

**Letter of Acceptance**  
**No. 113/IPI/IJEC/Vol. 2/No. 2/2023**

Herewith, the IJEC Publication informs that the manuscript has been sent with the following data:

Title	<b>Employee Performance Improvement through <i>Strategic Human Resource Management, Burn Out and Work Ability with Intention to Leave</i> as Intervening Variable on PT. Susanti Megah, Surabaya</b>
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Status	ACCEPTED
Submitted	August 01, 2023
Riview Process	August 01-November 30, 2023
Publish Online	July-December, 2023

The article has met the requirements and is accepted and published in the journal IJEC Vol. 2 No. 2, July-December 2023. It is thus this certificate to be used properly.

Padangsidimpuan, August 03<sup>th</sup> 2023  
Managing Editor



Atika Aini Nasution

Decision conveyed to

- 1 . Director Inovasi Pratama Internasional. Ltd
- 2 . Residence documents

## FORM REVIEW ARTICLE IJEC

### ARTICLE TITLE:

Employee Performance Improvement through *Strategic Human Resource Management, Burn Out* and *Work Ability* with *Intention to Leave* as Intervening Variable on PT. Susanti Megah, Surabaya

Assessment variables	Description	Assessment indicators				
		VB	B	E	G	VG
<b>A. General</b>						
Relevance	Suitability of articles with publication topics and template				√	
Contribution	The quality of the paper is viewed from the ideas and originality, novelty and innovation				√	
<b>B. Writing technique</b>						
Article organization	The language used, clarity of article content and ease of understanding by readers				√	
Abstract (English)	Short, clear and complete, can attract attention and encourage people to take the time to get and read the full paper				√	
Introduction	Clarity of disclosure of background of the problem, differences with previous studies, and contributions to be made				√	
Research Method	Research design, procedures diagrams, algorithms, pseudocode or flowchart)				√	
Results and Discussions	Presentation of results and discussions acumen Can be accompanied by tables and figures for easy understanding				√	
Tables, pictures and citations	Title and numbering and citation techniques				√	
Conclusion	The essence of the findings from the research carried out and there Presentation according to the problem				√	
Reference	Appropriateness of references given, procedures for writing and referencing the manuscript				√	
	(all references must be referenced in the text)					
<b>C. Result</b>						
Decision	Articles can be published directly [√] Articles can be published with minor revisions [√] Articles can be published with major revisions [...] Please submit articles for evaluation after revision [...] The articles not eligible for publication based on the above reasons [...]					
Suggestions and comments	The article is good enough, but template improvements, reference style adjustments, and simplified conclusions.					

\*) Give sign () for grading in one column each row.

Padangsidimpuan, August 03<sup>th</sup> 2023  
Managing Editor

#### Indicator table

	Keterangan
VB	Very Bad
B	Bad
E	Enough
G	Good
VG	Very Good



Atika Aini Nasution