

LETTER OF ACCEPTED

No. 0163/IPI/IJEC/Vol. 02/No. 02/2023

Here with, the IJEC Publication informs that the manuscript has been sent with the following data:

Title	The Influence of Workload, Burnout and Subjective Well Being on Employee Performance With Organizational Citizenship Behavior As An Intervening Variable in RSUD Dr. Mohammad Zyn Sampang District
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The article has met the requirements and is accepted and published in the journal IJEC Vol. 02 No. 2, December 2023. It is thus this certificate to be used properly.

Editor in Chief



Sani Isah, Ph.D

Decision conveyed to

- 1 . Director Inovasi Pratama Internasional. Ltd
- 2 . Residence documents

Form Review article IJEC

Article title:

The Influence of Workload, Burnout and Subjective Well Being on Employee Performance With Organizational Citizenship Behavior As An Intervening Variable in RSUD Dr. Mohammad Zyn Sampang District

Assessment variables	Description	Assessment indicators				
		VB	B	E	G	VG
A. General						
Relevance	Suitability of articles with publication topics and template				√	
Contribution	The quality of the paper is viewed from the ideas and originality, Novelty and innovation				√	
B. Writing technique						
Article organization	The language used, clarity of article content and ease of understanding by readers				√	
Abstract (English)	Short, clear and complete, can attract attention				√	
	and encourage people to take the time to					
	get and read the full paper					
Introduction	Clarity of disclosure of background of the problem,				√	
	differences with previous studies, and					
	contributions to be made					
Research Method	Research design, procedures diagrams, algorithms,				√	
	Pseudo code or flowchart					
Results and Discussions	Presentation of results and discussions a cumen Can be accompanied by tables and figures for easy understanding				√	
Tables, pictures	Title and numbering and citation techniques				√	
and citations						
Conclusion	The essence of the findings from the research carried out and there Presentation according to the problem				√	
Reference	Appropriateness of references given, procedures for				√	
	Writing and referencing the manuscript					
	(all references must be referenced in the text)					
C. Result						
Decision	1. Articles can be published directly [√] 2. Articles can be published with minor revisions [√] 3. Articles can be published with major revisions [...] 4. Please submit articles for evaluation after revision [...] 5. The articles not eligible for publication based on the above reasons [...]					
Suggestions and comments	The article is good enough, but a few points need to be fixed: improvements to the abstract, namely a minimum of 150 words and a maximum of 300 words					

*) Give sign (√) for grading in one column each row.

Indicator table

	Keterangan
VB	Very Bad
B	Bad
E	Enough
G	Good
VG	Very Good

Editor in Chief



Sani Isah, Ph.D



SEMANTIC SCHOLAR

