

LAMPIRAN

Lampiran 1 Tabulasi Budaya Organisasi (XI)

No	P1	P2	P3	P4	P5	P6	P7	TOTAL
1	5	4	5	4	3	4	5	30
2	4	4	5	4	3	3	3	26
3	3	4	3	2	4	3	4	23
4	4	2	4	3	4	4	3	24
5	4	5	4	3	5	4	5	30
6	3	4	4	4	3	4	4	26
7	5	4	4	3	5	4	5	30
8	5	5	3	5	3	4	4	29
9	5	5	4	4	5	4	5	32
10	3	3	4	3	2	2	3	20
11	5	3	5	4	5	4	3	29
12	5	4	5	4	3	3	3	27
13	4	3	4	4	5	3	4	27
14	4	4	4	4	5	4	4	29
15	4	4	4	4	5	4	4	29
16	4	5	4	3	4	3	4	27
17	3	3	3	2	4	3	4	22
18	3	4	4	3	3	3	4	24
19	3	3	4	3	3	4	3	23
20	3	2	3	4	4	3	4	23
21	4	2	4	5	3	3	5	26
22	3	4	3	3	3	3	3	22
23	4	3	4	3	2	2	3	21
24	4	1	4	5	4	3	4	25
25	4	4	3	3	4	3	3	24
26	3	3	3	4	3	3	3	22
27	3	2	2	3	4	3	2	19
28	4	3	5	3	3	4	3	25
29	4	3	2	3	2	4	3	21
30	5	5	5	5	5	5	5	35
31	4	5	3	4	5	4	5	30
32	4	4	4	4	3	4	4	27

No	P1	P2	P3	P4	P5	P6	P7	TOTAL
33	5	3	3	3	3	3	4	24
34	5	4	3	4	5	5	5	31
35	3	4	4	4	3	3	3	24
36	5	3	3	4	4	4	4	27
37	5	3	3	3	4	4	4	26
38	5	5	5	4	4	4	5	32
39	5	3	3	4	4	5	5	29
40	5	4	5	3	4	4	5	30

Tabulasi Beban Kerja (X2)

NO	P1	P2	P3	P4	P5	P6	TOTAL
1	5	4	5	4	5	5	28
2	3	2	5	2	3	5	20
3	3	4	3	4	4	3	21
4	4	4	4	5	4	4	25
5	4	5	4	4	4	3	24
6	4	4	4	4	4	4	24
7	5	4	4	4	4	5	26
8	5	5	4	4	5	4	27
9	4	3	3	3	2	4	19
10	4	3	4	3	5	5	24
11	5	4	3	3	4	5	24
12	5	4	5	4	3	3	24
13	4	4	4	4	3	3	22
14	4	4	4	4	4	4	24
15	4	3	3	4	3	3	20
16	3	4	3	4	3	4	21
17	4	5	3	4	3	2	21
18	4	4	4	3	3	4	22
19	4	1	3	4	3	4	19
20	3	3	3	3	3	3	18
21	3	4	4	5	3	5	24
22	3	4	3	3	5	3	21
23	3	3	4	3	3	3	19
24	3	2	4	2	4	3	18
25	3	3	3	4	3	4	20
26	3	4	3	2	3	3	18
27	3	2	3	2	4	3	17
28	4	4	5	3	3	3	22
29	3	2	4	3	2	3	17
30	5	5	5	5	5	5	30
31	4	5	4	4	3	5	25
32	5	4	4	5	3	5	26
33	3	4	3	4	4	3	21
34	3	3	4	4	5	4	23

NO	P1	P2	P3	P4	P5	P6	TOTAL
35	3	3	3	4	4	5	22
36	2	4	4	5	5	4	24
37	5	3	4	4	5	4	25
38	4	5	5	4	4	5	27
39	5	4	3	3	4	5	24
40	5	4	4	5	5	4	27

Tabulasi Kepuasan Kerja (X3)

NO	P1	P2	P3	P4	P5	P6	P7	P8	P9	TOTAL
1	5	4	5	4	3	4	5	5	5	40
2	4	4	5	4	3	3	3	4	3	33
3	3	4	3	2	4	3	4	4	4	31
4	4	2	4	3	4	4	3	4	3	31
5	4	5	4	3	5	4	5	4	4	38
6	3	4	4	4	3	4	4	2	3	31
7	5	4	4	3	5	4	5	4	5	39
8	5	5	3	5	3	4	4	3	4	36
9	5	5	4	4	5	4	5	3	4	39
10	3	3	4	3	2	2	3	4	4	28
11	5	3	5	4	5	4	3	5	2	36
12	5	4	5	4	3	3	3	3	3	33
13	4	3	4	4	5	3	4	5	4	36
14	4	4	4	4	5	4	4	5	5	39
15	4	4	4	4	5	4	4	5	5	39
16	4	5	4	3	4	3	4	4	3	34
17	3	3	3	2	4	3	4	3	4	29
18	3	4	4	3	3	3	4	3	5	32
19	3	3	4	3	3	4	3	2	2	27
20	3	2	3	4	4	3	4	4	4	31
21	4	2	4	5	3	3	5	3	5	34
22	3	4	3	3	3	3	3	3	2	27
23	4	3	4	3	2	2	3	2	3	26
24	4	1	4	5	4	3	4	4	4	33
25	4	4	3	3	4	3	3	2	3	29
26	3	3	3	4	3	3	3	3	3	28
27	3	2	2	3	4	3	2	4	2	25
28	4	3	5	3	3	4	3	3	4	32
29	4	3	2	3	2	4	3	4	4	29
30	5	5	5	5	5	5	5	5	5	45
31	5	5	5	4	4	4	4	4	4	39
32	4	3	3	3	4	3	3	4	3	30
33	5	5	4	5	5	4	3	5	4	40
34	5	5	4	4	5	5	4	5	4	41

NO	P1	P2	P3	P4	P5	P6	P7	P8	P9	TOTAL
35	5	5	4	4	5	5	4	5	4	41
36	4	5	3	4	5	5	4	4	5	39
37	5	4	3	5	5	4	4	5	4	39
38	4	5	5	5	4	5	5	5	4	42
39	3	3	4	4	5	3	3	3	4	32
40	4	3	2	4	4	3	3	4	4	31

Tabulasi Kinerja Karyawan (Y)

NO	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	TOTAL
1	5	5	5	4	4	4	4	4	4	4	43
2	4	3	3	3	4	3	3	4	3	3	33
3	5	5	4	5	5	4	3	5	4	4	44
4	5	5	4	4	5	5	4	5	4	4	45
5	5	5	4	4	5	5	4	5	4	4	45
6	4	5	3	4	5	5	4	4	5	4	43
7	5	4	3	5	5	4	4	5	4	5	44
8	4	5	5	5	4	5	5	5	4	4	46
9	3	3	4	4	5	3	3	3	4	4	36
10	4	3	2	4	4	3	3	4	4	3	34
11	4	4	5	3	3	3	4	3	4	5	38
12	5	4	3	3	3	4	3	4	3	3	35
13	4	5	3	4	5	4	4	4	4	3	40
14	4	4	4	5	5	5	5	4	4	5	45
15	4	3	3	4	5	4	4	3	4	4	38
16	3	4	4	4	3	4	4	3	4	3	36
17	4	4	3	3	5	4	3	4	5	4	39
18	4	4	2	3	3	4	3	3	3	4	33
19	4	4	3	4	3	4	4	4	4	4	38
20	3	5	2	4	3	4	3	4	3	3	34
21	4	4	3	3	4	3	4	4	3	2	34
22	3	3	4	3	4	4	3	4	4	4	36
23	3	3	2	4	4	3	3	5	4	3	34
24	4	3	3	4	4	3	5	5	4	4	39
25	3	2	4	3	3	3	3	2	3	3	29
26	3	3	2	4	3	3	3	2	3	4	30
27	3	3	3	4	3	4	3	2	4	3	32
28	4	4	4	5	4	3	4	4	3	4	39
29	3	2	2	3	3	3	3	2	4	3	28
30	5	5	5	5	5	5	5	5	5	5	50
31	5	4	5	4	3	4	5	5	5	4	44
32	4	4	5	4	3	3	3	4	3	4	37
33	3	4	3	2	4	3	4	4	4	4	35
34	4	2	4	3	4	4	3	4	3	2	33

NO	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	TOTAL
35	4	5	4	3	5	4	5	4	4	4	42
36	3	4	4	4	3	4	4	2	3	3	34
37	5	4	4	3	5	4	5	4	5	3	42
38	5	5	3	5	3	4	4	3	4	4	40
39	5	5	4	4	5	4	5	3	4	4	43
40	3	3	4	3	2	2	3	4	4	4	32

Lampiran 2 Output Olah Data

Uji Validitas Budaya Organisasi (X1)

		Correlations							
		P1	P2	P3	P4	P5	P6	P7	TOTAL
P1	Pearson Correlation	1	,270	,297	,354*	,338*	,555**	,509**	,730**
	Sig. (2-tailed)		,091	,063	,025	,033	,000	,001	,000
	N	40	40	40	40	40	40	40	40
P2	Pearson Correlation	,270	1	,256	,042	,246	,321*	,412**	,605**
	Sig. (2-tailed)	,091		,111	,797	,126	,043	,008	,000
	N	40	40	40	40	40	40	40	40
P3	Pearson Correlation	,297	,256	1	,265	,058	,094	,187	,484**
	Sig. (2-tailed)	,063	,111		,098	,721	,563	,248	,002
	N	40	40	40	40	40	40	40	40
P4	Pearson Correlation	,354*	,042	,265	1	,149	,300	,303	,510**
	Sig. (2-tailed)	,025	,797	,098		,360	,060	,057	,001
	N	40	40	40	40	40	40	40	40
P5	Pearson Correlation	,338*	,246	,058	,149	1	,495**	,493**	,637**
	Sig. (2-tailed)	,033	,126	,721	,360		,001	,001	,000
	N	40	40	40	40	40	40	40	40
P6	Pearson Correlation	,555**	,321*	,094	,300	,495**	1	,526**	,720**
	Sig. (2-tailed)	,000	,043	,563	,060	,001		,000	,000
	N	40	40	40	40	40	40	40	40
P7	Pearson Correlation	,509**	,412**	,187	,303	,493**	,526**	1	,772**
	Sig. (2-tailed)	,001	,008	,248	,057	,001	,000		,000
	N	40	40	40	40	40	40	40	40
TOTAL	Pearson Correlation	,730**	,605**	,484**	,510**	,637**	,720**	,772**	1
	Sig. (2-tailed)	,000	,000	,002	,001	,000	,000	,000	
	N	40	40	40	40	40	40	40	40

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Beban Kerja (X2)

		Correlations						
		P1	P2	P3	P4	P5	P6	TOTAL
P1	Pearson Correlation	1	,370*	,323*	,281	,211	,359*	,674**
	Sig. (2-tailed)		,019	,042	,079	,192	,023	,000
	N	40	40	40	40	40	40	40
P2	Pearson Correlation	,370*	1	,227	,469**	,251	,112	,667**
	Sig. (2-tailed)	,019		,160	,002	,118	,493	,000
	N	40	40	40	40	40	40	40
P3	Pearson Correlation	,323*	,227	1	,185	,190	,300	,553**
	Sig. (2-tailed)	,042	,160		,252	,241	,060	,000
	N	40	40	40	40	40	40	40
P4	Pearson Correlation	,281	,469**	,185	1	,264	,269	,665**
	Sig. (2-tailed)	,079	,002	,252		,100	,093	,000
	N	40	40	40	40	40	40	40
P5	Pearson Correlation	,211	,251	,190	,264	1	,265	,588**
	Sig. (2-tailed)	,192	,118	,241	,100		,098	,000
	N	40	40	40	40	40	40	40
P6	Pearson Correlation	,359*	,112	,300	,269	,265	1	,609**
	Sig. (2-tailed)	,023	,493	,060	,093	,098		,000
	N	40	40	40	40	40	40	40
TOTAL	Pearson Correlation	,674**	,667**	,553**	,665**	,588**	,609**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	40	40	40	40	40	40	40

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Kepuasan Kerja (X3)

		Correlations									
		P1	P2	P3	P4	P5	P6	P7	P8	P9	TOTAL
P1	Pearson Correlation	1	,479**	,399*	,502**	,381*	,533**	,353*	,460**	,271	,736**
	Sig. (2-tailed)		,002	,011	,001	,015	,000	,026	,003	,091	,000
	N	40	40	40	40	40	40	40	40	40	40
P2	Pearson Correlation	,479**	1	,270	,168	,324*	,562**	,420**	,223	,251	,648**
	Sig. (2-tailed)	,002		,092	,301	,041	,000	,007	,166	,119	,000
	N	40	40	40	40	40	40	40	40	40	40
P3	Pearson Correlation	,399*	,270	1	,287	,074	,263	,337*	,176	,142	,491**
	Sig. (2-tailed)	,011	,092		,072	,649	,102	,033	,278	,383	,001
	N	40	40	40	40	40	40	40	40	40	40
P4	Pearson Correlation	,502**	,168	,287	1	,265	,388*	,320*	,363*	,301	,595**
	Sig. (2-tailed)	,001	,301	,072		,099	,013	,044	,021	,060	,000
	N	40	40	40	40	40	40	40	40	40	40
P5	Pearson Correlation	,381*	,324*	,074	,265	1	,502**	,343*	,564**	,276	,651**
	Sig. (2-tailed)	,015	,041	,649	,099		,001	,030	,000	,084	,000
	N	40	40	40	40	40	40	40	40	40	40
P6	Pearson Correlation	,533**	,562**	,263	,388*	,502**	1	,446**	,454**	,311	,757**
	Sig. (2-tailed)	,000	,000	,102	,013	,001		,004	,003	,051	,000
	N	40	40	40	40	40	40	40	40	40	40
P7	Pearson Correlation	,353*	,420**	,337*	,320*	,343*	,446**	1	,276	,680**	,703**
	Sig. (2-tailed)	,026	,007	,033	,044	,030	,004		,085	,000	,000
	N	40	40	40	40	40	40	40	40	40	40
P8	Pearson Correlation	,460**	,223	,176	,363*	,564**	,454**	,276	1	,373*	,673**
	Sig. (2-tailed)	,003	,166	,278	,021	,000	,003	,085		,018	,000
	N	40	40	40	40	40	40	40	40	40	40
P9	Pearson Correlation	,271	,251	,142	,301	,276	,311	,680**	,373*	1	,612**
	Sig. (2-tailed)	,091	,119	,383	,060	,084	,051	,000	,018		,000
	N	40	40	40	40	40	40	40	40	40	40
TOTAL	Pearson Correlation	,736**	,648**	,491**	,595**	,651**	,757**	,703**	,673**	,612**	1
	Sig. (2-tailed)	,000	,000	,001	,000	,000	,000	,000	,000	,000	
	N	40	40	40	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Kinerja Karyawan (Y)

		Correlations										
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	TOTAL
P1	Pearson Correlation	1	,572**	,341*	,344*	,441**	,491**	,469**	,526**	,314*	,309	,742**
	Sig. (2-tailed)		,000	,031	,030	,004	,001	,002	,000	,048	,052	,000
	N	40	40	40	40	40	40	40	40	40	40	40
P2	Pearson Correlation	,572**	1	,299	,408**	,360*	,606**	,507**	,418**	,284	,374*	,750**
	Sig. (2-tailed)	,000		,061	,009	,022	,000	,001	,007	,076	,017	,000
	N	40	40	40	40	40	40	40	40	40	40	40
P3	Pearson Correlation	,341*	,299	1	,188	,123	,252	,455**	,240	,227	,353*	,547**
	Sig. (2-tailed)	,031	,061		,244	,449	,117	,003	,136	,158	,025	,000
	N	40	40	40	40	40	40	40	40	40	40	40
P4	Pearson Correlation	,344*	,408**	,188	1	,247	,424**	,317*	,267	,152	,402*	,567**
	Sig. (2-tailed)	,030	,009	,244		,125	,006	,046	,096	,348	,010	,000
	N	40	40	40	40	40	40	40	40	40	40	40
P5	Pearson Correlation	,441**	,360*	,123	,247	1	,485**	,390*	,441**	,442**	,251	,646**
	Sig. (2-tailed)	,004	,022	,449	,125		,002	,013	,004	,004	,118	,000
	N	40	40	40	40	40	40	40	40	40	40	40
P6	Pearson Correlation	,491**	,606**	,252	,424**	,485**	1	,454**	,305	,374*	,256	,706**
	Sig. (2-tailed)	,001	,000	,117	,006	,002		,003	,055	,018	,111	,000
	N	40	40	40	40	40	40	40	40	40	40	40
P7	Pearson Correlation	,469**	,507**	,455**	,317*	,390*	,454**	1	,327*	,464**	,383*	,725**
	Sig. (2-tailed)	,002	,001	,003	,046	,013	,003		,039	,003	,015	,000
	N	40	40	40	40	40	40	40	40	40	40	40
P8	Pearson Correlation	,526**	,418**	,240	,267	,441**	,305	,327*	1	,342*	,249	,649**
	Sig. (2-tailed)	,000	,007	,136	,096	,004	,055	,039		,031	,121	,000
	N	40	40	40	40	40	40	40	40	40	40	40
P9	Pearson Correlation	,314*	,284	,227	,152	,442**	,374*	,464**	,342*	1	,410**	,589**
	Sig. (2-tailed)	,048	,076	,158	,348	,004	,018	,003	,031		,009	,000
	N	40	40	40	40	40	40	40	40	40	40	40
P10	Pearson Correlation	,309	,374*	,353*	,402*	,251	,256	,383*	,249	,410**	1	,596**
	Sig. (2-tailed)	,052	,017	,025	,010	,118	,111	,015	,121	,009		,000
	N	40	40	40	40	40	40	40	40	40	40	40
TOTAL	Pearson Correlation	,742**	,750**	,547**	,567**	,646**	,706**	,725**	,649**	,589**	,596**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	40	40	40	40	40	40	40	40	40	40	40

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 3 Uji Reabilitas

Budaya Organisasi (X1)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,750	,757	7

Beban Kerja (X2)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,690	,691	6

Kepuasan Kerja (X3)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,825	,831	9

Kinerja Karyawan (Y)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,846	,850	10

Uji Asumsi Klasik

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		40
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	4,04236037
Most Extreme Differences	Absolute	,087
	Positive	,087
	Negative	-,082
Test Statistic		,087
Asymp. Sig. (2-tailed)		,200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

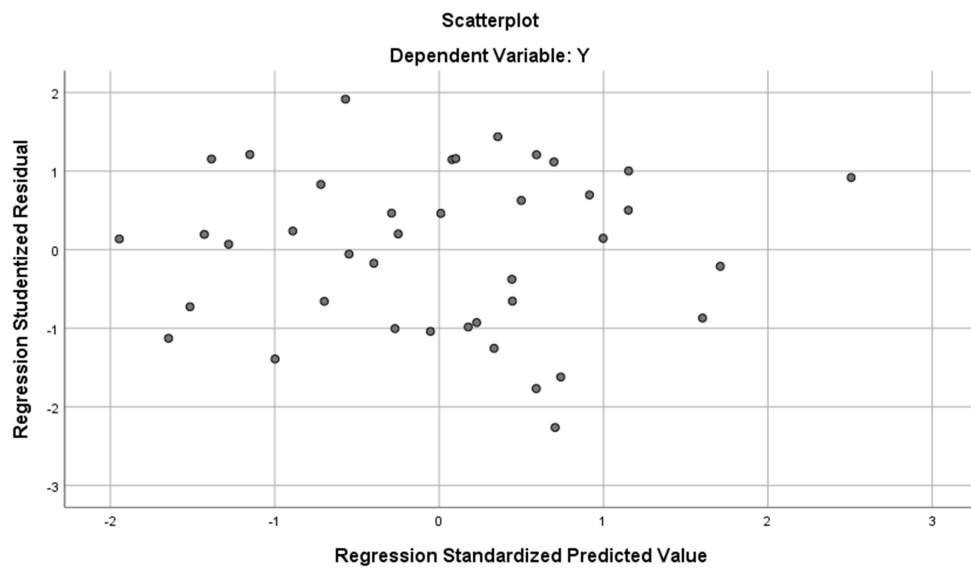
Uji Multikolinearitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	11,957	5,360		2,231	,032		
	X1	-,071	,339	-,050	-,208	,836	,286	3,492
	X2	,802	,285	,487	2,815	,008	,546	1,831
	X3	,289	,216	,281	1,335	,190	,369	2,708

a. Dependent Variable: Y

Uji Heterokedstas



Lampiran 4 Pengujian Hipotesis

Analisis Regresi Linear Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	11,957	5,360		2,231	,032
	X1	-,071	,339	-,050	-,208	,836
	X2	,802	,285	,487	2,815	,008
	X3	,289	,216	,281	1,335	,190

a. Dependent Variable: Y

Uji t (Parsial)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	11,957	5,360		2,231	,032
	X1	-,071	,339	-,050	-,208	,836
	X2	,802	,285	,487	2,815	,008
	X3	,289	,216	,281	1,335	,190

a. Dependent Variable: Y

Uji F (Simultan)

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	446,614	3	148,871	8,410	,000 ^b
	Residual	637,286	36	17,702		
	Total	1083,900	39			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X2, X1

Koefisien Determinasi**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,642 ^a	,412	,363	4,20742

a. Predictors: (Constant), X3, X2, X1

Lampiran 5 Surat Izin Penelitian

YAYASAN PERGURUAN 17 AGUSTUS 1945 SURABAYA
UNIVERSITAS 17 AGUSTUS 1945 (UNTAG) SURABAYA
FAKULTAS EKONOMI DAN BISNIS



PROGRAM STUDI EKONOMI BISNIS (SE)
PROGRAM STUDI MANAJEMEN (SM)
PROGRAM STUDI AKUNTANSI (SA)
PROGRAM STUDI MAGISTER MANAJEMEN (SM)
PROGRAM STUDI DOKTOR ILMU EKONOMI (SE)

TERAKREDITASI
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Kampus: Jl. Semolowaru 45 Surabaya 60118, Telp (031) 5925289, 082233788126 E-mail: fe@untag-sby.ac.id

Nomor : 1165/K/FEB/IV/2024
Lampiran :
Perihal : **Permohonan Ijin Untuk
Mengadakan Riset Pendahuluan**
Kepada : Yth. Bapak/Ibu Pimpinan CV. Rajakarya
Jl. Dewi Sekardadu No. 55, Giri Asri-Kebomas-Gresik

24 April 2024

Dengan hormat,
Sebagai salah satu persyaratan untuk menyelesaikan studi pada Program Strata 1, maka mahasiswa diwajibkan untuk menyusun dan mempertahankan skripsi sebagai hasil penerapan pelajaran teori serta praktek yang diperoleh berdasarkan penelitian. Sehubungan dengan hal tersebut, maka dengan ini kami mohon perkenan Bapak / Ibu untuk memberikan ijin kepada mahasiswa :

Nama : DAVID KRISNA DIPAYANA
N.P.M : 1212000320
Fakultas / Program Studi : Ekonomi dan Bisnis/Manajemen
Alamat : Ds. Gemenggeng Kec. Bagor Kab. Nganjuk
Telp./HP. 085792224041

Guna melakukan penelitian pendahuluan pada :
"CV. RAJAKARYA"
untuk memperoleh data sesuai dengan Skripsi yang sedang disusunnya.

Demikian permohonan ini atas perhatiannya kami sampaikan terima kasih.



Prof. Dr. H. Slamet Riyadi, MSi., Ak. CA
NPP. 20220.93.0319

Lampiran 6 Telah Menyelesaikan Penelitian



SURAT KETERANGAN SELESAI PENELITIAN

Nomor : 037/RJK/PEN/VI/2024

Yang bertanda tangan di bawah ini :

Nama : Erna Irawati
Jabatan : Manager CV. RAJAKARYA

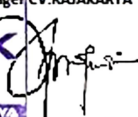
Dengan ini menerangkan bahwa :

Nama : David Krisna Dipayana
Alamat : Ds. Gemenggeng – Kec. Bagor – Kab. Nganjuk - (HP : 08579224041)
NPM : 1212000320
Tempat Pendidikan : Universitas 17 Agustus 1945 Surabaya – Fakultas Ekonomi dan Bisnis
Judul Skripsi : Pengaruh Budaya Organisasi, Beban Kerja dan Kepuasan Kerja terhadap Kinerja Karyawan.

Telah melakukan pengambilan data di kantor perusahaan CV. RAJAKARYA, sebagai bahan skripsi. Selama melakukan penelitian di perusahaan ini, mahasiswa yang bersangkutan telah melaksanakan tugas dan tanggung jawab dengan baik.

Demikian Surat Keterangan ini kami buat, atas kepercayaan dan perhatiannya kami sampaikan terimakasih.

Gresik, 5 Juni 2024

Manager CV. RAJAKARYA

(Erna Irawati)

Lampiran 7 Kartu Bimbingan Skripsi


UNIVERSITAS 17 AGUSTUS 1945 (UNTAG) SURABAYA
FAKULTAS EKONOMI DAN BISNIS
Kampus: Jl. Semolowaru 45 Surabaya 60118, Telp. (031) 5931800 Pst 140&141 E-mail: fcb@untag-sby.ac.id

SEMESTER
Genap / Genap
2023 / 2024

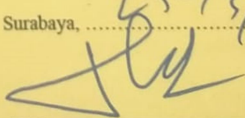
KARTU BIMBINGAN SKRIPSI

Nama Mahasiswa / NBI : David Krishna Dipayaya
 Nama Pembimbing : Dr. Sihab R. PhD
 Judul Skripsi : Pengaruh Budaya Organisasi
 Pada ~~Perilaku~~ dan Kepuasan Kerja Terhadap Kinerja Karyawan
 Pada ~~Perilaku~~ CV Raga Karya

Mulai Program Skripsi : Semester Thn. Ak. Selesai Bimbingan Tanggal

No.	HARI / TANGGAL	KONSENTRASI		PARAF
		BAB / HAL	KETERANGAN REVISI	
1	5/3-2024	59ul	Aec	
2	15/3-2024	60B I	MANE	
3	19/3-2024	I, II	REVISI	
4	21/3-2024	I, II	AC	
5	24/3-2024	II	REVISI	
6	25/3-2024	II, III	Aec	
7	14/5-2024	KESTUKSIKAN	Aec	
8	6/6-2024	IV	REVISI	
9	12/6-2024	IV, V	Aec	

Perpanjangan I _____
 Semester : _____
 Th. Ak. : _____
 Paraf Kajor : _____

Surabaya, 25-13/20

 (Nama dan tanda tangan Pembimbing)

Lampiran 8 Hasil Turnitin

Skripsi.docx

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