

## LAMPIRAN

### Lampiran 1

#### Indikator Standar *Global Reporting Initiative* (GRI)

| NO   | KODE  | INDIKATOR   |
|--|-------|---|
| <b>GRI 200 EKONOMI</b>                       |       |   |
| <b>GRI 201 KINERJA EKONOMI</b>               |       |   |
| 1.   | 201-1 | Nilai ekonomi langsung yang dihasilkan dan didistribusikan.                                       |
| 2.   | 201-2 | Implikasi finansial serta risiko dan peluang lain akibat dari perubahan iklim.                    |
| 3.   | 201-3 | Kewajiban program pensiun manfaat pasti dan program pensiun lainnya.                              |
| 4.   | 201-4 | Bantuan finansial yang diterima dari pemerintah.  |
| <b>GRI 202 KEBERADAAN PASAR</b>              |       |   |
| 5.   | 202-1 | Rasio standar upah karyawan entry-level berdasarkan jenis kelamin terhadap upah minimum regional. |
| 6.   | 202-2 | Proporsi manajemen senior yang berasal dari masyarakat lokal.                                     |
| <b>GRI 203 DAMPAK EKONOMI TIDAK LANGSUNG</b> |       |   |
| 7.   | 203-1 | Investasi infrastruktur dan dukungan layanan.   |
| 8.   | 203-2 | Dampak ekonomi tidak langsung yang signifikan.  |
| <b>GRI 204 PRAKTIK PENGADAAN</b>             |       |   |
| 9.   | 204-1 | Proporsi pengeluaran untuk pemasok lokal.   |
| <b>GRI 205 ANTI KORUPSI</b>                  |       |   |
| 10.  | 205-1 | Operasi-operasi yang dinilai memiliki risiko terkait korupsi.                                     |
| 11.  | 205-2 | Komunikasi dan pelatihan tentang kebijakan dan prosedur anti korupsi.                             |
| 12.  | 205-3 | Insiden korupsi yang terbukti dan tindakan yang diambil.  |
| <b>GRI 206 PERILAKU ANTI PERSAINGAN</b>      |       |   |
| 13.  | 206-1 | Langkah-langkah hukum untuk perilaku anti persaingan praktik anti-trust dan monopoli.             |
| <b>GRI 300 LINGKUNGAN</b>                    |       |   |
| <b>GRI 301 MATERIAL</b>                      |       |   |
| 14.  | 301-1 | Material yang digunakan berdasarkan berat atau volume.  |
| 15.  | 301-2 | Material input dari daur ulang yang digunakan.  |
| 16.  | 301-3 | Produk <i>reclaimed</i> dan material kemasannya.  |
| <b>GRI 302 ENERGI</b>                        |       |   |
| 17.  | 302-1 | Konsumsi energi dalam organisasi.   |
| 18.  | 302-2 | Konsumsi energi di luar organisasi.   |
| 19.  | 302-3 | Intensitas energi.  |
| 20.  | 302-4 | Pengurangan konsumsi energi.  |
| 21.  | 302-5 | Pengurangan pada energi yang dibutuhkan untuk produk dan jasa.                                    |

| <b>GRI 303 AIR</b>                          |       |  |
|---|-------|--|
| 22.   | 303-1 | Pengambilan air berdasarkan sumber.  |
| 23.   | 303-2 | Sumber air yang secara signifikan dipengaruhi oleh pengambilan air.  |
| 24.   | 303-3 | Daur ulang dan penggunaan air kembali.   |
| <b>GRI 304 KEANEKARAGAMAN HAYATI</b>        |       |  |
| 25.   | 304-1 | Lokasi operasional yang dimiliki, disewa, dikelola, atau berdekatan dengan kawasan lindung dan kawasan dengan nilai keanekaragaman hayati tinggi diluar kawasan lindung. |
| 26.   | 304-2 | Dampak signifikan dari kegiatan, produk, dan jasa pada keanekaragaman hayati.  |
| 27.   | 304-3 | Habitat yang dilindungi atau direstorasi.  |
| 28.   | 304-4 | Spesies Daftar Merah IUCN dan spesies daftar konservasi nasional dengan habitat dalam wilayah yang terkena efek operasi.   |
| <b>GRI 305 EMISI</b>                        |       |  |
| 29.   | 305-1 | Emisi GRK (Cakupan 1) langsung.  |
| 30.   | 305-2 | Emisi energi GRK (Cakupan 2) tidak langsung.   |
| 31.   | 305-3 | Emisi GRK (Cakupan 3) tidak langsung lainnya.  |
| 32.   | 305-4 | Intensitas emisi GRK.  |
| 33.   | 305-5 | Pengurangan emisi GRK.   |
| 34.   | 305-6 | Emisi zat perusak ozon (ODS).  |
| 35.   | 305-7 | Nitrogen oksida (NOX), sulfur oksida (SOX), dan emisi udara signifikan lainnya.  |
| <b>GRI 306 AIR LIMBAH DAN LIMBAH</b>        |       |  |
| 36.   | 306-1 | Pelepasan air berdasarkan kualitas dan tujuan.   |
| 37.   | 306-2 | Limbah berdasarkan jenis dan metode pembuangan.  |
| 38.   | 306-3 | Tumpahan yang signifikan.  |
| 39.   | 306-4 | Pengangkutan limbah berbahaya.   |
| 40.   | 306-5 | Badan air yang dipengaruhi oleh pelepasan dan/atau limpahan air.   |
| <b>GRI 307 KEPATUHAN LINGKUNGAN</b>         |       |  |
| 41.   | 307-1 | Ketidapatuhan terhadap undang-undang dan peraturan tentang lingkungan hidup.   |
| <b>GRI 308 PENILAIAN LINGKUNGAN PEMASOK</b> |       |  |
| 42.   | 308-1 | Seleksi pemasok baru dengan menggunakan kriteria lingkungan.   |
| 43.   | 308-2 | Dampak lingkungan negatif dalam rantai pasokan dan tindakan yang telah diambil.  |
| <b>GRI 400 SOSIAL</b>                       |       |  |
| <b>GRI 401 KEPEGAWAIAN</b>                  |       |  |
| 44.   | 401-1 | Perekrutan karyawan baru dan pergantian karyawan.  |
| 45.   | 401-2 | Tunjangan yang diberikan kepada karyawan purnawaktu.   |

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| 46.  | 401-3 | Cuti melahirkan.   |
| <b>GRI 402 HUBUNGAN TENAGA KERJA ATAU MANAJEMEN</b>          |       |  |
| 47.  | 402-1 | Periode pemberitahuan minimum terkait perubahan operasional.   |
| <b>GRI 403 KESEHATAN DAN KESELAMATAN KERJA</b>               |       |  |
| 48.  | 403-1 | Perwakilan pekerja dalam komiter resmi gabungan manajemen pekerja untuk kesehatan dan keselamatan.   |
| 49.  | 403-2 | Jenis kecelakaan kerja dan tingkat kecelakaan kerja, penyakit akibat pekerjaan, hari kerja yang hilang, dan ketidakhadiran, serta jumlah kematian terkait pekerja. |
| 50.  | 403-3 | Para pekerja dengan risiko kecelakaan atau penyakit berbahaya tinggi terkait pekerjaan mereka.   |
| 51.  | 403-4 | Topik kesehatan dan keselamatan tercakup dalam perjanjian resmi dengan serikat buruh.  |
| <b>GRI 404 PELATIHAN DAN PENDIDIKAN</b>                      |       |  |
| 52.  | 404-1 | Rata-rata jam pelatihan per tahun per karyawan.  |
| 53.  | 404-2 | Program untuk meningkatkan keterampilan karyawan dan program bantuan peralihan.  |
| 54.  | 404-3 | Persentase karyawan yang menerima tinjauan rutin terhadap kinerja dan pengembangan karier.   |
| <b>GRI 405 KEANEKARAGAMAN DAN KESEMPATAN SETARA</b>          |       |  |
| 55.  | 405-1 | Keanekaragaman badan tata kelola dan karyawan.   |
| 56.  | 405-2 | Rasio gaji pokok dan remunerasi perempuan dibandingkan laki-laki.  |
| <b>GRI 406 NON-DISKRIMINASI</b>                              |       |  |
| 57.  | 406-1 | Insiden diskriminasi dan tindakan perbaikan yang dilakukan.  |
| <b>GRI 407 KEBEBASAN BERSERIKAT DAN PERUNDINGAN KOLEKTIF</b> |       |  |
| 58.  | 407-1 | Operasi dan pemasok di mana hak atas kebebasan berserikat dan perundingan kolektif mungkin berisiko.   |
| <b>GRI 408 PEKERJA ANAK</b>                                  |       |  |
| 59.  | 408-1 | Operasi dan pemasok yang berisiko signifikan terhadap insiden pekerja anak.  |
| <b>GRI 409 KERJA PAKSA ATAU WAJIB KERJA</b>                  |       |  |
| 60.  | 409-1 | Operasi dan pemasok yang berisiko signifikan terhadap insiden kerja paksa atau wajib kerja.  |
| <b>GRI 410 PRAKTIK KEAMANAN</b>                              |       |  |
| 61.  | 410-1 | Petugas keamanan yang dilatih mengenai kebijakan atau prosedur hak asasi manusia.  |
| <b>GRI 411 HAK-HAK MASYARAKAT ADAT</b>                       |       |  |
| 62.  | 411-1 | Insiden pelanggaran yang melibatkan hak-hak masyarakat adat.   |
| <b>GRI 412 PENILAIAN HAK ASASI MANUSIA</b>                   |       |  |
| 63.  | 412-1 | Operasi-operasi yang telah melewati tinjauan hak asasi manusia   |

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|--|-------|--|
|  |       | atau penilaian dampak.   |
| 64.  | 412-2 | Pelatihan karyawan mengenai kebijakan atau prosedur hak asasi manusia.   |
| 65.  | 412-3 | Perjanjian dan kontrak investasi signifikan yang memasukkan klausul-klausul hak asasi manusia atau yang telah melalui penyaringan hak asasi manusia. |
| <b>GRI 413 MASYARAKAT LOKAL</b>                    |       |  |
| 66.  | 413-1 | Operasi dengan keterlibatan masyarakat lokal, penilaian dampak, dan program pengembangan.  |
| 67.  | 413-2 | Operasi yang secara aktual dan yang berpotensi memiliki dampak negatif signifikan terhadap masyarakat lokal.   |
| <b>GRI 414 PENILAIAN SOSIAL PEMASOK</b>            |       |  |
| 68.  | 414-1 | Seleksi pemasok baru dengan menggunakan kriteria sosial.   |
| 69.  | 414-2 | Dampak sosial negatif dalam rantai pasokan dan tindakan yang telah diambil.  |
| <b>GRI 415 KEBIJAKAN PUBLIK</b>                    |       |  |
| 70.  | 415-1 | Kontribusi politik.  |
| <b>GRI 416 KESEHATAN DAN KESELAMATAN PELANGGAN</b> |       |  |
| 71.  | 416-1 | Penilaian dampak kesehatan dan keselamatan dari berbagai kategori produk dan jasa.   |
| 72.  | 416-2 | Insiden ketidakpatuhan sehubungan dengan dampak kesehatan dan keselamatan dari produk dan jasa.  |
| <b>GRI 417 PEMASARAN DAN PELABELAN</b>             |       |  |
| 73.  | 417-1 | Persyaratan untuk pelabelan dan informasi produk dan jasa.   |
| 74.  | 417-2 | Insiden ketidakpatuhan terkait informasi dan pelabelan produk dan jasa.  |
| 75.  | 417-3 | Insiden ketidakpatuhan terkait komunikasi pemasaran.   |
| <b>GRI 418 PRIVASI PELANGGAN</b>                   |       |  |
| 76.  | 418-1 | Pengaduan yang berdasar mengenai pelanggaran terhadap privasi pelanggan dan hilangnya data pelanggan.  |
| <b>GRI 419 KEPATUHAN SOSIAL EKONOMI</b>            |       |  |
| 77.  | 419-1 | Ketidakpatuhan terhadap undang-undang dan peraturan di bidang sosial dan ekonomi.  |

**Lampiran 2****Perhitungan Indikator Standar *Global Reporting***

| No. | Kode  | BUMI |      |      |      | INDY |      |      |      |
|-----|-------|------|------|------|------|------|------|------|------|
|     |       | 2018 | 2019 | 2020 | 2021 | 2018 | 2019 | 2020 | 2021 |
| 1.  | 201-1 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 2.  | 201-2 | 0    | 0    | 0    | 0    | 0    | 1    | 1    | 1    |
| 3.  | 201-3 | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 1    |
| 4.  | 201-4 | 1    | 1    | 1    | 1    | 0    | 0    | 0    | 1    |
| 5.  | 202-1 | 0    | 1    | 1    | 1    | 0    | 0    | 0    | 1    |
| 6.  | 202-2 | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 1    |
| 7.  | 203-1 | 1    | 1    | 1    | 1    | 0    | 0    | 0    | 1    |
| 8.  | 203-2 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 9.  | 204-1 | 0    | 0    | 0    | 1    | 0    | 0    | 0    | 1    |
| 10. | 205-1 | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 1    |
| 11. | 205-2 | 0    | 0    | 0    | 0    | 0    | 1    | 1    | 1    |
| 12. | 205-3 | 0    | 0    | 0    | 0    | 0    | 1    | 1    | 1    |
| 13. | 206-1 | 0    | 0    | 0    | 0    | 0    | 1    | 1    | 1    |
| 14. | 301-1 | 0    | 1    | 1    | 1    | 0    | 1    | 1    | 1    |
| 15. | 301-2 | 0    | 0    | 0    | 0    | 0    | 1    | 1    | 1    |
| 16. | 301-3 | 0    | 0    | 0    | 0    | 0    | 1    | 1    | 1    |
| 17. | 302-1 | 1    | 1    | 1    | 1    | 0    | 1    | 1    | 1    |
| 18. | 302-2 | 0    | 0    | 0    | 0    | 0    | 1    | 1    | 1    |
| 19. | 302-3 | 0    | 1    | 1    | 1    | 0    | 1    | 1    | 1    |
| 20. | 302-4 | 1    | 1    | 1    | 1    | 0    | 1    | 1    | 1    |
| 21. | 302-5 | 0    | 0    | 0    | 0    | 1    | 1    | 1    | 1    |
| 22. | 303-1 | 0    | 1    | 1    | 1    | 0    | 1    | 1    | 1    |
| 23. | 303-2 | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 1    |
| 24. | 303-3 | 0    | 0    | 0    | 1    | 0    | 0    | 0    | 1    |
| 25. | 304-1 | 1    | 1    | 1    | 1    | 1    | 0    | 0    | 1    |
| 26. | 304-2 | 0    | 0    | 0    | 0    | 1    | 0    | 0    | 1    |
| 27. | 304-3 | 1    | 1    | 1    | 1    | 1    | 0    | 0    | 1    |
| 28. | 304-4 | 0    | 1    | 1    | 1    | 0    | 0    | 0    | 1    |
| 29. | 305-1 | 1    | 1    | 1    | 1    | 0    | 0    | 0    | 1    |
| 30. | 305-2 | 0    | 0    | 0    | 1    | 0    | 0    | 0    | 1    |
| 31. | 305-3 | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 1    |
| 32. | 305-4 | 0    | 1    | 1    | 1    | 0    | 0    | 0    | 1    |
| 33. | 305-5 | 0    | 1    | 1    | 1    | 0    | 0    | 0    | 1    |
| 34. | 305-6 | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 1    |
| 35. | 305-7 | 0    | 1    | 1    | 1    | 0    | 0    | 0    | 1    |
| 36. | 306-1 | 0    | 0    | 0    | 1    | 0    | 0    | 0    | 1    |
| 37. | 306-2 | 0    | 1    | 1    | 1    | 0    | 1    | 1    | 1    |
| 38. | 306-3 | 0    | 1    | 1    | 1    | 0    | 0    | 0    | 1    |

|               |       |             |             |             |             |             |             |             |             |
|---------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 39.           | 306-4 | 0           | 1           | 1           | 1           | 0           | 1           | 1           | 1           |
| 40.           | 306-5 | 0           | 0           | 0           | 1           | 0           | 0           | 0           | 1           |
| 41.           | 307-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 0           |
| 42.           | 308-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 43.           | 308-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 44.           | 401-1 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 45.           | 401-2 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 46.           | 401-3 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 47.           | 402-1 | 1           | 1           | 1           | 1           | 0           | 1           | 1           | 1           |
| 48.           | 403-1 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 49.           | 403-2 | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 1           |
| 50.           | 403-3 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 51.           | 403-4 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 52.           | 404-1 | 0           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 53.           | 404-2 | 1           | 1           | 1           | 1           | 0           | 1           | 1           | 1           |
| 54.           | 404-3 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 55.           | 405-1 | 0           | 0           | 0           | 0           | 0           | 1           | 1           | 1           |
| 56.           | 405-2 | 0           | 1           | 0           | 1           | 0           | 0           | 0           | 1           |
| 57.           | 406-1 | 0           | 1           | 1           | 1           | 0           | 1           | 1           | 1           |
| 58.           | 407-1 | 1           | 0           | 0           | 0           | 0           | 1           | 1           | 1           |
| 59.           | 408-1 | 0           | 0           | 0           | 0           | 0           | 1           | 1           | 1           |
| 60.           | 409-1 | 0           | 0           | 0           | 0           | 0           | 1           | 1           | 1           |
| 61.           | 410-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 62.           | 411-1 | 0           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 63.           | 412-1 | 0           | 0           | 0           | 1           | 0           | 0           | 0           | 0           |
| 64.           | 412-2 | 0           | 1           | 0           | 1           | 0           | 0           | 0           | 0           |
| 65.           | 412-3 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 0           |
| 66.           | 413-1 | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 1           |
| 67.           | 413-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 68.           | 414-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 69.           | 414-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 70.           | 415-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 71.           | 416-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 72.           | 416-2 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 73.           | 417-1 | 1           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 74.           | 417-2 | 1           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 75.           | 417-3 | 1           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 76.           | 418-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 77.           | 419-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 0           |
| <b>Jumlah</b> |       | <b>29</b>   | <b>41</b>   | <b>39</b>   | <b>47</b>   | <b>10</b>   | <b>26</b>   | <b>26</b>   | <b>72</b>   |
| <b>SRDI</b>   |       | <b>0,38</b> | <b>0,53</b> | <b>0,51</b> | <b>0,61</b> | <b>0,13</b> | <b>0,34</b> | <b>0,34</b> | <b>0,94</b> |

| No. | Kode  | ITMG |      |      |      | PTBA |      |      |      |
|-----|-------|------|------|------|------|------|------|------|------|
|     |       | 2018 | 2019 | 2020 | 2021 | 2018 | 2019 | 2020 | 2021 |
| 1.  | 201-1 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 2.  | 201-2 | 0    | 0    | 1    | 1    | 0    | 0    | 0    | 1    |
| 3.  | 201-3 | 0    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 4.  | 201-4 | 0    | 0    | 1    | 1    | 1    | 1    | 1    | 1    |
| 5.  | 202-1 | 0    | 0    | 0    | 0    | 1    | 0    | 1    | 1    |
| 6.  | 202-2 | 0    | 0    | 0    | 0    | 1    | 0    | 1    | 1    |
| 7.  | 203-1 | 0    | 0    | 0    | 0    | 1    | 1    | 1    | 1    |
| 8.  | 203-2 | 0    | 0    | 0    | 0    | 1    | 1    | 1    | 1    |
| 9.  | 204-1 | 0    | 0    | 0    | 0    | 1    | 1    | 1    | 0    |
| 10. | 205-1 | 0    | 0    | 0    | 0    | 1    | 0    | 0    | 0    |
| 11. | 205-2 | 0    | 0    | 0    | 1    | 1    | 0    | 0    | 0    |
| 12. | 205-3 | 0    | 0    | 0    | 1    | 1    | 1    | 1    | 0    |
| 13. | 206-1 | 0    | 0    | 0    | 0    | 1    | 1    | 1    | 0    |
| 14. | 301-1 | 0    | 0    | 0    | 0    | 1    | 0    | 0    | 0    |
| 15. | 301-2 | 0    | 0    | 0    | 0    | 1    | 0    | 0    | 0    |
| 16. | 301-3 | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| 17. | 302-1 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 18. | 302-2 | 0    | 0    | 1    | 1    | 0    | 0    | 0    | 1    |
| 19. | 302-3 | 0    | 0    | 1    | 1    | 1    | 1    | 1    | 1    |
| 20. | 302-4 | 0    | 0    | 1    | 1    | 0    | 1    | 1    | 1    |
| 21. | 302-5 | 0    | 0    | 1    | 1    | 1    | 1    | 1    | 1    |
| 22. | 303-1 | 0    | 0    | 0    | 1    | 1    | 1    | 1    | 0    |
| 23. | 303-2 | 0    | 0    | 0    | 1    | 1    | 0    | 1    | 0    |
| 24. | 303-3 | 0    | 0    | 0    | 1    | 0    | 1    | 1    | 0    |
| 25. | 304-1 | 0    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 26. | 304-2 | 0    | 1    | 1    | 1    | 1    | 0    | 0    | 1    |
| 27. | 304-3 | 0    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 28. | 304-4 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 29. | 305-1 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 30. | 305-2 | 1    | 1    | 1    | 1    | 0    | 1    | 1    | 1    |
| 31. | 305-3 | 0    | 0    | 1    | 1    | 0    | 0    | 0    | 1    |
| 32. | 305-4 | 1    | 1    | 1    | 1    | 0    | 1    | 1    | 1    |
| 33. | 305-5 | 0    | 0    | 1    | 1    | 1    | 1    | 1    | 1    |
| 34. | 305-6 | 0    | 0    | 1    | 1    | 0    | 1    | 1    | 1    |
| 35. | 305-7 | 0    | 0    | 1    | 1    | 0    | 0    | 0    | 1    |
| 36. | 306-1 | 0    | 1    | 0    | 1    | 1    | 1    | 1    | 1    |
| 37. | 306-2 | 1    | 1    | 0    | 1    | 1    | 1    | 1    | 1    |
| 38. | 306-3 | 0    | 1    | 0    | 1    | 0    | 0    | 1    | 1    |
| 39. | 306-4 | 0    | 1    | 0    | 1    | 0    | 1    | 1    | 1    |
| 40. | 306-5 | 0    | 1    | 0    | 1    | 0    | 1    | 1    | 1    |

|               |       |             |             |             |             |             |             |             |             |
|---------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 41.           | 307-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 42.           | 308-1 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 0           |
| 43.           | 308-2 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 0           |
| 44.           | 401-1 | 0           | 1           | 0           | 0           | 1           | 1           | 1           | 1           |
| 45.           | 401-2 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 46.           | 401-3 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 47.           | 402-1 | 0           | 0           | 0           | 0           | 1           | 0           | 1           | 0           |
| 48.           | 403-1 | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 1           |
| 49.           | 403-2 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 50.           | 403-3 | 1           | 1           | 1           | 1           | 0           | 1           | 1           | 1           |
| 51.           | 403-4 | 0           | 0           | 1           | 1           | 0           | 1           | 1           | 1           |
| 52.           | 404-1 | 0           | 1           | 0           | 1           | 0           | 0           | 0           | 1           |
| 53.           | 404-2 | 0           | 0           | 0           | 1           | 1           | 1           | 1           | 1           |
| 54.           | 404-3 | 0           | 0           | 0           | 1           | 1           | 1           | 1           | 1           |
| 55.           | 405-1 | 0           | 0           | 0           | 0           | 1           | 0           | 1           | 0           |
| 56.           | 405-2 | 0           | 0           | 0           | 0           | 1           | 0           | 1           | 0           |
| 57.           | 406-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 0           |
| 58.           | 407-1 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 0           |
| 59.           | 408-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 0           |
| 60.           | 409-1 | 0           | 0           | 0           | 0           | 1           | 0           | 1           | 0           |
| 61.           | 410-1 | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 0           |
| 62.           | 411-1 | 0           | 0           | 0           | 0           | 1           | 0           | 1           | 0           |
| 63.           | 412-1 | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 0           |
| 64.           | 412-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 65.           | 412-3 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 66.           | 413-1 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 67.           | 413-2 | 0           | 0           | 1           | 0           | 1           | 1           | 1           | 1           |
| 68.           | 414-1 | 0           | 0           | 0           | 0           | 1           | 0           | 1           | 0           |
| 69.           | 414-2 | 0           | 0           | 0           | 0           | 1           | 0           | 1           | 0           |
| 70.           | 415-1 | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 0           |
| 71.           | 416-1 | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 0           |
| 72.           | 416-2 | 0           | 0           | 0           | 0           | 1           | 0           | 0           | 0           |
| 73.           | 417-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 0           |
| 74.           | 417-2 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 0           |
| 75.           | 417-3 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 0           |
| 76.           | 418-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 77.           | 419-1 | 0           | 1           | 0           | 0           | 1           | 1           | 1           | 1           |
| <b>Jumlah</b> |       | <b>10</b>   | <b>21</b>   | <b>26</b>   | <b>38</b>   | <b>55</b>   | <b>44</b>   | <b>59</b>   | <b>44</b>   |
| <b>SRDI</b>   |       | <b>0,13</b> | <b>0,27</b> | <b>0,34</b> | <b>0,49</b> | <b>0,71</b> | <b>0,57</b> | <b>0,77</b> | <b>0,57</b> |





|               |       |             |             |             |             |             |             |             |             |
|---------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 41.           | 307-1 | 0           | 0           | 1           | 0           | 0           | 0           | 0           | 1           |
| 42.           | 308-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 43.           | 308-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 44.           | 401-1 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 45.           | 401-2 | 0           | 0           | 1           | 1           | 0           | 0           | 0           | 1           |
| 46.           | 401-3 | 1           | 1           | 1           | 0           | 0           | 0           | 0           | 0           |
| 47.           | 402-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 0           |
| 48.           | 403-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 49.           | 403-2 | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 1           |
| 50.           | 403-3 | 0           | 0           | 1           | 1           | 0           | 0           | 0           | 1           |
| 51.           | 403-4 | 0           | 0           | 0           | 1           | 0           | 0           | 0           | 1           |
| 52.           | 404-1 | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 1           |
| 53.           | 404-2 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 54.           | 404-3 | 0           | 0           | 0           | 1           | 0           | 0           | 0           | 0           |
| 55.           | 405-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 0           |
| 56.           | 405-2 | 0           | 0           | 1           | 1           | 0           | 0           | 0           | 0           |
| 57.           | 406-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 58.           | 407-1 | 1           | 1           | 0           | 0           | 0           | 0           | 0           | 0           |
| 59.           | 408-1 | 1           | 1           | 0           | 1           | 0           | 0           | 0           | 1           |
| 60.           | 409-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 1           |
| 61.           | 410-1 | 0           | 0           | 1           | 0           | 0           | 0           | 0           | 0           |
| 62.           | 411-1 | 0           | 0           | 1           | 1           | 0           | 0           | 0           | 0           |
| 63.           | 412-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 64.           | 412-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 65.           | 412-3 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 66.           | 413-1 | 0           | 0           | 1           | 1           | 0           | 0           | 0           | 1           |
| 67.           | 413-2 | 0           | 0           | 1           | 0           | 0           | 0           | 0           | 0           |
| 68.           | 414-1 | 0           | 0           | 1           | 1           | 0           | 0           | 0           | 0           |
| 69.           | 414-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 70.           | 415-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 71.           | 416-1 | 0           | 0           | 1           | 0           | 0           | 0           | 0           | 0           |
| 72.           | 416-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 73.           | 417-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 74.           | 417-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 75.           | 417-3 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 76.           | 418-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 77.           | 419-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| <b>Jumlah</b> |       | <b>28</b>   | <b>28</b>   | <b>46</b>   | <b>35</b>   | <b>5</b>    | <b>5</b>    | <b>8</b>    | <b>21</b>   |
| <b>SRDI</b>   |       | <b>0,36</b> | <b>0,36</b> | <b>0,60</b> | <b>0,45</b> | <b>0,06</b> | <b>0,06</b> | <b>0,10</b> | <b>0,27</b> |



|               |       |             |             |             |             |             |             |             |             |
|---------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 41.           | 307-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 42.           | 308-1 | 0           | 0           | 0           | 0           | 1           | 1           | 0           | 0           |
| 43.           | 308-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 44.           | 401-1 | 0           | 0           | 0           | 1           | 1           | 1           | 1           | 1           |
| 45.           | 401-2 | 0           | 0           | 0           | 1           | 1           | 1           | 1           | 1           |
| 46.           | 401-3 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 1           |
| 47.           | 402-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 48.           | 403-1 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 49.           | 403-2 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 50.           | 403-3 | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 1           |
| 51.           | 403-4 | 0           | 0           | 0           | 1           | 1           | 1           | 1           | 1           |
| 52.           | 404-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 53.           | 404-2 | 0           | 0           | 0           | 1           | 1           | 1           | 1           | 1           |
| 54.           | 404-3 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 55.           | 405-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 0           |
| 56.           | 405-2 | 0           | 0           | 0           | 0           | 1           | 1           | 0           | 1           |
| 57.           | 406-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 58.           | 407-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 59.           | 408-1 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 1           |
| 60.           | 409-1 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 1           |
| 61.           | 410-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 62.           | 411-1 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 0           |
| 63.           | 412-1 | 0           | 0           | 1           | 1           | 0           | 0           | 0           | 0           |
| 64.           | 412-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 65.           | 412-3 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 66.           | 413-1 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 67.           | 413-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 68.           | 414-1 | 0           | 0           | 0           | 0           | 1           | 1           | 0           | 1           |
| 69.           | 414-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 70.           | 415-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 71.           | 416-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 72.           | 416-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 73.           | 417-1 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 1           |
| 74.           | 417-2 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 1           |
| 75.           | 417-3 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 1           |
| 76.           | 418-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 77.           | 419-1 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 0           |
| <b>Jumlah</b> |       | <b>13</b>   | <b>13</b>   | <b>16</b>   | <b>28</b>   | <b>32</b>   | <b>32</b>   | <b>39</b>   | <b>38</b>   |
| <b>SRDI</b>   |       | <b>0,17</b> | <b>0,17</b> | <b>0,21</b> | <b>0,36</b> | <b>0,42</b> | <b>0,42</b> | <b>0,51</b> | <b>0,49</b> |

| No. | Kode  | INCO |      |      |      | TINS |      |      |      |
|-----|-------|------|------|------|------|------|------|------|------|
|     |       | 2018 | 2019 | 2020 | 2021 | 2018 | 2019 | 2020 | 2021 |
| 1.  | 201-1 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 2.  | 201-2 | 1    | 0    | 1    | 1    | 0    | 0    | 0    | 0    |
| 3.  | 201-3 | 0    | 0    | 1    | 1    | 1    | 1    | 1    | 1    |
| 4.  | 201-4 | 1    | 1    | 1    | 1    | 1    | 1    | 0    | 0    |
| 5.  | 202-1 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 6.  | 202-2 | 0    | 0    | 1    | 1    | 1    | 1    | 0    | 0    |
| 7.  | 203-1 | 0    | 0    | 0    | 0    | 1    | 1    | 1    | 1    |
| 8.  | 203-2 | 0    | 0    | 0    | 0    | 1    | 1    | 0    | 1    |
| 9.  | 204-1 | 0    | 0    | 0    | 0    | 0    | 0    | 1    | 1    |
| 10. | 205-1 | 1    | 1    | 1    | 1    | 0    | 0    | 0    | 0    |
| 11. | 205-2 | 0    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 12. | 205-3 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 13. | 206-1 | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| 14. | 301-1 | 0    | 0    | 0    | 0    | 1    | 1    | 1    | 1    |
| 15. | 301-2 | 0    | 0    | 0    | 0    | 1    | 1    | 1    | 1    |
| 16. | 301-3 | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| 17. | 302-1 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 18. | 302-2 | 0    | 0    | 1    | 1    | 0    | 0    | 0    | 0    |
| 19. | 302-3 | 1    | 1    | 1    | 1    | 0    | 0    | 0    | 0    |
| 20. | 302-4 | 1    | 0    | 0    | 1    | 1    | 1    | 1    | 1    |
| 21. | 302-5 | 0    | 0    | 0    | 1    | 0    | 0    | 0    | 0    |
| 22. | 303-1 | 0    | 0    | 0    | 1    | 1    | 1    | 0    | 0    |
| 23. | 303-2 | 0    | 0    | 1    | 0    | 0    | 0    | 0    | 0    |
| 24. | 303-3 | 0    | 0    | 0    | 0    | 1    | 1    | 1    | 0    |
| 25. | 304-1 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 1    |
| 26. | 304-2 | 1    | 1    | 1    | 1    | 0    | 0    | 0    | 0    |
| 27. | 304-3 | 1    | 1    | 1    | 1    | 0    | 1    | 1    | 1    |
| 28. | 304-4 | 1    | 1    | 1    | 1    | 0    | 1    | 1    | 1    |
| 29. | 305-1 | 0    | 0    | 0    | 1    | 0    | 1    | 1    | 1    |
| 30. | 305-2 | 0    | 0    | 0    | 1    | 0    | 1    | 1    | 1    |
| 31. | 305-3 | 0    | 0    | 0    | 1    | 0    | 0    | 0    | 0    |
| 32. | 305-4 | 0    | 0    | 1    | 1    | 0    | 0    | 0    | 0    |
| 33. | 305-5 | 1    | 1    | 1    | 1    | 0    | 0    | 0    | 0    |
| 34. | 305-6 | 0    | 0    | 1    | 1    | 0    | 0    | 0    | 0    |
| 35. | 305-7 | 1    | 1    | 1    | 1    | 0    | 0    | 0    | 0    |
| 36. | 306-1 | 1    | 1    | 1    | 1    | 0    | 0    | 0    | 0    |
| 37. | 306-2 | 1    | 1    | 1    | 1    | 1    | 1    | 1    | 0    |
| 38. | 306-3 | 0    | 0    | 1    | 1    | 1    | 1    | 0    | 0    |
| 39. | 306-4 | 1    | 0    | 1    | 1    | 1    | 1    | 0    | 0    |
| 40. | 306-5 | 1    | 1    | 1    | 1    | 0    | 1    | 0    | 0    |

|               |       |             |             |             |             |             |             |             |             |
|---------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 41.           | 307-1 | 1           | 1           | 0           | 0           | 1           | 1           | 1           | 1           |
| 42.           | 308-1 | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 1           |
| 43.           | 308-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 44.           | 401-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 45.           | 401-2 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 46.           | 401-3 | 0           | 0           | 0           | 0           | 1           | 1           | 0           | 0           |
| 47.           | 402-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 48.           | 403-1 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 49.           | 403-2 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 0           |
| 50.           | 403-3 | 1           | 1           | 1           | 1           | 1           | 1           | 0           | 1           |
| 51.           | 403-4 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 52.           | 404-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 53.           | 404-2 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 54.           | 404-3 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 55.           | 405-1 | 0           | 0           | 0           | 1           | 0           | 0           | 1           | 1           |
| 56.           | 405-2 | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 1           |
| 57.           | 406-1 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 0           |
| 58.           | 407-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 59.           | 408-1 | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 1           |
| 60.           | 409-1 | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 1           |
| 61.           | 410-1 | 0           | 0           | 0           | 0           | 1           | 1           | 0           | 0           |
| 62.           | 411-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 63.           | 412-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 64.           | 412-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 65.           | 412-3 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 66.           | 413-1 | 1           | 1           | 1           | 1           | 1           | 1           | 1           | 1           |
| 67.           | 413-2 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 0           |
| 68.           | 414-1 | 0           | 0           | 0           | 0           | 1           | 1           | 0           | 0           |
| 69.           | 414-2 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 70.           | 415-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 71.           | 416-1 | 1           | 1           | 1           | 1           | 0           | 0           | 0           | 0           |
| 72.           | 416-2 | 1           | 1           | 1           | 1           | 0           | 0           | 1           | 1           |
| 73.           | 417-1 | 1           | 1           | 1           | 1           | 0           | 0           | 1           | 1           |
| 74.           | 417-2 | 1           | 1           | 1           | 1           | 0           | 0           | 1           | 1           |
| 75.           | 417-3 | 0           | 0           | 0           | 0           | 0           | 0           | 1           | 1           |
| 76.           | 418-1 | 0           | 0           | 0           | 0           | 1           | 1           | 1           | 1           |
| 77.           | 419-1 | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| <b>Jumlah</b> |       | <b>31</b>   | <b>29</b>   | <b>41</b>   | <b>47</b>   | <b>41</b>   | <b>46</b>   | <b>41</b>   | <b>39</b>   |
| <b>SRDI</b>   |       | <b>0,40</b> | <b>0,38</b> | <b>0,53</b> | <b>0,61</b> | <b>0,53</b> | <b>0,60</b> | <b>0,53</b> | <b>0,51</b> |

**Lampiran 3****Perhitungan Indikator Profitabilitas**

| <b>Kode</b> | <b>Tahun</b> | <b>Laba Bersih Setelah Pajak</b> | <b>Total Aset</b> | <b>ROA</b> |
|-------------|--------------|----------------------------------|-------------------|------------|
| BUMI        | 2018         | 158.218.349                      | 3.906.773.939     | 0,04       |
|             | 2019         | 9.470.482                        | 3.702.805.778     | 0,00       |
|             | 2020         | -337.350.969                     | 3.428.550.327     | -0,10      |
|             | 2021         | 488.625.586                      | 4.223.787.286     | 0,12       |
| INDY        | 2018         | 97.862.189                       | 3.669.952.693     | 0,03       |
|             | 2019         | 4.992.434                        | 3.616.163.065     | 0,00       |
|             | 2020         | -103.447.774                     | 3.493.702.857     | -0,03      |
|             | 2021         | 63.316.596                       | 3.691.477.101     | 0,02       |
| ITMG        | 2018         | 258.756                          | 1.442.728         | 0,18       |
|             | 2019         | 126.502                          | 1.209.041         | 0,10       |
|             | 2020         | 37.828                           | 1.158.629         | 0,03       |
|             | 2021         | 475.390                          | 1.666.239         | 0,29       |
| PTBA        | 2018         | 5.121.112                        | 24.172.933        | 0,21       |
|             | 2019         | 4.040.394                        | 26.098.052        | 0,15       |
|             | 2020         | 2.407.927                        | 24.056.755        | 0,10       |
|             | 2021         | 8.036.888                        | 36.123.703        | 0,22       |
| PTRO        | 2018         | 335.965                          | 8.056.055         | 0,04       |
|             | 2019         | 438.511                          | 7.715.111         | 0,06       |
|             | 2020         | 462.410                          | 7.536.429         | 0,06       |
|             | 2021         | 485.281                          | 7.614.986         | 0,06       |
| ELSA        | 2018         | 276.316                          | 5.657.327         | 0,05       |
|             | 2019         | 356.477                          | 6.805.037         | 0,05       |
|             | 2020         | 249.085                          | 7.562.822         | 0,03       |
|             | 2021         | 108.852                          | 7.234.857         | 0,02       |
| MDKA        | 2018         | 839.550                          | 11.569.550        | 0,07       |
|             | 2019         | 970.269                          | 13.317.751        | 0,07       |
|             | 2020         | 411.189                          | 13.226.349        | 0,03       |
|             | 2021         | 477.420                          | 18.276.308        | 0,03       |
| ANTM        | 2018         | 874.426                          | 33.306.390        | 0,03       |
|             | 2019         | 193.852                          | 30.194.907        | 0,01       |
|             | 2020         | 1.149.354                        | 31.729.513        | 0,04       |
|             | 2021         | 1.861.740                        | 32.916.154        | 0,06       |
| INCO        | 2018         | 60.512                           | 2.202.452         | 0,03       |
|             | 2019         | 57.400                           | 2.222.688         | 0,03       |
|             | 2020         | 82.819                           | 2.314.658         | 0,04       |
|             | 2021         | 165.797                          | 2.472.828         | 0,07       |
| TINS        | 2018         | 132.285                          | 15.220.685        | 0,01       |
|             | 2019         | -611.284                         | 20.361.278        | -0,03      |
|             | 2020         | -340.602                         | 14.517.700        | -0,02      |
|             | 2021         | 1.302.843                        | 14.690.989        | 0,09       |

**Lampiran 4****Perhitungan Indikator *Leverage***

| <b>Kode</b> | <b>Tahun</b> | <b>Total Utang</b> | <b>Total Ekuitas</b> | <b>DER</b> |
|-------------|--------------|--------------------|----------------------|------------|
| BUMI        | 2018         | 3.403.162.098      | 503.611.841          | 6,76       |
|             | 2019         | 3.192.870.099      | 509.935.679          | 6,26       |
|             | 2020         | 3.295.912.298      | 132.638.029          | 24,85      |
|             | 2021         | 3.577.340.599      | 646.446.687          | 5,53       |
| INDY        | 2018         | 2.542.768.572      | 1.127.184.121        | 2,26       |
|             | 2019         | 2.570.388.847      | 1.045.774.218        | 2,46       |
|             | 2020         | 2.626.405.463      | 867.297.394          | 3,03       |
|             | 2021         | 2.807.763.436      | 883.713.665          | 3,18       |
| ITMG        | 2018         | 472.945            | 969.783              | 0,49       |
|             | 2019         | 324.576            | 884.465              | 0,37       |
|             | 2020         | 312.339            | 846.290              | 0,37       |
|             | 2021         | 464.680            | 1.201.559            | 0,39       |
| PTBA        | 2018         | 7.903.237          | 16.269.696           | 0,49       |
|             | 2019         | 7.675.226          | 18.422.826           | 0,42       |
|             | 2020         | 7.117.559          | 16.939.196           | 0,42       |
|             | 2021         | 11.869.979         | 24.253.724           | 0,49       |
| PTRO        | 2018         | 5.284.670          | 2.771.385            | 1,91       |
|             | 2019         | 4.739.058          | 2.976.053            | 1,59       |
|             | 2020         | 4.243.501          | 3.292.928            | 1,29       |
|             | 2021         | 3.895.258          | 3.719.585            | 1,05       |
| ELSA        | 2018         | 2.357.127          | 3.300.200            | 0,71       |
|             | 2019         | 3.228.339          | 3.576.698            | 0,90       |
|             | 2020         | 3.821.876          | 3.740.946            | 1,02       |
|             | 2021         | 3.456.723          | 3.778.134            | 0,91       |
| MDKA        | 2018         | 5.447.650          | 6.121.900            | 0,89       |
|             | 2019         | 5.978.427          | 7.339.324            | 0,81       |
|             | 2020         | 5.207.448          | 8.018.901            | 0,65       |
|             | 2021         | 7.135.565          | 11.140.744           | 0,64       |
| ANTM        | 2018         | 13.567.160         | 19.739.231           | 0,69       |
|             | 2019         | 12.061.489         | 18.133.419           | 0,67       |
|             | 2020         | 12.690.064         | 19.039.449           | 0,67       |
|             | 2021         | 12.079.056         | 20.837.098           | 0,58       |
| INCO        | 2018         | 318.725            | 1.883.727            | 0,17       |
|             | 2019         | 280.995            | 1.941.693            | 0,14       |
|             | 2020         | 294.270            | 2.020.388            | 0,15       |
|             | 2021         | 318.367            | 2.154.461            | 0,15       |
| TINS        | 2018         | 9.072.333          | 6.148.352            | 1,48       |
|             | 2019         | 15.102.873         | 5.258.405            | 2,87       |
|             | 2020         | 9.577.564          | 4.940.136            | 1,94       |
|             | 2021         | 8.382.569          | 6.308.420            | 1,33       |




**Lampiran 5****Perhitungan Indikator Total Aset dan Total Karyawan**

| <b>Kode</b> | <b>Tahun</b> | <b>Total Aset</b> | <b>Total Karyawan</b> |
|-------------|--------------|-------------------|-----------------------|
| BUMI        | 2018         | 3.906.773.939     | 5.059                 |
|             | 2019         | 3.702.805.778     | 4.976                 |
|             | 2020         | 3.428.550.327     | 4.748                 |
|             | 2021         | 4.223.787.286     | 4.583                 |
| INDY        | 2018         | 3.669.952.693     | 8.843                 |
|             | 2019         | 3.616.163.065     | 8.843                 |
|             | 2020         | 3.493.702.857     | 7.539                 |
|             | 2021         | 3.691.477.101     | 7.593                 |
| ITMG        | 2018         | 1.442.728         | 2.844                 |
|             | 2019         | 1.209.041         | 2.912                 |
|             | 2020         | 1.158.629         | 2.438                 |
|             | 2021         | 1.666.239         | 2.440                 |
| PTBA        | 2018         | 24.172.933        | 2.122                 |
|             | 2019         | 26.098.052        | 2.199                 |
|             | 2020         | 24.056.755        | 2.057                 |
|             | 2021         | 36.123.703        | 1.827                 |
| PTRO        | 2018         | 8.056.055         | 5.198                 |
|             | 2019         | 7.715.111         | 4.613                 |
|             | 2020         | 7.536.429         | 3.775                 |
|             | 2021         | 7.614.986         | 3.966                 |
| ELSA        | 2018         | 5.657.327         | 1.354                 |
|             | 2019         | 6.805.037         | 1.349                 |
|             | 2020         | 7.562.822         | 1.266                 |
|             | 2021         | 7.234.857         | 1.170                 |
| MDKA        | 2018         | 11.569.550        | 2.154                 |
|             | 2019         | 13.317.751        | 2.653                 |
|             | 2020         | 13.226.349        | 2.735                 |
|             | 2021         | 18.276.308        | 3.497                 |
| ANTM        | 2018         | 33.306.390        | 2.598                 |
|             | 2019         | 30.194.907        | 2.800                 |
|             | 2020         | 31.729.513        | 2.825                 |
|             | 2021         | 32.916.154        | 2.902                 |
| INCO        | 2018         | 2.202.452         | 3.092                 |
|             | 2019         | 2.222.688         | 3.044                 |
|             | 2020         | 2.314.658         | 3.006                 |
|             | 2021         | 2.472.828         | 2.966                 |
| TINS        | 2018         | 15.220.685        | 4.537                 |
|             | 2019         | 20.361.278        | 4.491                 |
|             | 2020         | 14.517.700        | 4.421                 |
|             | 2021         | 14.690.989        | 4.323                 |

**Lampiran 6****Perhitungan Indikator Jumlah Dewan Komisaris dan Jumlah Dewan Direksi**

| <b>Kode</b> | <b>Tahun</b> | <b><math>\Sigma</math> Anggota Komite Audit</b> | <b><math>\Sigma</math> Anggota Dewan Direksi</b> |
|-------------|--------------|---|--|
| BUMI        | 2018         | 4   | 7  |
|             | 2019         | 4   | 7  |
|             | 2020         | 4   | 7  |
|             | 2021         | 4   | 11   |
| INDY        | 2018         | 3   | 3  |
|             | 2019         | 3   | 3  |
|             | 2020         | 5   | 5  |
|             | 2021         | 5   | 5  |
| ITMG        | 2018         | 4   | 8  |
|             | 2019         | 3   | 8  |
|             | 2020         | 3   | 9  |
|             | 2021         | 3   | 9  |
| PTBA        | 2018         | 4   | 6  |
|             | 2019         | 4   | 6  |
|             | 2020         | 4   | 6  |
|             | 2021         | 4   | 6  |
| PTRO        | 2018         | 3   | 3  |
|             | 2019         | 3   | 3  |
|             | 2020         | 5   | 3  |
|             | 2021         | 5   | 3  |
| ELSA        | 2018         | 3   | 5  |
|             | 2019         | 4   | 4  |
|             | 2020         | 5   | 4  |
|             | 2021         | 3   | 5  |
| MDKA        | 2018         | 3   | 8  |
|             | 2019         | 3   | 8  |
|             | 2020         | 3   | 8  |
|             | 2021         | 3   | 8  |
| ANTM        | 2018         | 4   | 12   |
|             | 2019         | 4   | 12   |
|             | 2020         | 6   | 12   |
|             | 2021         | 4   | 11   |
| INCO        | 2018         | 4   | 4  |
|             | 2019         | 4   | 6  |
|             | 2020         | 3   | 7  |
|             | 2021         | 3   | 5  |
| TINS        | 2018         | 4   | 5  |
|             | 2019         | 4   | 6  |
|             | 2020         | 4   | 6  |
|             | 2021         | 5   | 5  |

**Lampiran 7****Kartu Bimbingan Skripsi**

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FAKULTAS EKONOMI DAN BISNIS  
Kampus: Jl. Semolowaru 45 Surabaya 60118, Telp (031) 5925289, 081216781170 E-mail: feb@untag-sby.ac.id

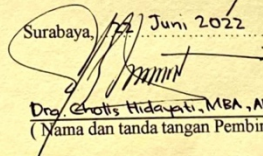
**SEMESTER**  
Gasal / Genap  
2021 / 2022

**KARTU BIMBINGAN SKRIPSI**

Nama Mahasiswa / NBI : RISA TRI WANDASARI / 1221800126  
 Nama Pembimbing : Dra. Cholir Hidayati, MBA., Ak., CA, CPA  
 Judul Skripsi : PENGARUH KINERJA KEUANGAN, UKURAN PERUSAHAAN DAN GOOD CORPORATE GOVERNANCE TERHADAP PENGUNGKAPAN SUSTAINABILITY REPORT PADA PERUSAHAAN PERTAMANGAN YANG TERDAFTAR DALAM BURSA EFEK INDONESIA TAHUN 2018 - 2020  
 Mulai Program Skripsi : Semester ..... Thn. Ak. .... Selesai Bimbingan Tanggal.....

| No. | HARI /<br>TANGGAL | KONSENTRASI |                            | PARAF |
|-----|-------------------|-------------|----------------------------|-------|
|     |                   | BAB / HAL   | KETERANGAN REVISI          |       |
| 1.  | 18/3-2022         | Proposal    | Pengajuan judul → revisi   | Di    |
| 2.  | 22-3-2022         | Proposal    | Bab I, 2, 3 → revisi       | Di    |
| 3.  | 23-3-2022         | Proposal    | revisi                     | Di    |
| 4.  | 13-4-2022         | Proposal    | 1, 2, 3 → Ace. (pustaka ?) | Di    |
| 5.  | 11-5-2022         | Bab I       | revisi                     | Di    |
| 6.  | 13-5-2022         | I & II      | I Ace II keni              | Di    |
| 7.  | 20-5-2022         | I & II      | Ace, II Revisi             | Di    |
| 8.  | 25-5-2022         | III         | Ace                        | Di    |
| 9.  | 6-6-2022          | IV          | revisi                     | Di    |
| 10. | 10-6-2022         | IV          | revisi Siap diuji!         | Di    |
| 11. | 14-6-2022         | IV          | Ace                        | Di    |
| 12. | 16-6-2022         | IV + V      | Ace                        | Di    |
| 13. | 20-6-2022         | I - V       | Ace                        | Di    |
| 14. | 22-6-2022         | Abstrak     | Ace                        | Di    |

Perpanjangan I \_\_\_\_\_  
 Semester : \_\_\_\_\_  
 Th. Ak. : \_\_\_\_\_  
 Paraf Kajur : \_\_\_\_\_

Surabaya, 22 Juni 2022  
  
 Dra. Cholir Hidayati, MBA., Ak., CA, CPA  
 (Nama dan tanda tangan Pembimbing)

**Lampiran 8**  
**Hasil Turnitin**

PENGARUH KINERJA KEUANGAN, UKURAN PERUSAHAAN, DAN GOOD CORPORATE GOVERNANCE TERHADAP SUSTAINABILITY DISCLOSURE PADA PERUSAHAAN PERTAMBANGAN YANG TERDAFTAR DALAM BURSA EFEK INDONESIA TAHUN 2018-2021

ORIGINALITY REPORT



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