

LAMPIRAN 1 :
SKALA WORK ENGAGEMENT

Skala Work Engagement

No.	Pernyataan	SS	S	N	TS	STS
1	Saya bersemangat untuk pergi bekerja					
2	Saya memberikan hasil terbaik bagi pekerjaan saya					
3	Walau mengalami kesulitan saya tidak mengeluh					
4	Saya tidak semangat dalam bekerja					
5	Saya tidak peduli hasil akhir pekerjaan saya					
6	Saat jemuhan saya akan mengeluh					
7	Saya berusaha maksimal mengerjakan pekerjaan					
8	Saya menjaga kualitas hasil kerja saya					
9	Saya memaksimalkan dalam penyelesaian pekerjaan saya					
10	Jika ada pekerjaan berat biasanya saya tinggalkan					
11	Saya tidak suka tuntutan pekerjaan					
12	Pekerjaan yang banyak membuat saya malas					
13	Saya tidak akan pulang bekerja sebelum pekerjaan saya selesai					
14	Saya menyelesaikan pekerjaan saya sendiri					
15	Saya dapat bekerja dalam waktu yang lama					
16	Saya kesulitan menghadapi pekerjaan yang diberikan					
17	Saya kesulitan mengerjakan pekerjaan sehingga saya butuh bantuan teman					
18	Saya memilih beristirahat ketika bekerja					
19	Saya memeriksa kelengkapan atribut sebelum bekerja					
20	Saya menyelesaikan pekerjaan dengan tepat waktu					
21	Saya tidak nyaman ketika meninggalkan tugas yang menjadi tanggung jawab saya					
22	Saya tidak peduli jika ada kejadian darurat					
23	Saya lambat ketika mengerjakan suatu pekerjaan					
24	Saya cuek saja walau ada tuntutan pekerjaan					
25	Saya bangga dengan tempat kerja saya saat ini					

26	Saya merasa pekerjaan saya membuat orang – orang menghargai saya				
27	Saya menyukai pekerjaan saya saat ini				
28	Saya malu memberitahukan kepada orang lain dimana saya bekerja				
29	Saya merasa rekan kerja sering meremehkan pekerjaan saya				
30	Saya terpaksa bekerja disini karena tidak ada pilihan lain				
31	Pekerjaan saya mampu memberikan manfaat bagi orang lain				
32	Saya merasa bahwa saya memberikan pengaruh baik bagi orang lain				
33	Pekerjaan saya tidak ada dampaknya bagi siapapun				
34	Menjadi anggota Satlinmas dianggap sebelah mata				
35	Saya merasa pekerjaan saya adalah sebuah tantangan yang harus saya taklukkan				
36	Tugas dalam pekerjaan membuat saya tertantang untuk menyelesaikan				
37	Pengalaman baru dalam pekerjaan membuat saya tertantang				
38	Saya tidak tertarik dengan bidang pekerjaan saya				
39	Saya tidak tertantang untuk menyelesaikan pekerjaan saya				
40	Saya tidak suka mencoba hal baru				
41	Saya bersedia meluangkan banyak waktu untuk menyelesaikan pekerjaan saya				
42	Saya sulit berhenti ketika mengerjakan tugas saya				
43	Sulit bagi saya untuk tidak memikirkan tentang pekerjaan yang harus diselesaikan				
44	Saya tidak akan lembur bekerja				
45	Saya tidak peduli walau pekerjaan saya belum selesai				
46	Saya tidak memikirkan hasil pekerjaan				
47	Ketika bekerja, waktu berlalu begitu cepat				
48	Saya menikmati pekerjaan saya				
49	Saya senang bekerja di kantor ini				

50	Bagi saya menjadi anggota Linmas adalah pekerjaan mulia				
51	Pekerjaan yang saya lakukan membosankan				
52	Bekerja di kantor ini terasa berat				
53	Saya terpaksa bekerja disini karena tidak ada pilihan lain				

LAMPIRAN 2 :
SKALA SELF EFFICACY

Skala Self Efficacy

No.	Pernyataan	SS	S	N	TS	STS
1	Saya senang mendapatkan tugas yang diberikan					
2	Saya bekerja dengan tepat waktu					
3	Saya bekerja dengan maksimal					
4	Walau tugas yang diberikan sulit saya menyanggupinya					
5	Saya tidak suka bekerja dalam tekanan					
6	Saya sering molor ketika diberikan suatu tugas pekerjaan					
7	Saya ragu atas keberhasilan kerja saya					
8	Saya kesulitan mengerjakan pekerjaan yang dirasa sulit					
9	Walau sulit saya mengerjakan tugas dengan senang					
10	Saya terlebih dulu mengerjakan tugas yang lebih mudah					
11	Saya mengerjakan tugas yang sesuai hobby saya					
12	Saya kesulitan mengerjakan pekerjaan yang diberikan					
13	Sulit bagi saya memulai suatu pekerjaan					
14	Aturan di kantor membuat saya tidak nyaman					
15	Saya mampu bekerja dalam tim maupun mandiri					
16	Saya percaya dengan kemampuan saya					
17	Saya mampu bekerja secara mandiri					
18	Saya tidak bisa bekerja dalam tim					
19	Saya khawatir tidak mampu menjalankan tugas					
20	Saya tidak mampu bekerja secara individual					
21	Saya belajar dari pengalaman yang saya dapat ketika bekerja					
22	Pengalaman bekerja saya kurang					
23	Saya senang mendapat masukan dari orang lain					
24	Saya terus memperbaiki kekurangan yang saya miliki					
25	Masukan dari orang lain menjadikan saya lebih baik lagi					

26	Jika saya gagal itu karena kesalahan saya				
27	Saya tidak perlu kritik orang lain dalam bekerja				
28	Kesalahan saya buat karena perintah atasan yang tidak jelas				
29	Tidak perlu masukan orang lain dengan cara kerja saya				
30	Kesalahan yang saya buat disebabkan oleh perintah atasan yang tidak jelas				
31	Saya tetap semangat mengerjakan tugas yang diberikan				
32	Walau lelah saya akan tetap mengerjakan pekerjaan saya hingga selesai				
33	Saya malas mengerjakan perintah yang diberikan				
34	Saya tidak akan bersedia bila diberi pekerjaan diluar jam kerja saya				

LAMPIRAN 3 :

TABULASI DATA SKALA WORK ENGAGEMENT

LAMPIRAN 4 :
TABULASI DATA SKALA SELF EFFICACY

31	5	3	3	4	4	3	4	4	3	2	4	4	5	4	4	5	3	5	5	5	3	4	4	3	4	4	5		
32	4	4	4	3	4	3	3	4	4	3	4	4	4	4	4	4	3	4	4	4	4	3	4	4	3	4	4	127	
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34	5	5	5	5	5	5	5	3	5	5	3	5	5	5	3	5	5	5	5	1	5	1	5	5	3	5	150		
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36	4	4	2	4	3	4	4	2	1	1	4	4	4	5	4	4	4	4	2	2	4	4	2	4	3	4	4	120	
37	4	4	4	4	5	4	3	4	3	3	4	4	3	4	3	3	4	5	5	3	5	5	4	4	5	4	136		
38	4	4	5	4	4	4	4	2	4	4	3	5	5	4	5	4	4	5	5	5	5	5	5	4	4	4	4	147	
39	3	4	4	2	4	4	4	4	4	3	4	4	4	4	4	3	3	4	4	4	2	4	4	4	2	4	4	126	
40	4	3	4	3	2	3	3	3	4	2	2	3	4	4	3	2	3	2	4	4	3	4	3	3	3	2	4	3	105
41	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	5	4	4	4	4	4	2	4	4	4	4	4	132	
42	4	4	4	4	4	4	4	2	2	4	4	4	4	4	4	2	4	4	4	4	4	4	4	4	4	4	4	128	
43	3	4	4	3	3	4	4	3	4	1	4	5	5	4	4	5	3	4	4	3	3	3	3	3	4	4	3	125	
44	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	170		
45	4	4	5	3	4	3	2	4	4	3	2	3	5	4	5	3	2	2	5	2	4	4	4	3	2	4	4	115	
46	4	4	4	4	4	4	4	2	4	4	4	4	4	4	4	4	2	4	4	4	4	3	4	4	4	4	4	131	

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80	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	3	2	5	4	4	5	4	4	4	4	4	4	4	2	133
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82	4	4	4	3	4	3	4	4	4	4	4	4	4	4	4	3	3	4	4	4	4	3	4	3	4	4	4	4	4	126
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88	5	5	5	5	5	5	1	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	166
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91	4	4	3	3	2	4	4	2	4	3	2	2	4	2	2	3	3	4	3	4	2	2	4	3	3	4	3	4	4	110
92	4	4	4	4	3	4	3	4	4	2	4	4	4	4	3	3	4	3	4	4	4	4	4	4	4	4	4	4	4	128
93	4	3	3	4	3	5	4	4	4	4	2	4	4	3	5	4	3	5	3	4	4	3	4	3	3	4	4	4	4	126
94	5	5	5	5	5	5	5	5	3	1	5	5	5	5	5	3	5	5	5	5	5	3	5	5	4	4	5	5	5	158

LAMPIRAN 3 :
TABULASI DATA SKALA WORK ENGAGEMENT

62	4	4	4	3	4	4	4	4	4	2	3	4	2	2	5	3	4	4	4	4	4	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	4	4	4	4	4	4	4	4	198
63	5	5	5	5	5	5	5	5	5	5	5	5	5	1	1	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	1	5	1	5	5	5	5	1	5	5	5	5	1	233	
64	5	4	4	4	4	4	4	4	4	2	4	1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	2	3	2	4	4	4	4	2	4	5	4	4	4	4	200	
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76	4	5	5	5	5	5	5	5	5	5	5	5	4	2	4	5	4	4	5	4	5	5	4	5	4	4	5	5	5	5	5	4	4	5	5	5	5	5	5	5	5	5	5	242	
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80	5	4	4	3	4	4	5	3	4	5	3	2	3	4	3	3	4	4	3	4	4	2	4	4	4	5	2	5	3	5	5	4	4	4	5	5	5	5	5	5	5	5	5	214	
81	5	5	4	4	4	5	5	4	4	4	5	5	4	4	5	5	4	5	5	4	4	4	4	5	4	4	5	4	4	2	4	4	4	2	4	4	2	3	5	5	5	4	4	226	
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LAMPIRAN 4 :
TABULASI DATA SKALA SELF EFFICACY

47	4	4	4	4	4	4	4	4	4	2	4	4	4	4	4	2	4	4	4	4	4	4	4	2	4	126					
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LAMPIRAN 5 :

UJI VALIDITAS DAN REALIABILITAS SKALA WORK ENGAGEMENT

```

Warning # 849 in column 23. Text: in_ID
The LOCALE subcommand of the SET command has an invalid parameter.
It could
not be mapped to a valid backend locale.
CORRELATIONS
/VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6 Y7 Y8 Y9 Y10 Y11 Y12 Y13 Y14 Y15
Y16 Y17 Y18 Y19 Y20 Y21 Y22 Y23 Y24 Y25 Y26 Y27 Y28 Y29 Y30 Y31
Y32 Y33 Y34 Y35 Y36 Y37 Y38 Y39 Y40 Y41 Y42 Y43 Y44 Y45 Y46 Y47
Y48 Y49 Y50 Y51 Y52 Y53 Total
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

Correlations

Notes

Output Created		21-JUL-2019 16:12:45
Comments		
Input	Active Dataset Filter Weight Split File N of Rows in Working Data File	DataSet0 <none> <none> <none> 144
Missing Value Handling	Definition of Missing Cases Used	User-defined missing values are treated as missing. Statistics for each pair of variables are based on all the cases with valid data for that pair.

Syntax	CORRELATIONS /VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6 Y7 Y8 Y9 Y10 Y11 Y12 Y13 Y14 Y15 Y16 Y17 Y18 Y19 Y20 Y21 Y22 Y23 Y24 Y25 Y26 Y27 Y28 Y29 Y30 Y31 Y32 Y33 Y34 Y35 Y36 Y37 Y38 Y39 Y40 Y41 Y42 Y43 Y44 Y45 Y46 Y47 Y48 Y49 Y50 Y51 Y52 Y53 Total /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.	
Resources	Processor Time	00:00:00,62
	Elapsed Time	00:00:00,56

[DataSet0]

Correlations		
		Total
Y1	Pearson Correlation	,258
	Sig. (2-tailed)	,002
	N	144
Y2	Pearson Correlation	,358**
	Sig. (2-tailed)	,000
	N	144
Y3	Pearson Correlation	,360**
	Sig. (2-tailed)	,000
	N	144
Y4	Pearson Correlation	,487**
	Sig. (2-tailed)	,000
	N	144
Y5	Pearson Correlation	,570**
	Sig. (2-tailed)	,000
	N	144

	Pearson Correlation	,543
Y6	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,310
Y7	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,451**
Y8	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,415**
Y9	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,640**
Y10	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,665**
Y11	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,554**
Y12	Sig. (2-tailed)	,000
	N	144

Correlations

		Total
	Pearson Correlation	,218
Y13	Sig. (2-tailed)	,009
	N	144
	Pearson Correlation	,276**
Y14	Sig. (2-tailed)	,001
	N	144
	Pearson Correlation	,195**
Y15	Sig. (2-tailed)	,019
	N	144

	Pearson Correlation	,507**
Y16	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,226**
Y17	Sig. (2-tailed)	,007
	N	144
	Pearson Correlation	,518
Y18	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,536
Y19	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,467**
Y20	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,405**
Y21	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,415**
Y22	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,646**
Y23	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,634**
Y24	Sig. (2-tailed)	,000
	N	144

Correlations

	Total
	,573
Y25	Sig. (2-tailed)
	,000
	N
Y26	Pearson Correlation
	,403**

	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,557**
Y27	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,563**
Y28	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,505**
Y29	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,527
Y30	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,442
Y31	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,348**
Y32	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,501**
Y33	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,600**
Y34	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,465**
Y35	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,560**
Y36	Sig. (2-tailed)	,000
	N	144

Correlations

		Total
	Pearson Correlation	,428
Y37	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,652**
Y38	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,578**
Y39	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,587**
Y40	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,420**
Y41	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,449
Y42	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,240
Y43	Sig. (2-tailed)	,004
	N	144
	Pearson Correlation	,582**
Y44	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,391**
Y45	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,500**
Y46	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,291**
Y47	Sig. (2-tailed)	,000

	N	144
	Pearson Correlation	,536**
Y48	Sig. (2-tailed)	,000
	N	144

Correlations

		Total
	Pearson Correlation	,603
Y49	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,549**
Y50	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,674**
Y51	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,640**
Y52	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,577**
Y53	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	1
Total	Sig. (2-tailed)	
	N	144

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

RELIABILITY

```
/VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6 Y7 Y8 Y9 Y10 Y11 Y12 Y13 Y14 Y15
Y16 Y17 Y18 Y19 Y20 Y21 Y22 Y23 Y24 Y25 Y26 Y27 Y28 Y29 Y30 Y31
Y32 Y33 Y34 Y35 Y36 Y37 Y38 Y39 Y40 Y41 Y42 Y43 Y44 Y45 Y46 Y47
Y48 Y49 Y50 Y51 Y52 Y53
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.
```

Reliability

Notes		
Output Created		21-JUL-2019 16:14:52
Comments		
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
Input	Split File	<none>
	N of Rows in Working Data File	144
	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
Missing Value Handling	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure. RELIABILITY /VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6 Y7 Y8 Y9 Y10 Y11 Y12 Y13 Y14 Y15 Y16 Y17 Y18 Y19 Y20 Y21 Y22 Y23 Y24 Y25 Y26 Y27 Y28 Y29 Y30 Y31 Y32 Y33 Y34 Y35 Y36 Y37 Y38 Y39 Y40 Y41 Y42 Y43 Y44 Y45 Y46 Y47 Y48 Y49 Y50 Y51 Y52 Y53 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Syntax		
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,02

[DataSet0]

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	143	99,3
	Excluded ^a	1	,7
	Total	144	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,930	53

LAMPIRAN 6 :
UJI VALIDITAS DAN REALIABILITAS SKALA SELF EFFICACY

```

NEW FILE.
DATASET NAME DataSet1 WINDOW=FRONT.
CORRELATIONS
/VARIABLES=X1 X2 X3 X4 X5 X6 X7 X8 X9 X10 X11 X12 X13 X14 X15
X16 X17 X18 X19 X20 X21 X22 X23 X24 X25 X26 X27 X28 X29 X30 X31
X32 X33 X34 Total
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

Correlations

Notes		
Output Created		21-JUL-2019 16:22:08
Comments		
Input	Active Dataset Filter Weight Split File N of Rows in Working Data File	DataSet1 <none> <none> <none> 144
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X1 X2 X3 X4 X5 X6 X7 X8 X9 X10 X11 X12 X13 X14 X15 X16 X17 X18 X19 X20 X21 X22 X23 X24 X25 X26 X27 X28 X29 X30 X31 X32 X33 X34 Total /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time Elapsed Time	00:00:00,22 00:00:00,25

[DataSet1]

Correlations

		Total
	Pearson Correlation	,492**
X1	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,564**
X2	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,495**
X3	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,543*
X4	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,509
X5	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,607**
X6	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,588**
X7	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,674**
X8	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,594**
X9	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,291*
X10	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,223
X11	Sig. (2-tailed)	,007

	N	144
X12	Pearson Correlation	,595*
	Sig. (2-tailed)	,000
	N	144

Correlations

		Total
	Pearson Correlation	,642**
X13	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,486**
X14	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,563**
X15	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,566*
X16	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,460
X17	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,603**
X18	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,610**
X19	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,501**
X20	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,461**
X21	Sig. (2-tailed)	,000
	N	144

	Pearson Correlation	,440*
X22	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,513
X23	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,553*
X24	Sig. (2-tailed)	,000
	N	144

Correlations

		Total
	Pearson Correlation	,609**
X25	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,367**
X26	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,416**
X27	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,651*
X28	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,605
X29	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,622**
X30	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,431**
X31	Sig. (2-tailed)	,000
	N	144
X32	Pearson Correlation	,522**

	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,549**
X33	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	,591*
X34	Sig. (2-tailed)	,000
	N	144
	Pearson Correlation	1
Total	Sig. (2-tailed)	
	N	144

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

```

RELIABILITY
/VARIABLES=X1 X2 X3 X4 X5 X6 X7 X8 X9 X10 X11 X12 X13 X14 X15
X16 X17 X18 X19 X20 X21 X22 X23 X24 X25 X26 X27 X28 X29 X30 X31
X32 X33 X34
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.

```

Reliability

Notes

		21-JUL-2019 16:22:48
Output Created		
Comments		
Input	Active Dataset Filter Weight Split File N of Rows in Working Data File Matrix Input Definition of Missing	DataSet1 <none> <none> <none> 144 User-defined missing values are treated as missing.
Missing Value Handling	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure. RELIABILITY
Syntax		/VARIABLES=X1 X2 X3 X4 X5 X6 X7 X8 X9 X10 X11 X12 X13 X14 X15 X16 X17 X18 X19 X20 X21 X22 X23 X24 X25 X26 X27 X28 X29 X30 X31 X32 X33 X34 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time Elapsed Time	00:00:00,02 00:00:00,02

[DataSet1]

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	144	100,0
	Excluded ^a	0	,0
	Total	144	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,915	34

LAMPIRAN 7 :
UJI NORMALITAS

```

NEW FILE.
DATASET NAME DataSet2 WINDOW=FRONT.
NPAR TESTS
/K-S(NORMAL)=WorkEngagement SelfEfficacy
/STATISTICS DESCRIPTIVES
/MISSING ANALYSIS.

```

NPar Tests

Notes		
Output Created		21-JUL-2019 17:27:26
Comments		
Input	Active Dataset Filter Weight Split File N of Rows in Working Data File Definition of Missing	DataSet2 <none> <none> <none> 144 User-defined missing values are treated as missing.
Missing Value Handling	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=WorkEngagement SelfEfficacy /STATISTICS DESCRIPTIVES /MISSING ANALYSIS.
Resources	Processor Time Elapsed Time Number of Cases Allowed ^a	00:00:00,03 00:00:00,11 157286

a. Based on availability of workspace memory.

[DataSet2]

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
WorkEngagement	144	217,0417	19,24006	157,00	261,00
SelfEfficacy	144	136,1736	13,66652	101,00	170,00

One-Sample Kolmogorov-Smirnov Test

		WorkEngageme nt	SelfEfficacy
N		144	144
Normal Parameters ^{a,b}	Mean	217,0417	136,1736
	Std. Deviation	19,24006	13,66652
	Absolute	,077	,098
Most Extreme Differences	Positive	,076	,098
	Negative	-,077	-,089
Kolmogorov-Smirnov Z		,928	1,177
Asymp. Sig. (2-tailed)		,355	,125

a. Test distribution is Normal.

b. Calculated from data.

LAMPIRAN 8 :
UJI LINIERITAS

```

* Curve Estimation.
TSET NEWVAR=NONE.
CURVEFIT
/VARIABLES=WorkEngagement WITH SelfEfficacy
/CONSTANT
/MODEL=LINEAR
/PLOT FIT.

```

Curve Fit

Notes		
Output Created		21-JUL-2019 17:28:35
Comments		
Input	Active Dataset Filter Weight Split File N of Rows in Working Data File Definition of Missing	DataSet2 <none> <none> <none> 144 User-defined missing values are treated as missing.
Missing Value Handling	Cases Used	Cases with a missing value in any variable are not used in the analysis. CURVEFIT
Syntax	/VARIABLES=WorkEngagement WITH SelfEfficacy /CONSTANT /MODEL=LINEAR /PLOT FIT.	
Resources	Processor Time Elapsed Time	00:00:03,59 00:00:10,20
Use	From To	First observation Last observation
Predict	From	First Observation following the use period

Time Series Settings (TSET)	To	Last observation
	Amount of Output	PRINT = DEFAULT
	Saving New Variables	NEWVAR = NONE
	Maximum Number of Lags in Autocorrelation or Partial Autocorrelation Plots	MXAUTO = 16
	Maximum Number of Lags Per Cross-Correlation Plots	MXCROSS = 7
	Maximum Number of New Variables Generated Per Procedure	MXNEWVAR = 60
	Maximum Number of New Cases Per Procedure	MXPREDICT = 1000

Notes

Time Series Settings (TSET)	Treatment of User-Missing Values	MISSING = EXCLUDE
	Confidence Interval Percentage Value	CIN = 95
	Tolerance for Entering Variables in Regression Equations	TOLER = ,0001
	Maximum Iterative Parameter Change	CNVERGE = ,001
	Method of Calculating Std. Errors for Autocorrelations	ACFSE = IND
	Length of Seasonal Period	Unspecified
	Variable Whose Values Label Observations in Plots	Unspecified
	Equations Include	CONSTANT

[DataSet2]

Model Description

Model Name		MOD_1
Dependent Variable	1	WorkEngagement
Equation	1	Linear
Independent Variable		SelfEfficacy
Constant		Included
Variable Whose Values Label Observations in Plots		Unspecified

Case Processing Summary

	N
Total Cases	144
Excluded Cases ^a	0
Forecasted Cases	0
Newly Created Cases	0

a. Cases with a missing value in any variable are excluded from the analysis.

Variable Processing Summary

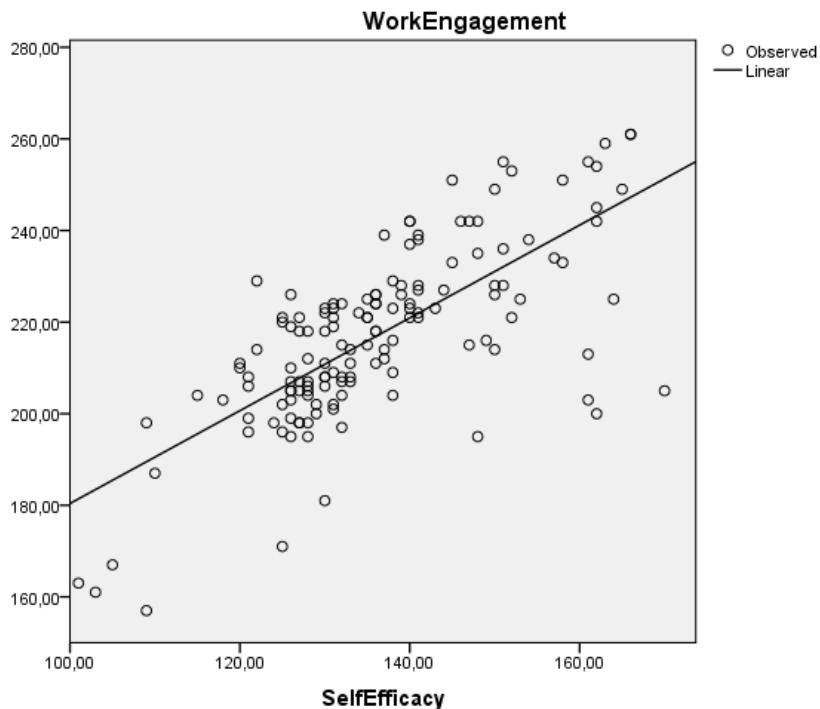
	Variables	
	Dependent	Independent
	WorkEngageme nt	SelfEfficacy
Number of Positive Values	144	144
Number of Zeros	0	0
Number of Negative Values	0	0
Number of Missing Values	User-Missing System-Missing	0 0

Model Summary and Parameter Estimates

Dependent Variable: WorkEngagement

Equation	Model Summary					Parameter Estimates	
	R Square	F	df1	df2	Sig.	Constant	b1
Linear	,518	152,550	1	142	,000	79,077	1,013

The independent variable is SelfEfficacy.



LAMPIRAN 9 :
UJI HIPOTESIS ANALISIS PRODUCT MOMENT

```

CORRELATIONS
/VARIABLES=WorkEngagement SelfEfficacy
/PRINT=TWOTAIL NOSIG
/STATISTICS DESCRIPTIVES
/MISSING=PAIRWISE.

```

Correlations

Notes

Output Created		23-JUL-2019 13:01:21
Comments		
Input	Active Dataset Filter Weight Split File N of Rows in Working Data File Definition of Missing	DataSet2 <none> <none> <none> 144 User-defined missing values are treated as missing.
Missing Value Handling	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=WorkEngagement SelfEfficacy /PRINT=TWOTAIL NOSIG /STATISTICS DESCRIPTIVES /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,05

Elapsed Time

00:00:01,86

[DataSet2]

Descriptive Statistics

	Mean	Std. Deviation	N
WorkEngagement	217,0417	19,24006	144
SelfEfficacy	136,1736	13,66652	144

Correlations

		WorkEngageme nt	SelfEfficacy
	Pearson Correlation	1	,720**
WorkEngagement	Sig. (2-tailed)		,000
	N	144	144
	Pearson Correlation	,720**	1
SelfEfficacy	Sig. (2-tailed)	,000	
	N	144	144

**. Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 10 :
SURAT KETERANGAN TELAH MELAKUKAN PENELITIAN



PEMERINTAH KOTA SURABAYA
**BADAN PENANGGULANGAN BENCANA
DAN PERLINDUNGAN MASYARAKAT**
Jalan Jaksa Agung Suprapto Nomor 2 Surabaya 60272
Telepon (031) 99248500, (031) 5312144 Pesawat 134, 173, 210, 223, 524 dan 597

SURAT KETERANGAN

Nomor : 070 / 6114 / 436.8.4 / 2019

Yang bertanda tangan di bawah ini :

Nama : Drs. Dddy Sosialisto., M.Si.
NIP : 19621212 198903 1 029
Jabatan : Sekretaris Badan Penanggulangan Bencana dan Perlindungan
Masyarakat Kota Surabaya

Dengan ini menerangkan bahwa :

Nama : Andhita Linggar Puari Gati
Alamat : Bendul Merisi Sekolahhan I/7 Surabaya
Pekerjaan : Mahasiswa Universitas 17 Agustus 1945 Surabaya

Telah menyelesaikan Survey dan Penelitian di Badan Penanggulangan Bencana dan Perlindungan Masyarakat Kota Surabaya dengan Judul "Hubungan Antara Self Efficacy Dengan Work Engagement Pada Anggota Satlinmas Kota Surabaya" terhitung mulai tanggal surat dikeluarkan.

Surabaya, 15 Juli 2019

a.n. KEPALA BADAN
Sekretaris,

Drs. Dddy Sosialisto, M.Si.
Pembina Tingkat I
NIP 19621212 198903 1 029