1	1	3	2	2	3	3	3	3	3
18	4	3	4	2	2	3	5	4	2	2	4	5	1	2	2	2	3	1	2	2	2	4	2	3	1	2	2	2	2	2	3	2	4	2	2
19	5	3	4	2	3	5	3	2	1	2	4	5	3	2	2	2	1	2	3	2	2	4	2	4	1	2	2	3	2	2	3	2	4	3	3
20	5	4	4	5	1	5	1	5	5	2	3	5	5	1	3	1	1	1	5	2	1	1	1	3	1	1	1	1	1	1	1	5	1	1	1
21	5	1	1	1	1	1	1	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
22	1	1	5	5	5	1	1	5	5	1	1	5	5	5	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
23	5	1	5	5	5	1	1	1	5	1	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
24	3	3	3	5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
25	3	5	3	4	3	3	3	2	4	1	4	4	5	1	2	2	3	1	1	4	4	4	2	2	3	1	3	3	1	1	5	3	1	3	
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Lampiran Tabulasi Skor Hasil Penelitian Skala *Perceived Organizational Support*

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y
1	NO																								
2	1	5	5	1	1	3	SS	1	1	2	5	5	3	3	5	2	3	3	3	5	1	1	5	3	1
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Lampiran Tabulasi Skor Hasil Penelitian Skala *Self-Compassion*

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	
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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB
170	169	4	2	4	3	1	4	5	3	4	4	4	2	4	3	1	5	5	1	3	3	4	5	1	3	5	4	1
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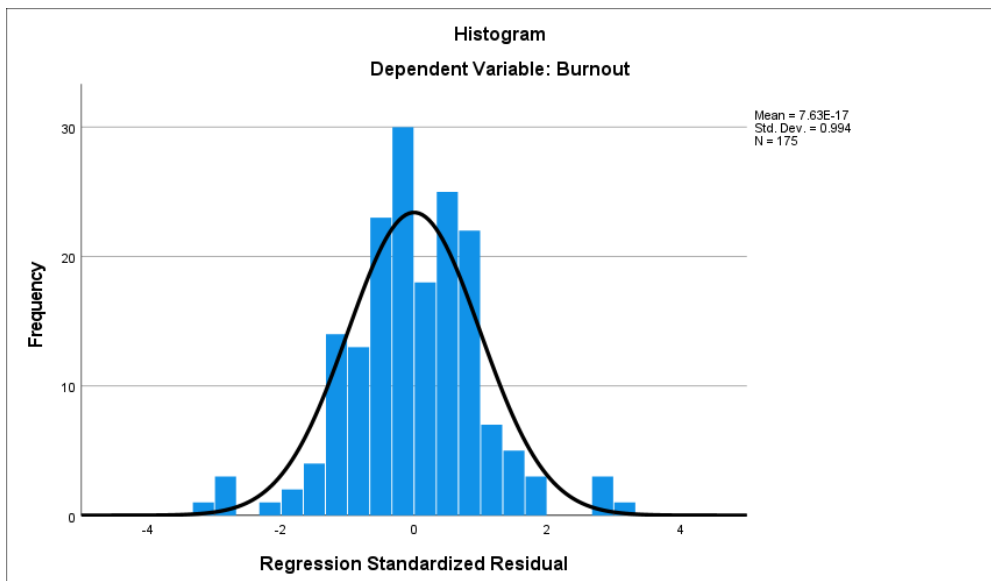
Lampiran 2. Lampiran SPSS

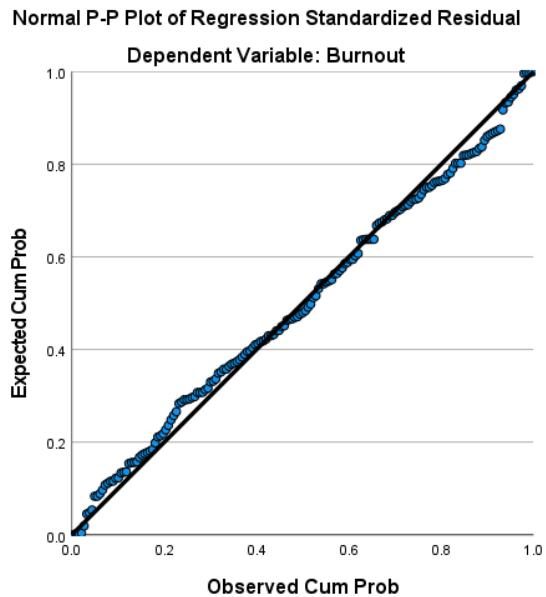
Lampiran 3. Uji Normalitas sebaran

One-Sample Kolmogorov-Smirnov Test

Unstandardized Residual		
N		175
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	12.35138488
Most Extreme Differences	Absolute	.054
	Positive	.054
	Negative	-.054
Test Statistic		.054
Asymp. Sig. (2-tailed) ^c		.200 ^d

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.
- d. This is a lower bound of the true significance.





Lampiran 4. Uji Linearitas hubungan

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Perceived Organizational Support * Burnout	Between Groups	(Combined)	14064.722	57	246.750	2.022	.001
		Linearity	6663.268	1	6663.268	54.600	.000
		Deviation from Linearity	7401.454	56	132.169	1.083	.354
	Within Groups		14278.387	117	122.037		
	Total		28343.109	174			
Self Compassion * Burnout	Between Groups	(Combined)	16298.713	57	285.942	2.687	.000
		Linearity	9436.917	1	9436.917	88.691	.000
		Deviation from Linearity	6861.795	56	122.532	1.152	.260
	Within Groups		12449.002	117	106.402		
	Total		28747.714	174			

Lampiran 5. Lampiran uji multikolinieritas hubungan antar sesama variabel bebas

		Coefficients ^a		
		Sig.	Collinearity Statistics	
Model			Tolerance	VIF
1	(Constant)	.000		
	Perceived Organizational Support	.000	.885	1.131
	Self Compassion	.000	.885	1.131

Lampiran 6. Lampiran uji heteroskedastisitas

		Coefficients ^a				
		Unstandardized Coefficients		Standardized Coefficients		
Model		B	Std. Error	Beta	t	Sig.
1	(Constant)	-1.923	5.224		-.368	.713
	Perceived Organizational Support	.013	.050	.021	.259	.796
	Self Compassion	.105	.050	.167	1.950	.094

a. Dependent Variable: Resabs

Lampiran 7. Lampiran hipotesis pertama

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	19497.681	2	9748.841	63.169	.000 ^b
	Residual	26544.867	172	154.331		
	Total	46042.549	174			

a. Dependent Variable: Burnout

b. Predictors: (Constant), Self Compassion, Perceived Organizational Support

Lampiran 8. Lampiran hipotesis kedua

Coefficients ^a							
Model	Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.	Collinearity Statistics	
	B	Std. Error				Tolerance	VIF
1 (Constant)	177.028	8.116		21.812	.000		
Perceived Organizational Support	-.418	.078	-.328	-5.329	.000	.885	1.131
Self Compassion	-.584	.078	-.461	-7.497	.000	.885	1.131

a. Dependent Variable: Burnout

Lampiran 9. Lampiran hipotesis ketiga

Coefficients ^a							
Model	Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.	Collinearity Statistics	
	B	Std. Error				Tolerance	VIF
1 (Constant)	177.028	8.116		21.812	.000		

Perceived Organizational Support	-.418	.078	-.328	-5.329	.000	.885	1.131
Self Compassion	-.584	.078	-.461	-7.497	.000	.885	1.131

a. Dependent Variable: Burnout

Lampiran 10. Lampiran regresi berganda Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients		Collinearity Statistics		
	B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1(Constant)	177.028	8.116		21.812	.000		
Perceived Organizational Support	-.418	.078	-.328	-5.329	.000	.885	1.131
Self Compassion	-.584	.078	-.461	-7.497	.000	.885	1.131

a. Dependent Variable: Burnout

Lampiran 11. Lampiran sumbangan efektif tiap variable

Coefficients ^a							
Model	Unstandardized Coefficients		Standardized Coefficients		Collinearity Statistics		
	B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1(Constant)	177.028	8.116		21.812	.000		

Perceived Organizational Support	-.418	.078	-.328	-5.329	.000	.885	1.131
Self Compassion	-.584	.078	-.461	-7.497	.000	.885	1.131

a. Dependent Variable: Burnout

Lampiran 12. Lampiran analisis deskripti

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
Burnout	175	35.00	112.00	86.4171	16.26691
Perceived Organizational Support	175	41.00	116.00	81.3771	12.76289
Self Compassion	175	71.00	135.00	96.8857	12.85367
Valid N (listwise)	175				