

Lampiran 1 Tabulasi Penelitian

**Rekapitulasi Jawaban Responden
Variabel Tanggung Jawab (X1)**

No	Pertanyaan				TOTAL
	1	2	3	4	
1	4	4	4	3	15
2	5	5	5	5	20
3	4	4	4	3	15
4	5	5	5	5	20
5	4	4	4	4	16
6	4	4	4	4	16
7	4	4	4	5	17
8	4	4	4	4	16
9	4	4	4	3	15
10	4	3	3	4	14
11	4	5	5	5	19
12	4	4	4	4	16
13	4	4	4	4	16
14	4	4	4	4	16
15	4	4	4	4	16
16	4	4	4	5	17
17	4	4	4	4	16
18	3	4	3	3	13
19	4	4	4	4	16
20	5	5	5	4	19
21	5	5	5	5	20
22	4	4	4	4	16
23	4	4	4	4	16
24	4	4	4	5	17
25	4	4	4	4	16
26	4	4	4	4	16
27	2	3	3	3	11
28	4	4	4	4	16

29	4	4	4	4	16
30	3	4	4	2	13
31	4	4	4	4	16
32	5	4	5	5	19
33	5	5	5	5	20
34	4	4	4	4	16
35	4	4	4	4	16
36	4	4	4	5	17
37	4	4	4	4	16
38	4	4	4	4	16
39	2	2	2	2	8
40	4	4	4	4	16
41	4	4	4	4	16
42	5	5	5	5	20
43	5	5	5	4	19
44	5	5	5	5	20
45	4	4	4	4	16
46	4	4	4	4	16
47	4	4	4	4	16
48	4	4	4	5	17
49	4	4	4	4	16
50	3	4	4	4	15
51	4	4	3	3	14
52	4	4	4	3	15
53	4	4	4	4	16
54	5	5	5	5	20
55	4	4	4	4	16
56	4	4	4	4	16
57	4	4	4	5	17
58	4	4	4	4	16
59	5	5	4	4	18
60	3	4	4	4	15
61	4	4	4	4	16
62	4	4	4	4	16

63	4	5	5	5	19
64	5	5	5	5	20
65	4	4	4	4	16
66	4	4	4	4	16
67	4	4	4	5	17
68	4	4	4	4	16
69	5	5	5	5	20
70	4	4	4	4	16
71	4	4	4	4	16
72	5	5	5	5	20
73	4	4	4	4	16
74	2	3	2	3	10
75	4	4	4	4	16
76	4	4	4	4	16
77	4	4	4	4	16
78	5	5	5	5	20
79	4	5	3	3	15
80	4	4	4	3	15

**Rekapitulasi Jawaban Responden
Variabel Job Insecurity (X2)**

No	Pertanyaan					Total
	1	2	3	4	5	
1	3	3	3	5	5	19
2	5	5	5	4	5	24
3	4	4	4	4	5	21
4	4	4	4	4	4	20
5	4	4	4	5	5	22
6	4	4	3	4	4	19
7	4	3	3	4	4	18
8	4	4	4	4	3	19
9	4	4	4	4	4	20
10	4	4	4	4	3	19
11	4	4	4	5	5	22

12	4	4	4	4	4	20
13	4	5	5	4	5	23
14	4	4	4	5	5	22
15	4	4	3	4	4	19
16	4	3	3	4	4	18
17	4	4	4	4	3	19
18	4	4	3	4	4	19
19	3	4	4	3	4	18
20	5	5	5	5	5	25
21	4	4	4	4	4	20
22	4	4	4	5	5	22
23	4	4	3	4	4	19
24	4	3	3	4	4	18
25	4	4	4	4	3	19
26	3	3	4	4	4	18
27	4	4	4	3	3	18
28	4	4	4	4	4	20
29	4	4	4	4	4	20
30	4	4	4	4	3	19
31	3	3	3	4	4	17
32	4	4	4	4	4	20
33	4	4	4	4	4	20
34	4	4	4	5	5	22
35	4	4	3	4	4	19
36	4	3	3	4	4	18
37	4	4	4	4	3	19
38	4	4	4	4	4	20
39	3	4	3	3	4	17
40	4	4	4	4	4	20
41	4	4	5	4	4	21
42	4	4	4	4	5	21
43	5	4	5	4	5	23
44	4	4	4	5	5	22
45	3	3	3	4	4	17
46	4	4	4	5	5	22
47	4	4	3	4	4	19

48	4	3	3	4	4	18
49	4	4	4	4	3	19
50	3	4	4	5	5	21
51	4	4	4	4	5	21
52	5	4	3	5	5	22
53	4	4	3	4	4	19
54	4	4	4	4	4	20
55	4	4	4	5	5	22
56	4	4	3	4	4	19
57	4	3	3	4	4	18
58	4	4	4	4	3	19
59	4	4	4	4	4	20
60	3	3	3	3	3	15
61	4	4	3	4	3	18
62	3	3	3	3	3	15
63	4	4	4	5	4	21
64	4	4	4	4	4	20
65	4	4	4	5	5	22
66	4	4	3	4	4	19
67	4	3	3	4	4	18
68	4	4	4	4	3	19
69	4	4	4	5	5	22
70	4	4	3	4	4	19
71	3	4	3	4	4	18
72	3	3	4	4	4	18
73	4	4	4	4	4	20
74	3	3	2	3	4	15
75	3	4	3	4	4	18
76	4	4	4	4	3	19
77	3	3	3	4	4	17
78	4	4	4	5	5	22
79	4	4	3	5	4	20
80	5	4	3	4	3	19

**Rekapitulasi Jawaban Responden
Variabel Self Efficacy (X3)**

No	Pertanyaan			Total
	1	2	3	
1	5	5	4	14
2	5	5	5	15
3	4	4	4	12
4	4	4	5	13
5	4	4	2	10
6	3	3	3	9
7	5	5	4	14
8	4	4	4	12
9	4	3	3	10
10	4	4	3	11
11	5	5	5	15
12	4	4	4	12
13	4	3	4	11
14	4	4	2	10
15	3	3	3	9
16	5	5	4	14
17	4	4	4	12
18	3	4	4	11
19	4	4	3	11
20	5	5	5	15
21	4	4	5	13
22	4	4	2	10
23	3	3	3	9
24	5	5	4	14
25	4	4	4	12
26	4	4	3	11
27	4	4	3	11
28	5	5	4	14
29	4	4	4	12
30	4	4	4	12
31	4	4	4	12

32	4	4	5	13
33	4	4	5	13
34	4	4	2	10
35	3	3	3	9
36	5	5	4	14
37	4	4	4	12
38	4	4	4	12
39	2	3	2	7
40	4	4	4	12
41	4	4	4	12
42	4	4	4	12
43	4	4	4	12
44	5	5	5	15
45	4	4	4	12
46	4	4	2	10
47	3	3	3	9
48	5	5	4	14
49	4	4	4	12
50	4	4	4	12
51	5	5	3	13
52	4	3	2	9
53	3	3	3	9
54	4	4	5	13
55	4	4	2	10
56	3	3	3	9
57	5	5	4	14
58	4	4	4	12
59	4	4	3	11
60	4	4	4	12
61	4	4	4	12
62	4	3	4	11
63	4	4	4	12
64	4	4	5	13
65	4	4	2	10
66	3	3	3	9
67	5	5	4	14

68	4	4	4	12
69	5	4	3	12
70	4	4	4	12
71	4	4	4	12
72	4	4	4	12
73	4	4	4	12
74	4	4	4	12
75	3	3	3	9
76	4	4	4	12
77	4	3	3	10
78	5	5	5	15
79	4	3	3	10
80	5	5	3	13

**Rekapitulasi Jawaban Responden
Variabel Kinerja Karyawan (Y)**

No	Pertanyaan						TOTAL
	1	2	3	4	5	6	
1	4	4	4	4	4	4	24
2	5	5	5	5	5	4	29
3	4	4	4	4	4	4	24
4	5	5	5	5	5	5	30
5	4	4	4	4	4	4	24
6	3	3	3	3	4	3	19
7	4	4	4	4	4	4	24
8	4	4	4	4	4	4	24
9	4	4	4	4	3	3	22
10	4	4	3	3	4	3	21
11	5	5	5	5	5	5	30
12	4	4	4	4	4	4	24
13	4	5	4	4	5	4	26
14	4	4	4	4	4	4	24
15	3	3	3	3	4	3	19
16	4	4	4	4	4	4	24

17	4	4	4	4	4	4	24
18	3	3	3	3	3	3	18
19	4	4	4	4	4	3	23
20	5	5	5	5	5	5	30
21	5	5	5	5	5	5	30
22	4	4	4	4	4	4	24
23	3	3	3	3	4	3	19
24	4	4	4	4	4	4	24
25	4	4	4	4	4	4	24
26	4	4	4	4	4	4	24
27	3	4	3	3	4	3	20
28	4	4	4	4	4	4	24
29	4	4	4	4	4	4	24
30	3	3	3	4	4	4	21
31	4	4	4	5	4	4	25
32	4	4	4	4	4	4	24
33	5	5	5	5	5	5	30
34	4	4	4	4	4	4	24
35	3	3	3	3	4	3	19
36	4	4	4	4	4	4	24
37	4	4	4	4	4	4	24
38	4	4	4	4	4	4	24
39	3	4	4	4	4	4	23
40	4	4	4	4	4	4	24
41	4	4	4	4	4	4	24
42	4	4	4	4	4	4	24
43	4	4	4	4	4	4	24
44	5	5	5	5	5	5	30
45	4	4	4	4	4	4	24
46	4	4	4	4	4	4	24
47	3	3	3	3	4	3	19
48	4	4	4	4	4	4	24
49	4	4	4	4	4	4	24
50	4	4	4	4	4	4	24
51	4	5	3	3	4	5	24
52	4	4	4	4	4	3	23

53	3	3	3	3	4	3	19
54	5	5	5	5	5	5	30
55	4	4	4	4	4	4	24
56	3	3	3	3	4	3	19
57	4	4	4	4	4	4	24
58	4	4	4	4	4	4	24
59	4	4	4	4	4	4	24
60	4	4	3	3	3	3	20
61	3	3	3	4	4	4	21
62	4	4	4	4	4	4	24
63	4	4	4	4	4	4	24
64	5	5	5	5	5	5	30
65	4	4	4	4	4	4	24
66	3	3	3	3	4	3	19
67	4	4	4	4	4	4	24
68	4	4	4	4	4	4	24
69	4	4	4	4	4	4	24
70	5	4	3	4	4	5	25
71	4	4	4	4	4	4	24
72	4	4	4	4	4	4	24
73	4	3	4	4	4	4	23
74	3	4	3	4	4	3	21
75	3	3	4	4	4	4	22
76	4	4	4	4	4	4	24
77	4	4	4	4	4	4	24
78	5	5	5	5	5	5	30
79	4	4	4	4	5	4	25
80	3	3	3	4	4	4	21

Lampiran 2 Hasil Olah data SPSS

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.8	3.8	3.8
	3	4	5.0	5.0	8.8
	4	58	72.5	72.5	81.2
	5	15	18.8	18.8	100.0
	Total	80	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.2	1.2	1.2
	3	3	3.8	3.8	5.0
	4	59	73.8	73.8	78.8
	5	17	21.2	21.2	100.0
	Total	80	100.0	100.0	

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	2.5	2.5	2.5
3	5	6.2	6.2	8.8
4	57	71.2	71.2	80.0
5	16	20.0	20.0	100.0
Total	80	100.0	100.0	

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	2.5	2.5	2.5
3	10	12.5	12.5	15.0
4	47	58.8	58.8	73.8
5	21	26.2	26.2	100.0
Total	80	100.0	100.0	

Total_X1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	8	1	1.2	1.2	1.2
	10	1	1.2	1.2	2.5
	11	1	1.2	1.2	3.8
	13	2	2.5	2.5	6.2
	14	2	2.5	2.5	8.8
	15	8	10.0	10.0	18.8
	16	41	51.2	51.2	70.0
	17	7	8.8	8.8	78.8
	18	1	1.2	1.2	80.0
	19	5	6.2	6.2	86.2
	20	11	13.8	13.8	100.0
	Total	80	100.0	100.0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	14	17.5	17.5	17.5
	4	61	76.2	76.2	93.8
	5	5	6.2	6.2	100.0
	Total	80	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	16	20.0	20.0	20.0
	4	61	76.2	76.2	96.2
	5	3	3.8	3.8	100.0
	Total	80	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.2	1.2	1.2
	3	30	37.5	37.5	38.8
	4	44	55.0	55.0	93.8
	5	5	6.2	6.2	100.0
	Total	80	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	7.5	7.5	7.5
	4	57	71.2	71.2	78.8
	5	17	21.2	21.2	100.0
	Total	80	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	15	18.8	18.8	18.8
	4	44	55.0	55.0	73.8
	5	21	26.2	26.2	100.0
	Total	80	100.0	100.0	

Total_X2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	15	3	3.8	3.8	3.8
	17	4	5.0	5.0	8.8
	18	14	17.5	17.5	26.2
	19	22	27.5	27.5	53.8
	20	15	18.8	18.8	72.5
	21	6	7.5	7.5	80.0
	22	12	15.0	15.0	95.0
	23	2	2.5	2.5	97.5
	24	1	1.2	1.2	98.8
	25	1	1.2	1.2	100.0
	Total	80	100.0	100.0	

X3.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1.2	1.2	1.2
3	10	12.5	12.5	13.8
4	52	65.0	65.0	78.8
5	17	21.2	21.2	100.0
Total	80	100.0	100.0	

X3.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	16	20.0	20.0	20.0
4	48	60.0	60.0	80.0
5	16	20.0	20.0	100.0
Total	80	100.0	100.0	

X3.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	9	11.2	11.2	11.2
3	20	25.0	25.0	36.2
4	40	50.0	50.0	86.2
5	11	13.8	13.8	100.0
Total	80	100.0	100.0	

Total_X3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 7	1	1.2	1.2	1.2
9	10	12.5	12.5	13.8
10	10	12.5	12.5	26.2
11	8	10.0	10.0	36.2
12	29	36.2	36.2	72.5
13	8	10.0	10.0	82.5
14	9	11.2	11.2	93.8
15	5	6.2	6.2	100.0
Total	80	100.0	100.0	

Y.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	16	20.0	20.0	20.0
4	53	66.2	66.2	86.2
5	11	13.8	13.8	100.0
Total	80	100.0	100.0	

Y.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	14	17.5	17.5	17.5
4	54	67.5	67.5	85.0
5	12	15.0	15.0	100.0
Total	80	100.0	100.0	

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	18	22.5	22.5	22.5
	4	52	65.0	65.0	87.5
	5	10	12.5	12.5	100.0
	Total	80	100.0	100.0	

Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	16.2	16.2	16.2
	4	56	70.0	70.0	86.2
	5	11	13.8	13.8	100.0
	Total	80	100.0	100.0	

Y.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	3.8	3.8	3.8
	4	65	81.2	81.2	85.0
	5	12	15.0	15.0	100.0
	Total	80	100.0	100.0	

Y.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	16	20.0	20.0	20.0
	4	53	66.2	66.2	86.2
	5	11	13.8	13.8	100.0
	Total	80	100.0	100.0	

Total_Y

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	18	1	1.2	1.2	1.2
	19	8	10.0	10.0	11.2
	20	2	2.5	2.5	13.8
	21	5	6.2	6.2	20.0
	22	2	2.5	2.5	22.5
	23	4	5.0	5.0	27.5
	24	44	55.0	55.0	82.5
	25	3	3.8	3.8	86.2
	26	1	1.2	1.2	87.5
	29	1	1.2	1.2	88.8
	30	9	11.2	11.2	100.0
	Total	80	100.0	100.0	

UJI VALIDITAS

Correlations

		X1.1	X1.2	X1.3	X1.4	Total_X 1
X1.1	Pearson Correlation	1	.814**	.832**	.657**	.919**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	80	80	80	80	80
X1.2	Pearson Correlation	.814**	1	.835**	.581**	.887**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	80	80	80	80	80
X1.3	Pearson Correlation	.832**	.835**	1	.708**	.938**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	80	80	80	80	80
X1.4	Pearson Correlation	.657**	.581**	.708**	1	.840**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	80	80	80	80	80
Total_X 1	Pearson Correlation	.919**	.887**	.938**	.840**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	80	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	Total_X 2
X2.1	Pearson Correlation	1	.547**	.387**	.317**	.145	.643**
	Sig. (2-tailed)		.000	.000	.004	.198	.000
	N	80	80	80	80	80	80
X2.2	Pearson Correlation	.547**	1	.606**	.251*	.203	.713**
	Sig. (2-tailed)	.000		.000	.025	.071	.000
	N	80	80	80	80	80	80
X2.3	Pearson Correlation	.387**	.606**	1	.265*	.246*	.723**
	Sig. (2-tailed)	.000	.000		.018	.028	.000
	N	80	80	80	80	80	80
X2.4	Pearson Correlation	.317**	.251*	.265*	1	.621**	.715**
	Sig. (2-tailed)	.004	.025	.018		.000	.000
	N	80	80	80	80	80	80
X2.5	Pearson Correlation	.145	.203	.246*	.621**	1	.684**
	Sig. (2-tailed)	.198	.071	.028	.000		.000
	N	80	80	80	80	80	80
Total_X 2	Pearson Correlation	.643**	.713**	.723**	.715**	.684**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	80	80	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		X3.1	X3.2	X3.3	Total_X3
X3.1	Pearson Correlation	1	.862**	.396**	.856**
	Sig. (2-tailed)		.000	.000	.000
	N	80	80	80	80
X3.2	Pearson Correlation	.862**	1	.441**	.879**
	Sig. (2-tailed)	.000		.000	.000
	N	80	80	80	80
X3.3	Pearson Correlation	.396**	.441**	1	.784**
	Sig. (2-tailed)	.000	.000		.000
	N	80	80	80	80
Total_X3	Pearson Correlation	.856**	.879**	.784**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Total_ Y
Y.1 Pearson Correlation	1	.869**	.835**	.786**	.598**	.775**	.923**
Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
N	80	80	80	80	80	80	80
Y.2 Pearson Correlation	.869**	1	.783**	.720**	.642**	.717**	.894**
Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
N	80	80	80	80	80	80	80
Y.3 Pearson Correlation	.835**	.783**	1	.893**	.661**	.724**	.925**
Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
N	80	80	80	80	80	80	80
Y.4 Pearson Correlation	.786**	.720**	.893**	1	.668**	.786**	.915**
Sig. (2-tailed)	.000	.000	.000		.000	.000	.000
N	80	80	80	80	80	80	80
Y.5 Pearson Correlation	.598**	.642**	.661**	.668**	1	.650**	.774**
Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
N	80	80	80	80	80	80	80
Y.6 Pearson Correlation	.775**	.717**	.724**	.786**	.650**	1	.878**
Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
N	80	80	80	80	80	80	80

Total_ Pearson								
Y	Correlation	.923**	.894**	.925**	.915**	.774**	.878**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	80	80	80	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

UJI RELIABILITAS

Tanggung Jawab (X1)

Case Processing Summary

		N	%
Cases	Valid	80	100.0
	Excluded ^a	0	.0
	Total	80	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.912	4

Job Insecurity (X2)

Case Processing Summary

		N	%
Cases	Valid	80	100.0
	Excluded ^a	0	.0
	Total	80	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.724	5

*Self Efficacy (X3)***Case Processing Summary**

		N	%
Cases	Valid	80	100.0
	Excluded ^a	0	.0
	Total	80	100.0

a. Listwise deletion based on all variables in the procedure.

Kinerja karyawan (Y)**Reliability Statistics**

Cronbach's Alpha	N of Items
.765	3

Case Processing Summary

		N	%
Cases	Valid	80	100.0
	Excluded ^a	0	.0
	Total	80	100.0

a. Listwise deletion based on all variables in the procedure.

ASUMSI KLASIK**UJI NORMALITAS**

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		80
Normal Parameters ^a	Mean	.0000000
	Std. Deviation	1.89050039
Most Extreme Differences	Absolute	.099
	Positive	.099
	Negative	-.077
Kolmogorov-Smirnov Z		.885
Asymp. Sig. (2-tailed)		.414
a. Test distribution is Normal.		

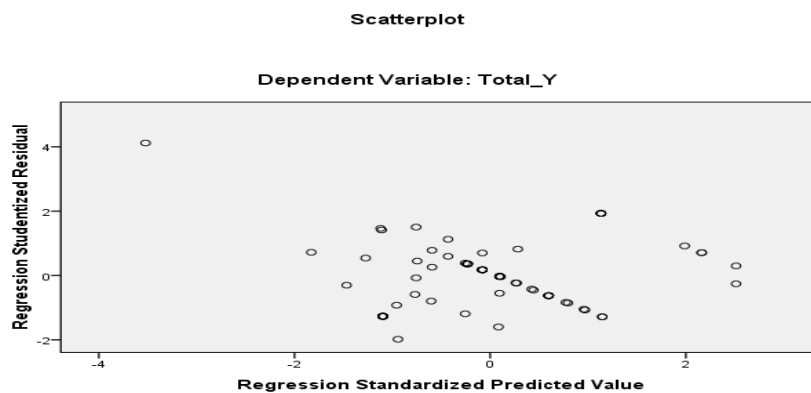
Uji Multikolinieritas

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	(Constant)		
	Total_X1	.626	1.597
	Total_X2	.811	1.233
	Total_X3	.752	1.330

a. Dependent Variable: Total_Y

Uji Heteroskedastisitas



Analisis Regresi Linier Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	.815	2.530		.322	.748
	Total_X1	.391	.125	.292	3.126	.003
	Total_X2	.393	.126	.257	3.123	.003
	Total_X3	.760	.142	.457	5.360	.000

a. Dependent Variable:
Total_Y

UJI t**ANOVA^b**

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	396.542	3	132.181	35.580	.000 ^a
	Residual	282.345	76	3.715		
	Total	678.888	79			

a. Predictors: (Constant), Total_X3, Total_X2, Total_X1

b. Dependent Variable: Total_Y

Koefisien Determinasi**Model Summary^b**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.764 ^a	.584	.568	1.92745

a. Predictors: (Constant), Total_X3, Total_X2, Total_X1

b. Dependent Variable: Total_Y