



Innovative: Journal Of Social Science Research
Universitas Pahlawan Tuanku Tambusai

LETTER OF ACCEPTANCE (LoA)

No: 1607/INNOVATIVE/I/2025

The Editor in Chief of Innovative Journal has been received the article:

In the name of : **Safira Nadya Kusuma¹, Eben Ezer Nainggolan², Etik Darul Muslikah³**
Title : **GENDER DAN MASA KERJA SEBAGAI VARIABEL MODERATOR DALAM HUBUNGAN *WORK LIFE BALANCE* DAN KINERJA KARYAWAN**
Institution : **1,2,3 Fakultas Psikologi Universitas 17 Agustus 1945 Surabaya**

And pleased to inform you that the article has completed its review and will be published in the **Innovative: Journal Of Social Science Research** Volume 5 Number 2 of 2025 (E- ISSN 2807-4238 and P-ISSN 2807-4246). This journal is indexed by Sinta 5, Moraref, One Search, Base and Google Scholar. Thus, this letter of statement is prepared to be used properly.

Bangkinang, January 19th 2025

Signed below,

Putri Hana P, M.Pd