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This is to certify that,

Name : Ifin Nurul A'ini, Hetti Sari Ramadhani, Diah Sofiah

Manuscript Title: The Effect of Work-Family Conflict on Work Engagement with Resilience as a Mediator in Working Mothers at Dr. Mohammad Zyn Sampang Regional General Hospital

has been successfully accepted for publication Vol. 4, No.3, November 2025. The manuscript has passed the editor screening and if revision needs to be conducted according to review results, author (s) are responsible to revise accordingly. The article is expected to be available online on November, 2025

If you require more information regarding the publication, please feel free to send me an email at jenpenghuang25@gmail.com. Thank you very much.

Faithfully yours,
Medan, October 29, 2025



Nia D Simanjuntak

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