

LAMPIRAN 1

KUESIONER

Petunjuk : Berilah tanda centang (√) pada jawaban yang paling anda anggap sesuai.

IDENTITAS RESPONDEN

1. Nama :

2. Usia Saudara Saat ini :

17-26 tahun 27-36 tahun 37-47 tahun > 47 tahun

3. Jenis Kelamin :

Pria Perempuan

4. Pendidikan Terakhir :

SMP SMA Sarjana Pascasarjana

PETUNJUK PENGISIAN

Adapun petunjuk atau tata cara dalam pengisian kuesioner ini, yaitu sebagai berikut:

1. Tidak ada penilaian benar atau salah atas jawaban yang Bapak/Ibu/Saudara pilih, dan kerahasiaan atas jawaban yang Bapak./Ini/Saudara berikan terjamin.
2. Memilih salah satu jawaban yang tersedia dengan cara tanda centang pada salah satu jawaban yang paling tepat dan sesuai dengan pendapat Bapak/Ibu/Saudara, dengan ketentuan yaitu pernyataan Sangat Tidak Setuju (STS) menunjukkan nilai terendah dan Sangat Setuju (SS) menunjukkan nilai tertinggi yang artinya semakin tinggi angka yang anda pilih berarti semakin menyetujui pernyataan yang diberikan dan sebaliknya semakin rendah angka yang anda pilih berarti semakin tidak menyetujui pernyataan yang diberikan.

Keterangan :

- a) STS : Sangat Tidak Setuju dengan skor nilai 1
- b) TS : Tidak Setuju dengan skor nilai 2
- c) N : Netral dengan skor nilai 3
- d) S : Setuju dengan skor nilai 4
- e) SS : Sangat Setuju dengan skor nilai 5

LAMPIRAN 2

DAFTAR PERTANYAAN KUESIONER

Adapun daftar pertanyaan kuesioner yang digunakan/ diajukan yaitu mengenai :

No	Motivasi kerja	STS	TS	N	S	SS
	Pertanyaan	1	2	3	4	5
1	Kesadaran tanggung jawab pada tugas kerja					
2	Pencapaian target yang di tetapkan					
3	Keinginan mendapat promosi jabatan					
4	Keinginan mempengaruhi orang lain					
5	Kepercayaan terhadap rekan kerja					
6	Kepedulian terhadap rekan kerja					

	Keselamaan dan kesehatan kerja	STS	TS	N	S	SS
	Pertanyaan	1	2	3	4	5
1	Pemilihan alat daan mesin sesuai dengan pekerjaan saya					
2	Semua peralatan kerja dalam kondisi baik dan layak pakai					
3	Seip kryawan yang bekerja berada di dalam kondisi yang aman					
4	Tempat kerja melakukan pengawasan secara lebih intensif tehadaap pelaksanaa kerja saya					
5	Penting adanya asuransi tenaga kerja					

LAMPIRAN 3

DATA RESPONDEN

NO	X1						TX1	X3					TX2	X3								TX3	Y			TY
	1	2	3	4	5	6		1	2	3	4	5		1	2	3	4	5	6	7	8		1	2	3	
1	4	4	4	4	4	4	24	3	4	4	4	4	19	5	5	5	5	4	5	4	4	37	4	5	4	13
2	4	4	4	4	4	4	24	5	4	4	4	4	21	5	4	4	4	5	5	4	4	35	5	5	4	14
3	5	5	5	5	5	5	30	4	4	3	4	4	19	4	4	3	4	4	3	3	4	29	4	4	4	12
4	3	4	4	4	4	4	23	4	4	4	4	3	19	4	4	4	4	4	5	5	5	35	4	4	3	11
5	4	4	4	4	4	4	24	4	4	3	4	4	19	3	3	4	4	4	4	3	4	29	4	3	4	11
6	4	4	4	5	4	4	25	4	4	4	4	4	20	4	4	4	5	5	5	5	5	37	4	4	4	12
7	4	5	4	4	5	5	27	4	4	4	4	4	20	4	4	3	4	4	4	4	4	31	4	4	4	12
8	4	5	4	4	4	5	26	4	5	4	4	4	21	4	4	4	5	5	4	4	4	34	4	4	4	12
9	4	4	4	4	4	4	24	4	4	4	4	4	20	4	4	3	4	3	4	4	4	30	4	4	3	11
10	5	5	5	4	5	5	29	3	4	4	4	4	19	4	4	4	3	4	4	4	4	31	4	4	5	13
11	4	4	4	4	4	4	24	4	4	3	4	4	19	4	5	4	5	5	4	5	5	37	5	4	4	13
12	4	4	4	4	4	4	24	5	4	4	4	4	21	4	4	4	4	3	3	4	4	30	4	4	4	12
13	4	4	4	4	4	4	24	4	4	4	4	4	20	3	5	5	3	5	5	5	5	36	5	3	5	13
14	4	4	4	4	4	4	24	3	3	3	4	3	16	3	3	4	4	4	4	4	4	30	4	3	4	11
15	4	4	4	4	5	5	26	4	4	4	4	4	20	5	5	4	4	4	4	4	4	34	3	4	4	11
16	3	4	4	4	4	4	23	4	4	4	4	4	20	5	5	4	4	4	4	4	4	34	4	4	3	11
17	4	4	4	4	4	4	24	4	3	4	4	4	19	5	4	4	4	5	5	5	5	37	4	4	5	13
18	5	5	5	5	5	5	30	5	5	4	5	5	24	4	4	4	4	5	5	5	4	35	4	4	5	13

19	5	5	5	5	5	4	29	5	4	5	5	5	24	5	4	4	5	5	4	4	4	35	4	5	5	14			
20	5	4	4	4	5	4	26	4	4	4	4	4	20	4	2	4	4	4	4	4	4	30	4	4	4	12			
NO	X1								X3						X3										Y				
	1	2	3	4	5	6	TX1	1	2	3	4	5	TX2	1	2	3	4	5	6	7	8	TX3	1	2	3	TY			
21	5	5	5	5	3	5	28	4	4	4	4	5	21	4	5	5	5	5	4	4	4	36	4	5	5	14			
22	4	4	4	4	4	4	24	5	5	5	5	5	25	5	4	4	4	4	4	5	5	35	4	5	5	14			
23	5	5	5	3	5	5	28	4	4	4	4	4	20	4	4	5	4	4	4	4	5	34	4	4	4	12			
24	4	4	4	4	4	4	24	5	5	5	5	5	25	5	5	5	4	4	5	5	5	38	5	5	5	15			
25	5	5	5	5	5	5	30	4	4	4	4	4	20	3	5	5	5	3	5	5	5	36	5	5	5	15			
26	5	5	5	5	5	5	30	4	4	4	4	5	21	5	4	4	5	4	4	5	5	36	5	5	5	15			
27	5	5	5	5	3	5	28	5	5	3	5	5	23	5	5	5	5	5	5	5	5	40	5	5	5	15			
28	5	5	5	4	5	5	29	5	5	5	5	5	25	4	4	4	5	5	5	5	5	37	5	5	5	15			
29	4	5	5	5	5	4	28	5	5	5	5	5	25	5	5	4	4	5	5	4	5	37	5	5	4	14			
30	4	5	5	5	5	4	28	5	5	5	5	5	25	5	5	5	5	5	5	5	5	40	4	5	5	14			
31	5	5	5	5	5	3	28	5	5	5	5	5	25	4	5	5	5	5	5	5	5	39	5	5	5	15			
32	4	3	4	4	4	4	23	5	5	5	3	5	23	4	4	4	5	5	4	5	5	36	5	5	5	15			
33	4	4	4	4	4	4	24	3	5	5	5	5	23	5	4	5	4	5	5	5	5	38	5	5	5	15			
34	4	5	5	5	5	5	29	3	5	5	5	5	23	4	4	4	4	4	4	4	4	32	5	4	4	13			
35	4	4	4	4	4	4	24	4	4	4	5	4	21	3	3	5	5	5	5	5	3	34	4	4	4	12			
36	4	4	4	4	4	4	24	5	5	5	5	4	24	4	4	4	4	4	5	4	5	34	5	4	4	13			
37	4	4	4	4	4	4	24	5	5	5	5	5	25	5	5	5	4	5	4	5	5	38	5	5	4	14			
38	5	5	5	5	5	5	30	5	5	5	5	5	25	5	5	5	5	5	4	3	3	35	5	4	4	13			
39	5	5	5	5	5	5	30	4	4	4	4	4	20	5	5	5	5	3	5	3	5	36	5	5	4	14			

40	5	5	5	5	5	5	30	4	4	4	4	4	20	5	5	4	5	5	5	5	5	39	4	5	5	14		
NO	X1								X3						X3										Y			
	1	2	3	4	5	6	TX1	1	2	3	4	5	TX2	1	2	3	4	5	6	7	8	TX3	1	2	3	TY		
41	5	5	5	5	4	5	29	4	4	4	4	4	20	4	5	4	4	4	4	4	5	34	4	4	4	12		
42	5	5	5	5	5	5	30	3	3	3	3	4	16	5	5	5	3	3	5	5	5	36	4	4	4	12		
43	4	4	4	5	4	5	26	5	4	5	5	5	24	5	5	3	5	5	5	5	5	38	5	5	5	15		
44	3	4	3	4	3	3	20	4	4	4	3	4	19	4	4	4	5	5	5	5	5	37	4	3	4	11		
45	5	5	5	5	5	5	30	5	5	4	5	5	24	5	4	4	5	5	5	5	5	38	5	5	5	15		
46	4	4	3	4	3	4	22	4	4	4	4	4	20	5	4	5	5	5	5	5	5	39	5	5	4	14		
47	5	5	5	5	5	5	30	4	4	5	4	4	21	5	5	5	5	5	5	5	5	40	5	5	5	15		
48	4	4	4	4	5	4	25	4	4	3	4	4	19	4	4	4	4	4	4	3	3	30	4	4	4	12		
49	4	4	4	3	4	4	23	4	4	4	4	4	20	5	5	5	5	4	5	5	5	39	4	3	4	11		
50	4	4	4	4	4	4	24	4	5	4	4	4	21	4	4	4	5	5	4	5	5	36	4	5	5	14		
51	5	5	5	3	5	5	28	5	5	5	4	5	24	5	5	4	4	4	4	5	5	36	4	4	4	12		
52	4	4	4	4	4	4	24	3	3	4	3	3	16	4	5	4	4	4	4	5	5	35	4	3	4	11		
53	5	5	3	5	5	5	28	4	4	4	4	4	20	5	3	5	5	3	5	5	5	36	5	4	5	14		
54	5	5	5	3	5	5	28	5	5	5	5	3	23	4	3	4	3	4	4	4	4	30	4	4	4	12		
55	5	5	5	4	3	4	26	3	5	5	5	5	23	3	5	5	5	5	5	5	5	38	5	5	5	15		
56	4	4	4	5	4	4	25	5	4	4	4	4	21	4	5	4	4	5	4	5	5	36	3	4	4	11		
57	5	5	4	5	5	4	28	5	4	5	5	5	24	4	5	5	5	5	4	5	5	38	5	5	5	15		
58	5	5	5	5	5	3	28	4	4	4	4	4	20	4	4	5	4	5	4	4	4	34	4	4	5	13		
59	4	4	4	4	4	4	24	4	4	4	4	4	20	5	5	5	5	5	4	5	5	39	4	4	5	13		
60	4	5	4	4	4	4	25	5	4	5	5	5	24	5	5	5	5	5	4	5	5	39	5	5	4	14		

NO	X1							X3						X3										Y			
	1	2	3	4	5	6	TX1	1	2	3	4	5	TX2	1	2	3	4	5	6	7	8	TX3	1	2	3	TY	
61	4	4	4	4	4	4	24	5	3	5	5	5	23	5	5	5	5	5	4	4	4	37	4	5	5	14	
62	5	4	5	4	4	4	26	5	5	5	5	5	25	5	5	5	5	5	4	4	4	37	5	5	5	15	
63	5	5	5	5	5	5	30	5	5	5	3	5	23	5	4	5	5	5	5	5	5	39	5	5	5	15	
64	5	5	5	5	5	5	30	5	5	5	4	5	24	5	4	5	5	5	5	5	5	39	5	5	5	15	
65	5	4	5	5	4	5	28	5	5	3	5	5	23	5	5	5	4	4	4	5	5	37	5	5	5	15	
66	5	5	5	5	5	5	30	5	4	4	4	4	21	5	5	5	4	4	4	5	5	37	5	5	5	15	
67	5	5	5	5	5	5	30	4	5	5	5	5	24	5	5	5	5	5	5	5	5	40	5	5	5	15	

LAMPIRAN 4

DISTRIBUSI FREKUENSI RESPONDEN

		Statistics		
		Usia	Jenis Kelamin	Pendidikan Terakhir
N	Valid	67	67	67
	Missing	0	0	0

		Usia			Cumulative Percent
		Frequency	Percent	Valid Percent	
Valid	> 47	7	10.4	10.4	10.4
	17-26	18	26.9	26.9	37.3
	27-36	26	38.8	38.8	76.1
	37-47	16	23.9	23.9	100.0
	Total	67	100.0	100.0	

		Jenis Kelamin			Cumulative Percent
		Frequency	Percent	Valid Percent	
Valid	L	59	88.1	88.1	88.1
	P	8	11.9	11.9	100.0
	Total	67	100.0	100.0	

		Pendidikan Terakhir			Cumulative Percent
		Frequency	Percent	Valid Percent	
Valid	PASCASARJANA	4	6.0	6.0	6.0
	SARJANA	31	46.3	46.3	52.2
	SMA	29	43.3	43.3	95.5
	SMP	3	4.5	4.5	100.0
	Total	67	100.0	100.0	

LAMPIRAN 5

FREKUENSI JAWABAN

		X1.1			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	4.5	4.5	4.5
	4	33	49.3	49.3	53.7
	5	31	46.3	46.3	100.0
	Total	67	100.0	100.0	

		X1.2			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.5	1.5	1.5
	4	32	47.8	47.8	49.3
	5	34	50.7	50.7	100.0
	Total	67	100.0	100.0	

		X1.3			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	4.5	4.5	4.5
	4	33	49.3	49.3	53.7
	5	31	46.3	46.3	100.0
	Total	67	100.0	100.0	

		X1.4			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	6.0	6.0	6.0
	4	34	50.7	50.7	56.7
	5	29	43.3	43.3	100.0
	Total	67	100.0	100.0	

		X1.5			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	3	5	7.5	7.5	7.5
	4	31	46.3	46.3	53.7
	5	31	46.3	46.3	100.0
	Total	67	100.0	100.0	

		X1.6			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	3	3	4.5	4.5	4.5
	4	35	52.2	52.2	56.7
	5	29	43.3	43.3	100.0
	Total	67	100.0	100.0	

		X2.1			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	3	8	11.9	11.9	11.9
	4	31	46.3	46.3	58.2
	5	28	41.8	41.8	100.0
	Total	67	100.0	100.0	

		X2.2			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	3	5	7.5	7.5	7.5
	4	37	55.2	55.2	62.7
	5	25	37.3	37.3	100.0
	Total	67	100.0	100.0	

		X2.3			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	3	8	11.9	11.9	11.9
	4	34	50.7	50.7	62.7
	5	25	37.3	37.3	100.0
	Total	67	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	7.5	7.5	7.5
	4	37	55.2	55.2	62.7
	5	25	37.3	37.3	100.0
	Total	67	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	6.0	6.0	6.0
	4	35	52.2	52.2	58.2
	5	28	41.8	41.8	100.0
	Total	67	100.0	100.0	

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	9.0	9.0	9.0
	4	27	40.3	40.3	49.3
	5	34	50.7	50.7	100.0
	Total	67	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.5	1.5	1.5
	3	5	7.5	7.5	9.0
	4	28	41.8	41.8	50.7
	5	33	49.3	49.3	100.0
	Total	67	100.0	100.0	

		X3.3			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	3	4	6.0	6.0	6.0
	4	32	47.8	47.8	53.7
	5	31	46.3	46.3	100.0
	Total	67	100.0	100.0	

		X3.4			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	3	4	6.0	6.0	6.0
	4	29	43.3	43.3	49.3
	5	34	50.7	50.7	100.0
	Total	67	100.0	100.0	

		X3.5			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	3	6	9.0	9.0	9.0
	4	24	35.8	35.8	44.8
	5	37	55.2	55.2	100.0
	Total	67	100.0	100.0	

		X3.6			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	3	2	3.0	3.0	3.0
	4	34	50.7	50.7	53.7
	5	31	46.3	46.3	100.0
	Total	67	100.0	100.0	

		X3.7			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	3	5	7.5	7.5	7.5
	4	22	32.8	32.8	40.3
	5	40	59.7	59.7	100.0

Total	67	100.0	100.0
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X3.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	4.5	4.5	4.5
	4	21	31.3	31.3	35.8
	5	43	64.2	64.2	100.0
	Total	67	100.0	100.0	

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.0	3.0	3.0
	4	34	50.7	50.7	53.7
	5	31	46.3	46.3	100.0
	Total	67	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	9.0	9.0	9.0
	4	28	41.8	41.8	50.7
	5	33	49.3	49.3	100.0
	Total	67	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	4.5	4.5	4.5
	4	31	46.3	46.3	50.7
	5	33	49.3	49.3	100.0
	Total	67	100.0	100.0	

LAMPIRAN 6

UJI VALIDITAS

		Correlations						Motivasi Kerja
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	
X1.1	Pearson Correlation	1	.695**	.731**	.416**	.505**	.549**	.846**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
	N	67	67	67	67	67	67	67
X1.2	Pearson Correlation	.695**	1	.695**	.460**	.553**	.552**	.854**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
	N	67	67	67	67	67	67	67
X1.3	Pearson Correlation	.731**	.695**	1	.416**	.505**	.504**	.836**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
	N	67	67	67	67	67	67	67
X1.4	Pearson Correlation	.416**	.460**	.416**	1	.295*	.277*	.626**
	Sig. (2-tailed)	.000	.000	.000		.015	.023	.000
	N	67	67	67	67	67	67	67
X1.5	Pearson Correlation	.505**	.553**	.505**	.295*	1	.416**	.721**
	Sig. (2-tailed)	.000	.000	.000	.015		.000	.000
	N	67	67	67	67	67	67	67
X1.6	Pearson Correlation	.549**	.552**	.504**	.277*	.416**	1	.715**
	Sig. (2-tailed)	.000	.000	.000	.023	.000		.000
	N	67	67	67	67	67	67	67
Motivasi Kerja	Pearson Correlation	.846**	.854**	.836**	.626**	.721**	.715**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	67	67	67	67	67	67	67

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

		Correlations					Keselamatan dan Kesehatan Kerja
		X2.1	X2.2	X2.3	X2.4	X2.5	
X2.1	Pearson Correlation	1	.448**	.406**	.411**	.484**	.728**
	Sig. (2-tailed)		.000	.001	.001	.000	.000
	N	67	67	67	67	67	67
X2.2	Pearson Correlation	.448**	1	.492**	.501**	.583**	.783**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	67	67	67	67	67	67

X2.3	Pearson Correlation	.406**	.492**	1	.454**	.537**	.759**
	Sig. (2-tailed)	.001	.000		.000	.000	.000
	N	67	67	67	67	67	67
X2.4	Pearson Correlation	.411**	.501**	.454**	1	.541**	.751**
	Sig. (2-tailed)	.001	.000	.000		.000	.000
	N	67	67	67	67	67	67
X2.5	Pearson Correlation	.484**	.583**	.537**	.541**	1	.814**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	67	67	67	67	67	67
Keselamatan dan Kesehatan Kerja	Pearson Correlation	.728**	.783**	.759**	.751**	.814**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	67	67	67	67	67	67

** . Correlation is significant at the 0.01 level (2-tailed).

		Correlations								Lingkungan Kerja
		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	
X3.1	Pearson Correlation	1	.371**	.219	.207	.107	.161	.159	.251*	.529**
	Sig. (2-tailed)		.002	.075	.093	.389	.192	.199	.040	.000
	N	67	67	67	67	67	67	67	67	67
X3.2	Pearson Correlation	.371**	1	.343**	.191	.164	.108	.220	.357**	.596**
	Sig. (2-tailed)	.002		.004	.121	.184	.387	.074	.003	.000
	N	67	67	67	67	67	67	67	67	67
X3.3	Pearson Correlation	.219	.343**	1	.284*	.171	.329**	.272*	.211	.587**
	Sig. (2-tailed)				.000	.000	.000	.000	.000	.000
	N	67	67	67	67	67	67	67	67	67

	Sig. (2-tailed)	.075	.004		.020	.165	.007	.026	.086	.000
	N	67	67	67	67	67	67	67	67	67
X3.4	Pearson Correlation	.207	.191	.284*	1	.419**	.268*	.247*	.175	.582**
	Sig. (2-tailed)	.093	.121	.020		.000	.028	.044	.156	.000
	N	67	67	67	67	67	67	67	67	67
X3.5	Pearson Correlation	.107	.164	.171	.419**	1	.231	.318**	.099	.533**
	Sig. (2-tailed)	.389	.184	.165	.000		.060	.009	.425	.000
	N	67	67	67	67	67	67	67	67	67
X3.6	Pearson Correlation	.161	.108	.329**	.268*	.231	1	.464**	.408**	.598**
	Sig. (2-tailed)	.192	.387	.007	.028	.060		.000	.001	.000
	N	67	67	67	67	67	67	67	67	67
X3.7	Pearson Correlation	.159	.220	.272*	.247*	.318**	.464**	1	.704**	.699**
	Sig. (2-tailed)	.199	.074	.026	.044	.009	.000		.000	.000
	N	67	67	67	67	67	67	67	67	67
X3.8	Pearson Correlation	.251*	.357**	.211	.175	.099	.408**	.704**	1	.660**
	Sig. (2-tailed)	.040	.003	.086	.156	.425	.001	.000		.000
	N	67	67	67	67	67	67	67	67	67
Lingkungan Kerja	Pearson Correlation	.529**	.596**	.587**	.582**	.533**	.598**	.699**	.660**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	67	67	67	67	67	67	67	67	67

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

		Correlations			Kepuasan Karyawan
		Y1	Y2	Y3	
Y1	Pearson Correlation	1	.514**	.373**	.769**
	Sig. (2-tailed)		.000	.002	.000
	N	67	67	67	67
Y2	Pearson Correlation	.514**	1	.513**	.858**
	Sig. (2-tailed)	.000		.000	.000
	N	67	67	67	67
Y3	Pearson Correlation	.373**	.513**	1	.780**
	Sig. (2-tailed)	.002	.000		.000
	N	67	67	67	67
Kepuasan Karyawan	Pearson Correlation	.769**	.858**	.780**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	67	67	67	67

** . Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 7

UJI RELIABILITAS

X1

Reliability Statistics	
Cronbach's Alpha	N of Items
.856	6

X2

Reliability Statistics	
Cronbach's Alpha	N of Items
.823	5

X3

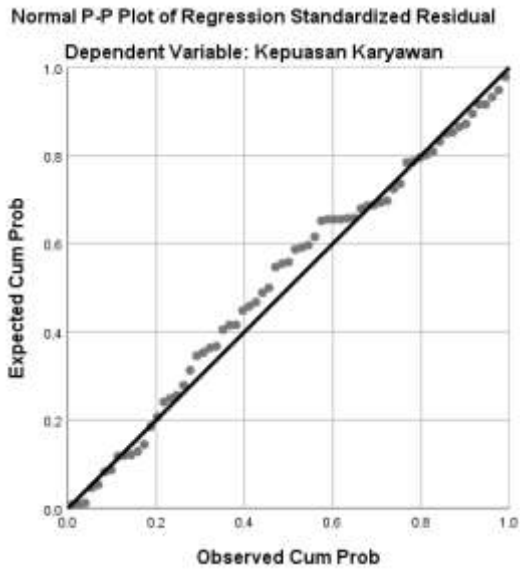
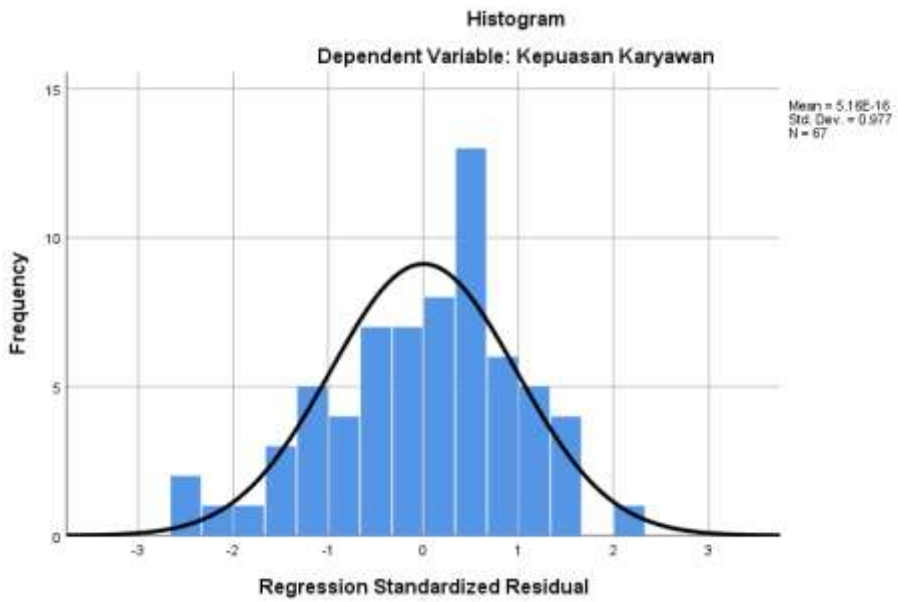
Reliability Statistics	
Cronbach's Alpha	N of Items
.740	8

Y

Reliability Statistics	
Cronbach's Alpha	N of Items
.725	3

LAMPIRAN 8

UJI NORMALITAS



One-Sample Kolmogorov-Smirnov Test

Unstandardized Residual

N		67
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.87772215
Most Extreme Differences	Absolute	.088
	Positive	.040
	Negative	-.088
Test Statistic		.088
Asymp. Sig. (2-tailed)		.200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

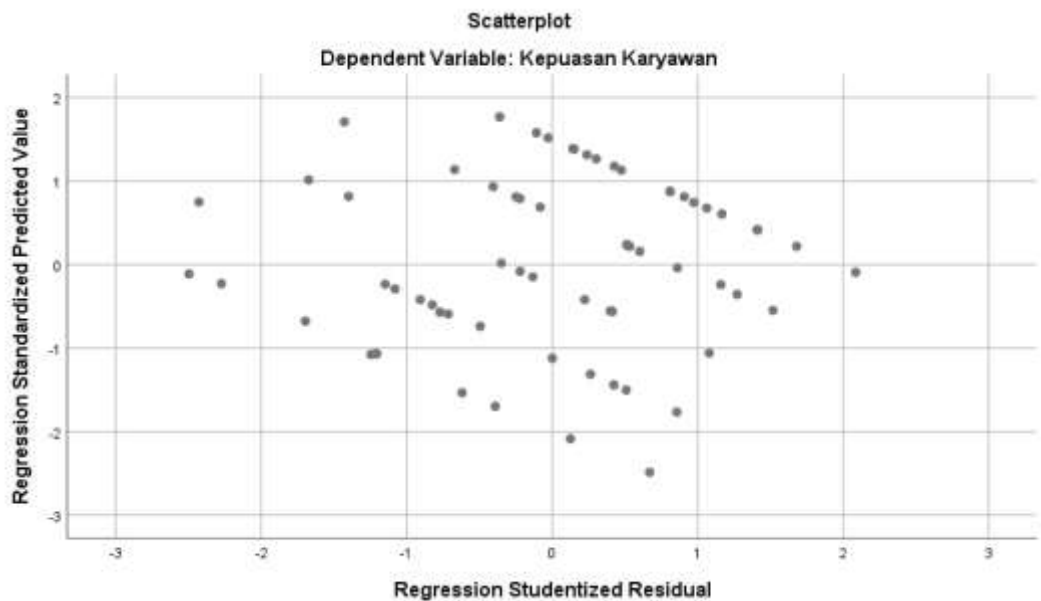
LAMPIRAN 9

UJI MULTIKOLINEARITAS

Model	Coefficients ^a		Standardized Coefficients Beta	T	Sig.	Collinearity Statistics	
	Unstandardized Coefficients B	Std. Error				Tolerance	VIF
1 (Constant)	-3.283	1.673		-1.962	.054		
Motivasi Kerja	.148	.043	.273	3.466	.001	.943	1.060
Keselamatan dan Kesehatan Kerja	.226	.052	.376	4.366	.000	.791	1.264
Lingkungan Kerja	.218	.041	.451	5.370	.000	.831	1.203

a. Dependent Variable: Kepuasan Karyawan

HETEROSKEDAS



Model	Coefficients ^a		Standardized Coefficients	t	Sig.
	Unstandardized Coefficients	Std. Error			
	B		Beta		
1 (Constant)	1.018	.979		1.040	.302
Motivasi Kerja	-.032	.025	-.163	-1.278	.206
Keselamatan dan Kesehatan Kerja	-.011	.030	-.049	-.353	.725
Lingkungan Kerja	.021	.024	.121	.889	.377

a. Dependent Variable: ABS

REGRESI

Model Summary ^b				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.794a	.631	.613	.898

a. Predictors: (Constant), Lingkungan Kerja, Motivasi Kerja, Keselamatan dan Kesehatan Kerja

b. Dependent Variable: Kepuasan Karyawan

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	86.766	3	28.922	35.835	.000b
	Residual	50.846	63	.807		
	Total	137.612	66			

a. Dependent Variable: Kepuasan Karyawan

b. Predictors: (Constant), Lingkungan Kerja, Motivasi Kerja, Keselamatan dan Kesehatan Kerja

Model		Coefficients ^a		Standardized Coefficients	t	Sig.
		Unstandardized Coefficients	B			
1	(Constant)	-3.283	1.673		-1.962	.054
	Motivasi Kerja	.148	.043	.273	3.466	.001
	Keselamatan dan Kesehatan Kerja	.226	.052	.376	4.366	.000
	Lingkungan Kerja	.218	.041	.451	5.370	.000

a. Dependent Variable: Kepuasan Karyawan

LAMPIRAN 10

KARTU BIMBINGAN SKRIPSI

FAKULTAS EKONOMI DAN BISNIS
Kampus 1, Jl. Sekeloa Selatan 1 No. 101, Telp. (031) 922289, 4812247, 4117311 Fax. (031) 922289



FAKULTAS EKONOMI DAN BISNIS
KARTU BIMBINGAN SKRIPSI
 Semester Genap
 2019 / 2020



Nama Mahasiswa / NIM : Yosi Pratiwi / 1206002201001
 Nama Pembimbing : Dr. Yulga Kartika Wijayanti, S.Pd
 Judul Skripsi : Faktor-faktor yang mempengaruhi kepuasan kerja karyawan

Mulai Program Skripsi : Semester 3, Thn. Ak. 2019, Selesai Bimbingan Tanggal _____

No.	HARI / TANGGAL	KONSENTRASI		PARAF
		BAB / HAL	KETERANGAN REVISI	
1			<u>subul pengapuan</u>	<u>R</u>
2			<u>proposal revisi</u>	<u>R</u>
3			<u>proposal 06</u>	<u>R</u>

Perpanjangan : _____
 Semester : _____
 Th. Ak. : _____
 Paraf Kajar : _____

Surabaya, Juli, 2020

 (Nama dan tanda tangan Pembimbing)