LAMPIRAN

Lampiran 1 *Blueprint* Skala *Burnout*

Emotional Exhaustion (EE)

No	Asli	Versi adaptasi
1.	*I feel emotionally drained from my work*	Saya merasakan emosi saya terkuras karena pekerjaan
2.	*I feel like I'm at the end of my rope*	Saya mudah stres saat bekerja yang berhadapan langsung dengan orang
3.	*I feel like I'm at the end of my rope*	Saya merasa seakan akan hidup dan karir saya tidak akan berubah
4.	*I feel frustrated by my job*	Saya merasa frustrasi dengan pekerjaan saya.
5.	*I feel I'm working too hard on my job*	Saya merasa bekerja terlalu keras dalam pekerjaan ini.
6.	*Woking with people all day is really a strain for me*	Menghadapi orang dan pekerjaan seharian penuh membuat saya tertekan.
7.	*I feel burned out from my work*	Saya merasa jenuh dan lelah karena pekerjaan saya
8.	*I feel fatigued when I get up in the morning and have to face another day on the job*	Saya merasa lesu ketika bangun pagi karena harus bekerja.
9.	*I feel used up at the end of the workday*	Saya merasakan kelelahan fisik yang sangat pada akhir hari kerja.

***Depersonlization* (DP)**

No	Asli	Versi Adaptasi
1.	*I feel I treat some recipients as if they were impersonal "object*	Saya merasa hubungan saya dengan orang lain menjadi menjauh akibat pekerjaan.
2.	*I feel recipients blame me for some of their problems*	Saya merasa rekan kerja selalu menyalahkan saya atas masalah yang mereka alami.
3.	*I don't really care what happens to some recipients*	Saya benar-benar tidak peduli pada apa yang terjadi terhadap rekan kerja saya.
4.	*I've become more callous toward people since I took this job*	Saya menjadi semakin kaku dalam berinteraksi dengan orang lain.
5.	*I worry that this job is hardening me emotionally*	Saya khawatir pekerjaan ini membuat saya tidak hangat

***Personal Accomplishment* (PA)**

No	Asli	Versi Adaptasi
1.	*I have accomplished many worthwhile things in this job*	Saya telah mendapatkan banyak hal berharga dalam pekerjaan ini.
2.	*I feel very energetic*	Saya merasa sangat bersemangat dalam melakukan pekerjaan saya.
3.	*I can easily understand how my recipients feel about things*	Saya bisa memahami apa yang diharapkan rekan kerja saya
4.	*I deal very effectively with the problems of my recipients*	Saya bisa menjawab dan melayani rekan kerja saya dengan efektif
5.	*In my work, I deal with emotional problems very calmly*	Saya mampu menghadapi masalah emosional di pekerjaan dengan kepala dingin
6.	*I feel I'm positively influencing other people's lives through my work*	Saya merasa memberikan pengaruh positif terhadap orang lain melalui pekerjaan saya
7.	*I can easily create a relaxed atmosphere with my recipients*	Saya dengan mudah dapat menciptakan suasana santai di lingkungan kerja
8.	*I feel exhilarated after working closely with my recipients*	Saya merasa gembira setelah menyelesaikan tugas saya

Lampiran 2 *Blueprint* Skala Komitmen Organisasi

Affective commitment

No	Asli	Versi Adaptasi
1.	*I would be very happy to spend the rest off my career wich this organizational*	Saya akan sangat senang menghabiskan sisa karir saya dengan organisasi ini
2.	*I enjoy discussing my organizational with people outside it*	Saya senang mendiskusikan organisasi saya dengan orang di luar organisasi tersebut
3.	*I really feel as if this organizational's problems are my own*	Saya benar-benar merasa seolah-olah masalah organisasi ini adalah masalah saya sendiri
4.	*I think that i could easily become as attached to another organizational as am to this one*	Saya pikir saya bisa dengan mudah terikat dengan organisasi lain seperti saya terikat dengan organisasi ini
5.	*I do not feel like part of the family at my organizational*	Saya tidak merasa seperti bagian dari keluarga di organisasi saya
6.	*I do not feel emotionally attached to this organizational*	Saya tidak merasa terikat secara emosional dengan organisasi ini
7.	*This organizational has a great deal of personal meaning for me*	Organisasi ini memiliki banyak arti pribadi bagi saya
8.	*I do not feel a strong sense of belonging to my organizational*	Saya tidak merasakan rasa memiliki yang kuat terhadap organisasi saya

Continuance commitment

No	Asli	Versi adaptasi
1.	*I am not afraid of what might happen if quit my job with our having another one lined up*	Saya tidak takut dengan apa yang mungkin terjadi jika saya berhenti dari pekerjaan saya karena saya sudah menyiapkan pekerjaan baru
2.	*It would be very hard for me to leave my organizational right now, even if wanted to*	Akan sangat sulit bagi saya untuk meniggalkan organisasi saya sekarang, bahkan jika saya menginginkannya
3.	*To much in my life would be disrupted if I decided I wanted to leave my organizational now*	Keluar dari organisasi ini akan berdampak besar pada kehidupan saya
4.	*It wouldn't be too costly for me to leave my organiztional*	Meninggalkan organisasi ini bukanlah hal yang terlalu memberatkan bagi saya
5.	*Right now, staying with my organizational is a matter of necessity as much as desire*	Saya bertahan di organisasi ini karena didorong oleh kebutuhan dan keinginan pribadi saya
6.	*I feel that I have too few options to consider leaving this organizational*	Saya merasa bahwa saya mempunyai terlalu sedikit pilihan untuk mempertimbangkan meninggalkan organisasi ini
7.	*One of the few serious consewuences of leaving this organizational would be the scarcity of avaible alternatives*	Meninggalkan organisasi ini membuat saya memiliki sedikit pilihan pekerjaan lain
8.	*One of the major reasons i continue to work for this organizational is that leaving would require considerable personal sacrific another organizational may not the overall benefits I have here*	Salah satu alasan utama saya terus bekerja untuk organisasi ini karena meninggalkannya memerlukan pengorbanan pribadi yang besar

Normative Commitment

No	Asli	Versi adaptasi
1.	*I think that people these days move from company to company too often*	Saya pikir orang-orang sekarang terlalu sering berpindah dari satu perusahaan ke perusahaan lain
2.	*I do not belive that a person must always be loyal to this or her organizational*	Saya tidak percaya bahwa seseorang harus setia pada organnisasinya
3.	*Jumping from organizational to organizational does not seem ar all unethical to me*	Saya tidak menganggap berpindah-pindah organisasi sebagai perilaku yang tidak etis
4.	*One of the major reason I continue to work from this organizational is that I believe that loyalty is important and threfore feel a sense of moral obligation to remain*	Salah satu alasan utama saya terus bekerja di organisasi ini adalah karena saya percaya bahwa loyalitas itu penting dan karena itu saya memiliki kewajiban moral untuk bertahan
5.	*If I got another offer for a better job elsewhere I would not feel it was right to leave my organizational*	Saya merasa tidak layak meninggalkan organisasi ini meskipun ada tawaran pekerjaan yang lebih baik
6.	*I was taught to believe in the value of remaning loyal to one organizational*	Saya diajarkan untuk percaya pada nilai kesetiaan pada satu organisasi
7.	*Things were better in the days when people stayed with one organizational*	Menurut saya, keadaan akan lebih baik apabila seseorang tetap berada dalam satu organisasi
8.	*I do not think that wanting to be a company man or company woman is sensible anymore*	Saya tidak lagi menganggap menjadi karyawan perusahaan sebagai pilihan yang masuk akal

Lampiran 3 *Blueprint* Skala *Work-life Balance*

Interference with Personal Life (WIPL)

No	Asli	Versi adaptasi
1.	*I come home from work too tired to do things I would like to do*	Saya pulang kerja dalam keadaan terlalu lelah untuk melakukan hal-hal yang saya ingin lakukan.
2.	*My job makes it difficult to maintain the kind of personal life I would like.*	Pekerjaan saya membuat saya sulit mempertahankan kehidupan pribadi yang saya inginkan
3.	*I often neglect my personal needs because of the demands of my work.*	Saya sering mengabaikan kebutuhan pribadi saya karena tuntutan pekerjaan
4.	*My personal life suffers because of my work.*	Kehidupan pribadi saya menderita karena pekerjaan saya
5.	*I have to miss out on important personal activities due to the amount of time I spend doing work*	Saya harus melewatkan kegiatan pribadi yang penting karena waktu yang saya habiskan hanya untuk bekerja

Personal Life Interference with Work (PLIW)

No	Asli	Versi adaptasi
1.	*My personal life drains me of the energy I need to do my job.*	Kehidupan saya menguras energi yang saya perlukan untuk melakukan pekerjaan saya
2.	*My work suffers because of everything going on in my personal life.*	Pekerjaan saya menjadi terganggu karena segala hal yang terjadi pada kehidupan saya
3.	*I would devote more time to work if it weren't for everything I have going on in my personal life*	Saya akan menghabiskan lebih banyak waktu untuk bekerja jika tidak ada banyak hal yang terjadi dalam kehidupan pribadi saya
4.	*I am too tired to be effective at work because of things I have going on in my personal life.*	Saya akan membagikan lebih banyak waktu untuk pekerjaan jika tuntutan kehidupan pribadi tidak terlalu besar
5.	*When I'm at work, I worry about things I need to do outside work.*	Saat saya bekerja, saya mengkhawatirkan hal-hal yang harus saya lakukan di luar pekerjaan

6.	*I have difficulty getting my work done because I am preoccupied with personal matters at work.*	Saya mengalami kesulitan dalam menyelesaikan pekerjaan karena saya disibukkan dengan urusan pribadi

Work/Personal Life Enhancement (WEPL)

No	Asli	Versi adaptasi
1.	*My job gives me energy to pursue activities outside of work that are Important to me.*	Pekerjaan saya memberi saya energi untuk melakukan aktivitas diluar pekerjaan yang penting bagi saya
2.	*Because of my job, I am in a better mood at home.*	Karena pekerjaanku, suasana hatiku lebih baik dirumah.
3.	*The things I do at work help me deal with personal and practical issues at home*	Aktivitas kerja saya memberikan dampak positif dalam menyelesaikan masalah pribadi di rumah

Personal Life Enhancement of Work (PLEW)

No	Asli	Versi Adaptasi
1.	*I am in a better mood at work because of everything I have going for me in my personal life.*	Suasana hatiku lebih baik di tempat kerja karena segala hal yang terjadi dalam kehidupan pribadiku
2.	*My personal life gives me the energy to do my job.*	Pengalaman dalam kehidupan pribadi saya berdampak positif pada suasana hati saya di tempat kerja
3.	*My personal life helps me relax and feel ready for the next day's work.*	Kehidupan pribadi saya membantu saya rileks dan merasa siap untuk bekerja keesokan harinya

Lampiran 4 Tabulasi Data *Burnout*

NO. RE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	Σ
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	5	5	5	5	5	5	5	1	50
2	3	1	4	2	3	3	4	2	3	3	2	1	1	2	3	3	3	2	2	3	3	2	55
3	4	4	4	4	3	3	4	4	4	3	3	3	4	4	3	2	3	3	3	4	4	4	77
4	2	1	4	3	4	3	2	1	5	1	1	1	1	4	2	3	2	2	3	3	2	1	51
5	3	3	1	1	3	3	2	1	1	3	1	1	1	2	1	1	2	2	2	2	3	1	40
6	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	66
7	2	3	4	2	1	2	2	3	2	1	2	4	1	1	4	3	4	5	2	2	4	2	56
8	5	5	1	1	3	1	1	3	4	2	2	3	5	4	1	2	3	3	1	1	1	1	53
9	3	2	2	2	2	2	2	3	2	2	1	2	2	2	2	2	2	2	2	2	2	2	45
10	3	3	1	1	2	3	3	4	4	2	2	2	1	2	2	3	3	3	2	3	3	2	54
11	2	2	1	2	3	3	3	3	3	1	3	2	1	2	2	1	4	3	3	2	2	1	49
12	3	2	2	3	4	3	3	3	3	1	3	3	1	1	3	3	3	3	3	3	2	2	57
13	3	3	5	2	5	5	4	4	5	4	2	1	3	1	1	1	2	2	1	3	1	1	59
14	4	4	1	3	4	3	4	5	5	2	4	3	1	2	2	3	3	3	3	2	3	3	67
15	2	4	2	5	3	5	2	1	5	2	2	2	3	3	3	2	1	5	2	4	3	4	65
16	3	3	1	2	3	3	3	3	4	2	2	2	2	2	3	3	3	2	3	3	3	2	57
17	3	2	3	2	2	2	2	3	4	2	2	2	2	3	2	2	2	2	2	2	2	2	50
18	3	2	2	2	3	2	2	2	4	2	2	2	3	2	2	2	3	3	3	3	4	1	54
19	5	4	3	2	4	4	5	5	5	2	2	3	2	3	2	3	3	1	2	3	4	2	69
20	3	2	2	1	3	4	3	4	3	2	3	4	1	2	1	3	2	1	2	2	2	1	51
21	1	3	2	1	4	1	3	1	1	1	1	1	3	1	1	1	3	3	3	2	2	1	40
22	3	3	3	2	3	4	3	2	3	2	2	2	2	2	3	3	3	3	3	4	3	2	60
23	3	1	3	1	3	1	1	2	3	1	1	3	1	1	1	1	1	3	3	3	5	3	45
24	3	3	2	4	4	4	3	4	3	4	5	2	5	3	5	5	4	4	4	4	3	4	82
25	4	2	2	1	2	2	2	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	44
26	1	1	2	1	2	1	3	3	2	3	1	2	2	3	1	2	3	3	1	3	1	1	42
27	3	1	2	1	4	3	3	3	2	1	2	2	2	2	2	2	2	2	3	2	3	2	49
28	2	2	2	2	3	1	2	2	2	2	1	1	1	1	1	2	2	2	2	2	2	1	38
29	2	1	1	1	5	1	1	2	3	1	1	1	1	1	1	1	2	2	3	3	1	1	36
30	4	3	1	3	3	2	3	3	3	1	1	1	1	1	1	1	1	1	1	1	1	1	38
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119	1	2	2	1	2	1	1	2	1	2	1	2	4	5	1	2	2	1	1	2	2	1	39
120	5	5	5	5	5	5	5	5	5	5	5	5	5	5	1	1	1	1	1	1	1	1	78

Lampiran 5 Tabulasi Data Komitmen Organisasi

NO. RE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	Σ
1	1	2	1	1	5	5	5	5	5	1	1	5	1	1	1	1	1	5	5	1	1	1	1	5	61
2	1	2	2	4	4	3	4	3	3	3	3	3	3	4	4	3	3	1	3	4	3	3	3	3	72
3	3	2	4	3	2	2	3	2	3	4	2	2	4	3	3	3	3	2	3	3	4	3	4	3	70
4	3	4	2	1	3	4	3	3	3	3	4	2	5	3	2	4	3	3	2	4	3	5	3	3	75
5	3	3	2	3	4	4	2	4	3	4	4	3	4	3	3	4	4	4	3	4	2	4	3	3	80
6	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	72
7	2	3	2	3	4	3	2	4	4	3	4	4	3	3	2	3	2	2	3	4	3	4	3	4	74
8	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	1	2	5	3	4	3	2	71
9	4	4	4	4	4	4	3	4	3	3	2	3	4	4	4	4	4	3	2	4	4	4	4	3	86
10	2	3	2	3	5	4	2	3	4	3	4	3	5	5	4	4	3	3	3	1	3	3	2	3	77
11	2	3	2	3	2	2	3	3	2	2	2	2	5	5	1	2	5	3	1	3	2	3	2	3	63
12	3	3	1	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	69
13	5	5	3	5	5	5	1	5	1	1	3	2	4	1	1	1	5	5	5	5	4	5	5	5	87
14	1	2	1	3	3	3	3	3	3	2	4	3	3	3	3	3	3	2	2	2	3	3	1	5	64
15	5	1	2	2	4	3	4	2	2	1	4	4	2	3	3	2	4	1	5	3	2	4	2	3	68
16	2	3	2	3	4	4	3	4	3	2	1	2	3	3	2	3	3	3	3	3	2	3	3	3	67
17	4	3	3	4	2	2	4	4	4	4	3	3	4	4	3	4	3	3	3	4	4	4	4	2	82
18	3	2	3	2	4	3	2	4	2	3	3	3	4	4	3	4	4	3	2	5	2	3	3	4	75
19	2	2	4	4	2	1	3	1	4	4	5	4	5	4	4	4	5	1	4	2	1	2	1	3	72
20	3	3	2	3	4	4	1	3	2	4	5	3	4	3	3	3	5	2	2	3	3	4	3	3	75
21	3	3	1	3	3	3	2	3	3	3	2	3	3	1	3	2	3	3	3	2	4	3	4	2	65
22	2	1	2	3	4	4	3	4	2	2	4	4	4	3	2	3	3	3	3	2	2	2	2	3	67
23	3	1	3	1	5	2	3	4	3	3	4	3	4	3	3	3	2	3	1	2	2	3	3	4	68
24	3	3	3	4	2	3	4	3	4	2	2	2	1	2	2	2	2	4	4	2	3	3	2	4	66
25	4	2	2	4	4	4	2	4	4	4	2	2	2	2	4	4	2	4	2	4	2	4	4	4	76
26	4	3	3	1	3	4	3	5	3	2	3	4	3	3	3	2	3	4	2	5	4	4	4	3	78
27	4	3	2	2	4	3	2	2	2	4	4	3	4	4	4	4	2	3	3	4	3	3	4	3	76
28	4	4	2	2	4	4	3	4	2	2	2	2	1	2	1	2	3	4	3	2	2	3	2	4	64
29	5	3	1	1	5	2	1	5	3	5	5	5	3	3	3	2	2	3	4	4	4	4	4	5	82
30	3	3	3	3	5	5	1	5	1	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	74
31	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
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119	5	4	4	1	4	4	5	4	4	1	2	5	2	2	1	2	2	5	4	2	1	1	2	4	71
120	5	5	5	5	1	1	1	1	1	5	5	1	5	5	5	5	5	1	1	5	5	5	5	1	84

Lampiran 6 Tabulasi Data *Work-Life Balance*

NO. RE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	Σ
1	5	5	5	5	5	5	5	5	5	5	5	1	1	1	1	1	1	61
2	3	3	3	4	4	3	3	3	3	3	3	3	3	3	3	3	3	53
3	3	2	3	2	3	3	3	2	3	3	2	3	3	4	3	4	3	49
4	3	3	4	4	4	4	3	2	3	3	2	3	3	3	3	4	3	54
5	3	4	4	5	4	4	5	3	3	3	5	3	3	4	4	3	3	63
6	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	51
7	4	4	4	4	5	4	4	3	4	3	4	2	3	3	4	3	3	61
8	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	50
9	3	4	4	5	4	3	2	2	2	4	3	4	4	4	4	4	5	61
10	2	4	5	5	5	4	3	4	3	3	4	4	2	3	3	3	3	60
11	1	3	4	5	5	5	5	5	5	4	4	3	4	2	3	4	4	66
12	4	5	5	5	4	5	5	5	5	4	5	2	2	2	3	3	3	67
13	5	5	5	5	5	1	5	1	1	5	5	5	5	5	5	5	5	73
14	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	3	4	53
15	1	3	5	4	3	4	4	3	3	4	3	3	5	1	5	3	2	56
16	2	4	2	2	3	3	3	2	2	3	3	3	3	3	4	3	4	49
17	2	3	2	4	3	3	3	2	3	4	4	4	2	4	4	4	4	55
18	2	4	2	4	2	4	4	2	2	3	3	4	4	3	4	4	4	55
19	1	2	2	3	2	2	4	5	4	2	4	2	3	2	5	5	5	53
20	4	4	4	4	1	4	4	1	3	4	4	3	3	3	5	4	4	59
21	5	4	2	3	3	2	3	4	2	4	3	3	4	2	4	2	3	53
22	3	3	3	4	3	4	4	2	2	4	4	2	2	2	4	4	4	54
23	3	3	5	5	5	5	5	3	4	5	4	3	1	3	3	3	3	63
24	2	1	1	1	1	1	1	2	2	4	1	4	5	5	2	5	5	43
25	4	4	4	5	4	4	4	2	2	4	4	4	2	4	4	2	4	61
26	2	3	2	5	5	4	4	1	3	3	4	2	2	5	4	3	4	56
27	2	4	3	4	4	3	4	2	3	3	4	4	4	3	4	4	4	59
28	5	4	5	5	5	5	5	2	5	4	5	3	3	3	2	2	2	65
29	1	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	44
30	3	5	3	5	5	5	5	5	5	5	5	5	5	1	5	5	5	77
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118	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
119	5	4	4	5	4	5	4	4	5	4	5	2	5	4	4	5	5	74
120	1	1	1	1	1	1	1	1	1	1	1	5	5	5	5	5	5	41

Lampiran 7 Uji Validitas & Reliabilitas Skala VY

Putaran Pertama

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y14	Y15	Y16	Y17	Y18	Y19	Y20	Y21	Y22	Total Y
Y1	Pearson Correlation	1	.666**	.595**	.688**	.604**	.666**	.628**	.667**	.633**	.531**	.626**	.631**	.478**	.579**	.223*	-.026	-.027	.078	.034	.080	-.072	.010	.726**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.014	.780	.766	.395	.715	.383	.436	.915	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y2	Pearson Correlation	.666**	1	.566**	.687**	.670**	.735**	.711**	.748**	.724**	.700**	.742**	.668**	.660**	.749**	.189*	.033	-.002	-.111	-.101	.037	.030	.027	.799**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.040	.719	.984	.229	.271	.689	.745	.770	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y3	Pearson Correlation	.595**	.566**	1	.709**	.533**	.654**	.649**	.543**	.565**	.659**	.606**	.629**	.513**	.638**	.165	.052	.117	.158	.137	.154	.048	.104	.753**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.072	.569	.203	.085	.136	.093	.606	.261	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y4	Pearson Correlation	.688**	.687**	.709**	1	.578**	.673**	.692**	.592**	.635**	.691**	.683**	.642**	.619**	.668**	.147	-.034	.045	.048	.023	.066	-.011	-.007	.768**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.109	.716	.629	.604	.804	.475	.904	.938	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y5	Pearson Correlation	.604**	.670**	.533**	.578**	1	.678**	.654**	.718**	.677**	.530**	.641**	.521**	.457**	.551**	.207*	.069	-.013	-.054	-.110	-.006	-.006	.073	.710**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.023	.451	.891	.556	.233	.948	.950	.426	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y6	Pearson Correlation	.666**	.735**	.654**	.673**	.678**	1	.769**	.722**	.773**	.732**	.778**	.655**	.551**	.687**	.160	-.032	.017	-.106	-.114	-.066	-.055	-.005	.783**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.081	.725	.854	.251	.216	.471	.549	.953	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y7	Pearson Correlation	.628**	.711**	.649**	.692**	.654**	.769**	1	.773**	.726**	.736**	.783**	.654**	.541**	.671**	.214*	-.018	-.025	.050	-.065	.024	.006	.125	.810**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.019	.917	.782	.585	.478	.794	.948	.175	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y8	Pearson Correlation	.667**	.748**	.543**	.592**	.718**	.722**	.773**	1	.684**	.644**	.752**	.657**	.512**	.676**	.178	-.027	-.076	-.091	-.130	-.059	-.058	.015	.752**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.051	.769	.407	.323	.155	.522	.590	.872	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y9	Pearson Correlation	.633**	.724**	.565**	.635**	.677**	.773**	.726**	.684**	1	.604**	.680**	.636**	.518**	.673**	.197*	-.064	-.020	-.093	-.108	-.065	-.032	.057	.746**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.031	.488	.830	.313	.241	.483	.728	.540	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y10	Pearson Correlation	.531**	.700**	.659**	.691**	.530**	.732**	.736**	.644**	.604**	1	.704**	.608**	.712**	.777**	.143	-.015	.093	.070	.000	.034	.078	.074	.787**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.119	.874	.365	.449	.996	.710	.395	.420	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y11	Pearson Correlation	.626**	.742**	.606**	.683**	.641**	.778**	.783**	.752**	.680**	.704**	1	.731**	.595**	.739**	.059	.011	-.014	-.077	-.101	.039	.050	.020	.791**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.523	.908	.879	.406	.274	.681	.589	.831	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y12	Pearson Correlation	.631**	.668**	.629**	.642**	.521**	.655**	.654**	.657**	.636**	.608**	.731**	1	.525**	.672**	.120	-.049	-.058	.027	.007	.129	-.073	.024	.730**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.193	.596	.527	.770	.943	.161	.428	.792	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y13	Pearson Correlation	.478**	.660**	.513**	.619**	.457**	.551**	.541**	.512**	.518**	.712**	.595**	.525**	1	.676**	.078	-.009	.025	-.018	-.035	.030	.021	-.027	.658**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.395	.925	.786	.841	.701	.747	.821	.768	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y14	Pearson Correlation	.579**	.749**	.638**	.668**	.551**	.687**	.671**	.676**	.673**	.777**	.739**	.672**	.676**	1	.160	.005	.043	.022	-.003	.034	.059	.104	.794**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.080	.957	.640	.810	.970	.712	.524	.259	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y15	Pearson Correlation	.223*	.189*	.165	.147	.207*	.160	.214*	.178	.197*	.143	.059	.120	.078	.160	1	.244**	.444**	.403**	.261**	.362**	.309**	.348**	.411**
	Sig. (2-tailed)	.014	.040	.072	.109	.023	.081	.019	.051	.031	.119	.523	.193	.395	.080		.007	.000	.000	.004	.000	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y16	Pearson Correlation	-.026	.033	.052	-.034	.069	-.032	.010	-.027	-.064	-.015	.011	-.049	-.009	.005	.244**	1	.650**	.458**	.518**	.617**	.567**	.522**	.295**
	Sig. (2-tailed)	.780	.719	.569	.716	.451	.725	.917	.769	.488	.874	.909	.596	.925	.957	.007		.000	.000	.000	.000	.000	.000	.002
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y17	Pearson Correlation	-.027	-.002	.117	.045	-.013	.017	-.025	-.076	-.020	.093	-.014	-.058	.025	.043	.444**	.650**	1	.590**	.535**	.624**	.606**	.455**	.325**
	Sig. (2-tailed)	.766	.984	.203	.629	.891	.854	.782	.407	.830	.365	.879	.527	.786	.640	.000	.000		.000	.000	.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y18	Pearson Correlation	.078	-.111	.158	.048	-.054	-.106	.050	-.091	-.093	.070	-.077	.027	-.018	.022	.403**	.458**	.590**	1	.622**	.677**	.558**	.555**	.303**
	Sig. (2-tailed)	.395	.229	.085	.604	.556	.251	.585	.323	.313	.449	.406	.770	.841	.810	.000	.000	.000		.000	.000	.000	.000	.001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y19	Pearson Correlation	.034	-.101	.137	.023	-.110	-.114	-.065	-.130	-.108	.000	-.101	.007	-.035	-.003	.261**	.518**	.535**	.622**	1	.657**	.477**	.498**	.243**
	Sig. (2-tailed)	.715	.271	.136	.804	.233	.216	.478	.155	.241	.996	.274	.943	.701	.970	.004	.000	.000	.000		.000	.000	.000	.007
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y20	Pearson Correlation	.080	.037	.154	.066	-.006	-.066	.024	-.059	-.065	.034	.039	.129	.030	.034	.362**	.617**	.624**	.677**	.657**	1	.553**	.488**	.353**
	Sig. (2-tailed)	.383	.689	.093	.475	.948	.471	.794	.522	.483	.710	.681	.161	.747	.712	.000	.000	.000	.000	.000		.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y21	Pearson Correlation	-.072	.030	.048	-.011	-.006	-.055	.006	-.050	-.032	.078	.050	-.073	.021	.059	.309**	.567**	.606**	.558**	.477**	.553**	1	.498**	.293**
	Sig. (2-tailed)	.436	.745	.606	.904	.950	.549	.948	.590	.728	.395	.589	.428	.821	.524	.001	.000	.000	.000	.000	.000		.000	.001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y22	Pearson Correlation	.010	.027	.104	-.007	.073	-.005	.125	.015	.057	.074	.020	-.024	-.027	.104	.348**	.522**	.455**	.555**	.498**	.488**	.498**	1	.321**
	Sig. (2-tailed)	.915	.770	.261	.938	.426	.953	.175	.872	.540	.420	.831	.792	.768	.259	.000	.000	.000	.000	.000	.000	.000		.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Total Y	Pearson Correlation	.726**	.799**	.753**	.768**	.710**	.783**	.810**	.752**	.746**	.787**	.791**	.730**	.658**	.794**	.411**	.295**	.325**	.303**	.243**	.353**	.293**	.321**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.002	.000	.001	.007	.000	.001	.000	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.921	22

Putara Kedua

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y14	Y15	Y16	Y17	Y18	Y20	Y21	Y22	TOTAL_Y
Y1	Pearson Correlation	1	.666**	.595**	.688**	.604**	.666**	.628**	.667**	.633**	.531**	.628**	.631**	.476**	.579**	.223*	-.026	-.027	.078	.080	-.072	.010	.733**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.014	.780	.766	.395	.383	.436	.915	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y2	Pearson Correlation	.666**	1	.566**	.687**	.670**	.735**	.711**	.748**	.724**	.700**	.742**	.668**	.560**	.740**	.188*	.033	-.002	-.111	.037	.030	.027	.816**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.040	.719	.984	.229	.689	.745	.770	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y3	Pearson Correlation	.595**	.566**	1	.709**	.533**	.654**	.649**	.543**	.565**	.659**	.606**	.629**	.513**	.638**	.165	.052	.117	.158	.154	.048	.104	.755**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.072	.569	.203	.085	.093	.606	.261	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y4	Pearson Correlation	.688**	.687**	.709**	1	.578**	.673**	.692**	.592**	.635**	.691**	.683**	.642**	.619**	.668**	.147	-.034	.045	.048	.066	-.011	-.007	.777**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.109	.716	.629	.604	.475	.904	.938	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y5	Pearson Correlation	.604**	.670**	.533**	.578**	1	.678**	.654**	.718**	.677**	.530**	.641**	.521**	.457**	.551**	.207*	.069	-.013	-.054	-.006	-.006	.073	.726**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.023	.451	.891	.556	.948	.950	.426	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y6	Pearson Correlation	.666**	.735**	.654**	.673**	.678**	1	.769**	.722**	.773**	.732**	.778**	.655**	.551**	.687**	.160	-.032	.017	-.106	-.066	-.055	-.005	.800**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.081	.725	.854	.251	.471	.549	.953	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y7	Pearson Correlation	.628**	.711**	.649**	.692**	.654**	.769**	1	.773**	.726**	.736**	.783**	.654**	.541**	.671**	.214*	-.018	-.025	.050	.024	.006	.125	.825**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.019	.917	.782	.585	.794	.948	.175	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y8	Pearson Correlation	.667**	.748**	.543**	.592**	.718**	.722**	.773**	1	.684**	.644**	.752**	.657**	.512**	.676**	.178	-.027	-.076	-.091	-.059	-.050	.015	.770**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.051	.769	.407	.323	.522	.590	.872	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y9	Pearson Correlation	.633**	.724**	.565**	.635**	.677**	.773**	.726**	.684**	1	.604**	.680**	.636**	.518**	.673**	.197*	-.064	-.020	-.093	-.065	-.032	.057	.763**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.031	.488	.830	.313	.483	.728	.540	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y10	Pearson Correlation	.531**	.700**	.659**	.691**	.530**	.732**	.736**	.644**	.604**	1	.704**	.608**	.712**	.777**	.143	-.015	.083	.070	.034	.078	.074	.798**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.119	.874	.365	.449	.710	.395	.420	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y11	Pearson Correlation	.628**	.742**	.606**	.683**	.641**	.778**	.783**	.752**	.680**	.704**	1	.731**	.585**	.733**	.059	.011	-.014	-.077	.038	.050	.020	.807**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.523	.908	.879	.406	.681	.589	.831	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y12	Pearson Correlation	.631**	.668**	.629**	.642**	.521**	.655**	.654**	.657**	.636**	.608**	.731**	1	.525**	.672**	.120	-.049	-.058	.027	.129	-.073	-.024	.739**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.193	.596	.527	.770	.161	.428	.792	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y13	Pearson Correlation	.476**	.560**	.513**	.619**	.457**	.551**	.541**	.512**	.518**	.712**	.585**	.525**	1	.676**	.078	-.009	.025	-.018	.030	.021	-.027	.669**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.395	.925	.786	.841	.747	.821	.768	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y14	Pearson Correlation	.579**	.740**	.638**	.668**	.551**	.687**	.671**	.676**	.673**	.777**	.733**	.672**	.676**	1	.160	.005	.043	.022	.034	.059	.104	.805**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.080	.957	.640	.810	.712	.524	.259	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y15	Pearson Correlation	.223*	.188*	.165	.147	.207*	.160	.214*	.178	.197*	.143	.059	.120	.078	.160	1	.244**	.444**	.403**	.362**	.308**	.348**	.401**
	Sig. (2-tailed)	.014	.040	.072	.109	.023	.081	.019	.051	.031	.119	.523	.193	.395	.080		.007	.000	.000	.000	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y16	Pearson Correlation	-.026	.033	.052	-.034	.069	-.032	-.010	-.027	-.064	-.015	.011	-.049	-.009	.005	.244**	1	.650**	.458**	.617**	.567**	.522**	.257**
	Sig. (2-tailed)	.780	.719	.569	.716	.451	.725	.917	.769	.488	.874	.908	.596	.925	.957	.007		.000	.000	.000	.000	.000	.005
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y17	Pearson Correlation	-.027	-.002	.117	.045	-.013	.017	-.025	-.076	-.020	.083	-.014	-.058	.025	.043	.444**	.650**	1	.590**	.624**	.606**	.455**	.295**
	Sig. (2-tailed)	.766	.984	.203	.629	.891	.854	.782	.407	.830	.365	.879	.527	.786	.640	.000	.000		.000	.000	.000	.000	.001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y18	Pearson Correlation	.078	-.111	.158	.048	-.054	-.106	.050	-.091	-.093	.070	-.077	.027	-.018	.022	.403**	.458**	.590**	1	.677**	.558**	.555**	.269**
	Sig. (2-tailed)	.395	.229	.085	.604	.556	.251	.585	.323	.313	.449	.406	.770	.841	.810	.000	.000	.000		.000	.000	.000	.003
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y20	Pearson Correlation	.080	.037	.154	.066	-.006	-.066	.024	-.059	-.065	.034	.038	.129	.030	.034	.362**	.617**	.624**	.677**	1	.553**	.488**	.317**
	Sig. (2-tailed)	.383	.689	.093	.475	.948	.471	.794	.522	.483	.710	.681	.161	.747	.712	.000	.000	.000	.000		.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y21	Pearson Correlation	-.072	.030	.048	-.011	-.006	-.055	.006	-.050	-.032	.078	.050	-.073	.021	.059	.308**	.567**	.606**	.558**	.553**	1	.488**	.267**
	Sig. (2-tailed)	.436	.745	.606	.904	.950	.549	.948	.590	.726	.395	.589	.426	.821	.524	.001	.000	.000	.000	.000		.000	.003
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Y22	Pearson Correlation	.010	.027	.104	-.007	.073	-.005	.125	.015	.057	.074	.020	-.024	-.027	.104	.348**	.522**	.455**	.555**	.488**	.488**	1	.284**
	Sig. (2-tailed)	.915	.770	.261	.938	.426	.953	.175	.872	.540	.420	.831	.792	.768	.259	.000	.000	.000	.000	.000	.000		.001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
TOTAL_Y	Pearson Correlation	.733**	.816**	.755**	.777**	.726**	.800**	.825**	.778**	.763**	.798**	.807**	.739**	.669**	.805**	.401**	.257**	.295**	.269**	.317**	.267**	.284**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.005	.001	.003	.000	.003	.001	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.923	21

Lampiran 8 Uji Validitas Dan Reliabilitas Skala VX1

Putaran Pertama

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	X1.16	X1.17	X1.18	X1.19	X1.20	X1.21	X1.22	X1.23	X1.24	TotalX1
X1.1	Pearson Correlation	1	.524**	.623**	.208*	-.218*	-.279**	.074	-.246**	-.097	-.169	.073	-.194*	-.290**	.044	.153	.092	.176	-.391**	-.217*	.183*	.225*	.163	.194*	-.233*	.067
	Sig. (2-tailed)		.000	.000	.023	.017	.002	.420	.007	.290	.065	.426	.034	.001	.633	.096	.320	.054	.000	.017	.046	.014	.075	.034	.011	.466
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.2	Pearson Correlation	.524**	1	.516**	.324**	.149	.001	.173	.063	.115	.073	.104	.146	-.055	.097	.155	.160	.228*	-.096	.023	.153	.274**	.219*	.224*	.117	.286**
	Sig. (2-tailed)	.000		.000	.000	.105	.995	.059	.494	.211	.430	.258	.111	.550	.293	.091	.081	.012	.352	.804	.096	.002	.016	.014	.202	.001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.3	Pearson Correlation	.623**	.516**	1	.517**	.073	-.051	.176	-.042	.031	-.026	.250**	-.015	-.123	.309**	.304**	.266**	.297**	-.250**	-.061	.273**	.279**	.250**	.297**	-.076	.302**
	Sig. (2-tailed)	.000	.000		.000	.427	.581	.054	.651	.739	.781	.006	.868	.180	.001	.001	.003	.001	.006	.508	.003	.002	.006	.001	.409	.001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.4	Pearson Correlation	.208*	.324**	.517**	1	.284**	.170	.475**	.217*	.298**	.287**	.367**	.336**	.254**	.523**	.527**	.536**	.562**	.175	.254**	.531**	.530**	.569**	.532**	.236**	.641**
	Sig. (2-tailed)	.023	.000	.000		.002	.064	.000	.017	.001	.002	.000	.000	.005	.000	.000	.000	.000	.057	.005	.000	.000	.000	.000	.010	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.5	Pearson Correlation	-.218*	.149	.073	.284**	1	.664**	.118	.690**	.417**	.493**	.194*	.469**	.461**	.326**	.242**	.228*	.207*	.583**	.432**	.177	.171	.158	.181*	.613**	.556**
	Sig. (2-tailed)	.017	.105	.427	.002		.000	.198	.000	.000	.000	.034	.000	.000	.000	.008	.012	.023	.000	.000	.054	.061	.086	.047	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.6	Pearson Correlation	-.279**	.001	-.051	.170	.664**	1	.106	.729**	.518**	.642**	.161	.496**	.559**	.295**	.304**	.225*	.202*	.701**	.440**	.170	.157	.119	.147	.675**	.560**
	Sig. (2-tailed)	.002	.995	.581	.064	.000		.251	.000	.000	.000	.078	.000	.000	.001	.001	.014	.027	.000	.000	.063	.087	.196	.110	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.7	Pearson Correlation	.074	.173	.176	.475**	.118	.106	1	.122	.362**	.398**	.709**	.379**	.370**	.626**	.645**	.654**	.674**	.183*	.316**	.717**	.724**	.783**	.717**	.276**	.717**
	Sig. (2-tailed)	.420	.059	.054	.000	.198	.251		.183	.000	.000	.000	.000	.000	.000	.000	.000	.000	.046	.000	.000	.000	.000	.000	.003	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.8	Pearson Correlation	-.246**	.063	-.042	.217*	.690**	.729**	.122	1	.518**	.562**	.201*	.495**	.482**	.279**	.316**	.236**	.261**	.712**	.465**	.174	.195*	.144	.134	.729**	.577**
	Sig. (2-tailed)	.007	.494	.651	.017	.000	.000	.183		.000	.000	.027	.000	.000	.002	.000	.009	.004	.000	.000	.058	.033	.116	.144	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.9	Pearson Correlation	-.097	.115	.031	.298**	.417**	.518**	.362**	.518**	1	.719**	.308**	.747**	.644**	.338**	.406**	.301**	.420**	.535**	.649**	.334**	.356**	.419**	.328**	.536**	.696**
	Sig. (2-tailed)	.290	.211	.739	.001	.000	.000	.000	.000		.000	.001	.000	.000	.000	.000	.001	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.10	Pearson Correlation	-.169	.073	.026	.287**	.493**	.642**	.398**	.562**	.719**	1	.355**	.682**	.739**	.326**	.464**	.389**	.310**	.596**	.726**	.322**	.400**	.379**	.301**	.614**	.719**
	Sig. (2-tailed)	.065	.430	.781	.002	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.001	.000	.000	.000	.000	.000	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.11	Pearson Correlation	.073	.104	.250**	.367**	.194*	.161	.709**	.201*	.308**	.355**	1	.237**	.349**	.896**	.699**	.675**	.579**	.183*	.209*	.585**	.618**	.651**	.569**	.167	.661**
	Sig. (2-tailed)	.426	.258	.006	.000	.034	.078	.000	.027	.001	.000		.009	.000	.000	.000	.000	.000	.045	.023	.000	.000	.000	.000	.068	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.12	Pearson Correlation	-.194*	.146	-.015	.336**	.469**	.496**	.379**	.495**	.747**	.682**	.237**	1	.659**	.350**	.414**	.407**	.371**	.414**	.666**	.328**	.359**	.429**	.417**	.514**	.687**
	Sig. (2-tailed)	.034	.111	.868	.000	.000	.000	.000	.000	.000	.000	.009		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.13	Pearson Correlation	-.290**	-.055	-.123	.254**	.461**	.559**	.370**	.482**	.644**	.739**	.349**	.659**	1	.437**	.421**	.430**	.362**	.626**	.653**	.305**	.341**	.339**	.295**	.530**	.663**
	Sig. (2-tailed)	.001	.550	.180	.005	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.001	.000	.000	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.14	Pearson Correlation	.044	.097	.309**	.523**	.326**	.295**	.626**	.279**	.338**	.326**	.896**	.350**	.437**	1	.706**	.804**	.632**	.249**	.266**	.645**	.624**	.646**	.626**	.287**	.745**
	Sig. (2-tailed)	.633	.293	.001	.000	.000	.001	.000	.002	.000	.000	.000	.000	.000		.000	.000	.000	.006	.003	.000	.000	.000	.000	.001	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.15	Pearson Correlation	.153	.155	.304**	.527**	.242**	.304**	.645**	.316**	.408**	.464**	.699**	.414**	.421**	.706**	1	.763**	.660**	.281**	.344**	.616**	.663**	.646**	.622**	.298**	.776**
	Sig. (2-tailed)	.096	.091	.001	.000	.008	.001	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.002	.000	.000	.000	.000	.000	.001	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.16	Pearson Correlation	.092	.160	.266**	.536**	.229*	.225*	.654**	.236**	.301**	.389**	.675**	.407**	.430**	.804**	.763**	1	.613**	.214*	.325**	.606**	.616**	.696**	.605**	.284**	.747**
	Sig. (2-tailed)	.320	.081	.003	.000	.012	.014	.000	.009	.001	.000	.000	.000	.000	.000	.000		.000	.019	.000	.000	.000	.000	.000	.002	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.17	Pearson Correlation	.176	.228*	.297**	.562**	.207*	.202*	.674**	.261**	.426**	.310**	.579**	.371**	.362**	.632**	.660**	.613**	1	.285**	.271**	.616**	.636**	.659**	.579**	.317**	.724**
	Sig. (2-tailed)	.054	.012	.001	.000	.023	.027	.000	.004	.000	.001	.000	.000	.000	.000	.000	.000		.002	.003	.000	.000	.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.18	Pearson Correlation	-.391**	-.096	-.250**	.175	.583**	.701**	.183*	.712**	.535**	.596**	.183*	.414**	.626**	.249**	.281**	.214*	.285**	1	.581**	.259**	.273**	.207*	.226*	.775**	.567**
	Sig. (2-tailed)	.000	.352	.006	.057	.000	.000	.046	.000	.000	.000	.045	.000	.000	.006	.002	.019	.002		.000	.004	.003	.023	.013	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.19	Pearson Correlation	-.217*	.023	-.061	.254**	.432**	.440**	.316**	.465**	.649**	.726**	.209*	.666**	.653**	.266**	.344**	.325**	.271**	.581**	1	.300**	.357**	.353**	.304**	.576**	.629**
	Sig. (2-tailed)	.017	.804	.508	.005	.000	.000	.000	.000	.000	.000	.023	.000	.000	.003	.000	.000	.003	.000		.001	.000	.000	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.20	Pearson Correlation	.183*	.153	.273**	.531**	.177	.170	.717**	.174	.334**	.322**	.585**	.328**	.305**	.645**	.616**	.606**	.616**	.259**	.300**	1	.734**	.759**	.830**	.344**	.737**
	Sig. (2-tailed)	.046	.096	.003	.000	.054	.063	.000	.058	.000	.000	.000	.000	.001	.000	.000	.000	.000	.004	.001		.000	.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.21	Pearson Correlation	.225*	.274**	.279**	.530**	.171	.157	.724**	.195*	.356**	.400**	.618**	.359**	.341**	.624**	.663**	.616**	.636**	.273**	.357**	.734**	1	.737**	.747**	.346**	.755**
	Sig. (2-tailed)	.014	.002	.002	.000	.061	.087	.000	.033	.000	.000	.000	.000	.000	.000	.000	.000	.000	.003	.000	.000		.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.22	Pearson Correlation	.163	.219*	.250**	.569**	.158	.119	.783**	.144	.419**	.379**	.651**	.429**	.339**	.646**	.646**	.696**	.659**	.207*	.353**	.759**	.737**	1	.706**	.228*	.746**
	Sig. (2-tailed)	.075	.016	.006	.000	.086	.196	.000	.116	.000	.000	.000	.000	.000	.000	.000	.000	.000	.023	.000	.000	.000		.000	.012	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.23	Pearson Correlation	.194*	.224*	.297**	.532**	.181*	.147	.717**	.134	.328**	.301**	.569**	.417**	.295**	.626**	.622**	.655**	.579**	.226*	.304**	.830**	.747**	.706**	1	.344**	.730**
	Sig. (2-tailed)	.034	.014	.001	.000	.047	.110	.000	.144	.000	.001	.000	.000	.001	.000	.000	.000	.000	.013	.001	.000	.000	.000		.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.24	Pearson Correlation	-.233*	.117	-.076	.236**	.613**	.675**	.276**	.729**	.536**	.614**	.167	.514**	.530**	.287**	.298**	.284**	.317**	.775**	.576**	.344**	.346**	.228*	.344**	1	.647**
	Sig. (2-tailed)	.011	.202	.409	.010	.000	.000	.003	.000	.000	.000	.068	.000	.000	.001	.001	.002	.000	.000	.000	.000	.000	.012	.000		.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
TotalX1	Pearson Correlation	.067	.286**	.302**	.641**	.556**	.560**	.717**	.577**	.696**	.719**	.661**	.687**	.663**	.745**	.776**	.747**	.724**	.567**	.629**	.733**	.751**	.746**	.730**	.647**	1
	Sig. (2-tailed)	.466	.001	.001	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.754	25

Putaran kedua

Correlations

		X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	X1.16	X1.17	X1.18	X1.19	X1.20	X1.21	X1.22	X1.23	X1.24	TOTAL_X1
X1.2	Pearson Correlation	1	.516**	.324**	.149	.001	.173	.063	.115	.073	.104	.146	-.055	.097	.155	.160	.228*	-.086	.023	.153	.274**	.219*	.224*	.117	.260**
	Sig. (2-tailed)		.000	.000	.105	.995	.059	.494	.211	.430	.258	.111	.550	.293	.091	.081	.012	.352	.804	.096	.002	.016	.014	.202	.004
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.3	Pearson Correlation	.516**	1	.517**	.073	-.051	.176	.042	.031	-.026	.260**	-.015	-.123	.309**	.304**	.266**	.297**	-.259**	-.061	.273**	.279**	.250**	.297**	-.076	.267**
	Sig. (2-tailed)	.000		.000	.427	.581	.054	.651	.739	.781	.006	.868	.180	.001	.001	.003	.001	.006	.508	.003	.002	.006	.001	.409	.003
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.4	Pearson Correlation	.324**	.517**	1	.284**	.170	.475**	.217*	.298**	.287**	.367**	.336**	.254**	.523**	.527**	.536**	.562**	.175	.254**	.531**	.530**	.569**	.532**	.236**	.631**
	Sig. (2-tailed)	.000	.000		.002	.064	.000	.017	.001	.002	.000	.000	.005	.000	.000	.000	.000	.057	.005	.000	.000	.000	.000	.010	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.5	Pearson Correlation	.149	.073	.284**	1	.684**	.118	.690**	.477**	.493**	.194*	.489**	.461**	.326**	.242**	.229*	.207*	.583**	.432**	.177	.171	.158	.181*	.613**	.571**
	Sig. (2-tailed)	.105	.427	.002		.000	.198	.000	.000	.000	.034	.000	.000	.000	.008	.012	.023	.000	.000	.054	.061	.086	.047	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.6	Pearson Correlation	.001	-.051	.170	.684**	1	.106	.729**	.510**	.642**	.161	.496**	.559**	.295**	.304**	.225*	.202*	.701**	.440**	.170	.157	.119	.147	.675**	.578**
	Sig. (2-tailed)	.995	.581	.064	.000		.251	.000	.000	.000	.078	.000	.000	.001	.001	.014	.027	.000	.000	.063	.087	.196	.110	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.7	Pearson Correlation	.173	.176	.475**	.118	.106	1	.122	.382**	.386**	.709**	.379**	.370**	.620**	.645**	.654**	.674**	.183*	.318**	.717**	.724**	.783**	.717**	.270**	.714**
	Sig. (2-tailed)	.059	.054	.000	.198	.251		.183	.000	.000	.000	.000	.000	.000	.000	.000	.000	.045	.000	.000	.000	.000	.000	.003	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.8	Pearson Correlation	.063	-.042	.217*	.690**	.729**	.122	1	.518**	.562**	.201*	.495**	.482**	.279**	.316**	.236**	.261**	.712**	.465**	.174	.195*	.144	.134	.729**	.592**
	Sig. (2-tailed)	.494	.651	.017	.000	.000	.183		.000	.000	.027	.000	.000	.002	.000	.009	.004	.000	.000	.058	.033	.116	.144	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.9	Pearson Correlation	.115	.031	.298**	.477**	.510**	.382**	.518**	1	.718**	.308**	.747**	.644**	.338**	.406**	.301**	.420**	.535**	.649**	.334**	.356**	.419**	.328**	.536**	.703**
	Sig. (2-tailed)	.211	.739	.001	.000	.000	.000	.000		.000	.001	.000	.000	.000	.000	.001	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.10	Pearson Correlation	.073	-.026	.287**	.493**	.642**	.386**	.562**	.718**	1	.355**	.682**	.733**	.326**	.464**	.385**	.310**	.598**	.726**	.322**	.400**	.379**	.301**	.614**	.731**
	Sig. (2-tailed)	.430	.781	.002	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.001	.000	.000	.000	.000	.000	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.11	Pearson Correlation	.104	.260**	.367**	.194*	.161	.709**	.201*	.308**	.355**	1	.237**	.349**	.686**	.699**	.676**	.579**	.183*	.208*	.585**	.618**	.651**	.569**	.167	.659**
	Sig. (2-tailed)	.258	.006	.000	.034	.078	.000	.027	.001	.000		.009	.000	.000	.000	.000	.000	.045	.023	.000	.000	.000	.000	.068	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.12	Pearson Correlation	.146	-.015	.336**	.489**	.496**	.379**	.495**	.747**	.682**	.237**	1	.659**	.350**	.414**	.407**	.371**	.414**	.666**	.328**	.359**	.429**	.417**	.514**	.699**
	Sig. (2-tailed)	.111	.868	.000	.000	.000	.000	.000	.000	.000	.009		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.13	Pearson Correlation	-.055	-.123	.254**	.461**	.559**	.370**	.482**	.644**	.733**	.349**	.659**	1	.437**	.421**	.430**	.362**	.528**	.653**	.305**	.341**	.339**	.295**	.530**	.681**
	Sig. (2-tailed)	.550	.180	.005	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.001	.000	.000	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.14	Pearson Correlation	.097	.309**	.523**	.326**	.295**	.620**	.279**	.338**	.326**	.686**	.350**	.437**	1	.706**	.804**	.632**	.249**	.266**	.645**	.604**	.646**	.626**	.287**	.739**
	Sig. (2-tailed)	.293	.001	.000	.000	.001	.000	.002	.000	.000	.000	.000	.000		.000	.000	.000	.006	.003	.000	.000	.000	.000	.001	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.15	Pearson Correlation	.155	.304**	.527**	.242**	.304**	.645**	.316**	.406**	.464**	.699**	.414**	.421**	.706**	1	.763**	.666**	.281**	.344**	.618**	.663**	.646**	.622**	.298**	.771**
	Sig. (2-tailed)	.091	.001	.000	.008	.001	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.002	.000	.000	.000	.000	.000	.001	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.16	Pearson Correlation	.160	.266**	.536**	.229*	.225*	.654**	.236**	.301**	.385**	.675**	.407**	.430**	.804**	.763**	1	.613**	.214*	.325**	.656**	.616**	.696**	.655**	.284**	.744**
	Sig. (2-tailed)	.081	.003	.000	.012	.014	.000	.009	.001	.000	.000	.000	.000	.000	.000		.000	.019	.000	.000	.000	.000	.000	.002	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.17	Pearson Correlation	.228*	.297**	.562**	.207*	.202*	.674**	.261**	.420**	.310**	.579**	.371**	.362**	.632**	.666**	.613**	1	.285**	.271**	.616**	.636**	.659**	.579**	.317**	.716**
	Sig. (2-tailed)	.012	.001	.000	.023	.027	.000	.004	.000	.001	.000	.000	.000	.000	.000	.000		.002	.003	.000	.000	.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.18	Pearson Correlation	-.086	-.259**	.175	.583**	.701**	.183*	.712**	.535**	.596**	.183*	.414**	.528**	.249**	.281**	.214*	.285**	1	.561**	.259**	.273**	.287**	.226*	.775**	.591**
	Sig. (2-tailed)	.352	.006	.057	.000	.000	.046	.000	.000	.000	.045	.000	.000	.006	.002	.019	.002		.000	.004	.003	.023	.013	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.19	Pearson Correlation	.023	-.061	.254**	.432**	.440**	.318**	.465**	.649**	.726**	.208*	.666**	.653**	.266**	.344**	.325**	.271**	.561**	1	.300**	.357**	.352**	.304**	.578**	.643**
	Sig. (2-tailed)	.804	.508	.005	.000	.000	.000	.000	.000	.000	.023	.000	.000	.003	.000	.000	.003	.000		.001	.000	.000	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.20	Pearson Correlation	.153	.273**	.531**	.177	.170	.717**	.174	.334**	.322**	.585**	.328**	.305**	.645**	.618**	.656**	.616**	.259**	.300**	1	.734**	.759**	.830**	.344**	.724**
	Sig. (2-tailed)	.096	.003	.000	.054	.063	.000	.058	.000	.000	.000	.000	.000	.000	.000	.000	.000	.004	.001		.000	.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.21	Pearson Correlation	.274**	.279**	.530**	.171	.157	.724**	.195*	.356**	.400**	.618**	.359**	.341**	.604**	.663**	.616**	.636**	.273**	.357**	.734**	1	.727**	.747**	.346**	.740**
	Sig. (2-tailed)	.002	.002	.000	.061	.087	.000	.033	.000	.000	.000	.000	.000	.000	.000	.000	.000	.003	.000	.000		.000	.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.22	Pearson Correlation	.219*	.250**	.569**	.158	.119	.783**	.144	.419**	.379**	.651**	.429**	.339**	.646**	.646**	.696**	.659**	.287**	.353**	.759**	.727**	1	.706**	.328**	.739**
	Sig. (2-tailed)	.016	.006	.000	.086	.196	.000	.116	.000	.000	.000	.000	.000	.000	.000	.000	.000	.002	.000	.000	.000		.000	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.23	Pearson Correlation	.224*	.297**	.532**	.181*	.147	.717**	.134	.328**	.301**	.569**	.417**	.295**	.626**	.622**	.655**	.579**	.226*	.304**	.830**	.747**	.706**	1	.344**	.720**
	Sig. (2-tailed)	.014	.001	.000	.047	.110	.000	.144	.000	.001	.000	.000	.001	.000	.000	.000	.000	.013	.001	.000	.000	.000		.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X1.24	Pearson Correlation	.117	-.076	.236**	.613**	.675**	.270**	.729**	.536**	.614**	.167	.514**	.530**	.287**	.298**	.284**	.317**	.775**	.578**	.344**	.346**	.328**	.344**	1	.661**
	Sig. (2-tailed)	.202	.409	.010	.000	.000	.003	.000	.000	.000	.068	.000	.000	.001	.001	.002	.000	.000	.000	.000	.000	.000	.000		.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
TOTAL_X1	Pearson Correlation	.260**	.267**	.631**	.571**	.578**	.714**	.592**	.703**	.731**	.659**	.699**	.681**	.739**	.771**	.744**	.716**	.591**	.643**	.724**	.740**	.739**	.720**	.661**	1
	Sig. (2-tailed)	.004	.003	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.938	23

Lampiran 9 Uji Validitas Dan Reliabilitas Skala VX2

Putaran Pertama

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15	X2.16	X2.17	Total.X2
X2.1	Pearson Correlation	1	.754**	.705**	.657**	.651**	.640**	.702**	.170	.210*	.691**	.665**	-.138	.228*	-.204*	-.026	-.023	.055	.696**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.063	.021	.000	.000	.133	.012	.025	.781	.802	.550	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.2	Pearson Correlation	.754**	1	.706**	.752**	.789**	.768**	.802**	.045	.190*	.702**	.771**	-.035	.361**	-.150	-.090	-.019	.067	.764**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.628	.037	.000	.000	.703	.000	.102	.330	.838	.469	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.3	Pearson Correlation	.705**	.706**	1	.775**	.746**	.736**	.752**	.221*	.301**	.717**	.714**	-.155	.211*	-.144	-.070	-.081	.084	.744**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.015	.001	.000	.000	.090	.021	.117	.445	.377	.362	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.4	Pearson Correlation	.657**	.752**	.775**	1	.763**	.723**	.798**	.211*	.312**	.747**	.777**	-.029	.311**	-.054	-.042	-.018	.062	.794**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.021	.001	.000	.000	.757	.001	.562	.648	.843	.503	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.5	Pearson Correlation	.651**	.789**	.746**	.763**	1	.788**	.768**	.116	.259**	.753**	.718**	-.114	.314**	-.165	-.007	-.043	.078	.764**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.209	.004	.000	.000	.214	.000	.072	.937	.637	.397	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.6	Pearson Correlation	.640**	.768**	.736**	.723**	.788**	1	.774**	.212*	.348**	.731**	.750**	.019	.367**	-.029	.014	.003	.210*	.821**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.020	.000	.000	.000	.833	.000	.751	.883	.971	.021	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.7	Pearson Correlation	.702**	.802**	.752**	.798**	.768**	.774**	1	.272**	.424**	.724**	.806**	.021	.263**	-.041	-.076	.017	.167	.834**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.003	.000	.000	.000	.823	.004	.659	.408	.850	.068	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.8	Pearson Correlation	.170	.045	.221*	.211*	.116	.212*	.272**	1	.706**	.217*	.253**	.252**	-.178	.326**	.176	.305**	.328**	.451**
	Sig. (2-tailed)	.063	.628	.015	.021	.209	.020	.003		.000	.018	.005	.006	.052	.000	.055	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.9	Pearson Correlation	.210*	.190*	.301**	.312**	.259**	.348**	.424**	.706**	1	.326**	.431**	.303**	-.162	.346**	.242**	.309**	.300**	.569**
	Sig. (2-tailed)	.021	.037	.001	.001	.004	.000	.000	.000		.000	.000	.001	.078	.000	.008	.001	.001	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.10	Pearson Correlation	.691**	.702**	.717**	.747**	.753**	.731**	.724**	.217*	.326**	1	.740**	-.132	.197*	-.120	-.033	-.106	.042	.740**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.018	.000		.000	.151	.031	.191	.724	.249	.651	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.11	Pearson Correlation	.665**	.771**	.714**	.777**	.718**	.750**	.806**	.253**	.431**	.740**	1	.066	.267**	-.062	-.051	-.013	.108	.811**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.005	.000	.000		.475	.003	.501	.583	.889	.238	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.12	Pearson Correlation	-.138	-.035	-.155	-.029	-.114	.019	.021	.252**	.303**	-.132	.066	1	.241**	.500**	.498**	.523**	.601**	.292**
	Sig. (2-tailed)	.133	.703	.090	.757	.214	.833	.823	.006	.001	.151	.475		.008	.000	.000	.000	.000	.001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.13	Pearson Correlation	.228*	.361**	.211*	.311**	.314**	.367**	.263**	-.178	-.162	.197*	.267**	.241**	1	.110	.333**	.210*	.322**	.427**
	Sig. (2-tailed)	.012	.000	.021	.001	.000	.000	.004	.052	.078	.031	.003	.008		.230	.000	.021	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.14	Pearson Correlation	-.204*	-.150	-.144	-.054	-.165	-.029	-.041	.326**	.346**	-.120	-.062	.500**	.110	1	.543**	.559**	.586**	.248**
	Sig. (2-tailed)	.025	.102	.117	.562	.072	.751	.659	.000	.000	.191	.501	.000	.230		.000	.000	.000	.006
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.15	Pearson Correlation	-.026	-.090	-.070	-.042	-.007	.014	-.076	.176	.242**	-.033	-.051	.499**	.333**	.543**	1	.629**	.579**	.306**
	Sig. (2-tailed)	.781	.330	.445	.648	.937	.883	.408	.055	.008	.724	.583	.000	.000	.000		.000	.000	.001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.16	Pearson Correlation	-.023	-.019	-.081	-.018	-.043	.003	.017	.305**	.309**	-.106	-.013	.523**	.210*	.559**	.629**	1	.725**	.341**
	Sig. (2-tailed)	.802	.838	.377	.843	.637	.971	.850	.001	.001	.249	.889	.000	.021	.000	.000		.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.17	Pearson Correlation	.055	.067	.084	.062	.078	.210*	.167	.328**	.300**	.042	.108	.601**	.322**	.586**	.579**	.725**	1	.477**
	Sig. (2-tailed)	.550	.469	.362	.503	.397	.021	.068	.000	.001	.651	.238	.000	.000	.000	.000	.000		.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Total.X2	Pearson Correlation	.696**	.764**	.744**	.794**	.764**	.821**	.834**	.451**	.569**	.740**	.811**	.292**	.427**	.248**	.306**	.341**	.477**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.001	.000	.006	.001	.000	.000	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.891	17

Putaran Kedua

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.15	X2.16	X2.17	TOTAL_X2
X2.1	Pearson Correlation	1	.754**	.705**	.657**	.651**	.640**	.702**	.170	.210*	.691**	.665**	-.138	.228*	-.026	-.023	.055	.727**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.063	.021	.000	.000	.133	.012	.781	.802	.550	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.2	Pearson Correlation	.754**	1	.706**	.752**	.789**	.768**	.802**	.045	.190*	.702**	.771**	-.035	.361**	-.090	-.019	.067	.791**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.628	.037	.000	.000	.703	.000	.330	.838	.469	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.3	Pearson Correlation	.705**	.706**	1	.775**	.746**	.736**	.752**	.221*	.301**	.717**	.714**	-.155	.211*	-.070	-.081	.084	.771**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.015	.001	.000	.000	.090	.021	.445	.377	.362	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.4	Pearson Correlation	.657**	.752**	.775**	1	.763**	.723**	.798**	.211*	.312**	.747**	.777**	-.029	.311**	-.042	-.018	.062	.814**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.021	.001	.000	.000	.757	.001	.648	.843	.503	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.5	Pearson Correlation	.651**	.789**	.746**	.763**	1	.788**	.768**	.116	.259**	.753**	.718**	-.114	.314**	-.007	-.043	.078	.793**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.209	.004	.000	.000	.214	.000	.937	.637	.397	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.6	Pearson Correlation	.640**	.768**	.736**	.723**	.788**	1	.774**	.212*	.348**	.731**	.750**	.019	.367**	.014	.003	.210*	.839**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.020	.000	.000	.000	.833	.000	.883	.971	.021	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.7	Pearson Correlation	.702**	.802**	.752**	.798**	.768**	.774**	1	.272**	.424**	.724**	.806**	.021	.263**	-.076	.017	.167	.853**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.003	.000	.000	.000	.823	.004	.408	.850	.068	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.8	Pearson Correlation	.170	.045	.221*	.211*	.116	.212*	.272**	1	.706**	.217*	.253**	.252**	-.178	.176	.305**	.328**	.430**
	Sig. (2-tailed)	.063	.628	.015	.021	.209	.020	.003		.000	.018	.005	.006	.052	.055	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.9	Pearson Correlation	.210*	.190*	.301**	.312**	.259**	.348**	.424**	.706**	1	.326**	.431**	.303**	-.162	.242**	.309**	.300**	.549**
	Sig. (2-tailed)	.021	.037	.001	.001	.004	.000	.000	.000		.000	.000	.001	.078	.008	.001	.001	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.10	Pearson Correlation	.691**	.702**	.717**	.747**	.753**	.731**	.724**	.217*	.326**	1	.740**	-.132	.197*	-.033	-.106	.042	.765**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.018	.000		.000	.151	.031	.724	.249	.651	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.11	Pearson Correlation	.665**	.771**	.714**	.777**	.718**	.750**	.806**	.253**	.431**	.740**	1	.066	.267**	-.051	-.013	.108	.831**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.005	.000	.000		.475	.003	.583	.889	.238	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.12	Pearson Correlation	-.138	-.035	-.155	-.029	-.114	.019	.021	.252**	.303**	-.132	.066	1	.241**	.498**	.523**	.601**	.252**
	Sig. (2-tailed)	.133	.703	.090	.757	.214	.833	.823	.006	.001	.151	.475		.008	.000	.000	.000	.005
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.13	Pearson Correlation	.228*	.361**	.211*	.311**	.314**	.367**	.263**	-.178	-.162	.197*	.267**	.241**	1	.333**	.210*	.322**	.425**
	Sig. (2-tailed)	.012	.000	.021	.001	.000	.000	.004	.052	.078	.031	.003	.008		.000	.021	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.15	Pearson Correlation	-.026	-.090	-.070	-.042	-.007	.014	-.076	.176	.242**	-.033	-.051	.498**	.333**	1	.629**	.579**	.263**
	Sig. (2-tailed)	.781	.330	.445	.648	.937	.883	.408	.055	.008	.724	.583	.000	.000		.000	.000	.004
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.16	Pearson Correlation	-.023	-.019	-.081	-.018	-.043	.003	.017	.305**	.309**	-.106	-.013	.523**	.210*	.629**	1	.725**	.297**
	Sig. (2-tailed)	.802	.838	.377	.843	.637	.971	.850	.001	.001	.249	.889	.000	.021	.000		.000	.001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.17	Pearson Correlation	.055	.067	.084	.062	.078	.210*	.167	.328**	.300**	.042	.108	.601**	.322**	.579**	.725**	1	.433**
	Sig. (2-tailed)	.550	.469	.362	.503	.397	.021	.068	.000	.001	.651	.238	.000	.000	.000	.000		.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
TOTAL_X2	Pearson Correlation	.727**	.791**	.771**	.814**	.793**	.839**	.853**	.430**	.549**	.765**	.831**	.252**	.425**	.263**	.297**	.433**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.005	.000	.004	.001	.000	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.897	16

Putaran Ketiga

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.13	X2.15	X2.16	X2.17	TOTAL_X2.1
X2.1	Pearson Correlation	1	.754**	.705**	.657**	.651**	.640**	.702**	.170	.210*	.691**	.665**	.228*	-.026	-.023	.055	.753**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.063	.021	.000	.000	.012	.781	.802	.550	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.2	Pearson Correlation	.754**	1	.706**	.752**	.789**	.768**	.802**	.045	.190*	.702**	.771**	.361**	-.090	-.019	.067	.809**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.628	.037	.000	.000	.000	.330	.838	.469	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.3	Pearson Correlation	.705**	.706**	1	.775**	.746**	.736**	.752**	.221*	.301**	.717**	.714**	.211*	-.070	-.081	.084	.799**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.015	.001	.000	.000	.021	.445	.377	.362	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.4	Pearson Correlation	.657**	.752**	.775**	1	.763**	.723**	.798**	.211*	.312**	.747**	.777**	.311**	-.042	-.018	.062	.831**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.021	.001	.000	.000	.001	.648	.843	.503	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.5	Pearson Correlation	.651**	.789**	.746**	.763**	1	.788**	.768**	.116	.259**	.753**	.718**	.314**	-.007	-.043	.078	.818**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.209	.004	.000	.000	.000	.937	.637	.397	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.6	Pearson Correlation	.640**	.768**	.736**	.723**	.788**	1	.774**	.212*	.348**	.731**	.750**	.367**	.014	.003	.210*	.853**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.020	.000	.000	.000	.000	.883	.971	.021	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.7	Pearson Correlation	.702**	.802**	.752**	.798**	.768**	.774**	1	.272**	.424**	.724**	.806**	.263**	-.076	.017	.167	.867**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.003	.000	.000	.000	.004	.408	.850	.068	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.8	Pearson Correlation	.170	.045	.221*	.211*	.116	.212*	.272**	1	.706**	.217*	.253**	-.178	.176	.305**	.328**	.416**
	Sig. (2-tailed)	.063	.628	.015	.021	.209	.020	.003		.000	.018	.005	.052	.055	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.9	Pearson Correlation	.210*	.190*	.301**	.312**	.259**	.348**	.424**	.706**	1	.326**	.431**	-.162	.242**	.309**	.300**	.532**
	Sig. (2-tailed)	.021	.037	.001	.001	.004	.000	.000	.000		.000	.000	.078	.008	.001	.001	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.10	Pearson Correlation	.691**	.702**	.717**	.747**	.753**	.731**	.724**	.217*	.326**	1	.740**	.197*	-.033	-.106	.042	.791**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.018	.000		.000	.031	.724	.249	.651	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.11	Pearson Correlation	.665**	.771**	.714**	.777**	.718**	.750**	.806**	.253**	.431**	.740**	1	.267**	-.051	-.013	.108	.841**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.005	.000	.000		.003	.583	.889	.238	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.13	Pearson Correlation	.228*	.361**	.211*	.311**	.314**	.367**	.263**	-.178	-.162	.197*	.267**	1	.333**	.210*	.322**	.411**
	Sig. (2-tailed)	.012	.000	.021	.001	.000	.000	.004	.052	.078	.031	.003		.000	.021	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.15	Pearson Correlation	-.026	-.090	-.070	-.042	-.007	.014	-.076	.176	.242**	-.033	-.051	.333**	1	.629**	.579**	.224*
	Sig. (2-tailed)	.781	.330	.445	.648	.937	.883	.408	.055	.008	.724	.583	.000		.000	.000	.014
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.16	Pearson Correlation	-.023	-.019	-.081	-.018	-.043	.003	.017	.305**	.309**	-.106	-.013	.210*	.629**	1	.725**	.257**
	Sig. (2-tailed)	.802	.838	.377	.843	.637	.971	.850	.001	.001	.249	.889	.021	.000		.000	.005
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.17	Pearson Correlation	.055	.067	.084	.062	.078	.210*	.167	.328**	.300**	.042	.108	.322**	.579**	.725**	1	.389**
	Sig. (2-tailed)	.550	.469	.362	.503	.397	.021	.068	.000	.001	.651	.238	.000	.000	.000		.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
TOTAL_X2.1	Pearson Correlation	.753**	.809**	.799**	.831**	.818**	.853**	.867**	.416**	.532**	.791**	.841**	.411**	.224*	.257**	.389**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.014	.005	.000	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.902	15

Putaran Keempat

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.13	X2.16	X2.17	TOTAL_X2.2
X2.1	Pearson Correlation	1	.754**	.705**	.657**	.651**	.640**	.702**	.170	.210*	.691**	.665**	.228*	-.023	.055	.766**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.063	.021	.000	.000	.012	.802	.550	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.2	Pearson Correlation	.754**	1	.706**	.752**	.789**	.768**	.802**	.045	.190*	.702**	.771**	.361**	-.019	.067	.829**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.628	.037	.000	.000	.000	.838	.469	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.3	Pearson Correlation	.705**	.706**	1	.775**	.746**	.736**	.752**	.221*	.301**	.717**	.714**	.211*	-.081	.084	.817**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.015	.001	.000	.000	.021	.377	.362	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.4	Pearson Correlation	.657**	.752**	.775**	1	.763**	.723**	.798**	.211*	.312**	.747**	.777**	.311**	-.018	.062	.847**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.021	.001	.000	.000	.001	.843	.503	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.5	Pearson Correlation	.651**	.789**	.746**	.763**	1	.788**	.768**	.116	.259**	.753**	.718**	.314**	-.043	.078	.831**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.209	.004	.000	.000	.000	.637	.397	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.6	Pearson Correlation	.640**	.768**	.736**	.723**	.788**	1	.774**	.212*	.348**	.731**	.750**	.367**	.003	.210*	.865**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.020	.000	.000	.000	.000	.971	.021	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.7	Pearson Correlation	.702**	.802**	.752**	.798**	.768**	.774**	1	.272**	.424**	.724**	.806**	.263**	.017	.167	.887**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.003	.000	.000	.000	.004	.850	.068	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.8	Pearson Correlation	.170	.045	.221*	.211*	.116	.212*	.272**	1	.706**	.217*	.253**	-.178	.305**	.328**	.408**
	Sig. (2-tailed)	.063	.628	.015	.021	.209	.020	.003		.000	.018	.005	.052	.001	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.9	Pearson Correlation	.210*	.190*	.301**	.312**	.259**	.348**	.424**	.706**	1	.326**	.431**	-.162	.309**	.300**	.521**
	Sig. (2-tailed)	.021	.037	.001	.001	.004	.000	.000	.000		.000	.000	.078	.001	.001	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.10	Pearson Correlation	.691**	.702**	.717**	.747**	.753**	.731**	.724**	.217*	.326**	1	.740**	.197*	-.106	.042	.806**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.018	.000		.000	.031	.249	.651	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.11	Pearson Correlation	.665**	.771**	.714**	.777**	.718**	.750**	.806**	.253**	.431**	.740**	1	.267**	-.013	.108	.858**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.005	.000	.000		.003	.889	.238	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.13	Pearson Correlation	.228*	.361**	.211*	.311**	.314**	.367**	.263**	-.178	-.162	.197*	.267**	1	.210*	.322**	.390**
	Sig. (2-tailed)	.012	.000	.021	.001	.000	.000	.004	.052	.078	.031	.003		.021	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.16	Pearson Correlation	-.023	-.019	-.081	-.018	-.043	.003	.017	.305**	.309**	-.106	-.013	.210*	1	.725**	.209*
	Sig. (2-tailed)	.802	.838	.377	.843	.637	.971	.850	.001	.001	.249	.889	.021		.000	.022
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.17	Pearson Correlation	.055	.067	.084	.062	.078	.210*	.167	.328**	.300**	.042	.108	.322**	.725**	1	.347**
	Sig. (2-tailed)	.550	.469	.362	.503	.397	.021	.068	.000	.001	.651	.238	.000	.000		.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
TOTAL_X2.2	Pearson Correlation	.766**	.829**	.817**	.847**	.831**	.865**	.887**	.408**	.521**	.806**	.858**	.390**	.209*	.347**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.022	.000	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.909	14

Putaran Kelima

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.13	X2.17	TOTAL_X2.3
X2.1	Pearson Correlation	1	.754**	.705**	.657**	.651**	.640**	.702**	.170	.210*	.691**	.665**	.228*	.055	.779**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.063	.021	.000	.000	.012	.550	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.2	Pearson Correlation	.754**	1	.706**	.752**	.789**	.768**	.802**	.045	.190*	.702**	.771**	.361**	.067	.843**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.628	.037	.000	.000	.000	.469	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.3	Pearson Correlation	.705**	.706**	1	.775**	.746**	.736**	.752**	.221*	.301**	.717**	.714**	.211*	.084	.836**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.015	.001	.000	.000	.021	.362	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.4	Pearson Correlation	.657**	.752**	.775**	1	.763**	.723**	.798**	.211*	.312**	.747**	.777**	.311**	.062	.861**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.021	.001	.000	.000	.001	.503	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.5	Pearson Correlation	.651**	.789**	.746**	.763**	1	.788**	.768**	.116	.259**	.753**	.718**	.314**	.078	.847**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.209	.004	.000	.000	.000	.397	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.6	Pearson Correlation	.640**	.768**	.736**	.723**	.788**	1	.774**	.212*	.348**	.731**	.750**	.367**	.210*	.877**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.020	.000	.000	.000	.000	.021	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.7	Pearson Correlation	.702**	.802**	.752**	.798**	.768**	.774**	1	.272**	.424**	.724**	.806**	.263**	.167	.898**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.003	.000	.000	.000	.004	.068	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.8	Pearson Correlation	.170	.045	.221*	.211*	.116	.212*	.272**	1	.706**	.217*	.253**	-.178	.328**	.387**
	Sig. (2-tailed)	.063	.628	.015	.021	.209	.020	.003		.000	.018	.005	.052	.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.9	Pearson Correlation	.210*	.190*	.301**	.312**	.259**	.348**	.424**	.706**	1	.326**	.431**	-.162	.300**	.501**
	Sig. (2-tailed)	.021	.037	.001	.001	.004	.000	.000	.000		.000	.000	.078	.001	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.10	Pearson Correlation	.691**	.702**	.717**	.747**	.753**	.731**	.724**	.217*	.326**	1	.740**	.197*	.042	.826**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.018	.000		.000	.031	.651	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.11	Pearson Correlation	.665**	.771**	.714**	.777**	.718**	.750**	.806**	.253**	.431**	.740**	1	.267**	.108	.872**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.005	.000	.000		.003	.238	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.13	Pearson Correlation	.228*	.361**	.211*	.311**	.314**	.367**	.263**	-.178	-.162	.197*	.267**	1	.322**	.377**
	Sig. (2-tailed)	.012	.000	.021	.001	.000	.000	.004	.052	.078	.031	.003		.000	.000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X2.17	Pearson Correlation	.055	.067	.084	.062	.078	.210*	.167	.328**	.300**	.042	.108	.322**	1	.289**
	Sig. (2-tailed)	.550	.469	.362	.503	.397	.021	.068	.000	.001	.651	.238	.000		.001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120
TOTAL_X2.3	Pearson Correlation	.779**	.843**	.836**	.861**	.847**	.877**	.898**	.387**	.501**	.826**	.872**	.377**	.289**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.001	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.918	13

Lampiran 10 Statistik Deskriptif

Statistics

		burnout	Komitmen organisasi	Work-life balance
N	Valid	120	120	120
	Missing	0	0	0
Mean		49.19	80.55	59.95
Std. Deviation		15.825	10.867	11.894

Lampiran 11 Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

			Unstandardized Residual
N			120
Normal Parameters[a,b]	Mean		.0000000
	Std. Deviation		8.88859879
Most Extreme Differences	Absolute		.108
	Positive		.080
	Negative		-.108
Test Statistic			.108
Asymp. Sig. (2-tailed)			.001[c]
Monte Carlo Sig. (2-tailed)	Sig.		.100[d]
	99% Confidence Interval	Lower Bound	.029
		Upper Bound	.171

a. Test distribution is Normal.
b. Calculated from data.
c. Lilliefors Significance Correction.
d. Based on 120 sampled tables with starting seed 334431365.

Lampiran 12 Uji Liniearitas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Burnout * Komitmen_organisasi	Between Groups	(Combined)	17508.983	49	357.326	1.849	.009
		Linearity	4598.937	1	4598.937	23.801	.000
		Deviation from Linearity	12910.046	48	268.959	1.392	.102
	Within Groups		13525.517	70	193.222		
	Total		31034.500	119			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Burnout * work_life_balance	Between Groups	(Combined)	26571.533	34	781.516	14.884	.000
		Linearity	21609.175	1	21609.175	411.560	.000
		Deviation from Linearity	4962.359	33	150.375	2.864	.000
	Within Groups		4462.967	85	52.505		
	Total		31034.500	119			

Lampiran 13 Uji Multikoloniearitas

Coefficients[a]

Model		Collinearity Statistics	
		Tolerance	VIF
1	Komitmen_organisasi	.760	1.316
	work_life_balance	.760	1.316

a. Dependent Variable: Burnout

Lampiran 14 Uji Hipotesis

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.732[a]	.536	.528	10.866

a. Predictors: (Constant), work_life_balance, Komitmen_organisasi

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	15985.539	2	7992.769	67.691	.000[b]
	Residual	13815.053	117	118.077		
	Total	29800.592	119			

a. Dependent Variable: Burnout

b. Predictors: (Constant), work_life_balance, Komitmen_organisasi

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	128.692	8.129		8.219	.000
	Komitmen_organisasi	-.366	.095	-.251	-3.862	.000
	work_life_balance	-834	.087	-.627	-9.637	.000

a. Dependent Variable: Burnout