

Lampiran 1 R TABEL

Tabel r untuk df = 1 - 50

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2815	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432

Lampiran 2 T TABEL

Titik Persentase Distribusi t (df = 41 – 80)

df \ Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
	0.50	0.20	0.10	0.050	0.02	0.010	0.002
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

Lampiran 3 : F TABEL

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78

Tabel Durbin-Watson (DW)
 $\alpha = 5\%$

n	k=1		k=2		k=3		k=4		k=5	
	dL	dU	dL	dU	dL	dU	dL	dU	dL	dU
6	0.6102	1.4002								
7	0.6996	1.3564	0.4672	1.8964						
8	0.7629	1.3324	0.5591	1.7771	0.3674	2.2866				
9	0.8243	1.3199	0.6291	1.6993	0.4548	2.1282	0.2957	2.5881		
10	0.8791	1.3197	0.6972	1.6413	0.5253	2.0163	0.3760	2.4137	0.2427	2.8217
11	0.9273	1.3241	0.7580	1.6044	0.5948	1.9280	0.4441	2.2833	0.3155	2.6446
12	0.9708	1.3314	0.8122	1.5794	0.6577	1.8640	0.5120	2.1766	0.3796	2.5061
13	1.0097	1.3404	0.8612	1.5621	0.7147	1.8159	0.5745	2.0943	0.4445	2.3897
14	1.0450	1.3503	0.9054	1.5507	0.7667	1.7788	0.6321	2.0296	0.5052	2.2959
15	1.0770	1.3605	0.9455	1.5432	0.8140	1.7501	0.6852	1.9774	0.5620	2.2198
16	1.1062	1.3709	0.9820	1.5386	0.8572	1.7277	0.7340	1.9351	0.6150	2.1567
17	1.1330	1.3812	1.0154	1.5361	0.8968	1.7101	0.7790	1.9005	0.6641	2.1041
18	1.1576	1.3913	1.0461	1.5353	0.9331	1.6961	0.8204	1.8719	0.7098	2.0600
19	1.1804	1.4012	1.0743	1.5355	0.9666	1.6851	0.8588	1.8482	0.7523	2.0226
20	1.2015	1.4107	1.1004	1.5367	0.9976	1.6763	0.8943	1.8283	0.7918	1.9908
21	1.2212	1.4200	1.1246	1.5385	1.0262	1.6694	0.9272	1.8116	0.8266	1.9635
22	1.2395	1.4289	1.1471	1.5408	1.0529	1.6640	0.9578	1.7974	0.8629	1.9400
23	1.2567	1.4375	1.1682	1.5435	1.0778	1.6597	0.9864	1.7855	0.8949	1.9196
24	1.2728	1.4458	1.1878	1.5464	1.1010	1.6565	1.0131	1.7753	0.9249	1.9018
25	1.2879	1.4537	1.2063	1.5495	1.1228	1.6540	1.0381	1.7666	0.9530	1.8863
26	1.3022	1.4614	1.2236	1.5528	1.1432	1.6523	1.0616	1.7591	0.9794	1.8727
27	1.3157	1.4688	1.2399	1.5562	1.1624	1.6510	1.0836	1.7527	1.0042	1.8608
28	1.3284	1.4759	1.2553	1.5596	1.1805	1.6503	1.1044	1.7473	1.0276	1.8502
29	1.3405	1.4828	1.2699	1.5631	1.1976	1.6499	1.1241	1.7426	1.0497	1.8409
30	1.3520	1.4894	1.2837	1.5666	1.2138	1.6498	1.1426	1.7386	1.0706	1.8326
31	1.3630	1.4957	1.2969	1.5701	1.2292	1.6500	1.1602	1.7352	1.0904	1.8252
32	1.3734	1.5019	1.3093	1.5736	1.2437	1.6505	1.1769	1.7323	1.1092	1.8187
33	1.3834	1.5078	1.3212	1.5770	1.2576	1.6511	1.1927	1.7298	1.1270	1.8128
34	1.3929	1.5136	1.3325	1.5805	1.2707	1.6519	1.2078	1.7277	1.1439	1.8076
35	1.4019	1.5191	1.3433	1.5838	1.2833	1.6528	1.2221	1.7259	1.1601	1.8029
36	1.4107	1.5245	1.3537	1.5872	1.2953	1.6539	1.2358	1.7245	1.1755	1.7987
37	1.4190	1.5297	1.3635	1.5904	1.3068	1.6550	1.2489	1.7233	1.1901	1.7950
38	1.4270	1.5348	1.3730	1.5937	1.3177	1.6563	1.2614	1.7223	1.2042	1.7916
39	1.4347	1.5396	1.3821	1.5969	1.3283	1.6575	1.2734	1.7215	1.2176	1.7886
40	1.4421	1.5444	1.3908	1.6000	1.3384	1.6589	1.2848	1.7209	1.2305	1.7859
41	1.4493	1.5490	1.3992	1.6031	1.3480	1.6603	1.2958	1.7205	1.2428	1.7835
42	1.4562	1.5534	1.4073	1.6061	1.3573	1.6617	1.3064	1.7202	1.2546	1.7814
43	1.4628	1.5577	1.4151	1.6091	1.3663	1.6632	1.3166	1.7200	1.2660	1.7794
44	1.4692	1.5619	1.4226	1.6120	1.3749	1.6647	1.3263	1.7200	1.2769	1.7777
45	1.4754	1.5660	1.4298	1.6148	1.3832	1.6662	1.3357	1.7200	1.2874	1.7762
46	1.4814	1.5700	1.4368	1.6176	1.3912	1.6677	1.3448	1.7201	1.2976	1.7748
47	1.4872	1.5739	1.4435	1.6204	1.3989	1.6692	1.3535	1.7203	1.3073	1.7736
48	1.4928	1.5776	1.4500	1.6231	1.4064	1.6708	1.3619	1.7206	1.3167	1.7725
49	1.4982	1.5813	1.4564	1.6257	1.4136	1.6723	1.3701	1.7210	1.3258	1.7716
50	1.5035	1.5849	1.4625	1.6283	1.4206	1.6739	1.3779	1.7214	1.3346	1.7708
51	1.5086	1.5884	1.4684	1.6309	1.4273	1.6754	1.3855	1.7218	1.3431	1.7701
52	1.5135	1.5917	1.4741	1.6334	1.4339	1.6769	1.3929	1.7223	1.3512	1.7694
53	1.5183	1.5951	1.4797	1.6359	1.4402	1.6785	1.4000	1.7228	1.3592	1.7689
54	1.5230	1.5983	1.4851	1.6383	1.4464	1.6800	1.4069	1.7234	1.3669	1.7684
55	1.5276	1.6014	1.4903	1.6406	1.4523	1.6815	1.4136	1.7240	1.3743	1.7681
56	1.5320	1.6045	1.4954	1.6430	1.4581	1.6830	1.4201	1.7246	1.3815	1.7678
57	1.5363	1.6075	1.5004	1.6452	1.4637	1.6845	1.4264	1.7253	1.3885	1.7675
58	1.5405	1.6105	1.5052	1.6475	1.4692	1.6860	1.4325	1.7259	1.3953	1.7673
59	1.5446	1.6134	1.5099	1.6497	1.4745	1.6875	1.4385	1.7266	1.4019	1.7672
60	1.5485	1.6162	1.5144	1.6518	1.4797	1.6889	1.4443	1.7274	1.4083	1.7671
61	1.5524	1.6189	1.5189	1.6540	1.4847	1.6904	1.4499	1.7281	1.4146	1.7671
62	1.5562	1.6216	1.5232	1.6561	1.4896	1.6918	1.4554	1.7288	1.4206	1.7671
63	1.5599	1.6243	1.5274	1.6581	1.4943	1.6932	1.4607	1.7296	1.4265	1.7671
64	1.5635	1.6268	1.5315	1.6601	1.4990	1.6946	1.4659	1.7303	1.4322	1.7672
65	1.5670	1.6294	1.5355	1.6621	1.5035	1.6960	1.4709	1.7311	1.4378	1.7673
66	1.5704	1.6318	1.5395	1.6640	1.5079	1.6974	1.4758	1.7319	1.4433	1.7675
67	1.5738	1.6343	1.5433	1.6660	1.5122	1.6988	1.4806	1.7327	1.4486	1.7676
68	1.5771	1.6367	1.5470	1.6678	1.5164	1.7001	1.4853	1.7335	1.4537	1.7678
69	1.5803	1.6390	1.5507	1.6697	1.5205	1.7015	1.4899	1.7343	1.4588	1.7680
70	1.5834	1.6413	1.5542	1.6715	1.5245	1.7028	1.4943	1.7351	1.4637	1.7683

LAMPIRAN OLAH HASIL SPSS

```

CORRELATIONS
/VARIABLES=X1.1 X1.2 X1.3 X1.4 TOTAL
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

Correlations

		Correlations				
		X1.1	X1.2	X1.3	X1.4	TOTAL
X1.1	Pearson Correlation	1	.247	.071	.136	.587**
	Sig. (2-tailed)		.084	.626	.347	.000
	N	50	50	50	50	50
X1.2	Pearson Correlation	.247	1	.039	.414**	.687**
	Sig. (2-tailed)	.084		.789	.003	.000
	N	50	50	50	50	50
X1.3	Pearson Correlation	.071	.039	1	.070	.457**
	Sig. (2-tailed)	.626	.789		.629	.001
	N	50	50	50	50	50
X1.4	Pearson Correlation	.136	.414**	.070	1	.705**
	Sig. (2-tailed)	.347	.003	.629		.000
	N	50	50	50	50	50
TOTAL	Pearson Correlation	.587**	.687**	.457**	.705**	1
	Sig. (2-tailed)	.000	.000	.001	.000	
	N	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

```

/VARIABLES=X2.1 X2.2 X2.3 X2.4 TOTAL
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

Correlations

		Correlations				
		X2.1	X2.2	X2.3	X2.4	TOTAL
X2.1	Pearson Correlation	1	.388**	-.019	.265	.617**
	Sig. (2-tailed)		.005	.897	.063	.000
	N	50	50	50	50	50
X2.2	Pearson Correlation	.388**	1	.317*	.267	.825**
	Sig. (2-tailed)	.005		.025	.061	.000
	N	50	50	50	50	50
X2.3	Pearson Correlation	-.019	.317*	1	.027	.526**
	Sig. (2-tailed)	.897	.025		.854	.000
	N	50	50	50	50	50
X2.4	Pearson Correlation	.265	.267	.027	1	.570**
	Sig. (2-tailed)	.063	.061	.854		.000
	N	50	50	50	50	50
TOTAL	Pearson Correlation	.617**	.825**	.526**	.570**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	TOTAL
X3.1	Pearson Correlation	1	-.061	.416**	.244	.058	.217	.067	.342*	.520**
	Sig. (2-tailed)		.673	.003	.087	.688	.131	.644	.015	.000
	N	50	50	50	50	50	50	50	50	50
X3.2	Pearson Correlation	-.061	1	.173	-.089	.094	.200	.155	.083	.317*
	Sig. (2-tailed)	.673		.228	.539	.518	.163	.283	.566	.025
	N	50	50	50	50	50	50	50	50	50
X3.3	Pearson Correlation	.416**	.173	1	.186	.187	.247	.345*	.529**	.696**
	Sig. (2-tailed)	.003	.228		.195	.194	.084	.014	.000	.000
	N	50	50	50	50	50	50	50	50	50
X3.4	Pearson Correlation	.244	-.089	.186	1	.202	.315*	-.124	.345*	.508**
	Sig. (2-tailed)	.087	.539	.195		.160	.026	.390	.014	.000
	N	50	50	50	50	50	50	50	50	50
X3.5	Pearson Correlation	.058	.094	.187	.202	1	.016	.114	.455**	.518**
	Sig. (2-tailed)	.688	.518	.194	.160		.912	.430	.001	.000
	N	50	50	50	50	50	50	50	50	50
X3.6	Pearson Correlation	.217	.200	.247	.315*	.016	1	.090	.296*	.558**
	Sig. (2-tailed)	.131	.163	.084	.026	.912		.536	.037	.000
	N	50	50	50	50	50	50	50	50	50
X3.7	Pearson Correlation	.067	.155	.345*	-.124	.114	.090	1	.286*	.426**
	Sig. (2-tailed)	.644	.283	.014	.390	.430	.536		.044	.002
	N	50	50	50	50	50	50	50	50	50
X3.8	Pearson Correlation	.342*	.083	.529**	.345*	.455**	.296*	.286*	1	.783**
	Sig. (2-tailed)	.015	.566	.000	.014	.001	.037	.044		.000
	N	50	50	50	50	50	50	50	50	50
TOTAL	Pearson Correlation	.520**	.317*	.696**	.508**	.518**	.558**	.426**	.783**	1
	Sig. (2-tailed)	.000	.025	.000	.000	.000	.000	.002	.000	
	N	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

```

CORRELATIONS
/VARIABLES=Y1 Y2 Y3 Y4 Y5 TOTAL
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

Correlations

		Y1	Y2	Y3	Y4	Y5	TOTAL
Y1	Pearson Correlation	1	.361*	.422**	.084	.551**	.689**
	Sig. (2-tailed)		.010	.002	.562	.000	.000
	N	50	50	50	50	50	50
Y2	Pearson Correlation	.361*	1	.267	.330*	.520**	.765**
	Sig. (2-tailed)	.010		.061	.019	.000	.000
	N	50	50	50	50	50	50
Y3	Pearson Correlation	.422**	.267	1	.196	.252	.586**
	Sig. (2-tailed)	.002	.061		.173	.077	.000
	N	50	50	50	50	50	50
Y4	Pearson Correlation	.084	.330*	.196	1	.351*	.580**
	Sig. (2-tailed)	.562	.019	.173		.012	.000
	N	50	50	50	50	50	50
Y5	Pearson Correlation	.551**	.520**	.252	.351*	1	.788**
	Sig. (2-tailed)	.000	.000	.077	.012		.000
	N	50	50	50	50	50	50
TOTAL	Pearson Correlation	.689**	.765**	.586**	.580**	.788**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.890	4

➔ Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.660	8

➔ Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.909	5

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.212	2.800		.433	.667
	Budaya Organisasi	.486	.195	.313	2.489	.016
	Motivasi Kerja	.433	.163	.362	2.652	.011
	Gaya Kepemimpinan	.138	.102	.200	1.353	.183

a. Dependent Variable: Kinerja Karyawan

NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		50
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	1.45364700
Most Extreme Differences	Absolute	.118
	Positive	.112
	Negative	-.118
Test Statistic		.118
Asymp. Sig. (2-tailed)		.077 ^c

- a. Test distribution is Normal.
 b. Calculated from data.
 c. Lilliefors Significance Correction.

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	1.212	2.800		.433	.667		
	Budaya Organisasi	.486	.195	.313	2.489	.016	.595	1.682
	Motivasi Kerja	.433	.163	.362	2.652	.011	.507	1.972
	Gaya Kepemimpinan	.138	.102	.200	1.353	.183	.431	2.320

a. Dependent Variable: Kinerja Karyawan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.248	1.893		2.244	.030
	Budaya Organisasi	-.080	.137	-.110	-.581	.564
	Motivasi Kerja	-.083	.110	-.152	-.760	.451
	Gaya Kepemimpinan	-.012	.070	-.039	-.178	.859

a. Dependent Variable: RES2

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.753 ^a	.566	.538	1.500	2.135

- a. Predictors: (Constant), Gaya Kepemimpinan, Budaya Organisasi, Motivasi Kerja
 b. Dependent Variable: Kinerja Karyawan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.212	2.800		.433	.667
	Budaya Organisasi	.486	.195	.313	2.489	.016
	Motivasi Kerja	.433	.163	.362	2.652	.011
	Gaya Kepemimpinan	.138	.102	.200	1.353	.183

a. Dependent Variable: Kinerja Karyawan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	135.279	3	45.093	20.033	.000 ^b
	Residual	103.541	46	2.251		
	Total	238.820	49			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Gaya Kepemimpinan, Budaya Organisasi, Motivasi Kerja

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.753 ^a	.566	.538	1.500

a. Predictors: (Constant), Gaya Kepemimpinan, Budaya Organisasi, Motivasi Kerja

b. Dependent Variable: Kinerja Karyawan

KUISIONER PENELITIAN

**PENGARUH BUDAYA ORGANISASI, MOTIVASI KERJA, DAN GAYA
KEPEMIMPINAN TERHADAP KINERJA KARYAWAN PADA CV. PUTRA
ABADI TOUR**

Saya Muhammad Ainul Shabana dengan NIM 1211800014 mahasiswa Prodi Manajemen Fakultas Ekonomi dan Bisnis Universitas 17 Agustus 1945 Surabaya membutuhkan partisipasi saudara dalam mengisi kuisioner berikut ini, untuk mendapatkan informasi yang nantinya akan digunakan untuk data penelitian menyelesaikan studi S1. Atas perhatian saudara saya mengucapkan terima kasih.

Data Responden :

Jenis Kelamin :

Masa Kerja :

Tingkat Pendidikan :

Usia :

Petunjuk Pengisian

1. Berilah tanda checklist (\checkmark) pada salah satu pilihan jawaban pertanyaan yang paling tepat dan sesuai dengan keadaan dan mencerminkan pilihan Bapak/ Ibu/ Saudara yang paling objektif

2. Dimohon Bapak/ Ibu/ Saudara untuk dapat mengisi semua jawaban yang ada

3. setiap pertanyaan mempunyai lima alternatif jawaban yaitu”

- SS : Sangat setuju
- S : Srtuju
- N : Netral
- TS : Tidak Setuju
- STS : Sangat Tidak Setuj

KERANGKA KUISONER

Variabel Budaya Organisasi

No	Pernyataan	SS	S	N	TS	STS
1.	Setiap karyawan bekerja lebih mengutamakan terhadap pelayanan umum dari pada kepentingan pribadi/kelompok					
2.	Karyawan mampu memberikan ide kreatif untuk kemajuan perusahaan					
3.	Karyawan mematuhi aturan yang ada pada perusahaan					
4.	Karyawan menyampaikan masukan dalam lingkungan kerja guna memajukan perusahaan					

Variabel Motivasi Kerja

No	Pernyataan	SS	S	N	TS	STS
1.	Pimpinan memberikan bonus kepada karyawan					
2.	Sesama Karyawan memiliki hubungan yang erat					
3.	Pimpinan memberikan apresiasi kepada karyawan atas hasil pekerjaan yang telah dilakukan sesuai target					
4.	Pimpinan memberikan kesempatan kepada karyawan untuk mengembangkan ketrampilan dan kemampuan dalam bekerja					



Variabel Gaya Kepemimpinan

No	Pernyataan	SS	S	N	TS	STS
1.	Pimpinan selalu melibatkan partisipasi karyawan dalam setiap kegiatan					
2.	Pimpinan selalu berusaha mendorong bawahan untuk meningkatkan kemampuannya					
3.	Pimpinan mampu menggerakkan pegawai untuk memberikan pelayanan yang baik					
4.	Pimpinan selalu memberi arahan pada tugas yang sifatnya kompleks					
5.	Pimpinan menghargai Pendapat para pegawai walaupun tidak sesuai dengan pendapatnya					
6.	Pimpinan mengoreksi kesalahan bawahannya tidak mengucapkan kata kasar					
7.	Karyawan mendapatkan arahan yang jelas dari pimpinan mengenai tugas yang diberikan					
8.	Pimpinan menghargai pendapat para pegawai walaupun tidak sesuai dengan pendapatnya					

Variabel Kinerja Karyawan

No	Pernyataan	SS	S	N	TS	STS
1.	Karyawan menjalankan tugas dengan maksimal					
2.	Karawan mampu hadir tepat waktu					
3.	karyawan menaati prinsip atau SOP perusahaan					
4.	Karyawan Menjalankan visi dan misi perusahaan					
5.	Karyawab menyampaikan informasi dengan jelas dan lugas					

Lampiran 4 Surat Selesai Penelitian

CV.PUTRA ABADI TOUR & TRAVEL

JL. Kyai Sahlan 11 No.22, Manyarejo, Manyar Sido Mukti, Kec. Manyar, Kabupaten
Gresik, Jawa Timur 61151

SURAT KETERANGAN TELAH SELESAI PENELITIAN

Nomor : 29/06/2022
Lamp : -
Perihal : Telah Selesai Melakukan Penelitian

Dengan Hormat,
Yang bertanda tangan dibawah ini :



Nama : Ainur Rohman
Jabatan : Kepala Perusahaan

Menerangkan bahwa,
Nama : Muhammad Ainul Shabana
NBI : 1211800014
Fakultas/Prodi : Ekonomi Manajemen

Telah selesai melaksanakan penelitian di Kyai Sahlan 11 No.22, Manyarejo, Manyar Sido Mukti, Kec. Manyar, Kabupaten Gresik, Jawa Timur. Untuk memperoleh data dalam sebagai penyusunan skripsi Yang berjudul **"PENGARUH BUDAYA ORGANISASI, MOTIVASI KERJA DAN GAYA KEPEMIMPINAN TERHADAP KINERJA KARYAWAN CV.PUTRA ABADI TOUR "**

Demikian surat ini dibuat dan diberikan kepada yang bersangkutan untuk dipergunakan seperlunya.

Surabaya, 29 juni 2022
Hormat kami,
Kepala Perusahaan CV.Putra abadi Tour



 Ainur Rohman



www.PutraAbadiTour.com

Lampiran 5 Kartu Bimbingan

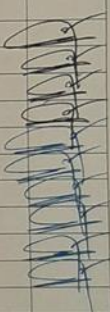
UNIVERSITAS 17 AGUSTUS 1945 (UNTAG) SURABAYA
FAKULTAS EKONOMI DAN BISNIS
 Kampus: Jl. Semolowaru 45 Surabaya 60118, Telp (031) 5925289, 081216781170 E-mail: feb@untag-sby.ac.id

SEMESTER
Gasut / Genap
2021, 2022

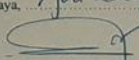
KARTU BIMBINGAN SKRIPSI

Nama Mahasiswa / NBI : Muhammad Alnul Shabrina
 Nama Pembimbing : Drs. M. Suyarb, Ec. MM.
 Judul Skripsi : Pengaruh Budaya Organisasi, Motivasi Kerja Dan Gaya Kepemimpinan Terhadap Kinerja Karyawan Pada CV. Putra Abadi Tax
 Mulai Program Skripsi : Semester Thn. Ak. Selesai Bimbingan Tanggal

No.	HARI / TANGGAL	KONSENTRASI		PARAF
		BAB / HAL	KETERANGAN REVISI	
1	18/4-2022	Judul	Ace	
2	25/4-2022	proposal	Revisi	
3	2/5-2022	proposal	Revisi	
4	16/5-2022	proposal	Ace	
5	9/6-2022	Bab I, II, III	Revisi	
6	13/6-2022	Bab I, II, III	Ace	
7	24/6-2022	Bab IV	Revisi	
8	28/6-2022	Bab IV	Revisi	
9	2/7-2022	Bab IV, V	Revisi	
10	7/7-2022	Bab IV, V	Ace	

Perpanjangan I _____
 Semester _____
 Th. Ak _____
 Paraf Kajar _____

Surabaya, 7 Juli 2022

 (Nama dan tanda tangan Pembimbing)

Lampiran 6 Hasil Turnitin

