

LAMPIRAN

Correlations

		X1.9	X1.14	X1.15	Audit_ SDM
X1.9	Pearson Correlation	1	.166	.273	.519**
	Sig. (2-tailed)		.380	.144	.003
	N	30	30	30	30
X1.14	Pearson Correlation	.166	1	.839**	.901**
	Sig. (2-tailed)	.380		.000	.000
	N	30	30	30	30
X1.15	Pearson Correlation	.273	.839**	1	.922**
	Sig. (2-tailed)	.144	.000		.000
	N	30	30	30	30
Audit_ SDM	Pearson Correlation	.519**	.901**	.922**	1
	Sig. (2-tailed)	.003	.000	.000	
	N	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.711	3

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

CORRELATIONS

Correlations

		X2.1 6	X2.17	X2.20	X2.2 1	X2.2 2
X2.16	Pearson Correlation	1	.447**	.405*	-.083	.025
	Sig. (2-tailed)		.006	.014	.629	.894
	N	36	36	36	36	30
X2.17	Pearson Correlation	.447*	1	.375*	.112	-.115
	Sig. (2-tailed)	.006		.024	.517	.545
	N	36	36	36	36	30
X2.20	Pearson Correlation	.405*	.375*	1	.090	.092
	Sig. (2-tailed)	.014	.024		.604	.629
	N	36	36	36	36	30

X2.21	Pearson Correlation	-.083	.112	.090	1	.092
	Sig. (2-tailed)	.629	.517	.604		.629
	N	36	36	36	36	30
X2.22	Pearson Correlation	.025	-.115	.092	.092	1
	Sig. (2-tailed)	.894	.545	.629	.629	
	N	30	30	30	30	30
Pengendalian_Internal	Pearson Correlation	.733* *	.608**	.759**	.670* *	.368*
	Sig. (2-tailed)	.000	.000	.000	.000	.045
	N	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		Pengendalian_Internal
X2.16	Pearson Correlation	.733**
	Sig. (2-tailed)	.000
	N	30
X2.17	Pearson Correlation	.608**
	Sig. (2-tailed)	.000
	N	30
X2.20	Pearson Correlation	.759**
	Sig. (2-tailed)	.000
	N	30
X2.21	Pearson Correlation	.670**
	Sig. (2-tailed)	.000
	N	30
X2.22	Pearson Correlation	.368*

	Sig. (2-tailed)	.045
	N	30
Pengendalian_Internal	Pearson Correlation	1
	Sig. (2-tailed)	
	N	30

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	83.3
	Excluded ^a	6	16.7
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.606	5

Correlations

		Y.14	Y.16	Y.22	Y.25	Kinerja _Karya wan
Y.1	Pearson Correlation	.237	.128	.217	.447*	.639**
	Sig. (2-tailed)	.208	.501	.249	.013	.000
	N	30	30	30	30	30
Y.2	Pearson Correlation	.122	.347	.056	.379*	.637**
	Sig. (2-tailed)	.522	.060	.767	.039	.000
	N	30	30	30	30	30
Y.3	Pearson Correlation	.097	.412*	.193	.412*	.687**
	Sig. (2-tailed)	.609	.024	.307	.024	.000
	N	30	30	30	30	30
Y.4	Pearson Correlation	.312	.225	.243	.261	.582**
	Sig. (2-tailed)	.094	.231	.195	.164	.001
	N	30	30	30	30	30
Y.5	Pearson Correlation	.326	.219	.252	.476**	.592**
	Sig. (2-tailed)	.078	.246	.179	.008	.001
	N	30	30	30	30	30
Y.8	Pearson Correlation	-.054	.224	.328	.263	.417*
	Sig. (2-tailed)	.775	.234	.076	.161	.022
	N	30	30	30	30	30
Y.14	Pearson Correlation	1	-.078	.418*	.312	.476**
	Sig. (2-tailed)		.683	.021	.094	.008
	N	30	30	30	30	30

Y.16	Pearson Correlation Sig. (2-tailed)	-.078 .683	1 30	-.131 .490	.120 .529	.45 2* .01 2 30
Y.22	Pearson Correlation Sig. (2-tailed)	.418* .021	-0.131 30	1 .490	.243 .195	.46 4** .01 0 30
Y.25	Pearson Correlation Sig. (2-tailed)	.312 .094	.120 30	.243 .529	1 .195	.69 9** .00 0 30
Kinerja _Karya wan	Pearson Correlation Sig. (2-tailed)	.476** .008	.452* 30	.464* * .012	.699** .000	1 30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	83.3
	Excluded ^a	6	16.7
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.762	10

Regression

Variables Entered/Removed^a

Mode	Variables Entered	Variables Removed	Method
1	Pengendalian_Internal, Audit_SDM ^b	.	Enter

- a. Dependent Variable: Kinerja_Karyawan
 b. All requested variables entered.

Model Summary^b

Mode	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.561 ^a	.315	.264	2.663

- a. Predictors: (Constant), Pengendalian_Internal, Audit_SDM
 b. Dependent Variable: Kinerja_Karyawan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	87.878	2	43.939	6.195	.006 ^b
	Residual	191.488	27	7.092		
	Total	279.367	29			

- a. Dependent Variable: Kinerja_Karyawan
 b. Predictors: (Constant), Pengendalian_Internal, Audit_SDM

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	17.386	7.710		2.255	.032
Audit_SDM	.774	.328	.379	2.361	.026
Pengendalian_Internal	.733	.316	.372	2.321	.028

Coefficients^a

Model	Collinearity Statistics	
	Tolerance	VIF
1 (Constant)		
Audit_SDM	.987	1.013
Pengendalian_Internal	.987	1.013

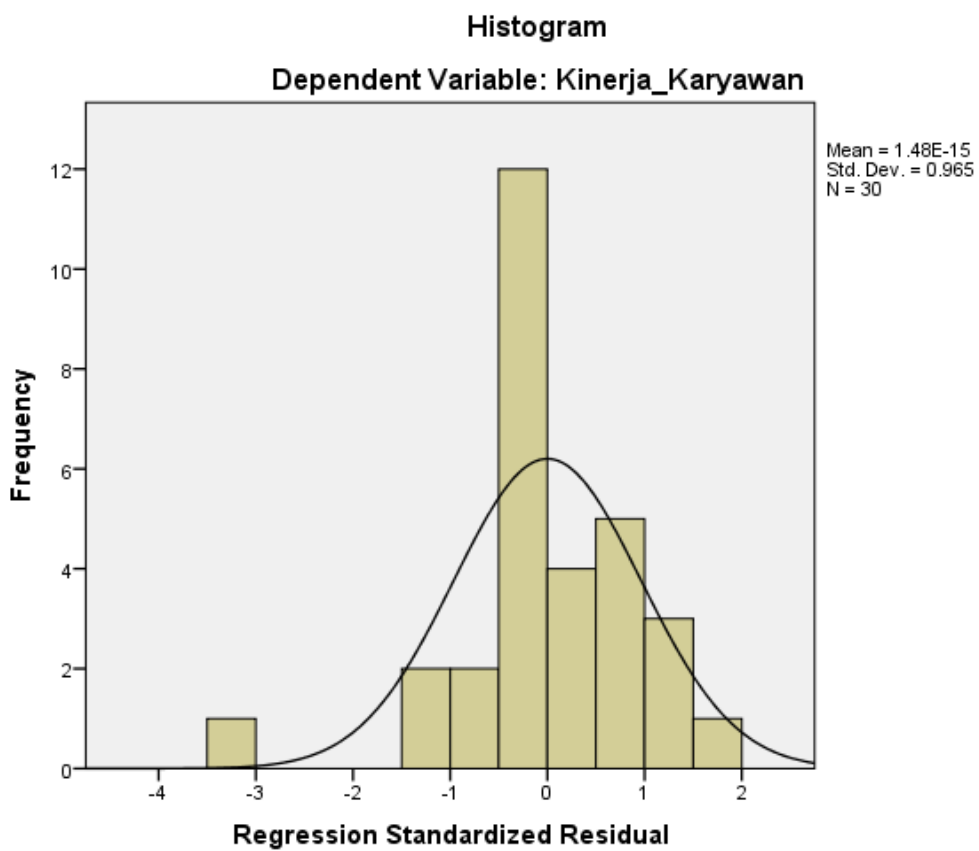
- a. Dependent Variable: Kinerja_Karyawan

Collinearity Diagnostics^a

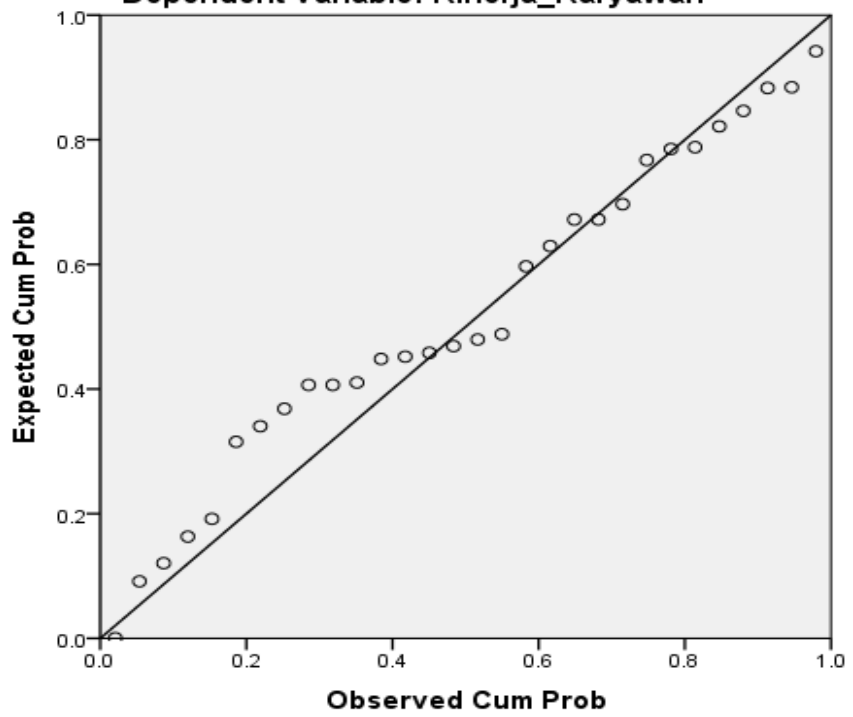
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Audit_SDM	Pengendalian_Internal
1	1	2.988	1.000	.00	.00	.00
	2	.009	17.958	.04	.94	.13
	3	.002	35.605	.96	.06	.87

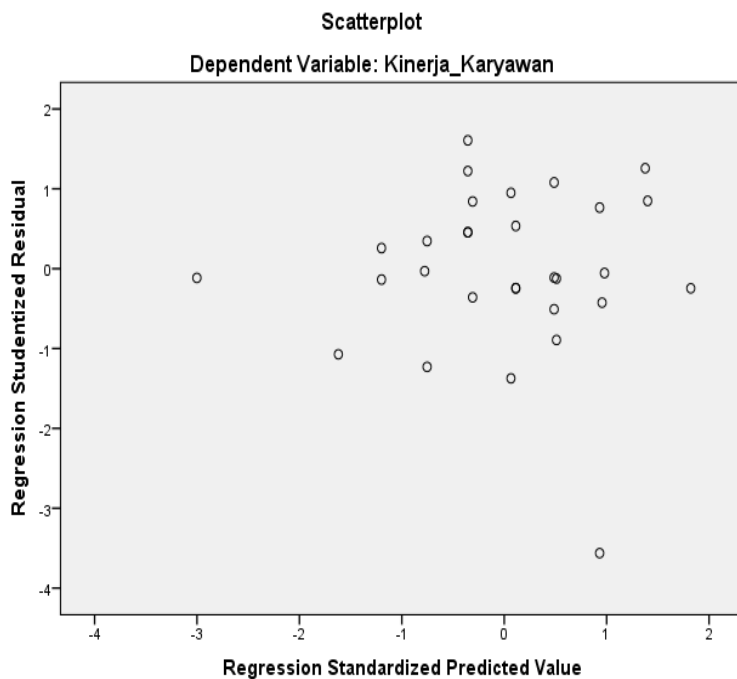
- a. Dependent Variable: Kinerja_Karyawan

Charts



Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Kinerja_Karyawan





One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		30
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	2.56963969
	Most Extreme Differences	
	Absolute	.142
	Positive	.079
	Negative	-.142
Test Statistic		.142
Asymp. Sig. (2-tailed)		.123 ^c

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.

Regression

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.561 ^a	.315	.264	2.663

a. Predictors: (Constant), Pengendalian_Internal, Audit_SDM

b. Dependent Variable: Kinerja_Karyawan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	87.878	2	43.939	6.195	.006 ^b
	Residual	191.488	27	7.092		
	Total	279.367	29			

a. Dependent Variable: Kinerja_Karyawan

b. Predictors: (Constant), Pengendalian_Internal, Audit_SDM

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Audit_SDM ^b	.	Enter

a. Dependent Variable: Kinerja_Karyawan

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.422 ^a	.178	.148	2.864

a. Predictors: (Constant), Audit_SDM

b. Dependent Variable: Kinerja_Karyawan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	49.667	1	49.667	6.054	.020 ^b
	Residual	229.700	28	8.204		
	Total	279.367	29			

a. Dependent Variable: Kinerja_Karyawan

b. Predictors: (Constant), Audit_SDM

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	25.406	7.466		3.403	.002
Pengendalian_Internal	.819	.339	.416	2.421	.022

a. Dependent Variable: Kinerja_Karyawan

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Pengendalian _Internal, Audit_SDM ^b	.	Enter

a. Dependent Variable: Kinerja_Karyawan

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.561 ^a	.315	.264	2.663

a. Predictors: (Constant), Pengendalian_Internal, Audit_SDM

b. Dependent Variable: Kinerja_Karyawan