

LAMPIRAN- LAMPIRAN

Lampiran 1. Kuesioner

PENGANTAR KUESIONER PENELITIAN

Kepada Yth. Karyawan PT. Sucofindo Cabang Surabaya

Di tempat

Dengan Hormat,

Sehubungan dengan penyusunan skripsi Program Studi sebagai salah satu syarat untuk menyelesaikan studi di Universitas 17 Agustus 1945 Surabaya. Bersama ini peneliti bermaksud menyusun penelitian yang berjudul “Pengaruh Stres Kerja, Motivasi Kerja, dan Kompensasi Terhadap Kepuasan Kerja Karyawan PT. Sucofindo Cabang Surabaya”. Adapun identitas dari peneliti :

Nama : Terynina Savitri

NIM : 1212000136

Prodi/ Fakultas : Ekonomi dan Bisnis

Dengan ini saya meminta kesediannya bapak/ibu untuk mengisi kuesioner yang telah tersedia. Partisipasi kalian sangat kami hargai dan kuesioner ini hanya untuk keperluan skripsi saja, dan tidak akan dipublikasikan secara luas, sehingga kerahasiaan data dapat terjaga. Demikian pengantar kuesioner penelitian ini, atas perhatian dan kerjasamanya peneliti mengucapkan terima kasih.

Hormat Saya,

Terynina Savitri

A. PETUNJUK PENGISISAN :

1. Isilah data diri anda dan menjawab seluruh pernyataan/pertanyaan yang ada sesuai dengan keadaan yang sebenarnya, mengingat data yang saya perlukan sangat besar sekali artinya.
2. Bacalah terlebih dahulu pernyataan/pertanyaan dengan cermat sebelum anda memulai untuk menjawabnya.
3. Pilih satu jawaban yang menurut Bapak/Ibu/Saudara/i sesuai atau yang anda anggap paling benar dengan memberi tanda cheklist (✓) pada kolom jawaban yang tersedia. Diharapkan untuk tidak menjawab lebih dari satu pilihan jawaban. Masing-masing pilihan jawaban memiliki keterangan sebagai berikut:

No	Kode	Pertanyaan	Bobot/ skor
1.	SS	Sangat Setuju	5
2.	S	Setuju	4
3.	N	Netral	3
4.	TS	Tidak Setuju	2
5.	STS	Sangat Tidak Setuju	1

B. IDENTITAS RESPONDEN

1. Nama :
2. Jabatan/Posisi:
3. Jenis Kelamin
 - i. Laki-laki
 - ii. Perempuan
4. Usia
 - i. < 20 tahun
 - ii. 20-30 tahun
 - iii. 31- 40 tahun
 - iv. \geq 41 tahun
5. Lama Bekerja
 - i. <1 tahun
 - ii. 1-3 tahun
 - iii. >3 tahun
 - iv. > 10 tahun
6. Pendidikan :
 - i. SD
 - ii. SMP
 - iii. SMA/Sederajat
 - iv. Perguruan tinggi

LAMPIRAN 2
DATA TABULASI

Stress Kerja (X1)

X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	Total_X1
1	1	2	1	2	1	1	3	2	1	15
2	1	2	2	1	2	3	1	2	3	20
1	1	1	2	1	2	1	1	1	2	15
2	1	1	2	1	1	1	2	2	1	15
2	1	1	1	2	1	1	1	2	1	13
3	2	2	2	2	3	2	2	1	2	21
3	1	2	1	1	1	1	1	2	1	14
2	1	1	2	1	2	1	2	3	1	16
2	2	3	3	3	2	2	4	2	3	26
3	2	2	2	2	2	3	2	2	2	22
1	2	1	1	2	1	1	1	2	1	13
3	2	1	2	2	2	3	2	3	2	20
2	2	1	1	2	2	1	1	2	1	15
2	1	1	1	1	2	1	2	1	2	14
3	2	2	1	2	2	2	2	2	3	20
2	2	2	2	1	2	2	4	3	2	20
2	2	1	4	3	2	2	3	1	3	23
3	2	1	1	1	1	2	2	2	1	16
2	4	2	3	2	1	2	2	2	2	20
2	2	3	1	1	3	1	3	3	3	22
3	2	2	2	1	2	2	2	2	2	20
2	2	1	2	1	2	1	2	1	2	16
2	1	2	1	2	1	2	1	2	1	15
3	2	1	2	2	1	1	2	1	2	17
2	1	2	2	1	1	1	2	1	2	15
3	1	2	1	2	3	2	1	3	3	21
3	1	1	2	1	1	1	2	2	1	15
1	1	2	2	1	2	2	2	1	1	15
3	3	1	1	2	3	1	2	1	4	21
1	1	1	2	1	1	1	1	2	4	15
2	2	1	2	1	1	1	2	2	2	16
1	3	2	3	4	1	3	1	2	1	21
3	2	2	3	2	3	1	2	1	3	22
3	2	2	2	1	1	1	1	1	2	16
2	1	2	1	2	1	4	1	3	2	19
2	1	3	1	1	2	1	4	1	1	17
1	1	1	1	2	1	2	2	1	1	13
1	1	2	2	1	1	1	2	1	2	14
1	2	2	1	1	1	1	2	1	2	14

2	2	2	1	2	1	2	3	2	2	19
3	2	2	3	2	2	3	2	3	3	25
1	1	2	1	2	1	1	1	2	1	13
3	2	2	3	2	2	3	3	3	2	25
3	2	2	3	3	3	1	3	2	3	25
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3	1	2	1	1	1	1	2	2	1	15
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3	1	2	1	1	2	1	1	1	1	14
3	2	2	3	2	3	3	2	3	2	25
3	2	1	1	2	1	1	2	2	2	17
1	1	2	1	1	2	1	2	1	3	15
3	2	2	3	3	2	3	1	2	3	24
1	1	1	2	1	2	1	2	1	1	13
3	2	1	1	3	3	3	2	3	3	24
1	1	1	1	1	2	1	3	1	1	13
2	1	2	3	1	4	3	3	3	3	25
3	2	1	1	2	1	3	3	3	3	22
3	3	3	3	1	3	3	4	3	3	29
1	2	2	1	1	2	1	1	1	1	13
1	2	1	1	1	1	1	1	1	1	11
3	3	2	1	2	2	1	3	3	3	23
3	2	3	3	2	3	3	4	3	3	29
3	2	3	3	3	3	3	3	3	3	29
1	1	1	2	1	1	1	1	1	1	11
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3	3	2	1	3	3	1	3	3	3	25
3	1	2	1	1	1	1	1	1	1	13
1	1	1	1	1	1	1	1	3	1	12
3	3	2	3	3	3	1	3	4	3	28
1	1	1	1	1	2	1	1	1	1	11
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3	1	3	1	3	3	3	1	3	1	22
3	3	3	3	3	1	3	4	3	3	29
3	3	3	3	3	1	1	3	3	1	24

Motivasi Kerja (X2)

X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	Total_X2
4	4	5	4	3	4	4	5	4	4	41
3	5	4	5	4	5	4	4	4	5	43
5	3	4	3	4	5	4	5	3	4	40
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5	5	4	5	4	5	4	5	4	5	46
5	4	4	5	4	4	4	5	5	4	44
5	3	4	4	5	4	4	5	4	5	43
5	4	4	5	4	4	5	5	4	4	44
4	5	5	4	4	5	5	4	4	5	45
4	5	4	5	5	4	5	4	5	4	45
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4	4	4	4	4	4	4	4	4	4	40
5	4	4	5	4	5	5	4	4	5	45
5	4	4	5	4	5	4	5	4	5	45
5	5	5	4	5	5	4	4	5	5	47
4	4	4	4	4	4	4	4	4	4	40
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5	4	5	4	5	4	5	4	5	4	45
4	4	4	4	4	5	4	5	4	5	43
5	4	4	4	5	4	5	4	4	4	43
4	5	4	5	4	5	4	5	4	5	45
5	5	5	5	4	4	4	5	4	5	46
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5	5	4	5	4	5	4	5	4	5	46
4	4	4	4	4	4	4	4	4	4	40
4	4	4	3	4	4	4	4	4	4	39

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4	4	4	4	3	4	4	3	4	4	38
5	5	4	4	4	5	5	4	5	4	45
5	4	4	5	5	5	5	4	5	4	46
5	4	4	5	4	5	5	5	4	5	46
4	4	5	4	4	4	3	4	4	4	40
5	4	5	5	5	4	5	5	5	5	48
4	3	4	4	4	3	4	4	4	4	38
3	4	3	4	3	3	4	3	4	3	34
5	5	5	5	4	4	5	4	5	4	46
4	4	3	4	4	4	3	3	4	4	37
5	4	5	5	5	5	5	5	5	5	49
4	5	5	4	5	5	5	5	5	5	48
5	4	5	5	3	5	5	5	5	5	47
4	3	4	3	4	3	3	3	3	4	34
4	3	4	3	5	5	3	5	4	4	40
5	5	4	5	4	5	3	3	4	4	42
4	5	3	3	4	3	5	5	3	4	39
3	3	3	4	3	4	3	3	5	3	34
3	3	5	3	4	3	3	3	4	4	35
3	4	4	4	3	3	5	3	3	5	37
5	4	3	4	4	3	3	5	3	3	37
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5	5	5	5	5	5	4	5	5	5	49
3	4	3	3	3	5	3	3	3	4	34

Kompensasi (X3)

X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	Total_X3
4	4	5	5	4	4	5	5	36
4	4	4	4	4	4	5	4	33
5	4	5	4	4	4	5	5	36
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5	5	4	5	4	5	5	5	38
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5	5	4	3	5	5	5	5	37
5	5	3	4	5	4	5	4	35

Kepuasan Kerja (Y)

Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Total_Y
5	5	4	4	4	5	4	3	4	5	43
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5	5	3	5	4	5	5	5	4	5	46
5	2	5	3	3	3	5	3	3	4	36
5	5	4	5	4	5	5	5	4	5	47
4	3	3	3	5	4	4	3	5	5	39

LAMPIRAN 3
HASIL ANALISIS KARAKTERISIK RESPONDEN

Karakteristik Berdasarkan Jenis Kelamin Responden

Jenis kelamin	Frekuensi	Presentase (%)
Laki - laki	68	85%
Perempuan	12	15%
Total	80	100%

Karakteristik Berdasarkan Usia Responden

Usia	Frekuensi	Presentase (%)
20 – 30 Tahun	13	16,3%
31- 40 Tahun	38	47,5%
≥ 41 Tahun	29	36,3%
Total	80	100%

Karakteristik Berdasarkan Pendidikan Terakhir

Pendidikan Terakhir	Frekuensi	Presentase (%)
SMA/SMK	7	8,8%
Perguruan Tinggi	73	91,3%
Total	80	100%

Karakteristik Berdasarkan Lama Bekerja

Lama Bekerja	Frekuensi	Presentase (%)
< 1 tahun	1	1,3%
> 3 tahun	51	63,8%
1-3 tahun	10	12,5%
>10 tahun	18	18%
Total	80	100%

LAMPIRAN 4 UJI VALIDITAS

Stress Kerja (X1)

		Correlations										
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	Total_X1
X1.1	Pearson Correlation	1	.442**	.361**	.259*	.348**	.369**	.367**	.275*	.423**	.327**	.645**
	Sig. (2-tailed)		<.001	.001	.020	.002	<.001	<.001	.014	<.001	.003	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X1.2	Pearson Correlation	.442**	1	.345**	.441**	.523**	.257*	.255*	.399**	.385**	.416**	.664**
	Sig. (2-tailed)	<.001		.002	<.001	<.001	.022	.023	<.001	<.001	<.001	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X1.3	Pearson Correlation	.361**	.345**	1	.288**	.323**	.391**	.358**	.386**	.374**	.207	.619**
	Sig. (2-tailed)	.001	.002		.010	.003	<.001	.001	<.001	<.001	.065	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X1.4	Pearson Correlation	.259*	.441**	.288**	1	.358**	.320*	.379**	.383**	.270*	.400**	.645**
	Sig. (2-tailed)	.020	<.001	.010		.001	.004	<.001	<.001	.015	<.001	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X1.5	Pearson Correlation	.348**	.523**	.323**	.358**	1	.220*	.387**	.275*	.424**	.284**	.634**
	Sig. (2-tailed)	.002	<.001	.003	.001		.049	<.001	.014	<.001	.011	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X1.6	Pearson Correlation	.369**	.257*	.391**	.320**	.220*	1	.277**	.278*	.354**	.483**	.625**
	Sig. (2-tailed)	<.001	.022	<.001	.004	.049		.013	.012	.001	<.001	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X1.7	Pearson Correlation	.367**	.255*	.358**	.379**	.387**	.277**	1	.197	.478**	.301**	.621**
	Sig. (2-tailed)	<.001	.023	.001	<.001	<.001	.013		.080	<.001	.007	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X1.8	Pearson Correlation	.275*	.399**	.386**	.383**	.275*	.278*	.197	1	.338**	.367**	.609**
	Sig. (2-tailed)	.014	<.001	<.001	<.001	.014	.012	.080		.002	<.001	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X1.9	Pearson Correlation	.423**	.385**	.374**	.270*	.424**	.354**	.478**	.338**	1	.321**	.672**
	Sig. (2-tailed)	<.001	<.001	<.001	.015	<.001	.001	<.001	.002		.004	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X1.10	Pearson Correlation	.327**	.416**	.207	.400**	.284**	.483**	.301**	.367**	.321**	1	.655**
	Sig. (2-tailed)	.003	<.001	.065	<.001	.011	<.001	.007	<.001	.004		<.001
	N	80	80	80	80	80	80	80	80	80	80	80
Total_X1	Pearson Correlation	.645**	.664**	.619**	.645**	.634**	.625**	.621**	.609**	.672**	.655**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Motivasi Kerja (X2)

		Correlations										
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	Total_X2
X2.1	Pearson Correlation	1	.148	.289**	.252*	.392**	.330**	.306**	.432**	.275*	.238*	.599**
	Sig. (2-tailed)		.192	.009	.024	<.001	.003	.006	<.001	.013	.033	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X2.2	Pearson Correlation	.148	1	.260*	.416**	.321**	.417**	.309**	.211	.317**	.393**	.614**
	Sig. (2-tailed)	.192		.020	<.001	.004	<.001	.005	.061	.004	<.001	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X2.3	Pearson Correlation	.289**	.260*	1	.272*	.307**	.159	.318**	.381**	.420**	.424**	.618**
	Sig. (2-tailed)	.009	.020		.015	.006	.158	.004	<.001	<.001	<.001	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X2.4	Pearson Correlation	.252*	.416**	.272*	1	.069	.257*	.422**	.362**	.391**	.409**	.625**
	Sig. (2-tailed)	.024	<.001	.015		.544	.021	<.001	<.001	<.001	<.001	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X2.5	Pearson Correlation	.392**	.321**	.307**	.069	1	.289**	.303**	.201	.439**	.234*	.581**
	Sig. (2-tailed)	<.001	.004	.006	.544		.009	.006	.074	<.001	.037	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X2.6	Pearson Correlation	.330**	.417**	.159	.257*	.289**	1	.150	.307**	.367**	.557**	.620**
	Sig. (2-tailed)	.003	<.001	.158	.021	.009		.183	.006	<.001	<.001	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X2.7	Pearson Correlation	.306**	.309**	.318**	.422**	.303**	.150	1	.268*	.337**	.220	.606**
	Sig. (2-tailed)	.006	.005	.004	<.001	.006	.183		.016	.002	.050	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X2.8	Pearson Correlation	.432**	.211	.381**	.362**	.201	.307**	.268*	1	.096	.420**	.604**
	Sig. (2-tailed)	<.001	.061	<.001	<.001	.074	.006	.016		.398	<.001	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X2.9	Pearson Correlation	.275*	.317**	.420**	.391**	.439**	.367**	.337**	.096	1	.199	.620**
	Sig. (2-tailed)	.013	.004	<.001	<.001	<.001	<.001	<.001	.398		.077	<.001
	N	80	80	80	80	80	80	80	80	80	80	80
X2.10	Pearson Correlation	.238*	.393**	.424**	.409**	.234*	.557**	.220	.420**	.199	1	.655**
	Sig. (2-tailed)	.033	<.001	<.001	<.001	.037	<.001	.050	<.001	.077		<.001
	N	80	80	80	80	80	80	80	80	80	80	80
Total_X2	Pearson Correlation	.599**	.614**	.618**	.625**	.581**	.620**	.606**	.604**	.620**	.655**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Kompensasi (X3)

		Correlations								
		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	Total_X3
X3.1	Pearson Correlation	1	.211	.424**	.326**	.367**	.235*	.287**	.216	.631**
	Sig. (2-tailed)		.060	<.001	.003	<.001	.036	.010	.054	<.001
	N	80	80	80	80	80	80	80	80	80
X3.2	Pearson Correlation	.211	1	.072	.215	.453**	.486**	.377**	.258*	.633**
	Sig. (2-tailed)	.060		.523	.056	<.001	<.001	<.001	.021	<.001
	N	80	80	80	80	80	80	80	80	80
X3.3	Pearson Correlation	.424**	.072	1	.218	.335**	.207	.163	.327**	.575**
	Sig. (2-tailed)	<.001	.523		.052	.002	.065	.149	.003	<.001
	N	80	80	80	80	80	80	80	80	80
X3.4	Pearson Correlation	.326**	.215	.218	1	.185	.359**	.136	.416**	.572**
	Sig. (2-tailed)	.003	.056	.052		.101	.001	.230	<.001	<.001
	N	80	80	80	80	80	80	80	80	80
X3.5	Pearson Correlation	.367**	.453**	.335**	.185	1	.208	.267*	.141	.636**
	Sig. (2-tailed)	<.001	<.001	.002	.101		.065	.017	.211	<.001
	N	80	80	80	80	80	80	80	80	80
X3.6	Pearson Correlation	.235*	.486**	.207	.359**	.208	1	.219	.327**	.612**
	Sig. (2-tailed)	.036	<.001	.065	.001	.065		.051	.003	<.001
	N	80	80	80	80	80	80	80	80	80
X3.7	Pearson Correlation	.287**	.377**	.163	.136	.267*	.219	1	.302**	.578**
	Sig. (2-tailed)	.010	<.001	.149	.230	.017	.051		.007	<.001
	N	80	80	80	80	80	80	80	80	80
X3.8	Pearson Correlation	.216	.258*	.327**	.416**	.141	.327**	.302**	1	.603**
	Sig. (2-tailed)	.054	.021	.003	<.001	.211	.003	.007		<.001
	N	80	80	80	80	80	80	80	80	80
Total_X3	Pearson Correlation	.631**	.633**	.575**	.572**	.636**	.612**	.578**	.603**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	80	80	80	80	80	80	80	80	80

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Kepuasan Kerja (Y)

		Correlations											
		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Total_Y	
Y.1	Pearson Correlation	1	.075	.294**	-.026	.249*	.256*	.420**	.085	.158	.235*	.521**	
	Sig. (2-tailed)		.511	.008	.818	.026	.022	<.001	.456	.161	.036	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	
Y.2	Pearson Correlation	.075	1	-.042	.449**	.091	.428**	.138	.305**	.043	.169	.511**	
	Sig. (2-tailed)	.511		.714	<.001	.420	<.001	.222	.006	.702	.135	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	
Y.3	Pearson Correlation	.294**	-.042	1	.104	.204	.000	.331**	.201	.325**	.137	.522**	
	Sig. (2-tailed)	.008	.714		.358	.069	1.000	.003	.073	.003	.227	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	
Y.4	Pearson Correlation	-.026	.449**	.104	1	-.163	.212	.092	.369**	-.014	.273*	.445**	
	Sig. (2-tailed)	.818	<.001	.358		.147	.059	.419	<.001	.901	.014	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	
Y.5	Pearson Correlation	.249*	.091	.204	-.163	1	.250*	.264*	.073	.518**	.153	.518**	
	Sig. (2-tailed)	.026	.420	.069	.147		.025	.018	.520	<.001	.175	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	
Y.6	Pearson Correlation	.256*	.428**	.000	.212	.250*	1	.057	.228*	.152	.251*	.530**	
	Sig. (2-tailed)	.022	<.001	1.000	.059	.025		.618	.042	.179	.025	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	
Y.7	Pearson Correlation	.420**	.138	.331**	.092	.264*	.057	1	.050	.147	.052	.510**	
	Sig. (2-tailed)	<.001	.222	.003	.419	.018	.618		.662	.193	.647	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	
Y.8	Pearson Correlation	.085	.305**	.201	.369**	.073	.228*	.050	1	.125	.140	.514**	
	Sig. (2-tailed)	.456	.006	.073	<.001	.520	.042	.662		.268	.217	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	
Y.9	Pearson Correlation	.158	.043	.325**	-.014	.518**	.152	.147	.125	1	.209	.536**	
	Sig. (2-tailed)	.161	.702	.003	.901	<.001	.179	.193	.268		.062	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	
Y.10	Pearson Correlation	.235*	.169	.137	.273*	.153	.251*	.052	.140	.209	1	.502**	
	Sig. (2-tailed)	.036	.135	.227	.014	.175	.025	.647	.217	.062		<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	
Total_Y	Pearson Correlation	.521**	.511**	.522**	.445**	.518**	.530**	.510**	.514**	.536**	.502**	1	
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	80	80	80	80	80	80	80	80	80	80	80	

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 5 UJI REABILITAS

1. Stress Kerja (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.840	10

2. Motivasi Kerja (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.815	10

3. Kompensasi (X3)

Reliability Statistics

Cronbach's Alpha	N of Items
.751	8

4. Kepuasan Kerja (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.683	10

LAMPIRAN 6 UJI ASUMSI KLASIK

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardize d Residual	
N		80	
Normal Parameters ^{a,b}	Mean	.0000000	
	Std. Deviation	2.42236347	
Most Extreme Differences	Absolute	.078	
	Positive	.075	
	Negative	-.078	
Test Statistic		.078	
Asymp. Sig. (2-tailed) ^c		.200 ^d	
Monte Carlo Sig. (2-tailed) ^e	Sig.	.259	
	99% Confidence Interval	Lower Bound	.248
		Upper Bound	.271

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

e. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 2000000.

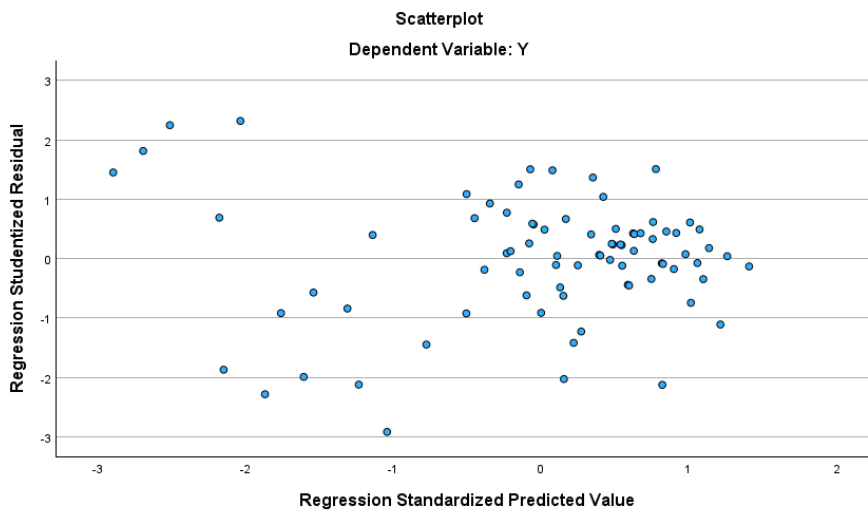
Uji Multikolinearitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	24.685	.812		30.385	<.001		
	x1	-.157	.010	-.380	-15.860	<.001	.803	1.245
	x2	.140	.012	.266	11.536	<.001	.870	1.149
	x3	.463	.019	.619	24.772	<.001	.740	1.351

a. Dependent Variable: Y

Uji Heteroskedastisitas



LAMPIRAN 7

Uji T (Parsial)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	24.685	.812		30.385	<.001
	x1	-.157	.010	-.380	-15.860	<.001
	x2	.140	.012	.266	11.536	<.001
	x3	.463	.019	.619	24.772	<.001

a. Dependent Variable: Y

LAMPIRAN 8 Uji F (slimultan)

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	355.778	3	118.593	696.536	<,001 ^b
	Residual	12.940	76	.170		
	Total	368.718	79			

a. Dependent Variable: Y

b. Predictors: (Constant), x3, x2, x1

LAMPIRAN 9 Uji Regresi Linear Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	24.685	.812		30.385	<,001
	x1	-.157	.010	-.380	-15.860	<,001
	x2	.140	.012	.266	11.536	<,001
	x3	.463	.019	.619	24.772	<,001

a. Dependent Variable: Y

LAMPIRAN 10 Koefisien Determinasi


Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.982 ^a	.965	.964	.413	2.297

a. Predictors: (Constant), x3, x2, x1

b. Dependent Variable: Y


LAMPIRAN 11 KARTU BIMBINGAN



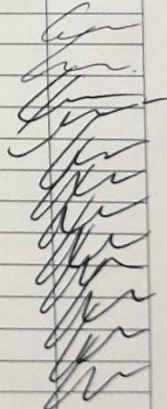
UNIVERSITAS 17 AGUSTUS 1945 (UNTAG) SURABAYA
FAKULTAS EKONOMI DAN BISNIS
Kampus: Jl. Semolowangi 45 Surabaya 60118, Telp. (031) 5931800 Fax 14046141 E-mail: feb@untag-sby.ac.id

SEMESTER
Gasal / Genap

KARTU BIMBINGAN SKRIPSI



Nama Mahasiswa / NBI : Ternyina Savitri
 Nama Pembimbing : Drs. Kridha Hery Gunawan
 Judul Skripsi : Pengaruh stres kerja terhadap Motivasi kerja dan kompensasi terhadap Kepuasan kerja karyawan PT. Suceoindo cabang Surabaya
 Mulai Program Skripsi : Semester 7 Thn. Ak. 2020 Selesai Bimbingan Tanggal.....

No.	HARI / TANGGAL	KONSENTRASI		PARAF
		BAB / HAL	KETERANGAN REVISI	
1	27/9/2023	Prng	keren	
2	11/10/2023	Bab 1	ACC.	
3	16/10/2023	Bab 2.	ACC	
4	18/10/2023	Bab 3	REVISI	
5	19/10/2023	Bab 1,2,3	ACC. SIAP PUI PROPOSAL	
6	30/10/2023	Bab 1,2,3	REVISI	
7	3/11/2023	Bab 1,2,3	ACC	
8	5/11/2023	kuisioner	REVISI	
9	8/11/2023	kuisioner	ACC	
10	1/12/2023	BAB 4	REVISI	
11	7/12/2023	BAB 4	ACC	
12	17/12/2023	BAB 5	ACC	
13	20/12/2023	BAB 1-5	ACC. SIAP SIDANG	

Perpanjangan I _____
 Semester : _____
 Th. Ak. : _____
 Paraf Kajar : _____

Surabaya, _____

 (Nama dan tanda tangan Pembimbing)

LAMPIRAN 12

SURAT IZIN PENELITIAN



YAYASAN PERGURUAN 17 AGUSTUS 1945 SURABAYA
UNIVERSITAS 17 AGUSTUS 1945 (UNTAG) SURABAYA
FAKULTAS EKONOMI DAN BISNIS

PROGRAM STUDI EKONOMI BISNIS (S1)
 PROGRAM STUDI MANAJEMEN (S1)
 PROGRAM STUDI AKUNTANSI (S1)
 PROGRAM STUDI MAGISTER MANAJEMEN (S2)
 PROGRAM STUDI DOKTOR ILMU EKONOMI (S3)

TERAKREDITASI
 TERAKREDITASI
 TERAKREDITASI
 TERAKREDITASI
 TERAKREDITASI

Kampus: Jl. Semolowaru 45 Surabaya 60118, Telp (031) 5925289, 082233788126 E-mail: fe@untag-sby.ac.id

Nomor : 3004/K/FEB/IX/2023 29 September 2023
 Lampiran :
 Perihal : **Permohonan Ijin Untuk Mengadakan Riset Pendahuluan**
 Kepada : Yth. Bapak/Ibu Pimpinan PT. Sucofindo
 Jl. Kalibutih No. 215, Tembok Dukuh Bubutan Kota Surabaya

Dengan hormat,
 Sebagai salah satu persyaratan untuk menyelesaikan studi pada Program Strata 1, maka mahasiswa diwajibkan untuk menyusun dan mempertahankan skripsi sebagai hasil penerapan pelajaran teori serta praktek yang diperoleh berdasarkan penelitian.
 Sehubungan dengan hal tersebut, maka dengan ini kami mohon perkenan Bapak / Ibu untuk memberikan ijin kepada mahasiswa :

Nama : TERYNINA SAVITRI
 N.P.M : 1212000136
 Fakultas / Program Studi : Ekonomi dan Bisnis/Manajemen
 Alamat : Perumahan Griya Candi AC-30
 Telp./HP. 087854982976

Guna melakukan penelitian pendahuluan pada :
 "PT. SUCOFINDO"
 untuk memperoleh data sesuai dengan Skripsi yang sedang disusunnya.

Demikian permohonan ini atas perhatiannya kami sampaikan terima kasih.



Prof. Dr. H. Slamet Riyadi, MSi., Ak. CA
 NPP. 20220.93.0319

LAMPIRAN 13

SURAT PERSETUJUAN IZIN PENELITIAN



No. 6047.1/SBA-X/DB-SDM/2023

Surabaya, 2 Oktober 2023

Kepada,
Dekan Fakultas Ekonomi dan Bisnis
Universitas 17 Agustus 1945 Surabaya
di-

SURABAYA

Perihal : **Permohonan Penelitian**

Menunjuk pada Surat saudara nomor 3004/K/FEB/IX/2023 yang diajukan pada tanggal 29 September 2023 perihal Permohonan Ijin Untuk Mengadakan Riset Pendahuluan, dengan ini kami memberikan persetujuan kepada Mahasiswa Fakultas Ekonomi dan Bisnis Universitas 17 Agustus 1945 Surabaya, sebagai berikut :

No.	Nama Mahasiswa	NIM
1.	Terynina Savitri	1212000136

untuk melaksanakan Penelitian di PT. SUCOFINDO Cabang Surabaya pada Rabu tanggal 4 Oktober 2023.

Demikian surat keterangan ini dibuat untuk digunakan sebagaimana mestinya.

PT. SUCOFINDO Cabang Surabaya


AZHAR LUBIS
Kabid. Dukungan Bisnis

Ddy/giw

PT SUCOFINDO
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LABORATORY
Jl. Ahmad Yani No. 315 Surabaya 60234

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✉ surabaya@sucofindo.co.id
marketing.sby@sucofindo.co.id
@SUCOFINDOOFFICIAL

www.sucofindo.co.id

LAMPIRAN 14 HASIL TURNITIN

PENGARUH STRES KERJA, MOTIVASI KERJA, DAN KOMPENSASI TERHADAP KEPUASAN KERJA KARYAWAN PT. SUCOFINDO CABANG SURABAYA.

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