**Kuesioner Skala Eksplorasi Karir**

Keterangan Pilihan Jawaban :

* SS : Sangat Sering
* S : Sering
* KK : Kadang-Kadang
* J : Jarang
* TP : Tidak Pernah

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| **No** | **Pernyataan** | **Pilihan Jawaban** | | | | |
| **SS** | **S** | **KK** | **J** | **TP** |
| 1 | Saya selalu mencari informasi karir mengenai beberapa perusahaan ternama dalam tiga bulan terakhir |  |  |  |  |  |
| 2 | Saya mencari informasi karir sesuai dengan UMK (Upah Minimum Karyawan) di kota saya dalam tiga bulan terakhir |  |  |  |  |  |
| 3 | Saya memilih informasipekerjaan sesuai dengan tingkat kenyamanan saya dalamtiga bulan terakhir |  |  |  |  |  |
| 4 | Saya berusaha mencari informasi karir sesuai dengan pkerjaan yang dilakukan oleh orang-orang di lingkungan saya dalam tiga bulan terakhir |  |  |  |  |  |
| 5 | Saya mencoba mencari informasi karir berdasarkan minat saya yang saya ketahui dalamtiga bulan terakhir |  |  |  |  |  |
| 6 | Saya mengalami hambatan serius dalam mencari informasi karir dalam tiga bulan terakhir |  |  |  |  |  |
| 7 | UMK(Upah Minimum Karyawan) tidak saya jadikan standdar dalam menentukan besar gaji yang saya inginkan dalam tiga bulan terakhir |  |  |  |  |  |
| 8 | Informasi mengenai pekerjaan sesuai dengan tingkat kenyamanan dalam tiga bulan terakhir tidak bisa dijadikan pedoman dalam mencari pekerjaan |  |  |  |  |  |
| 9 | Minat yang dimiliki seseorang dalam tiga bulan terakhir tidak berpengaruh pada karir yang akan dipilih |  |  |  |  |  |
| 10 | Pekerjaan yang dipilih orang lain dalam tiga bulan terakhir tidak saya jadikan pedoman dalam memilih pekerjaan |  |  |  |  |  |
| 11 | Saya mencari tau seputar bakat saya dalam tiga bulan terakhir melalui tes psikologi di sebuah biro supaya saya dapat memilih karir denga tepat |  |  |  |  |  |
| 12 | Saya memilih bidang karir sesuai dengan kelebihan yang saya miliki dalam tiga bulan terakhir |  |  |  |  |  |
| 13 | Saya memilih bidang karir sesuai rencana saya dalam tiga bulan terakhir |  |  |  |  |  |
| 14 | Saya memilih karir sesuai dengan cita-cita saya dalam tiga bulan terakhir Tes bakat yang dikeluarkan oleh biro sering tidak sesuai dengan kenyataan yang ada pada diri saya |  |  |  |  |  |
| 15 | Tes bakat yang dikeluarkan oleh biro sering tidak sesuai dengan kenyataan yang ada pada diri saya |  |  |  |  |  |
| 16 | Banyak individu yang sukses di bidang karirnya walaupun tidak sesuai dengan dirinya sendiri dalam tiga bulan terakhir |  |  |  |  |  |
| 17 | Saya selalu mengabaikan kekurangan dan kelebihan pada diri saya dalam tiga bulan terakhir saat memilih jenis karir |  |  |  |  |  |
| 18 | Saya tidak merencanakan memilih karir tertentu dalam tiga bulan terakhir |  |  |  |  |  |
| 19 | Saya mengikuti program magang ataupun pelatihan supaya saya dapat mengasah *skill* yang saya miliki |  |  |  |  |  |
| 20 | Saya berani mengambil resiko untuk mencoba bidang karir yang orang lain lakukan, walaupun saya belum mengetahui kekurangan dan kelebihan yang saya miliki |  |  |  |  |  |
| 21 | Saya mencoba bidang karir yang tidak pernah saya ketahui sebelumnya untuk mengetahui potensi dalam diri saya |  |  |  |  |  |
| 22 | Berbagai macam program dan pelatihan tidak membantu saya mengetahui potensi diri saya dalam karir manapun |  |  |  |  |  |
| 23 | Saya takut untuk mencoba berbagai macam bidang karir |  |  |  |  |  |
| 24 | Potensi diri tidak bisa dijadikan pedoman seseorang dalam melakukan eksplorasi terhadap karir |  |  |  |  |  |

**Kuesioner Skala Eksplorasi Karir**

Keterangan Pilihan Jawaban :

* SS : Sangat Setuju
* S : Setuju
* TS : Tidak Setuju
* STS : Sangat Tidak Setuju

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| --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Pilihan Jawaban** | | | |
| **SS** | **S** | **TS** | **STS** |
| 1 | Orangtua saya mempunyai waktu untuk mendengarkan keluhan-keluhan saya, terkait dengan bidang karir yang akan saya pilih |  |  |  |  |
| 2 | Orang tua bersedia mendengarkan pendapat saya terkait karir yang akan saya pilih |  |  |  |  |
| 3 | Orang tua menghibur saya,ketika saya sedih karena tidak mampu melakukan eksplorasi karir |  |  |  |  |
| 4 | Orang tua menanyakan keadaan saya ketika saya terlihat sedih |  |  |  |  |
| 5 | Tidak ada orang yang mengerti apa yang saya rasakan |  |  |  |  |
| 6 | Keluarga saya tidak pernah mendengarkan keluhan-keluhan saya |  |  |  |  |
| 7 | Tidak ada seorang pun yang bertanya kepada saya saat sedih dan gelisah |  |  |  |  |
| 8 | Saya tidak pernah mendapatkan dorongan semangat ketika mendapatkan masalah |  |  |  |  |
| 9 | Orang tua tidak pernah membanding-bandingkan kelebihan dan kekurangan saya dengan orang lain |  |  |  |  |
| 10 | Orang tua memotivasi saya untuk lebih maju ketika memperoleh prestasi di tempat magang kerja |  |  |  |  |
| 11 | Saya mendapat dorongan semangat dari keluarga ketika mendapatkan masalah |  |  |  |  |
| 12 | Saya tidak pernah dihargai oleh siapapun ketika berpendapat |  |  |  |  |
| 13 | Saya sering merasa pesimis karena sering dibandingkan dengan orang lain |  |  |  |  |
| 14 | Orang lain selalu menganggap remeh dengan pekerjaan yang telah saya lakukan |  |  |  |  |
| 15 | Orang tua memberikan saya langkah-langkah untuk memilih bidang karir yang tepat untuk saya |  |  |  |  |
| 16 | Keluarga saya memberikan saya uang, supaya saya bisa mengikuti pelatihan kerja |  |  |  |  |
| 17 | Keluarga saya memberikan saya informasi mengenai peluang keuntungan dan kerugian pada sebuah perusahaan saat saya akan mencoba bidang pekerjaan |  |  |  |  |
| 18 | Orang tua saya mengajarkan cara menjawab interview kerja dengan cara yang tepat |  |  |  |  |
| 19 | Orang tua memberikan bantuan berupa fasilitas internet supaya memudahkan saya mengakses informasi karir yang saya inginkan |  |  |  |  |
| 20 | Tidak ada seorangpun yang membantu saya saat kesulitan |  |  |  |  |
| 21 | Keluarga saya tidak membantu memberikan fasilitas apapunsaat saya akan mencari informasi karir yang saya inginkan |  |  |  |  |
| 22 | Keluarga tidak pernah memperhatikan kebutuhan nutrisi saya,sehingga saya sering kelelahan dalam melakukan aktivitas |  |  |  |  |
| 23 | Orang tua menelantarkan saya saat sedang sakit |  |  |  |  |
| 24 | Saya tidakpernah dibantu ketika mendapatkan masalah besar oleh kedua orang tua |  |  |  |  |
| 25 | Orangtua saya bersedia memberikan saran-saran dan nasehat mengenai bidang karir yang akan saya pilih |  |  |  |  |
| 26 | Orang tua saya memberikan respon positif terhadap usaha saya dalam menentukan bidang karir |  |  |  |  |
| 27 | Nasihat orang tua saya mengenai berbagai macam pilihan bidang karir membuat saya semakin berhati-hati dalam menentukan bidang karir |  |  |  |  |
| 28 | Orang tua menyarankan program magan kepada saya supaya saya menjadi orang yang berkualitas |  |  |  |  |
| 29 | Orang tua tidak pernah memperdulikan kesalahan saya |  |  |  |  |
| 30 | Orang tua saya tidak pernah menegur saya ketika saya berbuat salah |  |  |  |  |
| 31 | Orang tua saya tidak pernah memberi nasehat apapun tentang bidang karier yang bisa saya tekuni |  |  |  |  |
| 32 | Saya tidak pernah mendapatkan saran ataupun nasihat dari orang tua |  |  |  |  |

**Tabulasi Eksplorasi Karir**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| TZ | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| ON | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 4 | 1 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 1 | 5 | 5 | 5 | 1 | 1 | 4 | 93 |
| TJ | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| AM | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 4 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 87 |
| WI | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 3 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 70 |
| WJ | 22 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 1 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 4 | 1 | 4 | 5 | 5 | 5 | 4 | 4 | 1 | 90 |
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| PU | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 4 | 5 | 5 | 5 | 4 | 1 | 4 | 96 |
| PL | 32 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 4 | 4 | 1 | 93 |
| NNA | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| GO | 22 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 4 | 1 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 1 | 5 | 5 | 5 | 1 | 4 | 4 | 96 |
| WK | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 4 | 4 | 4 | 96 |
| FDRI | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| KLML | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| TK | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 4 | 90 |
| AAA | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| SK | 22 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 2 | 1 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 4 | 5 | 5 | 5 | 4 | 4 | 1 | 94 |
| RS | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| Iw | 22 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 1 | 4 | 1 | 90 |
| BBB | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| NM | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 4 | 4 | 1 | 5 | 5 | 5 | 5 | 1 | 4 | 4 | 3 | 5 | 5 | 5 | 4 | 1 | 4 | 95 |
| SR | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| UU | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 4 | 4 | 1 | 87 |
| VV | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 87 |
| CCC | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| CC | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 4 | 1 | 81 |
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| BP | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 87 |
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| BL | 22 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 1 | 1 | 1 | 84 |
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| AW | 22 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 84 |
| EEE | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| Sw | 22 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 1 | 4 | 4 | 1 | 4 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 4 | 4 | 4 | 93 |
| ARS | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| WU | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 4 | 87 |
| FFF | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| MU | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 1 | 4 | 4 | 90 |
| D5 | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| TT | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 4 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 4 | 1 | 1 | 87 |
| HHH | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| GT | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 4 | 5 | 5 | 5 | 5 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 4 | 1 | 1 | 87 |
| NACL | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| CU | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 3 | 4 | 1 | 4 | 5 | 5 | 5 | 5 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 4 | 1 | 1 | 92 |
| III | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| AC | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 1 | 4 | 1 | 87 |
| COR | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| BK | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 1 | 4 | 1 | 87 |
| JJJ | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| BZ | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 4 | 5 | 5 | 5 | 1 | 1 | 1 | 78 |
| RCI | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
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| RJP | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| SU | 22 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 4 | 1 | 1 | 87 |
| LKS | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 3 | 1 | 1 | 74 |
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| DRT | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| IM | 21 | 2016 |  | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 89 |
| PMS | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| SS | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 4 | 1 | 1 | 87 |
| GTW | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| BU | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 1 | 5 | 5 | 5 | 5 | 1 | 4 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 84 |
| ZINK | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| CO | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 1 | 5 | 5 | 5 | 5 | 1 | 4 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 81 |
| RIS | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| AD | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 81 |
| PMR | 22 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| BS | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 4 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 4 | 1 | 1 | 87 |
| GLD | 23 | 2017 |  | 5 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 1 | 1 | 1 | 72 |
| BQ | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 1 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 84 |
| KW | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 1 | 4 | 1 | 4 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 84 |
| QI | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 1 | 4 | 4 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 1 | 1 | 4 | 87 |
| ZW | 22 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 1 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 5 | 1 | 4 | 4 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 87 |
| KH | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 4 | 1 | 1 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 1 | 5 | 5 | 5 | 4 | 1 | 1 | 84 |
| SF | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 4 | 1 | 4 | 5 | 5 | 5 | 5 | 4 | 1 | 4 | 1 | 5 | 5 | 5 | 1 | 1 | 4 | 90 |
| CP | 21 | 2016 |  | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 1 | 1 | 4 | 5 | 5 | 5 | 1 | 4 | 1 | 90 |
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| LKS | 3 | 3 | 4 | 3 | 2 | 1 | 2 | 2 | 4 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 4 | 1 | 1 | 2 | 2 | 1 | 2 | 3 | 4 | 3 | 3 | 2 | 2 | 1 | 2 | 78 |
| OW | 3 | 3 | 3 | 4 | 2 | 2 | 2 | 1 | 4 | 4 | 3 | 2 | 1 | 1 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 2 | 1 | 4 | 4 | 3 | 3 | 2 | 1 | 1 | 2 | 83 |
| DRT | 3 | 3 | 4 | 4 | 2 | 2 | 2 | 1 | 4 | 3 | 4 | 2 | 2 | 2 | 3 | 3 | 3 | 4 | 4 | 1 | 4 | 2 | 2 | 1 | 3 | 4 | 3 | 4 | 2 | 2 | 2 | 1 | 86 |
| IM | 4 | 4 | 4 | 4 | 2 | 2 | 1 | 2 | 3 | 3 | 4 | 1 | 2 | 2 | 3 | 3 | 4 | 4 | 3 | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 1 | 2 | 2 | 2 | 83 |
| PMS | 4 | 4 | 4 | 4 | 1 | 2 | 2 | 2 | 4 | 4 | 3 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 3 | 2 | 2 | 1 | 2 | 2 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 92 |
| SS | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 2 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 1 | 1 | 2 | 97 |
| GTW | 4 | 3 | 4 | 3 | 1 | 2 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 94 |
| BU | 1 | 1 | 1 | 1 | 3 | 3 | 3 | 4 | 1 | 1 | 1 | 3 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 3 | 3 | 4 | 1 | 1 | 1 | 1 | 3 | 4 | 4 | 3 | 68 |
| ZINK | 1 | 1 | 1 | 1 | 3 | 3 | 3 | 4 | 1 | 1 | 1 | 3 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 3 | 3 | 4 | 1 | 1 | 1 | 1 | 3 | 4 | 4 | 3 | 68 |
| CO | 1 | 1 | 1 | 1 | 3 | 3 | 3 | 4 | 1 | 1 | 1 | 3 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 3 | 3 | 4 | 1 | 1 | 1 | 1 | 3 | 4 | 4 | 3 | 68 |
| RIS | 4 | 3 | 4 | 3 | 2 | 1 | 2 | 1 | 4 | 3 | 3 | 1 | 2 | 2 | 4 | 3 | 3 | 4 | 3 | 2 | 1 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 1 | 2 | 2 | 1 | 80 |
| AD | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 1 | 3 | 4 | 3 | 2 | 1 | 2 | 4 | 3 | 4 | 3 | 4 | 2 | 1 | 2 | 1 | 2 | 3 | 4 | 3 | 4 | 2 | 1 | 2 | 2 | 81 |
| PMR | 4 | 3 | 3 | 3 | 1 | 2 | 3 | 1 | 2 | 4 | 4 | 2 | 2 | 1 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 2 | 4 | 3 | 3 | 4 | 2 | 1 | 2 | 2 | 83 |
| BS | 3 | 4 | 3 | 4 | 2 | 1 | 1 | 2 | 3 | 4 | 3 | 2 | 1 | 2 | 4 | 3 | 3 | 4 | 3 | 2 | 1 | 2 | 1 | 2 | 3 | 4 | 3 | 4 | 2 | 1 | 2 | 1 | 80 |
| GLD | 4 | 4 | 3 | 3 | 2 | 2 | 1 | 1 | 4 | 3 | 3 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 2 | 2 | 1 | 1 | 2 | 4 | 3 | 4 | 4 | 1 | 2 | 2 | 1 | 81 |
| BQ | 4 | 3 | 3 | 4 | 2 | 1 | 2 | 1 | 4 | 3 | 4 | 2 | 1 | 2 | 4 | 3 | 4 | 3 | 4 | 1 | 2 | 2 | 1 | 2 | 4 | 3 | 3 | 4 | 2 | 1 | 2 | 1 | 82 |
| KW | 3 | 3 | 4 | 4 | 3 | 2 | 2 | 2 | 3 | 3 | 4 | 1 | 2 | 2 | 4 | 3 | 4 | 3 | 4 | 2 | 1 | 2 | 1 | 2 | 4 | 3 | 3 | 4 | 2 | 1 | 1 | 2 | 84 |
| QI | 4 | 3 | 4 | 3 | 1 | 2 | 2 | 1 | 3 | 4 | 3 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 2 | 1 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 1 | 1 | 2 | 2 | 79 |
| ZW | 4 | 3 | 4 | 4 | 3 | 2 | 2 | 2 | 4 | 3 | 3 | 2 | 2 | 1 | 3 | 4 | 4 | 3 | 3 | 2 | 1 | 1 | 2 | 2 | 4 | 4 | 3 | 3 | 1 | 2 | 2 | 2 | 85 |
| KH | 4 | 4 | 3 | 3 | 2 | 1 | 2 | 1 | 4 | 3 | 3 | 2 | 1 | 1 | 3 | 4 | 4 | 3 | 4 | 2 | 2 | 1 | 2 | 1 | 4 | 3 | 4 | 3 | 2 | 1 | 2 | 1 | 80 |
| SF | 3 | 4 | 3 | 4 | 2 | 1 | 2 | 2 | 3 | 4 | 4 | 2 | 1 | 2 | 3 | 4 | 4 | 3 | 4 | 1 | 2 | 1 | 2 | 1 | 3 | 4 | 3 | 4 | 1 | 2 | 2 | 1 | 82 |
| CP | 4 | 3 | 3 | 4 | 2 | 1 | 2 | 2 | 4 | 3 | 4 | 2 | 1 | 2 | 4 | 3 | 3 | 3 | 4 | 2 | 1 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 2 | 2 | 1 | 1 | 82 |
| HZA | 4 | 4 | 3 | 4 | 2 | 1 | 2 | 2 | 4 | 4 | 4 | 1 | 2 | 2 | 3 | 3 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 91 |
| Irma | 3 | 4 | 3 | 4 | 2 | 1 | 2 | 2 | 4 | 3 | 4 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 2 | 1 | 1 | 2 | 2 | 3 | 4 | 4 | 4 | 2 | 2 | 1 | 1 | 83 |
| Jo14 | 4 | 3 | 3 | 3 | 2 | 1 | 1 | 2 | 4 | 3 | 4 | 2 | 2 | 1 | 3 | 4 | 3 | 3 | 3 | 2 | 1 | 1 | 2 | 2 | 4 | 3 | 3 | 4 | 2 | 1 | 2 | 1 | 79 |
| adeee | 4 | 4 | 3 | 3 | 2 | 1 | 2 | 2 | 4 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 3 | 4 | 3 | 2 | 1 | 1 | 2 | 2 | 4 | 3 | 3 | 3 | 1 | 2 | 2 | 2 | 82 |
| LukeMan | 4 | 3 | 3 | 3 | 4 | 1 | 2 | 2 | 4 | 3 | 3 | 2 | 1 | 2 | 3 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 1 | 1 | 4 | 3 | 3 | 4 | 2 | 1 | 1 | 2 | 84 |
| Ikka | 3 | 3 | 4 | 3 | 2 | 1 | 1 | 2 | 4 | 3 | 3 | 2 | 1 | 2 | 4 | 3 | 4 | 3 | 4 | 2 | 2 | 2 | 2 | 1 | 4 | 4 | 3 | 3 | 2 | 1 | 1 | 2 | 81 |
| N N G | 4 | 3 | 4 | 3 | 2 | 2 | 1 | 1 | 4 | 3 | 4 | 2 | 1 | 1 | 4 | 3 | 4 | 3 | 4 | 1 | 2 | 2 | 1 | 1 | 4 | 3 | 3 | 3 | 1 | 2 | 2 | 1 | 79 |
| AG | 4 | 3 | 4 | 3 | 2 | 2 | 1 | 1 | 4 | 4 | 3 | 1 | 2 | 2 | 3 | 4 | 4 | 3 | 3 | 2 | 1 | 2 | 2 | 1 | 4 | 3 | 3 | 3 | 1 | 1 | 2 | 1 | 79 |
| AB | 3 | 4 | 4 | 3 | 2 | 1 | 1 | 2 | 3 | 4 | 4 | 2 | 2 | 1 | 4 | 4 | 3 | 3 | 3 | 1 | 1 | 2 | 2 | 1 | 4 | 3 | 4 | 4 | 2 | 2 | 1 | 1 | 81 |
| Joki | 4 | 3 | 4 | 3 | 2 | 1 | 1 | 1 | 4 | 3 | 4 | 1 | 2 | 2 | 4 | 4 | 3 | 3 | 3 | 1 | 2 | 2 | 2 | 1 | 3 | 3 | 4 | 4 | 2 | 1 | 2 | 1 | 80 |
| BC | 3 | 3 | 4 | 4 | 2 | 1 | 1 | 2 | 4 | 3 | 4 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 3 | 2 | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 4 | 2 | 1 | 2 | 2 | 80 |
| CD | 4 | 4 | 4 | 4 | 1 | 2 | 2 | 1 | 3 | 3 | 3 | 2 | 2 | 1 | 3 | 3 | 4 | 4 | 3 | 1 | 2 | 2 | 1 | 2 | 4 | 4 | 4 | 3 | 2 | 2 | 2 | 2 | 84 |
| DE | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 1 | 4 | 4 | 3 | 1 | 2 | 1 | 4 | 3 | 4 | 4 | 4 | 1 | 2 | 2 | 1 | 1 | 3 | 4 | 3 | 4 | 1 | 2 | 2 | 1 | 80 |
| EF | 4 | 3 | 4 | 4 | 2 | 2 | 1 | 1 | 4 | 3 | 4 | 2 | 1 | 1 | 4 | 3 | 4 | 3 | 3 | 2 | 2 | 1 | 1 | 1 | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 1 | 79 |
| FG | 4 | 3 | 3 | 4 | 2 | 1 | 2 | 1 | 4 | 4 | 3 | 2 | 1 | 2 | 4 | 3 | 3 | 4 | 3 | 2 | 2 | 1 | 2 | 2 | 4 | 3 | 3 | 4 | 1 | 1 | 2 | 1 | 81 |
| GH | 4 | 3 | 4 | 4 | 2 | 2 | 1 | 2 | 4 | 3 | 4 | 2 | 1 | 1 | 4 | 3 | 3 | 3 | 3 | 1 | 1 | 2 | 2 | 2 | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 1 | 80 |
| AA | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 2 | 4 | 3 | 4 | 2 | 1 | 1 | 4 | 3 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 1 | 4 | 3 | 3 | 3 | 1 | 1 | 1 | 2 | 81 |
| HI | 3 | 4 | 3 | 3 | 2 | 2 | 1 | 1 | 4 | 4 | 3 | 1 | 1 | 2 | 4 | 3 | 3 | 4 | 4 | 2 | 1 | 1 | 1 | 2 | 4 | 3 | 4 | 4 | 1 | 1 | 2 | 2 | 80 |
| IJ | 4 | 4 | 3 | 4 | 2 | 1 | 2 | 1 | 4 | 4 | 3 | 1 | 2 | 1 | 4 | 3 | 4 | 4 | 4 | 1 | 2 | 2 | 2 | 1 | 4 | 3 | 3 | 4 | 1 | 1 | 2 | 1 | 82 |
| AA | 4 | 3 | 3 | 4 | 2 | 1 | 1 | 1 | 4 | 3 | 4 | 1 | 2 | 1 | 4 | 3 | 4 | 4 | 4 | 2 | 1 | 1 | 1 | 1 | 4 | 3 | 3 | 3 | 2 | 2 | 1 | 1 | 78 |
| JK | 4 | 4 | 3 | 3 | 2 | 1 | 1 | 1 | 3 | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 3 | 3 | 4 | 1 | 2 | 2 | 1 | 2 | 4 | 3 | 4 | 4 | 2 | 2 | 1 | 1 | 83 |
| BA | 4 | 3 | 3 | 4 | 2 | 1 | 2 | 1 | 4 | 3 | 4 | 1 | 2 | 2 | 4 | 3 | 4 | 3 | 3 | 1 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 1 | 1 | 1 | 1 | 82 |
| CA | 3 | 4 | 4 | 4 | 2 | 2 | 1 | 1 | 4 | 3 | 4 | 2 | 1 | 1 | 4 | 4 | 3 | 3 | 3 | 1 | 1 | 2 | 2 | 1 | 4 | 3 | 4 | 4 | 2 | 1 | 1 | 1 | 80 |
| BB | 4 | 3 | 4 | 4 | 2 | 2 | 1 | 1 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 3 | 4 | 3 | 3 | 2 | 1 | 1 | 1 | 2 | 3 | 4 | 4 | 3 | 2 | 1 | 1 | 1 | 82 |
| AB | 4 | 3 | 3 | 3 | 4 | 2 | 1 | 2 | 4 | 4 | 3 | 2 | 1 | 2 | 4 | 4 | 3 | 3 | 4 | 2 | 1 | 2 | 1 | 2 | 4 | 4 | 3 | 4 | 2 | 1 | 1 | 1 | 84 |
| Cels | 4 | 3 | 4 | 4 | 2 | 1 | 1 | 1 | 4 | 3 | 4 | 2 | 2 | 1 | 4 | 3 | 4 | 4 | 4 | 1 | 2 | 1 | 2 | 1 | 4 | 3 | 3 | 3 | 1 | 1 | 1 | 1 | 79 |
| KL | 4 | 4 | 3 | 3 | 1 | 2 | 2 | 1 | 4 | 3 | 3 | 1 | 2 | 1 | 3 | 3 | 4 | 4 | 4 | 1 | 2 | 2 | 1 | 2 | 4 | 4 | 3 | 4 | 2 | 1 | 2 | 1 | 81 |
| LM | 4 | 4 | 4 | 4 | 2 | 1 | 1 | 2 | 4 | 4 | 3 | 2 | 2 | 1 | 4 | 3 | 4 | 3 | 4 | 1 | 2 | 2 | 1 | 2 | 4 | 3 | 4 | 3 | 1 | 2 | 2 | 1 | 84 |
| Eva | 3 | 4 | 4 | 3 | 1 | 2 | 2 | 2 | 4 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 4 | 1 | 2 | 1 | 1 | 2 | 4 | 4 | 3 | 3 | 2 | 1 | 1 | 2 | 81 |
| MN | 4 | 3 | 3 | 4 | 2 | 2 | 1 | 1 | 4 | 4 | 3 | 2 | 1 | 2 | 4 | 4 | 3 | 3 | 3 | 1 | 2 | 1 | 2 | 2 | 4 | 3 | 4 | 3 | 2 | 1 | 1 | 2 | 81 |
| NO | 4 | 3 | 4 | 4 | 1 | 1 | 2 | 1 | 4 | 3 | 3 | 1 | 1 | 2 | 4 | 3 | 3 | 4 | 3 | 4 | 1 | 2 | 2 | 1 | 4 | 3 | 4 | 4 | 1 | 1 | 2 | 1 | 81 |
| BC | 4 | 3 | 4 | 3 | 2 | 2 | 2 | 1 | 4 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 4 | 4 | 4 | 2 | 1 | 2 | 2 | 1 | 4 | 3 | 4 | 4 | 2 | 1 | 1 | 1 | 84 |
| OP | 4 | 4 | 3 | 3 | 2 | 1 | 2 | 1 | 4 | 4 | 3 | 2 | 1 | 1 | 4 | 3 | 3 | 4 | 4 | 2 | 1 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 1 | 2 | 2 | 1 | 81 |
| PQ | 4 | 3 | 4 | 3 | 1 | 2 | 1 | 1 | 4 | 3 | 4 | 2 | 1 | 2 | 4 | 3 | 4 | 4 | 4 | 2 | 1 | 2 | 1 | 2 | 3 | 4 | 4 | 4 | 2 | 1 | 1 | 2 | 83 |
| EE | 4 | 4 | 4 | 4 | 2 | 2 | 1 | 1 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 3 | 4 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 1 | 89 |
| QR | 4 | 3 | 4 | 4 | 2 | 1 | 2 | 1 | 4 | 4 | 3 | 2 | 1 | 1 | 4 | 3 | 4 | 3 | 4 | 1 | 1 | 2 | 1 | 1 | 4 | 3 | 4 | 4 | 2 | 1 | 1 | 1 | 80 |
| AB | 4 | 3 | 4 | 4 | 1 | 2 | 1 | 1 | 4 | 4 | 3 | 2 | 1 | 1 | 4 | 4 | 4 | 4 | 3 | 1 | 2 | 1 | 1 | 2 | 4 | 3 | 3 | 4 | 1 | 2 | 1 | 1 | 80 |
| RS | 4 | 3 | 4 | 4 | 1 | 1 | 2 | 2 | 4 | 3 | 4 | 1 | 1 | 2 | 4 | 4 | 3 | 3 | 3 | 2 | 1 | 2 | 1 | 2 | 4 | 3 | 3 | 4 | 1 | 1 | 2 | 1 | 80 |
| BB | 4 | 3 | 4 | 3 | 1 | 2 | 1 | 2 | 4 | 3 | 4 | 1 | 2 | 1 | 4 | 3 | 4 | 4 | 3 | 1 | 2 | 2 | 2 | 1 | 4 | 3 | 4 | 4 | 1 | 1 | 2 | 2 | 82 |
| ST | 4 | 4 | 4 | 4 | 2 | 1 | 1 | 2 | 4 | 4 | 4 | 2 | 2 | 2 | 3 | 4 | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 88 |
| TU | 4 | 3 | 4 | 4 | 2 | 2 | 1 | 1 | 4 | 3 | 4 | 2 | 1 | 2 | 4 | 3 | 4 | 4 | 4 | 2 | 1 | 2 | 1 | 1 | 4 | 3 | 4 | 4 | 2 | 1 | 1 | 2 | 84 |
| AC | 3 | 4 | 4 | 4 | 2 | 1 | 2 | 1 | 4 | 4 | 3 | 2 | 2 | 1 | 4 | 3 | 4 | 4 | 3 | 2 | 2 | 1 | 1 | 2 | 4 | 3 | 4 | 4 | 2 | 1 | 1 | 2 | 84 |
| BE | 4 | 4 | 3 | 3 | 1 | 1 | 2 | 2 | 4 | 3 | 4 | 2 | 2 | 1 | 4 | 4 | 3 | 4 | 4 | 2 | 2 | 1 | 2 | 2 | 4 | 3 | 4 | 3 | 1 | 1 | 2 | 1 | 83 |
| CE | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 3 | 4 | 2 | 2 | 2 | 1 | 93 |
| EC | 3 | 4 | 4 | 3 | 2 | 1 | 2 | 1 | 4 | 4 | 3 | 2 | 1 | 1 | 4 | 3 | 4 | 3 | 4 | 1 | 2 | 1 | 1 | 2 | 4 | 3 | 4 | 4 | 1 | 1 | 2 | 2 | 81 |
| BD | 4 | 3 | 4 | 4 | 2 | 1 | 2 | 2 | 4 | 3 | 4 | 2 | 1 | 1 | 4 | 4 | 3 | 3 | 3 | 1 | 2 | 2 | 2 | 2 | 4 | 3 | 4 | 4 | 1 | 2 | 2 | 1 | 84 |
| DB | 4 | 3 | 4 | 4 | 2 | 1 | 2 | 2 | 4 | 3 | 4 | 1 | 2 | 2 | 4 | 3 | 4 | 4 | 3 | 1 | 2 | 1 | 2 | 1 | 4 | 3 | 3 | 4 | 1 | 1 | 2 | 2 | 83 |
| AN | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 3 | 4 | 3 | 2 | 1 | 1 | 2 | 1 | 4 | 3 | 4 | 3 | 1 | 1 | 1 | 2 | 83 |
| NI | 4 | 3 | 4 | 4 | 1 | 1 | 2 | 2 | 4 | 4 | 4 | 1 | 1 | 1 | 4 | 4 | 3 | 3 | 4 | 1 | 2 | 2 | 1 | 1 | 4 | 3 | 3 | 4 | 1 | 2 | 1 | 2 | 81 |
| NO | 4 | 3 | 4 | 4 | 1 | 2 | 2 | 1 | 3 | 4 | 4 | 1 | 1 | 2 | 4 | 4 | 4 | 3 | 3 | 2 | 2 | 1 | 1 | 1 | 4 | 3 | 4 | 3 | 2 | 1 | 2 | 1 | 81 |
| NE | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 1 | 1 | 2 | 1 | 4 | 3 | 4 | 4 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 1 | 1 | 1 | 1 | 85 |
| KT | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 94 |
| TT | 4 | 3 | 4 | 3 | 2 | 1 | 2 | 1 | 4 | 4 | 3 | 1 | 2 | 1 | 4 | 3 | 4 | 4 | 3 | 1 | 2 | 1 | 2 | 1 | 4 | 3 | 4 | 3 | 2 | 1 | 1 | 2 | 80 |
| 0= | 4 | 4 | 4 | 3 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 4 | 3 | 4 | 4 | 2 | 1 | 1 | 1 | 91 |
| DO | 4 | 3 | 4 | 4 | 2 | 1 | 1 | 2 | 3 | 4 | 4 | 2 | 1 | 2 | 4 | 3 | 4 | 4 | 4 | 2 | 1 | 1 | 2 | 1 | 4 | 3 | 4 | 4 | 1 | 2 | 2 | 1 | 84 |
| IK | 4 | 4 | 3 | 3 | 2 | 1 | 2 | 1 | 4 | 4 | 3 | 2 | 1 | 2 | 4 | 3 | 4 | 3 | 4 | 2 | 2 | 1 | 1 | 1 | 3 | 3 | 4 | 4 | 2 | 1 | 1 | 1 | 80 |
| KU | 4 | 3 | 4 | 3 | 1 | 2 | 2 | 1 | 3 | 4 | 4 | 1 | 2 | 2 | 4 | 3 | 4 | 4 | 3 | 1 | 2 | 2 | 2 | 1 | 4 | 4 | 3 | 3 | 1 | 2 | 1 | 1 | 81 |
| TM | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 4 | 4 | 2 | 2 | 2 | 4 | 3 | 3 | 4 | 3 | 1 | 1 | 1 | 1 | 1 | 4 | 4 | 3 | 3 | 1 | 1 | 1 | 1 | 82 |
| AP | 3 | 4 | 4 | 3 | 1 | 2 | 2 | 2 | 4 | 3 | 4 | 2 | 1 | 2 | 4 | 3 | 4 | 4 | 4 | 2 | 1 | 1 | 1 | 1 | 4 | 3 | 3 | 3 | 1 | 2 | 1 | 1 | 80 |
| DE | 4 | 3 | 4 | 3 | 2 | 1 | 2 | 1 | 4 | 3 | 4 | 2 | 1 | 2 | 3 | 4 | 3 | 4 | 3 | 2 | 1 | 2 | 2 | 1 | 4 | 3 | 4 | 4 | 1 | 1 | 2 | 1 | 81 |

(*Halaman Ini Sengaja Dikosongkan*)

**Uji Validitas Eksplorasi Karir**

**Putaran 1**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| aitem1 | 73.3786 | 71.589 | -.040 | .771 |
| aitem2 | 73.3000 | 71.032 | .100 | .766 |
| aitem3 | 73.3143 | 71.972 | -.118 | .770 |
| aitem4 | 73.3786 | 70.453 | .104 | .766 |
| atem5 | 73.3857 | 72.095 | -.108 | .772 |
| aitem6 | 76.1929 | 56.329 | .693 | .724 |
| aitem7 | 76.5643 | 61.773 | .439 | .748 |
| aitem8 | 76.6857 | 63.239 | .393 | .752 |
| aitem9 | 76.7071 | 64.309 | .359 | .754 |
| aitem10 | 76.6500 | 60.762 | .514 | .742 |
| aitem11 | 73.4071 | 70.862 | .016 | .772 |
| aitem12 | 73.3929 | 72.888 | -.179 | .777 |
| aitem13 | 73.4500 | 71.141 | .001 | .771 |
| aitem14 | 73.3571 | 70.087 | .166 | .765 |
| aitem15 | 76.3286 | 57.560 | .613 | .731 |
| aitem16 | 76.5786 | 60.519 | .490 | .743 |
| aitem17 | 76.7714 | 62.998 | .441 | .748 |
| aitem18 | 76.5786 | 62.548 | .446 | .748 |
| aitem19 | 73.3286 | 71.747 | -.066 | .769 |
| aitem20 | 73.4000 | 71.781 | -.062 | .772 |
| aitem21 | 73.3714 | 71.041 | .026 | .769 |
| aitem22 | 76.4500 | 60.048 | .484 | .744 |
| aitem23 | 76.7143 | 62.105 | .511 | .743 |
| aitem24 | 76.7357 | 63.261 | .424 | .749 |

**Putaran 2**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| aitem6 | 17.8286 | 66.532 | .645 | .858 |
| aitem7 | 18.2000 | 70.737 | .478 | .869 |
| aitem8 | 18.3214 | 70.263 | .550 | .864 |
| aitem9 | 18.3429 | 72.141 | .480 | .868 |
| aitem10 | 18.2857 | 68.004 | .647 | .858 |
| aitem15 | 17.9643 | 66.121 | .656 | .857 |
| aitem16 | 18.2143 | 67.608 | .624 | .859 |
| aitem17 | 18.4071 | 71.552 | .515 | .866 |
| aitem18 | 18.2143 | 71.450 | .496 | .867 |
| aitem22 | 18.0857 | 68.108 | .561 | .864 |
| aitem23 | 18.3500 | 71.208 | .548 | .864 |
| aitem24 | 18.3714 | 71.142 | .539 | .865 |

**Tabel Uji Validitas Dukungan Sosial Orang Tua**

**Putaran 1**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| aitem1 | 78.0357 | 13.143 | .297 | .135 |
| aitem2 | 78.4143 | 12.734 | .394 | .106 |
| aitem3 | 78.3000 | 12.945 | .321 | .124 |
| aitem4 | 78.3071 | 13.034 | .301 | .130 |
| aitem5 | 79.7714 | 15.530 | -.234 | .280 |
| aitem6 | 80.1643 | 15.333 | -.209 | .259 |
| aitem7 | 80.0571 | 15.220 | -.184 | .253 |
| aitem8 | 80.1500 | 15.337 | -.199 | .269 |
| aitem9 | 78.1357 | 14.593 | -.060 | .232 |
| aitem10 | 78.3500 | 12.862 | .338 | .118 |
| aitem11 | 78.3000 | 12.988 | .311 | .127 |
| aitem12 | 80.0000 | 14.734 | -.072 | .231 |
| aitem13 | 80.1000 | 16.047 | -.346 | .299 |
| aitem14 | 80.0429 | 16.243 | -.385 | .307 |
| aitem15 | 78.1214 | 13.848 | .088 | .189 |
| aitem16 | 78.4571 | 12.912 | .351 | .119 |
| aitem17 | 78.3214 | 12.695 | .374 | .107 |
| aitem18 | 78.2929 | 12.770 | .335 | .115 |
| aitem19 | 78.3357 | 12.786 | .326 | .117 |
| aitem20 | 79.9786 | 15.014 | -.137 | .251 |
| aitem21 | 80.1429 | 13.361 | .251 | .148 |
| aitem22 | 80.0214 | 15.158 | -.168 | .251 |
| aitem23 | 80.0643 | 15.140 | -.164 | .249 |
| aitem24 | 80.0571 | 14.961 | -.131 | .254 |
| aitem25 | 78.0571 | 13.263 | .254 | .144 |
| aitem26 | 78.4643 | 12.970 | .350 | .122 |
| aitem27 | 78.4357 | 12.910 | .356 | .118 |
| aitem28 | 78.2214 | 12.864 | .338 | .118 |
| aitem29 | 80.1071 | 15.060 | -.145 | .248 |
| aitem30 | 80.2143 | 16.083 | -.348 | .301 |
| aitem31 | 80.1286 | 16.228 | -.379 | .307 |
| aitem32 | 80.2571 | 15.286 | -.197 | .257 |

**Putaran 2**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| aitem2 | 37.3071 | 20.689 | .589 | .879 |
| aitem3 | 37.1929 | 20.387 | .621 | .878 |
| aitem4 | 37.2000 | 20.622 | .576 | .880 |
| aitem10 | 37.2429 | 20.487 | .596 | .879 |
| aitem11 | 37.1929 | 20.560 | .587 | .880 |
| aitem16 | 37.3500 | 20.776 | .575 | .880 |
| aitem17 | 37.2143 | 20.242 | .638 | .877 |
| aitem18 | 37.1857 | 20.469 | .565 | .881 |
| aitem19 | 37.2286 | 20.437 | .564 | .881 |
| aitem26 | 37.3571 | 20.994 | .549 | .882 |
| aitem27 | 37.3286 | 20.582 | .620 | .878 |
| aitem28 | 37.1143 | 20.318 | .630 | .877 |

**Uji Reliabilitas Eksplorasi Karir**

|  |  |
| --- | --- |
| **Skala** | **Reliabilitas** |
| **Eksplorasi Karir** | 0,73 |

**Uji Reliabilitas Dukungan Sosial Orang Tua**

|  |  |
| --- | --- |
| **Skala** | **Reliabilitas** |
| **Dukungan Sosial Orang Tua** | 0,88 |

**Tabel Uji Normalitas**

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 140 |
| Normal Parametersa,b | Mean | 0E-7 |
| Std. Deviation | 8.41062583 |
| Most Extreme Differences | Absolute | .236 |
| Positive | .236 |
| Negative | -.150 |
| Kolmogorov-Smirnov Z | | 2.787 |
| Asymp. Sig. (2-tailed) | | .000 |

**Tabel Uji Linieritas**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | |
|  | | | Sum of Squares | df |
| Eksplorasi Karir \* Dukungan Sosial OrangTua | Between Groups | (Combined) | 886.405 | 18 |
| Linearity | 106.552 | 1 |
| Deviation from Linearity | 779.852 | 17 |
| Within Groups | | 9052.817 | 121 |
| Total | | 9939.221 | 139 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | |
|  | | | Mean Square | F |
| Eksplorasi Karir \* Dukungan Sosial OrangTua | Between Groups | (Combined) | 49.245 | .658 |
| Linearity | 106.552 | 1.424 |
| Deviation from Linearity | 45.874 | .613 |
| Within Groups | | 74.817 |  |
| Total | |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **ANOVA Table** | | | |
|  | | | Sig. |
| Eksplorasi Karir \* Dukungan Sosial OrangTua | Between Groups | (Combined) | .845 |
| Linearity | .235 |
| Deviation from Linearity | .876 |
| Within Groups | |  |
| Total | |  |

**Tabel Uji Korelasi**

|  |  |  |  |
| --- | --- | --- | --- |
| **Correlations** | | | |
|  | | Dukungan Sosial OrangTua | Eksplorasi Karir |
| Dukungan Sosial OrangTua | Pearson Correlation | 1 | .104\* |
| Sig. (2-tailed) |  | .023 |
| N | 140 | 140 |
| Eksplorasi Karir | Pearson Correlation | .104\* | 1 |
| Sig. (2-tailed) | .023 |  |
| N | 140 | 140 |