

```

NPAR TESTS
  /K-S(NORMAL)=RES_1
  /MISSING ANALYSIS.

```

## NPar Tests

Notes		
Output Created		30-JUN-2018 23:53:49
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	50
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=RES_1 /MISSING ANALYSIS.
Resources	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,03
	Number of Cases Allowed <sup>a</sup>	196608

a. Based on availability of workspace memory.

[DataSet0]

### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		50
Normal Parameters <sup>a,b</sup>	Mean	0E-7
	Std. Deviation	1,00497890
	Absolute	,119
Most Extreme Differences	Positive	,119
	Negative	-,063
Kolmogorov-Smirnov Z		,843
Asymp. Sig. (2-tailed)		,476

a. Test distribution is Normal.

b. Calculated from data.

```

REGRESSION
  /DESCRIPTIVES MEAN STDDEV CORR SIG N
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2 X3
  /SCATTERPLOT=( *SRESID , *ZPRED)
  /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID)
  /SAVE RESID.

```

## Regression

### Notes

Output Created		30-JUN-2018 23:56:12
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	50
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.

Syntax		REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2 X3  /SCATTERPLOT=(*SRESID ,*ZPRED) /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID) /SAVE RESID.
Resources	Processor Time Elapsed Time Memory Required Additional Memory Required for Residual Plots	00:00:01,44 00:00:01,62 1980 bytes 896 bytes
Variables Created or Modified	RES_2	Unstandardized Residual

[DataSet0]

### Descriptive Statistics

	Mean	Std. Deviation	N
Y	16,08	4,342	50
X1	25,30	6,656	50
X2	31,24	9,211	50
X3	28,42	8,127	50

### Correlations

		Y	X1	X2	X3
Pearson Correlation	Y	1,000	,457	,965	,945
	X1	,457	1,000	,545	,525
	X2	,965	,545	1,000	,950
	X3	,945	,525	,950	1,000
Sig. (1-tailed)	Y	.	,000	,000	,000
	X1	,000	.	,000	,000
	X2	,000	,000	.	,000
	X3	,000	,000	,000	.
N	Y	50	50	50	50
	X1	50	50	50	50
	X2	50	50	50	50
	X3	50	50	50	50

### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 <sup>b</sup>	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,973 <sup>a</sup>	,946	,943	1,037

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	874,191	3	291,397	270,853	,000 <sup>b</sup>
	Residual	49,489	46	1,076		
	Total	923,680	49			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2,377	,639		3,722	,001
	X1	,066	,027	,101	2,484	,017
	X2	,349	,052	,741	6,671	,000
	X3	,157	,058	,294	2,681	,010

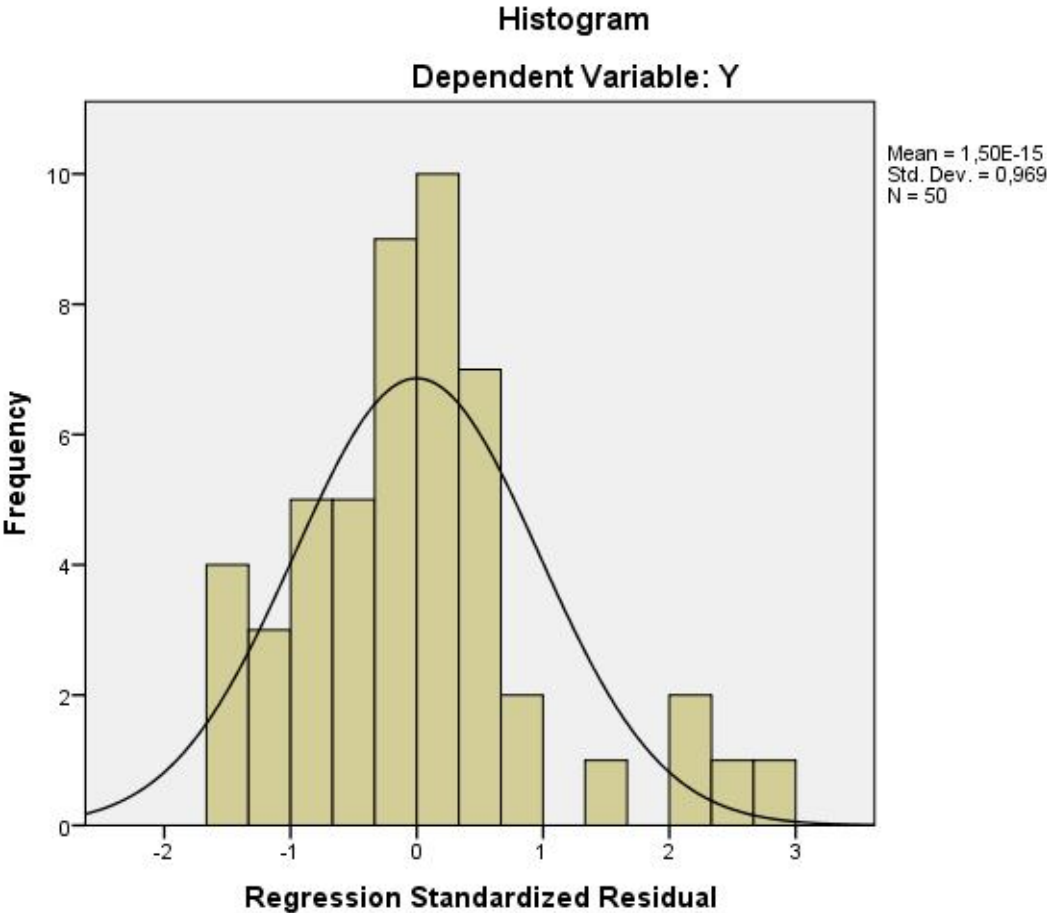
a. Dependent Variable: Y

**Residuals Statistics<sup>a</sup>**

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	6,62	23,12	16,08	4,224	50
Std. Predicted Value	2,239	1,668	,000	1,000	50
Standard Error of Predicted Value	,177	,792	,277	,098	50
Adjusted Predicted Value	6,95	23,16	16,09	4,221	50
Residual	1,623	2,802	,000	1,005	50
Std. Residual	1,565	2,701	,000	,969	50
Stud. Residual	1,715	2,817	,005	1,018	50
Deleted Residual	1,949	3,047	,014	1,117	50
Stud. Deleted Residual	1,753	3,063	,005	1,054	50
Mahal. Distance	,448	27,609	2,940	3,982	50
Cook's Distance	,000	,304	,030	,063	50
Centered Leverage Value	,009	,563	,060	,081	50

a. Dependent Variable: Y

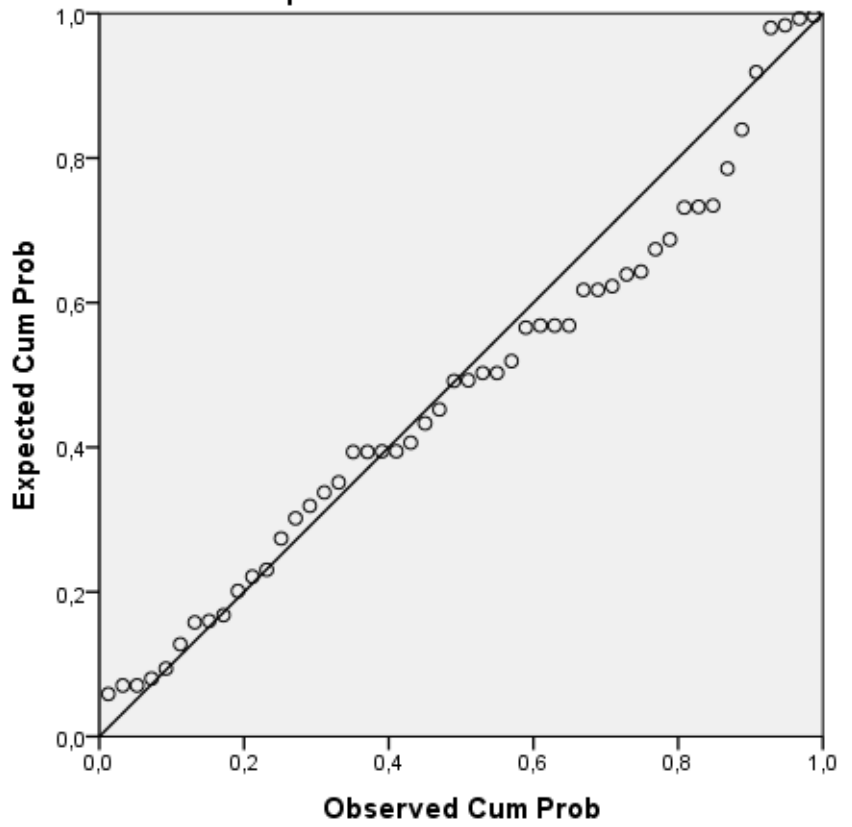
**Charts**





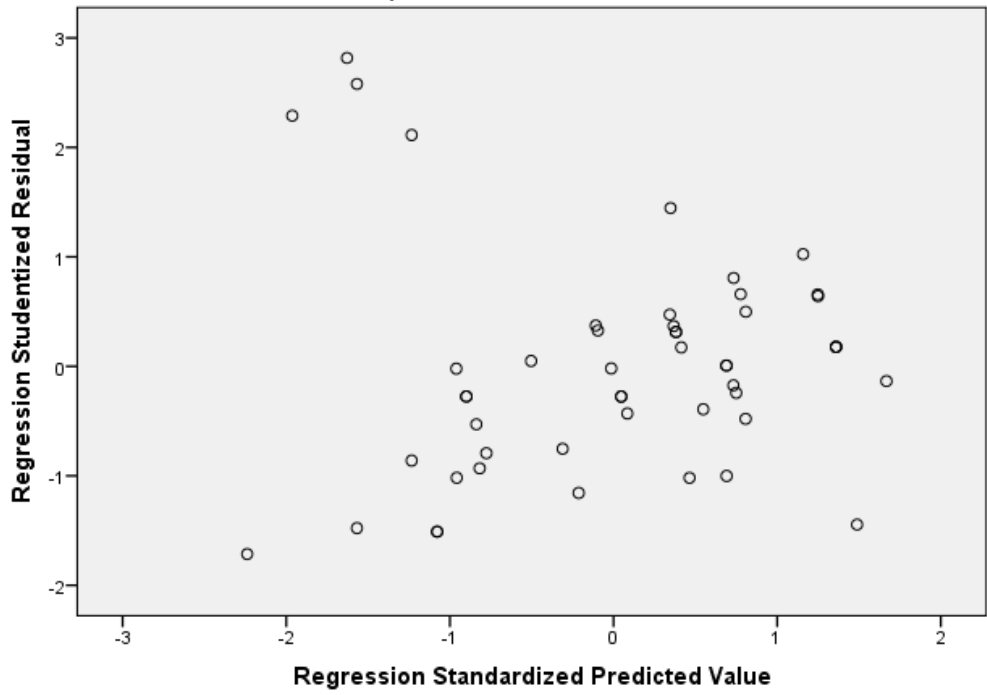
### Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Y



### Scatterplot

Dependent Variable: Y



```

NEW FILE.
DATASET NAME DataSet1 WINDOW=FRONT.
RELIABILITY
  /VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9
VAR00010
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /SUMMARY=TOTAL.

```

## Reliability

### Notes

Output Created		30-JUN-2018 23:58:49
Comments		
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
Input	Split File	<none>
	N of Rows in Working Data	50
	File	
	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
Missing Value Handling		Statistics are based on all cases with valid data for all variables in the procedure.
	Cases Used	
Syntax		RELIABILITY /VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9 VAR00010 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,04

[DataSet1]

## Scale: ALL VARIABLES

### Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded <sup>a</sup>	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
,783	10

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
ITEM1	23,1200	39,740	,256	,787
ITEM2	22,7200	34,287	,601	,745
ITEM3	22,4800	37,030	,441	,766
ITEM4	22,7200	34,287	,601	,745
ITEM5	22,4800	37,030	,441	,766
ITEM6	23,1400	39,715	,252	,788
ITEM7	23,1200	39,740	,256	,787
ITEM8	22,7200	34,287	,601	,745
ITEM9	22,4800	37,030	,441	,766
VAR00010	22,7200	34,287	,601	,745

```

RELIABILITY
/VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9
VAR00010
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/SUMMARY=TOTAL.

```

## Reliability

### Notes

Output Created		30-JUN-2018 23:59:48
Comments		
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	Weight	<none>
Input	Split File	<none>
	N of Rows in Working Data	50
	File	
	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
Missing Value Handling		Statistics are based on all cases with valid data for all variables in the procedure.
	Cases Used	
Syntax		RELIABILITY /VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9 VAR00010 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,02

[DataSet1]

## Scale: ALL VARIABLES

### Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded <sup>a</sup>	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
,904	10

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
ITEM1	28,1800	66,151	,771	,887
ITEM2	28,1800	66,151	,771	,887
ITEM3	28,0200	68,632	,696	,892
ITEM4	28,1000	74,378	,474	,905
ITEM5	28,1800	66,151	,771	,887
ITEM6	28,2200	66,951	,729	,890
ITEM7	28,0600	68,711	,710	,892
ITEM8	28,1000	74,378	,474	,905
ITEM9	28,0200	68,632	,696	,892
VAR00010	28,1000	74,378	,474	,905

```

RELIABILITY
/VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9
VAR00010
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/SUMMARY=TOTAL.

```

## Reliability

### Notes

Output Created		01-JUL-2018 00:00:34
Comments		
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
Input	Split File	<none>
	N of Rows in Working Data	50
	File	
	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
Missing Value Handling		Statistics are based on all cases with valid data for all variables in the procedure.
	Cases Used	
Syntax		RELIABILITY /VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9 VAR00010 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,04

[DataSet1]

## Scale: ALL VARIABLES

### Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded <sup>a</sup>	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
,774	10

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
ITEM1	53,7600	238,513	,594	,754
ITEM2	53,7400	233,421	,705	,747
ITEM3	53,6600	232,882	,810	,744
ITEM4	53,5800	245,310	,501	,763
ITEM5	53,6800	232,875	,779	,745
ITEM6	53,7000	245,276	,500	,763
ITEM7	53,6600	232,964	,704	,746
ITEM8	53,7200	233,553	,698	,747
ITEM9	53,6400	232,847	,807	,744
VAR00010	28,4200	66,044	1,000	,883



```

RELIABILITY
/VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/SUMMARY=TOTAL.

```

## Reliability

### Notes

Output Created		01-JUL-2018 00:01:16
Comments		
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
Input	Split File	<none>
	N of Rows in Working Data	50
	File	
	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
Missing Value Handling	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
		RELIABILITY
		/VARIABLES=ITEM1
		ITEM2 ITEM3 ITEM4 ITEM5
		/SCALE('ALL
Syntax		VARIABLES') ALL
		/MODEL=ALPHA
		/SUMMARY=TOTAL.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,01

[DataSet1]

## Scale: ALL VARIABLES

### Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded <sup>a</sup>	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
,717	5

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
ITEM1	12,7800	12,257	,575	,629
ITEM2	12,8800	16,026	,166	,774
ITEM3	12,8600	12,817	,448	,681
ITEM4	12,9400	11,853	,564	,632
ITEM5	12,8600	11,633	,650	,596

CORRELATIONS

```

/VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

## Correlations

Notes	
Output Created	01-JUL-2018 00:09:14
Comments	
Input	Active Dataset DataSet1 Filter <none> Weight <none> Split File <none> N of Rows in Working Data File 50 Definition of Missing Missing Value Handling Cases Used Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax	CORRELATIONS /VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time 00:00:00,03 Elapsed Time 00:00:00,04

[DataSet1] Y

**Correlations**

		ITEM1	ITEM2	ITEM3	ITEM4	ITEM5
ITEM1	Pearson Correlation	1	,157	,230	,291 <sup>*</sup>	,899 <sup>**</sup>
	Sig. (2-tailed)		,276	,108	,040	,000
	N	50	50	50	50	50
ITEM2	Pearson Correlation	,157	1	-,016	,155	,223
	Sig. (2-tailed)	,276		,912	,284	,120
	N	50	50	50	50	50
ITEM3	Pearson Correlation	,230	-,016	1	,727 <sup>**</sup>	,286 <sup>*</sup>
	Sig. (2-tailed)	,108	,912		,000	,044
	N	50	50	50	50	50
ITEM4	Pearson Correlation	,291 <sup>*</sup>	,155	,727 <sup>**</sup>	1	,342 <sup>*</sup>
	Sig. (2-tailed)	,040	,284	,000		,015
	N	50	50	50	50	50
ITEM5	Pearson Correlation	,899 <sup>**</sup>	,223	,286 <sup>*</sup>	,342 <sup>*</sup>	1
	Sig. (2-tailed)	,000	,120	,044	,015	
	N	50	50	50	50	50
ITEM6	Pearson Correlation	,752 <sup>**</sup>	,416 <sup>**</sup>	,676 <sup>**</sup>	,756 <sup>**</sup>	,802 <sup>**</sup>
	Sig. (2-tailed)	,000	,003	,000	,000	,000
	N	50	50	50	50	50

**Correlations**

		TOTAL
ITEM1	Pearson Correlation	,752
	Sig. (2-tailed)	,000
	N	50
ITEM2	Pearson Correlation	,416
	Sig. (2-tailed)	,003
	N	50
ITEM3	Pearson Correlation	,676
	Sig. (2-tailed)	,000
	N	50
ITEM4	Pearson Correlation	,756 <sup>*</sup>

	Sig. (2-tailed)	,000
	N	50
	Pearson Correlation	,802**
ITEM5	Sig. (2-tailed)	,000
	N	50
	Pearson Correlation	1**
ITEM6	Sig. (2-tailed)	
	N	50

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

#### CORRELATIONS

```

/VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9
VAR00010 VAR00011
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

## Correlations

#### Notes

Output Created		01-JUL-2018 00:09:40
Comments		
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	50
Missing Value Handling	File	
	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.

Syntax		CORRELATIONS /VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9 VAR00010 VAR00011 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,05
	Elapsed Time	00:00:00,12

[DataSet1] X3

**Correlations**

		ITEM1	ITEM2	ITEM3	ITEM4	ITEM5
ITEM1	Pearson Correlation	1	,157	,230	,291 <sup>*</sup>	,899 <sup>**</sup>
	Sig. (2-tailed)		,276	,108	,040	,000
	N	50	50	50	50	50
ITEM2	Pearson Correlation	,157	1	-,016	,155	,223
	Sig. (2-tailed)	,276		,912	,284	,120
	N	50	50	50	50	50
ITEM3	Pearson Correlation	,230	-,016	1	,727 <sup>**</sup>	,286 <sup>*</sup>
	Sig. (2-tailed)	,108	,912		,000	,044
	N	50	50	50	50	50
ITEM4	Pearson Correlation	,291 <sup>*</sup>	,155	,727 <sup>**</sup>	1	,342 <sup>*</sup>
	Sig. (2-tailed)	,040	,284	,000		,015
	N	50	50	50	50	50
ITEM5	Pearson Correlation	,899 <sup>**</sup>	,223	,286 <sup>*</sup>	,342 <sup>*</sup>	1
	Sig. (2-tailed)	,000	,120	,044	,015	

	N	50	50	50	50	50
ITEM6	Pearson					
	Correlation	,752**	,416**	,676**	,756**	,802**
	Sig. (2-tailed)	,000	,003	,000	,000	,000
	N	50	50	50	50	50
ITEM7	Pearson					
	Correlation	,315 <sup>+</sup>	,107	,720**	,989**	,366**
	Sig. (2-tailed)	,026	,459	,000	,000	,009
	N	50	50	50	50	50
ITEM8	Pearson					
	Correlation	,329 <sup>+</sup>	,130	,758**	,983**	,378**
	Sig. (2-tailed)	,020	,370	,000	,000	,007
	N	50	50	50	50	50
ITEM9	Pearson					
	Correlation	,849**	,280 <sup>+</sup>	,263	,372**	,955**
	Sig. (2-tailed)	,000	,049	,065	,008	,000
	N	50	50	50	50	50
VAR00010	Pearson					
	Correlation	,693**	,474**	,507**	,753**	,798**
	Sig. (2-tailed)	,000	,001	,000	,000	,000
	N	50	50	50	50	50
VAR00011	Pearson					
	Correlation	,673**	,492**	,614**	,749**	,763**
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	50	50	50	50	50

### Correlations

		ITEM6	ITEM7	ITEM8	ITEM9	ITEM10
ITEM1	Pearson					
	Correlation	,752	,315	,329	,849 <sup>+</sup>	,693**
	Sig. (2-tailed)	,000	,026	,020	,000	,000
	N	50	50	50	50	50
ITEM2	Pearson					
	Correlation	,416	,107	,130	,280	,474

	Sig. (2-tailed)	,003	,459	,370	,049	,001
	N	50	50	50	50	50
ITEM3	Pearson					
	Correlation	,676	,720	,758	,263**	,507 <sup>+</sup>
	Sig. (2-tailed)	,000	,000	,000	,065	,000
	N	50	50	50	50	50
ITEM4	Pearson					
	Correlation	,756 <sup>+</sup>	,989	,983**	,372	,753 <sup>+</sup>
	Sig. (2-tailed)	,000	,000	,000	,008	,000
	N	50	50	50	50	50
ITEM5	Pearson					
	Correlation	,802**	,366	,378 <sup>+</sup>	,955 <sup>+</sup>	,798
	Sig. (2-tailed)	,000	,009	,007	,000	,000
	N	50	50	50	50	50
ITEM6	Pearson					
	Correlation	1**	,751**	,775**	,792**	,945**
	Sig. (2-tailed)		,000	,000	,000	,000
	N	50	50	50	50	50
ITEM7	Pearson					
	Correlation	,751 <sup>+</sup>	1	,973**	,385**	,745**
	Sig. (2-tailed)	,000		,000	,006	,000
	N	50	50	50	50	50
ITEM8	Pearson					
	Correlation	,775 <sup>+</sup>	,973	1**	,359**	,739**
	Sig. (2-tailed)	,000	,000		,010	,000
	N	50	50	50	50	50
ITEM9	Pearson					
	Correlation	,792**	,385 <sup>+</sup>	,359	1**	,832**
	Sig. (2-tailed)	,000	,006	,010		,000
	N	50	50	50	50	50
VAR00010	Pearson					
	Correlation	,945**	,745**	,739**	,832**	1**
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	50	50	50	50	50



VAR00011	Pearson Correlation	,965**	,738**	,771**	,760**	,950**
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	50	50	50	50	50

### Correlations

		TOTAL
ITEM1	Pearson Correlation	,673
	Sig. (2-tailed)	,000
	N	50
ITEM2	Pearson Correlation	,492
	Sig. (2-tailed)	,000
	N	50
ITEM3	Pearson Correlation	,614
	Sig. (2-tailed)	,000
	N	50
ITEM4	Pearson Correlation	,749*
	Sig. (2-tailed)	,000
	N	50
ITEM5	Pearson Correlation	,763**
	Sig. (2-tailed)	,000
	N	50
ITEM6	Pearson Correlation	,965**
	Sig. (2-tailed)	,000
	N	50
ITEM7	Pearson Correlation	,738*
	Sig. (2-tailed)	,000
	N	50
ITEM8	Pearson Correlation	,771*
	Sig. (2-tailed)	,000
	N	50
ITEM9	Pearson Correlation	,760**
	Sig. (2-tailed)	,000
	N	50

VAR00010	Pearson Correlation	,950**
	Sig. (2-tailed)	,000
	N	50
VAR00011	Pearson Correlation	1**
	Sig. (2-tailed)	
	N	50

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

```

/VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9
VAR00010 VAR00011
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.
    
```

## Correlations

Notes	
Output Created	01-JUL-2018 00:10:53
Comments	
Input	Active Dataset DataSet1
	Filter <none>
	Weight <none>
	Split File <none>
	N of Rows in Working Data File 50
Missing Value Handling	Definition of Missing User-defined missing values are treated as missing.
	Cases Used Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax	CORRELATIONS /VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9 VAR00010 VAR00011 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time 00:00:00,03
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[DataSet1] X2

**Correlations**

		ITEM1	ITEM2	ITEM3	ITEM4	ITEM5
ITEM1	Pearson Correlation	1	,309*	,664**	,194	,629**
	Sig. (2-tailed)		,029	,000	,176	,000
	N	50	50	50	50	50
ITEM2	Pearson Correlation	,309*	1	,366**	,186	,342*
	Sig. (2-tailed)	,029		,009	,197	,015
	N	50	50	50	50	50
ITEM3	Pearson Correlation	,664**	,366**	1	,342*	,967**
	Sig. (2-tailed)	,000	,009		,015	,000
	N	50	50	50	50	50
ITEM4	Pearson Correlation	,194	,186	,342*	1	,304*
	Sig. (2-tailed)	,176	,197	,015		,032
	N	50	50	50	50	50
ITEM5	Pearson Correlation	,629**	,342*	,967**	,304*	1
	Sig. (2-tailed)	,000	,015	,000	,032	
	N	50	50	50	50	50
ITEM6	Pearson Correlation	,187	,166	,417**	,828**	,477**
	Sig. (2-tailed)	,195	,249	,003	,000	,000
	N	50	50	50	50	50
ITEM7	Pearson Correlation	,243	,924**	,364**	,289*	,329*
	Sig. (2-tailed)	,089	,000	,009	,042	,020
	N	50	50	50	50	50
ITEM8	Pearson Correlation	,214	,904**	,400**	,249	,351*
	Sig. (2-tailed)	,135	,000	,004	,082	,012
	N	50	50	50	50	50
ITEM9	Pearson Correlation	,724**	,464**	,923**	,336*	,880**
	Sig. (2-tailed)	,000	,001	,000	,017	,000
	N	50	50	50	50	50
VAR00010	Pearson Correlation	,644**	,745**	,835**	,552**	,808**
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	50	50	50	50	50
VAR00011	Pearson Correlation	,507**	,799**	,751**	,541**	,692**

Sig. (2-tailed)	,000	,000	,000	,000	,000
N	50	50	50	50	50

**Correlations**

		ITEM6	ITEM7	ITEM8	ITEM9	ITEM10
ITEM1	Pearson Correlation	,187	,243 <sup>+</sup>	,214 <sup>**</sup>	,724	,644 <sup>**</sup>
	Sig. (2-tailed)	,195	,089	,135	,000	,000
	N	50	50	50	50	50
ITEM2	Pearson Correlation	,166 <sup>+</sup>	,924	,904 <sup>**</sup>	,464	,745 <sup>+</sup>
	Sig. (2-tailed)	,249	,000	,000	,001	,000
	N	50	50	50	50	50
ITEM3	Pearson Correlation	,417 <sup>**</sup>	,364 <sup>**</sup>	,400	,923 <sup>+</sup>	,835 <sup>**</sup>
	Sig. (2-tailed)	,003	,009	,004	,000	,000
	N	50	50	50	50	50
ITEM4	Pearson Correlation	,828	,289	,249 <sup>+</sup>	,336	,552 <sup>+</sup>
	Sig. (2-tailed)	,000	,042	,082	,017	,000
	N	50	50	50	50	50
ITEM5	Pearson Correlation	,477 <sup>**</sup>	,329 <sup>+</sup>	,351 <sup>**</sup>	,880 <sup>+</sup>	,808
	Sig. (2-tailed)	,000	,020	,012	,000	,000
	N	50	50	50	50	50
ITEM6	Pearson Correlation	1	,156	,177 <sup>**</sup>	,338 <sup>**</sup>	,551 <sup>**</sup>
	Sig. (2-tailed)		,279	,219	,016	,000
	N	50	50	50	50	50
ITEM7	Pearson Correlation	,156	1 <sup>**</sup>	,973 <sup>**</sup>	,385 <sup>+</sup>	,745 <sup>+</sup>
	Sig. (2-tailed)	,279		,000	,006	,000
	N	50	50	50	50	50
ITEM8	Pearson Correlation	,177	,973 <sup>**</sup>	1 <sup>**</sup>	,359	,739 <sup>+</sup>
	Sig. (2-tailed)	,219	,000		,010	,000
	N	50	50	50	50	50
ITEM9	Pearson Correlation	,338 <sup>**</sup>	,385 <sup>**</sup>	,359 <sup>**</sup>	1 <sup>+</sup>	,832 <sup>**</sup>
	Sig. (2-tailed)	,016	,006	,010		,000
	N	50	50	50	50	50
VAR00010	Pearson Correlation	,551 <sup>**</sup>	,745 <sup>**</sup>	,739 <sup>**</sup>	,832 <sup>**</sup>	1 <sup>**</sup>
	Sig. (2-tailed)	,000	,000	,000	,000	

	N	50	50	50	50	50
	Pearson Correlation	,566**	,738**	,771**	,760**	,950**
VAR00011	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	50	50	50	50	50

### Correlations

		VAR00011
ITEM1	Pearson Correlation	,507
	Sig. (2-tailed)	,000
	N	50
ITEM2	Pearson Correlation	,799*
	Sig. (2-tailed)	,000
	N	50
ITEM3	Pearson Correlation	,751**
	Sig. (2-tailed)	,000
	N	50
ITEM4	Pearson Correlation	,541
	Sig. (2-tailed)	,000
	N	50
ITEM5	Pearson Correlation	,692**
	Sig. (2-tailed)	,000
	N	50
ITEM6	Pearson Correlation	,566
	Sig. (2-tailed)	,000
	N	50
ITEM7	Pearson Correlation	,738
	Sig. (2-tailed)	,000
	N	50
ITEM8	Pearson Correlation	,771
	Sig. (2-tailed)	,000
	N	50
ITEM9	Pearson Correlation	,760**
	Sig. (2-tailed)	,000
	N	50

VAR00010	Pearson Correlation	,950**
	Sig. (2-tailed)	,000
	N	50
VAR00011	Pearson Correlation	1**
	Sig. (2-tailed)	
	N	50

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

#### CORRELATIONS

```

/VARIABLES=ITEM1 ITEM2 ITEM3 ITEM4 ITEM5 ITEM6 ITEM7 ITEM8 ITEM9
VAR00010 VAR00011
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

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## Correlations

#### Notes

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	Split File	<none>
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	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.

		CORRELATIONS	
		/VARIABLES=ITEM1	
		ITEM2 ITEM3 ITEM4 ITEM5	
		ITEM6 ITEM7 ITEM8 ITEM9	
		VAR00010 VAR00011	
		/PRINT=TWOTAIL NOSIG	
		/MISSING=PAIRWISE.	
Syntax			
Resources	Processor Time		00:00:00,05
	Elapsed Time		00:00:00,33

[DataSet1] X1

**Correlations**

		ITEM1	ITEM2	ITEM3	ITEM4	ITEM5
ITEM1	Pearson Correlation	1	1,000**	,447**	,156	1,000**
	Sig. (2-tailed)		,000	,001	,279	,000
	N	50	50	50	50	50
ITEM2	Pearson Correlation	1,000**	1	,447**	,156	1,000**
	Sig. (2-tailed)	,000		,001	,279	,000
	N	50	50	50	50	50
ITEM3	Pearson Correlation	,447**	,447**	1	,279*	,447**
	Sig. (2-tailed)	,001	,001		,050	,001
	N	50	50	50	50	50
ITEM4	Pearson Correlation	,156	,156	,279*	1	,156
	Sig. (2-tailed)	,279	,279	,050		,279
	N	50	50	50	50	50
ITEM5	Pearson Correlation	1,000**	1,000**	,447**	,156	1
	Sig. (2-tailed)	,000	,000	,001	,279	
	N	50	50	50	50	50
ITEM6	Pearson Correlation	,978**	,978**	,404**	,133	,978**
	Sig. (2-tailed)	,000	,000	,004	,358	,000
	N	50	50	50	50	50
ITEM7	Pearson Correlation	,482**	,482**	,975**	,259	,482**
	Sig. (2-tailed)	,000	,000	,000	,069	,000



	N	50	50	50	50	50
ITEM8	Pearson Correlation	,156	,156	,279 <sup>*</sup>	1,000 <sup>**</sup>	,156
	Sig. (2-tailed)	,279	,279	,050	,000	,279
	N	50	50	50	50	50
ITEM9	Pearson Correlation	,447 <sup>**</sup>	,447 <sup>**</sup>	1,000 <sup>**</sup>	,279 <sup>*</sup>	,447 <sup>**</sup>
	Sig. (2-tailed)	,001	,001	,000	,050	,001
	N	50	50	50	50	50
VAR00010	Pearson Correlation	,156	,156	,279 <sup>*</sup>	1,000 <sup>**</sup>	,156
	Sig. (2-tailed)	,279	,279	,050	,000	,279
	N	50	50	50	50	50
VAR00011	Pearson Correlation	,827 <sup>**</sup>	,827 <sup>**</sup>	,763 <sup>**</sup>	,566 <sup>**</sup>	,827 <sup>**</sup>
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	50	50	50	50	50

### Correlations

		ITEM6	ITEM7	ITEM8	ITEM9	ITEM10
ITEM1	Pearson Correlation	,978	,482 <sup>**</sup>	,156 <sup>**</sup>	,447	,156 <sup>**</sup>
	Sig. (2-tailed)	,000	,000	,279	,001	,279
	N	50	50	50	50	50
ITEM2	Pearson Correlation	,978 <sup>**</sup>	,482	,156 <sup>**</sup>	,447	,156 <sup>**</sup>
	Sig. (2-tailed)	,000	,000	,279	,001	,279
	N	50	50	50	50	50
ITEM3	Pearson Correlation	,404 <sup>**</sup>	,975 <sup>**</sup>	,279	1,000 <sup>*</sup>	,279 <sup>**</sup>
	Sig. (2-tailed)	,004	,000	,050	,000	,050
	N	50	50	50	50	50
ITEM4	Pearson Correlation	,133	,259	1,000 <sup>*</sup>	,279	1,000
	Sig. (2-tailed)	,358	,069	,000	,050	,000
	N	50	50	50	50	50
ITEM5	Pearson Correlation	,978 <sup>**</sup>	,482 <sup>**</sup>	,156 <sup>**</sup>	,447	,156
	Sig. (2-tailed)	,000	,000	,279	,001	,279
	N	50	50	50	50	50
ITEM6	Pearson Correlation	1 <sup>**</sup>	,437 <sup>**</sup>	,133 <sup>**</sup>	,404	,133 <sup>**</sup>
	Sig. (2-tailed)		,001	,358	,004	,358
	N	50	50	50	50	50

ITEM7	Pearson Correlation	,437**	1**	,259**	,975	,259**
	Sig. (2-tailed)	,001		,069	,000	,069
	N	50	50	50	50	50
ITEM8	Pearson Correlation	,133	,259	1*	,279**	1,000
	Sig. (2-tailed)	,358	,069		,050	,000
	N	50	50	50	50	50
ITEM9	Pearson Correlation	,404**	,975**	,279**	1*	,279**
	Sig. (2-tailed)	,004	,000	,050		,050
	N	50	50	50	50	50
VAR00010	Pearson Correlation	,133	,259	1,000*	,279**	1
	Sig. (2-tailed)	,358	,069	,000	,050	
	N	50	50	50	50	50
VAR00011	Pearson Correlation	,794**	,773**	,566**	,763**	,566**
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	50	50	50	50	50

### Correlations

		VAR00011
ITEM1	Pearson Correlation	,827
	Sig. (2-tailed)	,000
	N	50
ITEM2	Pearson Correlation	,827**
	Sig. (2-tailed)	,000
	N	50
ITEM3	Pearson Correlation	,763**
	Sig. (2-tailed)	,000
	N	50
ITEM4	Pearson Correlation	,566
	Sig. (2-tailed)	,000
	N	50
ITEM5	Pearson Correlation	,827**
	Sig. (2-tailed)	,000
	N	50
ITEM6	Pearson Correlation	,794**

	Sig. (2-tailed)	,000
	N	50
	Pearson Correlation	,773**
ITEM7	Sig. (2-tailed)	,000
	N	50
	Pearson Correlation	,566
ITEM8	Sig. (2-tailed)	,000
	N	50
	Pearson Correlation	,763**
ITEM9	Sig. (2-tailed)	,000
	N	50
	Pearson Correlation	,566
VAR00010	Sig. (2-tailed)	,000
	N	50
	Pearson Correlation	1**
VAR00011	Sig. (2-tailed)	
	N	50

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## **LAMPIRAN KOESIONER**

### **Pengaruh Kompensasi, Disiplin Kerja dan Motivasi Kerja Terhadap Kinerja Karyawan Pada CV Usaha Maju Bersama Express Surabaya**

#### Identitas Responden

1. Nama :
2. Jenis Kelamin : A. Perempuan B. Laki-Laki
3. Pendidikan Terakhir : A. SMA/Sederajat  
B. Diploma  
C. Sarjana
4. Masa Kerja : A. 1-2 Tahun  
B. 2-3 Tahun

#### **TATA CARA PENGISIAN KOESIONER**

1. Bapak/Ibu/Saudara sebagai karyawan diminta untuk memberikan tanggapan jawaban atas pernyataan sebagaimana tersebut di bawah ini.
2. Berikan jawaban hanya menandai salah satu jawaban yang telah di sediakan di masing-masing pernyataan (Tanda  $\surd$  atau x)

3. Skala berikut dipakai untuk mendefinisikan pengukuran pilihan yaitu

:

5 Untuk jawaban SS (Sangat Setuju)

4 Untuk jawaban S (Setuju)

3 Untuk jawaban N (Netral)

2 Untuk jawaban TS (Tidak Setuju)

1 Untuk jawaban STS (Sangat Tidak Setuju)

### KOMPENSASI (X1)

NO	PERNYATAAN	JAWABAN				
		STS	TS	N	S	SS
1	Gaji yang saya terima sesuai dengan pekerjaan yang saya lakukan					
2	Gaji yang saya peroleh saat ini sudah sesuai dengan <i>standart perusahaan</i>					
3	Dengan gaji yang diperoleh saya saat ini saya dapat mengerjakan tugas-tugas yang di berikan dengan baik					
4	Kebutuhan saya merasa terpenuhi dengan gaji yang saya terima saat ini					
5	Saya mendapatkan <i>bonus</i> di luar gaji yang saya terima					
6	Bonus yang saya terima meningkatkan semangat saya dalam bekerja					
7	Besaran bonus yang saya terima sesuai dengan pencapaian hasil kerja					
8	Tunjangan yang saya terima seperti asuransi kesehatan dan jiwa sudah melengkapi kebutuhan					

	saya					
9	Adanya pemberian tunjangan seperti asuransi kesehatan dan cuti membuat saya merasa nyaman dalam bekerja					
10	<i>Fasilitas</i> yang diberikan sudah sesuai dengan kebutuhan saya					

## DISIPLIN KERJA (X2)

NO	PERNYATAAN	JAWABAN				
		STS	TS	N	S	SS
1	Saya selalu hadir datang tepat waktusesuai dengan jam kantor					
2	Saya selalu tepat waktu dalam menyelesaikan <i>tugas kerja kantor</i>					
3	Saya selalu taat dalam melaksanakan tugas di kantor					
4	Saya selalu mengenakan pakaian yang rapi saat bekerja sesuai ketaatan standart kerja					
5	Saya selalu menggunakan identitas pada saat saya bekerja					
6	Peralatan kantor selalu saya gunakan dengan hati-hati					
7	Saya selalu merawat peralatan kantor yang saya gunakan dengan baik					
8	Saya selalu mematuhi prosedur yang telah ditetapkan dalam pelaksanaan tugas					
9	Saya selalu taat terhadap atasan dalam melaksanakan perintah dan tugas					
10	Saya selalu memberikan kabar jika berhalangan masuk kerja					

### MOTIVASI KERJA (X3)

NO	PERNYATAAN	JAWABAN				
		STS	TS	N	S	SS
1	Saya bekerja di perusahaan secara optimis					
2	Saya memperoleh pekerjaan yang tepat di perusahaan					
3	Atasan selalu menghargai kinerja saya yang mandiri dan tanggung jawab					
4	Saya memperoleh penghargaan oleh perusahaan atas prestasi kerja					
5	Atasan memberikan pujian bila saya menyelesaikan pekerjaan tepat waktu					
6	Kinerja saya dihargai oleh atasan baik secara kualitas maupun kuantitas					
7	Bekerja secara <i>kreatif</i> dan <i>inovatif</i>					
8	Saya mendapatkan kesempatan yang sama untuk mendapatkan promosi jabatan					
9	Kinerja saya dinilai adil oleh atasan saya					

## KINERJA KARYAWAN (Y)

NO	PERNYATAAN	JAWABAN				
		STS	TS	N	S	SS
1	Pekerjaan yang saya lakukan sudah sesuai tupoksi perusahaan					
2	Saya memberikan gagasan yang <i>inovatif</i> dan <i>positif</i>					
3	Saya teliti dalam menyelesaikan pekerjaan dan cepat					
4	Hasil kerja saya memenuhi standart di perusahaan dan akurat					
5	Selalu bekerja sama dengan rekan kerja dalam menyelesaikan suatu pekerjaan					