

LAMPIRAN

Item pertanyaan stress kerja

No	Pernyataan	Fav	Unfav
1	Saya merasa di perusahaan ini terdapat hubungan yang kurang harmonis antara atasan dan bawahan	√	
2	Saya merasa resah ada persaingan tidak sehat antara rekan kerja saya	√	
3	Saya merasa tidak sesuai dengan pekerjaan saya		√
4	Saya merasa tidak dapat mengikuti cara kerja Perusahaan		√
5	Saya merasa tidak dapat sepaham dengan rekan kerja saya		√
6	Tanggung jawab dalam pencapaian target sangat berat	√	
7	Saya merasa diperbudak oleh pekerjaan saya	√	
8	Pekerjaan saya banyak menyita waktu		√
9	Beban kerja terlalu banyak sehingga tidak ada waktu untuk keluarga		√
10	Pekerjaan tidak memberikan waktu yang cukup bagi saya untuk istirahat		√
11	Saya merasa kekurangan waktu kerja		√
12	Saya sering pulang larut malan untuk mengejar setoran		√
13	Saat bekerja saya merasa waktu berlaku begitu cepat	√	
14	Terkadang waktu kerja sangat sedikit namun setoran belum tercapai	√	
15	Saya merasa bosan menjadi supir truk		√
16	Saya menginginkan peran lain dalam perusahaan	√	
17	Tugas supir truk sesuai dengan karakteristik saya	√	
18	Saya tidak mengerti dengan peran yang saya kerjakan		√
19	Saya menginginkan target setoran diturunkan		√
20	Manajemen perusahaan kurang memberi dukungan bagi saya		√
21	Saya membina hubungan baik dengan sesama rekan kerja		√
22	Manajemen memberikan perhatian terhadap karyawan		√
23	Rekan kerja saya mau membantu apabila saya mengalami kesulitan pekerjaan	√	
24	Saya memiliki hubungan yang baik dengan rekan kerja saya sesama supir truk	√	
25	Saya merasa jenuh jika jalanan macet	√	
26	Jika siang hari panas Jakarta membuat saya malas bekerja		√

No	Pernyataan	Fav	Unfav
27	Saya berada pada lingkungan kerja yang jadwal kerjanya tidak beraturan		√
28	Saya tidak segan memaki orang yang menerobos jalan saya		√
29	Saya sering melanggar aturan demi mencapai target	√	
30	Saya berada di lingkungan kerja yang berdebu dan kotor	√	

Aitem Skala Motivasi Kerja Sebelum diuji

NO	PERNYATAAN	Favourable	Unfavourable
1.	Saya merasa bahwa pekerjaan saya saat ini penuh dengan tantangan.	√	
2.	Saya sangat bersemangat untuk menyelesaikan pekerjaan yang penuh dengan tantangan.	√	
3.	Saya kurang menikmati pekerjaan saya saat ini.		√
4.	Saya sering merasa terbebani saat melakukan tugas-tugas di perusahaan.		√
5.	Saya selalu berusaha untuk meningkatkan prestasi kerja saya.	√	
6.	Saya akan selalu menggunakan setiap kesempatan untuk meningkatkan prestasi kerja saya.	√	
7.	Saya tidak pernah berpikir untuk menjadi karyawan berprestasi.		√
8.	Saya sudah merasa puas dengan hasil kerja saat ini, meskipun banyak hal yang masih dapat ditingkatkan.		√
9.	Penting bagi saya untuk menambah wawasan mengenai masalah yang terkait dengan pekerjaan.	√	

NO	PERNYATAAN	Favourable	Unfavourable
10.	Saya mudah merasa puas dengan hasil pekerjaan yang saya lakukan.	√	
11.	Bagi saya, mengikuti pelatihan tidak akan merubah kemampuan diri saya dalam bekerja.		√
12.	Saya merasa bertanggungjawab untuk melakukan pekerjaan dengan baik.		√
13.	Penting bagi saya untuk menambah wawasan mengenai masalah yang terkait dengan pekerjaan.	√	
14.	Saya tidak bertanggungjawab atas keberhasilan maupun kegagalan dalam pekerjaan saya.	√	
15.	Karir saya di perusahaan ini sangat menjanjikan.		√
16.	Saya akan berusaha keras untuk meningkatkan jenjang karir saya di perusahaan ini.		√
17.	Menurut saya, perusahaan kurang memberikan kesempatan untuk pengembangan karir saya.	√	
18.	Saya mendapatkan penghargaan dari perusahaan jika prestasi kerja saya meningkat.	√	
19.	Perusahaan selalu memberikan pengakuan yang positif terhadap keberhasilan yang saya capai.		√
20.	Meskipun saya telah melakukan pekerjaan dengan baik, perusahaan tidak memberikan penghargaan.		√
21.	Saya merasa kemampuan yang saya miliki kurang diakui oleh perusahaan.		√

Distribusi Aitem Skala Dukungan Organisasi Sebelum diuji

No.	Pernyataan	Fav	Unfav
1.	Nilai-nilai perusahaan berkontribusi terhadap kesejahteraan saya.	√	
2.	Perusahaan gagal dalam menghargai usaha lebih yang saya lakukan.		√
3.	Perusahaan mengabaikan kepentingan terbaik saya ketika membuat keputusan yang mempengaruhi saya.		√
4.	Perusahaan sangat peduli terhadap kesejahteraan saya.	√	
5.	Meskipun saya melakukan pekerjaan terbaik saya, perusahaan tidak menganggapnya.		√
6.	Perusahaan peduli tentang kepuasan saya ditempat kerja.	√	
7.	Perusahaan menunjukkan sedikit kepedulian terhadap saya.		√
8.	Perusahaan bangga terhadap pencapaian saya di tempat kerja.	√	

OUTPUTS SPSS

1. Hasil uji Validitas

2. Uji Validitas Stres Kerja

[illegible]

	Sig. (2-tailed)	,006	,038	,041		,000	,000	,355	,580	,950	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82
X1.5	Pearson Correlation	,251 ⁺	,173	,158	,759 ^{**}	1	,786 ^{**}	,099	,050	-,016	,577 ^{**}	,621 ^{**}	,577 ^{**}	,777 ^{**}
	Sig. (2-tailed)	,023	,119	,157	,000		,000	,377	,658	,887	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82
X1.6	Pearson Correlation	,285 ^{**}	,169	,185	,846 ^{**}	,786 ^{**}	1	,039	,099	-,056	,557 ^{**}	,623 ^{**}	,587 ^{**}	,789 ^{**}
	Sig. (2-tailed)	,009	,128	,096	,000	,000		,725	,375	,615	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82
X1.7	Pearson Correlation	,447 ^{**}	,366 ^{**}	,457 ^{**}	,103	,099	,039	1	,617 ^{**}	,444 ^{**}	,089	,067	,127	,433 ^{**}
	Sig. (2-tailed)	,000	,001	,000	,355	,377	,725		,000	,000	,425	,549	,255	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82
X1.8	Pearson Correlation	,551 ^{**}	,450 ^{**}	,392 ^{**}	,062	,050	,099	,617 ^{**}	1	,452 ^{**}	,035	,146	,056	,427 ^{**}
	Sig. (2-tailed)	,000	,000	,000	,580	,658	,375	,000		,000	,757	,191	,617	,000

stres kerja	Pearson													
	Correlation	,554**	,479**	,436**	,810**	,777**	,789**	,433**	,427**	,282*	,715**	,727**	,690**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,010	,000	,000	,000	
	N	82	82	82	82	82	82	82	82	82	82	82	82	82

** . Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Motivasi Kerja

		x2.1	x2.2	x2.3	x2.4	x2.5	x2.6
x2.1	Pearson Correlation	1	,592**	,367**	,584**	,503**	,264*
	Sig. (2-tailed)		,000	,001	,000	,000	,016
	N	82	82	82	82	82	82
x2.2	Pearson Correlation	,592**	1	,472**	,731**	,490**	,380**
	Sig. (2-tailed)	,000		,000	,000	,000	,000
	N	82	82	82	82	82	82
x2.3	Pearson Correlation	,367**	,472**	1	,470**	,544**	,398**
	Sig. (2-tailed)	,001	,000		,000	,000	,000
	N	82	82	82	82	82	82
x2.4	Pearson Correlation	,584**	,731**	,470**	1	,653**	,493**
	Sig. (2-tailed)	,000	,000	,000		,000	,000

	N	82	82	82	82	82	82
x2.5	Pearson Correlation	,503**	,490**	,544**	,653**	1	,386**
	Sig. (2-tailed)	,000	,000	,000	,000		,000
	N	82	82	82	82	82	82
x2.6	Pearson Correlation	,264*	,380**	,398**	,493**	,386**	1
	Sig. (2-tailed)	,016	,000	,000	,000	,000	
	N	82	82	82	82	82	82
x2.7	Pearson Correlation	,451**	,477**	,394**	,623**	,522**	,471**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82
x2.8	Pearson Correlation	,501**	,536**	,477**	,622**	,569**	,329**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,003
	N	82	82	82	82	82	82
x2.9	Pearson Correlation	,410**	,367**	,532**	,487**	,568**	,438**
	Sig. (2-tailed)	,000	,001	,000	,000	,000	,000
	N	82	82	82	82	82	82
x2.10	Pearson Correlation	,385**	,399**	,413**	,440**	,417**	,416**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82
x2.11	Pearson Correlation	,397**	,474**	,357**	,554**	,419**	,448**
	Sig. (2-tailed)	,000	,000	,001	,000	,000	,000
	N	82	82	82	82	82	82

x2.12	Pearson Correlation	-,031	,208	,334**	,201	,172	,281*
	Sig. (2-tailed)	,780	,060	,002	,070	,122	,011
	N	82	82	82	82	82	82
x2.13	Pearson Correlation	,402**	,581**	,447**	,659**	,451**	,344**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,002
	N	82	82	82	82	82	82
x2.14	Pearson Correlation	,559**	,540**	,499**	,661**	,594**	,255*
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,021
	N	82	82	82	82	82	82
x2.15	Pearson Correlation	,209	,443**	,330**	,519**	,325**	,427**
	Sig. (2-tailed)	,059	,000	,002	,000	,003	,000
	N	82	82	82	82	82	82
x2.16	Pearson Correlation	,318**	,517**	,483**	,543**	,451**	,398**
	Sig. (2-tailed)	,004	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82
x2.17	Pearson Correlation	,580**	,581**	,422**	,652**	,601**	,388**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82
x2.18	Pearson Correlation	,515**	,465**	,374**	,535**	,451**	,382**
	Sig. (2-tailed)	,000	,000	,001	,000	,000	,000

x2.5	Pearson Correlation	,522**	,569**	,568**	,417**	,419**	,172	,451**	,594**	,325**	,451**	,601**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,122	,000	,000	,003	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.6	Pearson Correlation	,471**	,329**	,438**	,416**	,448**	,281*	,344**	,255*	,427**	,398**	,388**
	Sig. (2-tailed)	,000	,003	,000	,000	,000	,011	,002	,021	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.7	Pearson Correlation	1	,699**	,544**	,426**	,529**	,228*	,488**	,571**	,363**	,605**	,662**
	Sig. (2-tailed)		,000	,000	,000	,000	,040	,000	,000	,001	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.8	Pearson Correlation	,699**	1	,625**	,472**	,603**	,293**	,536**	,657**	,382**	,662**	,714**
	Sig. (2-tailed)	,000		,000	,000	,000	,008	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.9	Pearson Correlation	,544**	,625**	1	,582**	,552**	,293**	,515**	,582**	,212	,489**	,554**
	Sig. (2-tailed)	,000	,000		,000	,000	,007	,000	,000	,056	,000	,000

N		82	82	82	82	82	82	82	82	82	82	82
x2.10	Pearson Correlation	,426**	,472**	,582**	1	,532**	,490**	,593**	,461**	,336**	,289**	,400**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000	,000	,002	,008	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.11	Pearson Correlation	,529**	,603**	,552**	,532**	1	,406**	,751**	,512**	,344**	,539**	,543**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000	,000	,002	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.12	Pearson Correlation	,228*	,293**	,293**	,490**	,406**	1	,476**	,295**	,316**	,256*	,174
	Sig. (2-tailed)	,040	,008	,007	,000	,000		,000	,007	,004	,020	,117
	N	82	82	82	82	82	82	82	82	82	82	82
x2.13	Pearson Correlation	,488**	,536**	,515**	,593**	,751**	,476**	1	,610**	,519**	,549**	,595**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.14	Pearson Correlation	,571**	,657**	,582**	,461**	,512**	,295**	,610**	1	,382**	,528**	,627**

x2.19	Pearson Correlation	,481**	,603**	,449**	,278*	,490**	,119	,480**	,571**	,404**	,531**	,698**
	Sig. (2-tailed)	,000	,000	,000	,012	,000	,286	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.20	Pearson Correlation	,523**	,479**	,442**	,381**	,480**	,234*	,502**	,389**	,384**	,605**	,557**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,034	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.21	Pearson Correlation	,337**	,471**	,374**	,265*	,310**	,182	,340**	,372**	,297**	,394**	,476**
	Sig. (2-tailed)	,002	,000	,001	,016	,005	,102	,002	,001	,007	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.22	Pearson Correlation	,434**	,440**	,319**	,312**	,448**	,210	,421**	,433**	,463**	,467**	,531**
	Sig. (2-tailed)	,000	,000	,004	,004	,000	,058	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.23	Pearson Correlation	,415**	,456**	,390**	,341**	,407**	,083	,374**	,407**	,336**	,395**	,557**
	Sig. (2-tailed)	,000	,000	,000	,002	,000	,457	,001	,000	,002	,000	,000

N		82	82	82	82	82	82	82	82	82	82	82
x2.24	Pearson Correlation	,404**	,371**	,186	,306**	,289**	,398**	,289**	,153	,318**	,239*	,316**
	Sig. (2-tailed)	,000	,001	,095	,005	,008	,000	,008	,169	,004	,031	,004
	N	82	82	82	82	82	82	82	82	82	82	82
x2.25	Pearson Correlation	,535**	,598**	,503**	,474**	,455**	,249*	,483**	,479**	,498**	,575**	,569**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,024	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.26	Pearson Correlation	,513**	,561**	,459**	,518**	,522**	,272*	,534**	,441**	,511**	,544**	,538**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,013	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.27	Pearson Correlation	,506**	,431**	,327**	,204	,346**	,133	,341**	,295**	,391**	,414**	,537**
	Sig. (2-tailed)	,000	,000	,003	,066	,001	,234	,002	,007	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82
x2.28	Pearson Correlation	,640**	,614**	,522**	,336**	,454**	,199	,437**	,490**	,455**	,582**	,674**

x2.5	Pearson Correlation	,451**	,478**	,263*	,388**	,373**	,457**	,165	,488**	,409**	,430**	,493**	,482**	,621**	,688**
	Sig. (2-tailed)	,000	,000	,017	,000	,001	,000	,138	,000	,000	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.6	Pearson Correlation	,382**	,298**	,454**	,302**	,455**	,359**	,201	,392**	,498**	,424**	,517**	,432**	,352**	,588**
	Sig. (2-tailed)	,000	,007	,000	,006	,000	,001	,070	,000	,000	,000	,000	,000	,001	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.7	Pearson Correlation	,531**	,481**	,523**	,337**	,434**	,415**	,404**	,535**	,513**	,506**	,640**	,461**	,473**	,743**
	Sig. (2-tailed)	,000	,000	,000	,002	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.8	Pearson Correlation	,660**	,603**	,479**	,471**	,440**	,456**	,371**	,598**	,561**	,431**	,614**	,426**	,654**	,798**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,001	,000	,000	,000	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.9	Pearson Correlation	,549**	,449**	,442**	,374**	,319**	,390**	,186	,503**	,459**	,327**	,522**	,516**	,488**	,690**
	Sig. (2-tailed)	,000	,000	,000	,001	,004	,000	,095	,000	,000	,003	,000	,000	,000	,000

N		82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.10	Pearson Correlation	,437**	,278*	,381**	,265*	,312**	,341**	,306**	,474**	,518**	,204	,336**	,428**	,364**	,613**
	Sig. (2-tailed)	,000	,012	,000	,016	,004	,002	,005	,000	,000	,066	,002	,000	,001	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.11	Pearson Correlation	,451**	,490**	,480**	,310**	,448**	,407**	,289**	,455**	,522**	,346**	,454**	,520**	,424**	,704**
	Sig. (2-tailed)	,000	,000	,000	,005	,000	,000	,008	,000	,000	,001	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.12	Pearson Correlation	,250*	,119	,234*	,182	,210	,083	,398**	,249*	,272*	,133	,199	,221*	,148	,388**
	Sig. (2-tailed)	,023	,286	,034	,102	,058	,457	,000	,024	,013	,234	,073	,046	,183	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.13	Pearson Correlation	,539**	,480**	,502**	,340**	,421**	,374**	,289**	,483**	,534**	,341**	,437**	,489**	,456**	,734**
	Sig. (2-tailed)	,000	,000	,000	,002	,000	,001	,008	,000	,000	,002	,000	,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.14	Pearson Correlation	,449**	,571**	,389**	,372**	,433**	,407**	,153	,479**	,441**	,295**	,490**	,433**	,512**	,714**

N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.24 Pearson Correlation	,385**	,240*	,354**	,225*	,386**	,323**	1	,369**	,397**	,335**	,353**	,205	,120	,434**
Sig. (2-tailed)	,000	,030	,001	,042	,000	,003		,001	,000	,002	,001	,064	,284	,000
N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.25 Pearson Correlation	,548**	,671**	,525**	,406**	,584**	,551**	,369**	1	,667**	,603**	,663**	,555**	,628**	,766**
Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,001		,000	,000	,000	,000	,000	,000
N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.26 Pearson Correlation	,627**	,578**	,539**	,458**	,666**	,626**	,397**	,667**	1	,479**	,644**	,520**	,565**	,775**
Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000
N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.27 Pearson Correlation	,461**	,530**	,442**	,585**	,495**	,553**	,335**	,603**	,479**	1	,610**	,516**	,492**	,655**
Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,002	,000	,000		,000	,000	,000	,000
N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.28 Pearson Correlation	,574**	,594**	,575**	,503**	,636**	,612**	,353**	,663**	,644**	,610**	1	,550**	,667**	,791**

	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,001	,000	,000	,000		,000	,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.29	Pearson Correlation	,502**	,558**	,450**	,489**	,458**	,523**	,205	,555**	,520**	,516**	,550**	1	,495**	,680**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,064	,000	,000	,000	,000		,000	,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
x2.30	Pearson Correlation	,614**	,603**	,533**	,438**	,549**	,588**	,120	,628**	,565**	,492**	,667**	,495**	1	,755**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,284	,000	,000	,000	,000	,000		,000
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82
MOTIVASI KERJA	Pearson Correlation	,774**	,747**	,700**	,608**	,700**	,698**	,434**	,766**	,775**	,655**	,791**	,680**	,755**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	82	82	82	82	82	82	82	82	82	82	82	82	82	82

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

3. Hasil uji reliabilitas

4. Stress kerja

Case Processing Summary

		N	%
Cases	Valid	82	45,1
	Excluded ^a	100	54,9
	Total	182	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,871	13

Item Statistics

	Mean	Std. Deviation	N
x1.1	4,683	,8297	82
x1.2	4,512	,8642	82
x1.3	4,354	,7757	82
x1.4	3,561	1,4580	82
x1.5	3,366	1,4531	82
x1.6	3,512	1,4761	82
x1.7	4,024	1,0538	82
x1.8	4,232	,8649	82
x1.9	4,061	,9731	82
x1.10	3,500	1,4423	82
x1.11	3,256	1,4808	82
x1.12	3,415	1,3048	82
stres kerja	3,873	,7330	82

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	45,666	82,726	,489	,866
x1.2	45,836	83,650	,405	,869
x1.3	45,995	84,945	,367	,870
x1.4	46,788	70,421	,746	,849
x1.5	46,983	71,380	,705	,852
x1.6	46,836	70,771	,719	,851
x1.7	46,324	83,211	,337	,872
x1.8	46,117	84,509	,348	,871
x1.9	46,288	86,509	,184	,879
x1.10	46,849	73,228	,627	,857
x1.11	47,092	72,471	,640	,856
x1.12	46,934	75,329	,608	,858
stres kerja	46,476	77,364	1,000	,848

5.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
50,349	90,795	9,5286	13

6. Motivasi kerja

Case Processing Summary

		N	%
Cases	Valid	82	45,1
	Excluded ^a	100	54,9
	Total	182	100,0

a. Listwise deletion based on all variables in the procedure.

7.

Reliability Statistics

Cronbach's Alpha	N of Items
,964	31

8.

Item Statistics

	Mean	Std. Deviation	N
x2.1	2,293	1,3652	82
x2.2	2,646	1,1693	82
x2.3	2,585	1,2065	82
x2.4	2,488	1,0569	82

x2.5	2,671	1,2378	82
x2.6	2,463	1,1243	82
x2.7	2,549	1,2388	82
x2.8	2,841	1,1703	82
x2.9	2,549	1,0322	82
x2.10	2,610	1,1838	82
x2.11	2,683	1,1534	82
x2.12	2,463	1,1884	82
x2.13	2,744	1,1739	82
x2.14	2,634	1,1602	82
x2.15	2,512	1,0686	82
x2.16	2,768	1,2100	82
x2.17	2,768	1,2403	82
x2.18	2,780	1,2174	82
x2.19	2,634	1,2122	82
x2.20	2,488	1,2196	82
x2.21	2,793	1,1940	82
x2.22	2,634	1,1813	82
x2.23	2,585	1,2167	82
x2.24	2,476	1,1990	82
x2.25	2,768	1,1998	82
x2.26	2,866	1,3030	82
x2.27	2,780	1,2768	82

x2.28	2,598	1,2157	82
x2.29	2,732	1,2770	82
x2.30	2,598	1,3504	82
MOTIVASI KERJA	2,633	,8257	82

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x2.1	79,341	612,201	,608	,963
x2.2	78,987	614,842	,671	,963
x2.3	79,048	620,774	,547	,963
x2.4	79,146	613,470	,774	,962
x2.5	78,963	613,043	,661	,963
x2.6	79,170	622,547	,558	,963
x2.7	79,085	609,550	,720	,962
x2.8	78,792	608,696	,780	,962
x2.9	79,085	619,746	,667	,963
x2.10	79,024	619,367	,583	,963
x2.11	78,950	614,907	,680	,962
x2.12	79,170	632,952	,347	,965
x2.13	78,889	612,378	,712	,962

x2.14	78,999	614,030	,691	,962
x2.15	79,121	623,853	,564	,963
x2.16	78,865	611,189	,710	,962
x2.17	78,865	604,399	,806	,962
x2.18	78,853	608,349	,754	,962
x2.19	78,999	610,224	,725	,962
x2.20	79,146	612,921	,674	,962
x2.21	78,841	619,366	,578	,963
x2.22	78,999	614,182	,675	,962
x2.23	79,048	613,118	,672	,963
x2.24	79,158	629,915	,395	,964
x2.25	78,865	609,480	,746	,962
x2.26	78,767	605,095	,754	,962
x2.27	78,853	613,932	,625	,963
x2.28	79,036	607,375	,772	,962
x2.29	78,902	612,299	,652	,963
x2.30	79,036	604,736	,731	,962
MOTIVASI KERJA	79,000	613,531	1,000	,961

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
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81,633	655,115	25,5952	31
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Dukungan Organisasi

Case Processing Summary

		N	%
Cases	Valid	82	45,1
	Excluded ^a	100	54,9
	Total	182	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,917	33

9.

Item Statistics

	Mean	Std. Deviation	N
y1	3,024	,9425	82
y2	2,768	,9067	82
y3	2,805	,9485	82
y4	2,951	,8448	82

y5	3,061	,7428	82
y6	2,768	,9336	82
y7	2,646	,9984	82
y8	2,854	,8766	82
y9	2,476	1,0089	82
y10	2,646	,9734	82
y11	2,622	,9893	82
y12	2,524	,9966	82
y13	2,854	,8906	82
y14	2,549	,9578	82
y15	2,951	,7520	82
y16	2,976	,8603	82
y17	2,927	,8430	82
y18	2,939	,9074	82
y19	2,390	,9264	82
y20	2,829	,8135	82
y21	2,878	,9215	82
y22	2,622	,9512	82
y23	3,024	,9023	82
y24	2,610	1,0512	82
y25	2,610	1,0394	82
y26	2,549	,9706	82
y27	2,585	,8742	82

y28	2,854	,8766	82
y29	3,049	,8593	82
y30	2,829	,9000	82
y31	2,695	1,0146	82
y32	2,378	,8839	82
Dukungan Organisasi	2,758	,4767	82

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
y1	87,977	232,718	,483	,915
y2	88,233	235,043	,419	,916
y3	88,197	235,037	,398	,916
y4	88,050	237,930	,340	,917
y5	87,941	236,271	,468	,915
y6	88,233	232,673	,490	,915
y7	88,355	235,282	,366	,917
y8	88,148	232,613	,528	,914
y9	88,526	233,231	,430	,916
y10	88,355	235,029	,386	,916
y11	88,380	231,662	,494	,915

y12	88,477	230,226	,538	,914
y13	88,148	234,395	,452	,915
y14	88,453	232,709	,475	,915
y15	88,050	237,578	,404	,916
y16	88,026	233,564	,502	,915
y17	88,075	234,528	,475	,915
y18	88,063	235,233	,411	,916
y19	88,611	234,250	,437	,916
y20	88,172	234,786	,484	,915
y21	88,123	232,656	,498	,915
y22	88,380	233,268	,459	,915
y23	87,977	232,568	,513	,915
y24	88,392	227,580	,593	,913
y25	88,392	226,996	,620	,913
y26	88,453	233,447	,442	,916
y27	88,416	234,077	,473	,915
y28	88,148	233,937	,477	,915
y29	87,953	232,224	,555	,914
y30	88,172	230,733	,584	,914
y31	88,306	231,189	,495	,915
y32	88,623	233,759	,480	,915

Duku				
ngan	88,244	232,730	1,000	,912
Orga				
nisasi				

Scale Statistics

Me an	Var iance	Std. Deviation	N of Items
91, 002	247 ,503	15,7322	33

Hasil Tes Normalitas

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Stres Kerja	.160	82	.000	.937	82	.001

a. Lilliefors Significance Correction

Hasil Tes Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Stres Kerja * Dukungan Organisasi	Between Groups	(Combined)	31795.670	28	1135.560	3.362	.000
		Linearity	2478.523	1	2478.523	7.339	.009
		Deviation from Linearity	29317.147	27	1085.820	3.215	.000
	Within Groups		17900.330	53	337.742		
	Total		49696.000	81			

Hasil Multikolonieritas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error				Tolerance	VIF
1	(Constant)	24.033	31.453		.764	.447		
	Motivasi Kerja	.314	.517	.096	.607	.546	.480	2.081
	Dukungan Organisasi	.422	.432	.154	.977	.331	.480	2.081

a. Dependent Variable: Stres Kerja

Uji Analisis Data (Spearman Brown – Non Parametrik)

Correlations

			Motivasi Kerja	Stres Kerja	Dukungan Organisasi
Spearman's rho	Motivasi Kerja	Correlation Coefficient	1.000	.193	.408**
		Sig. (2-tailed)	.	.083	.000
		N	82	82	82
	Stres Kerja	Correlation Coefficient	.193	1.000	.252*
		Sig. (2-tailed)	.083	.	.023
		N	82	82	82
	Dukungan Organisasi	Correlation Coefficient	.408**	.252*	1.000
		Sig. (2-tailed)	.000	.023	.
		N	82	82	82

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).